

# TALENT DEVELOPMENT FOR SUSTAINABLE ORGANISATIONAL SUCCESS: THINKING THROUGH FOR THE FUTURE

📅 8<sup>th</sup> - 9<sup>th</sup> October 2024    📍 ITC Grand Chola, Chennai, India

**4** MINI WORKSHOPS    **5** GENERAL SESSIONS    **8** KEYNOTES    **2** CONCURRENT SESSIONS    **2** PANEL SESSIONS

## LEARNING TRACKS

- Global Talent Mobility – Opportunities And Challenges
- Responsible AI for Workforce Management
- Leveraging Analytics for Strategic Impact
- Employee Coaching & Mentoring in Industry 5.0



Learn - Network - Share - Shape

Organised by:



**SMR HR Group** (177552-M)  
Level 8, Tower Block,  
University of Cyberjaya,  
Persiaran Bestari, Cyber 11,  
63000 Cyberjaya, Selangor,  
Malaysia

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**F** +(603) 2770 9099  
**M** congress@smrhrgroup.com  
**W** www.hrdcongress.com

Co-Organised by:



**Madras School of Social Work**  
32, Casa Major Road,  
Egmore, Chennai, India  
**T** 94864 25879 / 75020 45805 /  
9176109209

## **ABOUT** **THE ASIA HRD CONGRESS®**

Having started The Asia HRD Congress® in 2002, we are proud to be celebrating the 23<sup>rd</sup> anniversary of The Asia HRD Congress® in Chennai, India.

The Asia HRD Congress® started initially as Trainers-Meet-Trainers® (TMT) conference as early as 1985 on a complimentary basis helping people learn, network, share and shape best practices. Over the last 30+ years it has grown in popularity and attracted thousands of participants from around the world. In 2002, it expanded in scope and evolved into what we know today as The Asia HRD Congress®. Since then, the event has been rotated around various Asian capitals. The Asia HRD Congress® aims to attract delegates from all Asian countries making it a congregation of Asian talents; sharing and learning towards advancement in knowledge and skills. The Asia HRD Congress® International Conference 2024 will be held in Chennai, India.

The two day event aims to help people learn, share, shape and network with industry leaders.



## **THEME 2024** **TALENT DEVELOPMENT FOR** **SUSTAINABLE ORGANISATIONAL** **SUCCESS:** **THINKING THROUGH FOR THE** **FUTURE.**

In an increasingly interconnected world, rapid global changes, and local ground realities push organisations to find strategies to ensure sustained success. Human Resource Development (HRD) plays a critical role aligning global and local realities to ensure organisational productivity. The integration of both global and local strategies makes it inclusive and relevant given cultures, values and practices are diverse. This conference with a thrust on “Sustainability” explores mediating strategies to achieve sustained organizational success.

## **WHO SHOULD** **ATTEND**

This Congress has been tailored to address top decision makers such as CEOs, Presidents, Managing Directors, Directors, Vice Presidents, Heads, Managers, Advisors, HR Gurus, Industry Leaders, Consultants and Specialists from across all industrial sectors such as:

- FMCG
- Food and Beverage
- Manufacturing
- Banking
- Financial Institutions
- Aviation
- Hospitality
- Telecommunications
- Automobile
- Government
- Education
- Consultancy
- Retail
- Utilities
- Software and IT

