

MADRAS SCHOOL OF SOCIAL WORK

(AUTONOMOUS)

NO. 32, CASA MAJOR ROAD, EGMORE

CHENNAI 600-008

**INVESTITURE CEREMONY OF INTERNAL COMPLAINTS
COMMITTEE**



CHIEF GUEST:

Mrs. UMA BHASKARAN

PYSCHOLOGIST AND POSH CONSULTANT

DATE: 4th October 2024

VENUE: VC Hall, MSSW

TIMING: 1:30PM - 2:30 PM

INTRODUCTION:

The Internal Complaints Committee (ICC) Investiture Ceremony was held to formally induct new members into the ICC, reaffirming the institution's commitment to gender sensitivity, safety, and the prevention of sexual harassment on 4th October 2025 at VC Hall, MSSW. The ceremony began at 1:30 PM.

PROCEEDINGS:

- The program commenced with the College Song, followed by the Welcome Address delivered by Dr. P. Mohana, Convener of the ICC.
- Dr. Gunavathy, delivered the Principal's address shining light on the value of the institution and its efforts to establish a safe and secure campus.
- Followed by which, the Dean, Dr. R. Subashini, presented a sapling to the Chief Guest, Mrs. Uma Bhaskaran, a renowned Psychologist and POSH consultant, as a token of honor.
- Ms. Shilpa Grace Samuel, an ICC Member, introduced the Chief Guest, after which Mrs. Uma Bhaskaran delivered the Inaugural Address, sharing insights on psychological well-being and POSH compliance. She spoke about the role of men and women in creating a safe society and the social responsibility that each student should uphold, she also highlighted the gender based practices that are typically followed in households and about breaking those stereotypes.
- She congratulated and reinforced the office bearers to serve a fulfilling term.
- Dr. Gunavathy, felicitated the Chief Guest with a momento.
- The formal induction of new ICC members was done by Dr. R. Subashini, Dean of MSSW. Badges were presented to the new office bearers and they administered the Oath, symbolizing their commitment to justice and integrity.
- The program concluded with the Vote of Thanks delivered by Ms. Greeshma, ICC Hostel Representative after which refreshments were served.

CONCLUSION:

The Investiture Ceremony successfully underscored the institution's dedication to upholding safe and equitable work environments. The formal induction of new ICC members, coupled with expert insights from the Chief Guest, reinforced the importance of proactive leadership in addressing gender-based issues. The event not only marked a ceremonial transition of responsibility but also served as a powerful reminder of the collective duty to ensure dignity and justice for all.