# DISTINGUISHED SPEAKERS



**Ajit Isaac**  
Founder & Chairman  
Quess Corp Limited



**Lionel Paul David**  
Head of HR  
Watertec, India



**CK Kumaravel**  
Founder and Chief  
Executive Officer, Naturals



**Wiam Al Hinai**  
Expert Talent Management  
OQ, Oman



**S.V Nathan**  
CEO  
Visara Partners



**Dr. Gautami  
Tadimalla**  
Founder  
Life Again Foundation



**Dr. C. Jayakumar**  
Executive Vice President &  
Head – Corporate Human  
Resources (CHRO)  
Larsen & Toubro Limited



**Karen Ong**  
Master Trainer and  
Professional Coach  
SMR HR Group



**Tan Sri Dato' Dr  
R. Palan**  
Pro Chancellor  
University of Cyberjaya



**G. Srinivasan**  
Founder & CEO  
Athulya Assisted Living  
Pvt. Ltd.



**Raj Raghavan**  
Chief People &  
Culture Officer  
CoreStack Inc.



**Sridevi R K**  
VP – HRO Strategy & Solution  
Mynd Integrated  
Solutions Pvt. Ltd.



**Kripa Mathew**  
Head HR , Electronics  
Category (Product)  
Organisation Reliance  
Retail Limited



**Shankar  
Nagalingam**  
Vice President, HR  
Lumileds Malaysia Sdn. Bhd



**Col. Prof. Dr. Paul  
Prathap Jayaraj**  
Principal Consultant  
ABBA Career Guidance &  
Counselling



**Andy. M**  
Regional Director,  
Human Resources  
Dell Technologies



**Aditayani Indra Kukila**  
Direktur Jasa  
Pengembangan Organisasi  
PT Binaman Utama - PPM  
Manajemen



**Vijayakumar Rangaraju**  
Partner & Senior Vice  
President - Human  
Resources  
Intellect Design Arena Ltd



**Abdulrahman Telfat**  
Director - Qualifying & Skill  
Development  
Ministry of Labour  
Qatar



**Srinivasa Bharathy**  
Managing Director & CEO  
Adrenalin eSystems Limited



**CK Ranganathan**  
Chairman & Managing  
Director, CavinKare



**Prof A Subra**  
Director, SMR Group



**Dr. R Balasubramaniam**  
Member (Human Resources),  
Capacity Building Commission



**Uma Rao Ganduri**  
Chief Human Resources  
Officer  
Sekhmet Pharmaventures  
Pvt Ltd



**Daniel Jacob**  
Vice President  
- Human Resources  
EC Group International

# PROGRAMME ITINERARY

**DAY 1 – INTERNATIONAL CONFERENCE - 8<sup>th</sup> October 2024, Tuesday**

<b>Registration: 7.30am – 8.45am</b>			
9.00am – 9.15am	Opening Remarks by <b>Prof A Subra</b> , Director, SMR Group and <b>Mr. K.A. Mathew</b> I.A.S. (Retd.), Chairman of MSSW		
9.15am – 9.45am	<b>Opening Keynote</b>		
	<b>CK Ranganathan</b> Chairman & Managing Director, CavinKare		
9.45am – 10.15am	<b>Keynote 2</b>		
	<b>Ajit Isaac</b> Founder & Chairman, Quesst Corp Limited		
<b>Coffee Break &amp; Networking: 10.15am – 10.30am</b>			
<b>Mini Workshops</b>			
<b>10.30am – 1.00pm</b>			
<b>Mini Workshop 1</b>	<b>Mini Workshop 2</b>	<b>Mini Workshop 3</b>	<b>Mini Workshop 4</b>
<b>The Cheetah's Chase: Sprinting Towards Success in Global Leadership</b>	<b>H-AI Collaboration: Towards a responsible future workplace</b>	<b>HR Analytics at Work</b>	<b>Empowering the Adaptive Workforce: Coaching &amp; Mentoring for the Industry 5.0 Landscape</b>
<b>Shankar Nagalingam</b> Vice President, HR Lumileds Malaysia Sdn. Bhd	<b>Kripa Mathew</b> Head HR - Electronics Category (Product) Organisation Reliance Retail Limited	<b>S.V Nathan</b> CEO Visara Partners	<b>Col. Prof. Dr. Paul Prathap Jayaraj</b> Principal Consultant ABBA Career Guidance & Counselling
<b>Lunch 1.00pm – 2.00pm</b>			
2.00pm – 2.30pm	<b>Keynote 3</b>		
	<b>Karen Ong</b> Master Trainer and Professional Coach, SMR HR Group		
2.30pm – 3.00pm	<b>Keynote 4</b>		
	<b>Prof A Subra</b> , Director, SMR Group		
<b>Concurrent Session 1: 3.00pm – 3.45m</b>			
<b>Dr. Ragland Thomas G</b> Associate Professor, School of Business Woxsen University	<b>Wiam al Hinai</b> Expert Talent Management OQ, Oman	<b>Rajendran Dandapani</b> President Zoho Schools of Learning	<b>Professor Dato' Dr. Husaini Bin Omar</b> Chairman, Board of Governors City University Malaysia
<b>Concurrent Session 2: 3.45pm – 4.30pm</b>			
<b>Ibu Aditayani Indra Kukila</b> Director of Organization Development Services PT Binaman Utama - PPM Manajemen	<b>Dr. Sunil Singh</b> Founder & Editor in Chief HR TODAY	<b>Abdulrahman Telfat</b> Director - Qualifying & Skill Development Ministry of Labour Qatar	<b>Dicky Maniam Sinnasamy</b> Life Coach & Mentor, Malaysia
<b>Tea Break &amp; Networking</b>			
<b>End of Day 1</b>			
<b>7.30pm</b>	<b>The Asia HRD Awards Gala Dinner</b>		

We reserve the right to change any speaker or session in the event of unavoidable circumstances.

# PROGRAMME ITINERARY

**DAY 2 – INTERNATIONAL CONFERENCE - 9<sup>th</sup> October 2024, Wednesday**

<b>Registration: 7.30am – 8.45am</b>					
9.00am – 9.30am	<b>General Session 1</b>				
	<b>S.V Nathan</b> CEO, Visara Partners				
9.30am – 9.40am	<b>Emcee Announcement</b>				
9.40am – 10.05am	<b>Opening Keynote</b>				
	<b>Talent Development for Sustainable Organisational Success: Thinking Through for The Future.</b>				
	<b>Dr. R Balasubramaniam</b> Member (Human Resources), Capacity Building Commission Department of Personnel & Training Capacity Building Commission				
<b>10.15am – 10.30am</b>	<b>Coffee Break &amp; Networking</b>				
10.30am – 11.00 am	<b>Special Keynote</b>				
	<b>Dr. Palanivel Thiagarajan (PTR)</b> Minister for Information Technology & Digital Services, Tamil Nadu Government				
11.00 – 11.30am	<b>Keynote 1</b>				
	<b>Srinivasa Bharathy</b> Managing Director & CEO, Adrenalin eSystems Limited				
11.30am – 12.00pm	<b>General Session 2</b>				
	<b>G. Srinivasan</b> Founder & CEO, Athulya Assisted Living Pvt. Ltd.				
12.00 – 12.30pm	<b>General Session 3</b>				
	<b>Adjunct Professor Dr. Gautami Tadimalla</b> Founder, Life Again Foundation				
<b>12.30pm – 1.30pm</b>	<b>Lunch</b>				
1.30pm – 2.30pm	<b>Panel Session 1</b>				
	<b>Moderator</b> <b>Dr. C Jayakumar</b> Executive Vice President & Head-CHRO, <b>Larsen &amp; Toubro</b>				
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; text-align: center;"><b>Sridevi R K</b> VP – HRO Strategy &amp; Solution Mynd Integrated Solutions Pvt. Ltd.</td> <td style="width: 25%; text-align: center;"><b>Lionel Paul David</b> Head of HR Watertec India</td> <td style="width: 25%; text-align: center;"><b>Andy Muniandy</b> Regional HR Director – Malaysia, South Asia and Asia Emerging Market Dell Technologies</td> <td style="width: 25%; text-align: center;"><b>Daniel Jacob</b> Vice President- Human Resources EC Group</td> </tr> </table>	<b>Sridevi R K</b> VP – HRO Strategy & Solution Mynd Integrated Solutions Pvt. Ltd.	<b>Lionel Paul David</b> Head of HR Watertec India	<b>Andy Muniandy</b> Regional HR Director – Malaysia, South Asia and Asia Emerging Market Dell Technologies	<b>Daniel Jacob</b> Vice President- Human Resources EC Group
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2.30pm – 3.30pm	<b>Panel Session 2</b>				
	<b>Vijayakumar Rangaraju</b> Partner & Senior Vice President – Human Resources, Intellect Design Arena Ltd				
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<b>3.30pm – 3.45pm</b>	<b>Tea Break &amp; Networking</b>				
3.45pm – 4.15pm	<b>General Session 4</b>				
	<b>Professor David Whitford</b> Vice Chancellor, University of Cyberjaya (UoC)				

# PROGRAMME ITINERARY

## DAY 2

4.15pm – 4.45pm	<b>General Session 5</b>
	<b>C K Kumaravel</b> Co-founder & CMD, Naturals Salon & Spa
4.45pm - 5.15pm	<b>Closing Keynote</b>
	<b>Tan Sri Dato' Dr. R. Palan</b> Pro Chancellor, University of Cyberjaya (UoC)
<b>End of Day 2</b>	



# FEE STRUCTURE

## INDIA DELEGATES

### Platinum Package

2 Days International Conference

8<sup>th</sup> - 9<sup>th</sup> October 2024

The Asia HRD Awards Gala Dinner

8<sup>th</sup> October 2024

2 Days International Conference Only

8<sup>th</sup> - 9<sup>th</sup> October 2024

### Regular Fee (INR)

13,000/- per participant\*

8,000/- per participant\*

\*(includes 18% GST)

# ACCOMMODATION OPTIONS

Hotel	Distance	Booking Website
ITC Grand Chola	Conference Venue	<a href="http://www.itchotels.com/in/en/itcgrandchola-chennai">www.itchotels.com/in/en/itcgrandchola-chennai</a>
Ramada Plaza By Wyndham Chennai	750m drive	<a href="https://ramadaplazachennai.com/">https://ramadaplazachennai.com/</a>
Lemon Tree Hotel, Chennai	1.1km drive	<a href="https://www.lemontreehotels.com/">https://www.lemontreehotels.com/</a>
Park Hyatt Chennai	1.4km drive	<a href="https://www.hyatt.com/en-US/hotel/india/park-hyatt-chennai/cheph">https://www.hyatt.com/en-US/hotel/india/park-hyatt-chennai/cheph</a>

# IMPORTANT NOTES

- Book fast as seats are limited.
- For cancellation of registration, no refund will be paid but substitute is welcomed.
- If the nominated delegate is unable to attend, the registration can be transferred to a new delegate. However, to avoid confusion, please ensure the name of the substitute delegate is forwarded to us at least 7 working days prior to the event.
- Fee packages mentioned does not include travel and accommodation.
- Registration is on first come first serve basis.

# HOW TO REGISTER



Registration Form QR Code



Payment QR Code



For more information, contact Congress Secretariat at **94864 25879 / 75020 45805 / 9176109209** or email [asiahrdcongressmssw@gmail.com](mailto:asiahrdcongressmssw@gmail.com) or visit [www.hrdcongress.com](http://www.hrdcongress.com)