

Dr.P.Mohana
Associate Professor-MAHRM Department
Madras School of Social Work

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OBJECTIVE:

To obtain a challenging position or suitable role that would best utilize my expertise in the teaching profession. And be highly productive, responsible and to dedicate myself for the growth of the institution.

EXPERTISE SUMMARY:

Approved Staff of University of Madras with a Total of 17 years of teaching experience in Coaching/Mentoring the P.G students and budding HR Professionals.

EDUCATIONAL QUALIFICATION:

- *Ph.D. in Human Resource Management- Social Work (Interdisciplinary) at the Madras School of Social Work affiliated to University of Madras.2013-2019*
- *Master of Philosophy in Management at Vinayaga Missions (1st Class) 2008-2009*
- *Master of Business Administration (M.B.A.-HRM) at Pondicherry University (1st Class) 2007-2009 Master of Arts in Human Resource Management(M.A.HRM) at Madras School of Social Work (1st Class) 2005-2007*
- *Bachelor of Information System and Management (B.I.S.M) at Guru Shree Shantivijai Jain College (1st Class).2003-2005.*

WORK EXPERIENCE:

- *Serving as an Associate Professor in the Department of MAHRM, MSSW till date.*
- *Served as a **Head of the Department of M.A. Human Resource Management** at Madras School of Social Work during the period - June 2020 – 2023.*
- *Serving as an Educational Guru for Great Lakes – Great learning initiatives for the EPGDM program since 2022.*
- *Served as a Visiting Professor for the PGDM (Full - Time), Executive (Part-time) programme & MDC at Loyola Institute for Business Administration (LIBA), Chennai since 2016.*
- *Serving as a Guest Faculty in (PULCS) Pondicherry University –Loyolla College Society Twinning Programme Centre for MBA Students since 2019.*

SUBJECTS TAUGHT:

- *Strategic HRM, Organizational Behavior, Learning & Development, Research Methodology, Principle of Management, Organizational Change and Development, Human Resource Management, Marketing Management, Total quality Management, Employee Relations & Labour welfare, Labour Legislations, Business Policy and Strategic Management, Business Ethics, MIS for Human Resource Management, Computer Languages for Management, Human Resource Accounting, Accounting for Managers, Operations Management, Humachines, Gamification and Leadership, etc.*

RESEARCH & CONSULTANCY WORK:

- *Served as a Project Coordinator and carried out a need analysis for the Saksoft consultancy during the period November to December 2022.*

ACHIEVEMENTS:

- *Recipient of the **Award for Young Faculty Excellence** from Global Multidisciplinary Research & Academic Foundation, Chennai, India - GMRAF Awards 2019 for recognizing the outstanding contribution in the field of Teaching, Administration, Publication, Research and development and continued dedicated service to the academic and student's community held on 29th December 2019.*
- *Recipient of the **Award for Excellence in Talent Acquisition** from Dheespark in the Virtual Event of Wonder Women Awards 2022 held on 8th March 2022.*
- *Recipient of the **Prestigious Award for Inspiring Teacher** in the Gurukul Awards 2022 ceremony conducted by Gurukul Network for Learners held on 1st May 2022.*
- *Recipient of the Avishkar Achievers **Award 2023 – National Educational** from Avishkar Foundations, Solapur.*
- *Part of a jury in NHRD forum for evaluating leadership awardees.*
- *Given HR interview for an article in tamil magazine – Andimazai dated August 2023*
- *Completed PhD in December 2019.*
- *Passed UGCNET (HRM) Examination held on June 2008.*
- *Completed a Certificate course in HR Analytics offered by Kelsa Consultancy.*
- *Completed an E-Learning Certificate course on Ms-Office & Industry 4.0 offered by TATA STEEL – Capability building.*
- *Completed a two week course online certificate course on Entrepreneurship course organized by Turnip Innovations between 27th July to 9th August 2022.*
- *Completed an E-Learning 6 week Certificate course on International Leadership and Organizational behaviour offered by Coursera during June 2023.*

CAREER HIGHLIGHTS:

- *Member in the College Governing Body- MSSW.*
- *Chairperson in Board of Studies in HRM & Member in Academic Council at MSSW.*
- *Subject Expert in Academic Audit, VC Nominee in BOS and Panel Member in Inspection Committee/Staff Selection process in City Colleges*
- *Member in Scrutiny Board and Passing Board.*
- *Entrepreneurial Development Cell Coordinator*
- *Member in Admission Committee*
- *Additional Coordinator for IQAC & Coaching UGC-NET Exam*
- *Research Co-ordinator in guiding the Research projects in the area of HRM.*
- *Resource Person for conducting Workshops/Guest Lectures & External Examiner in few city colleges.*
- *Guided for the Research projects in the area of HRM for MBA Students at PULCS.*

UNIVERSITY ASSIGNMENTS & OTHER ASSIGNMENTS:

- *Invited as a Member of the Inspection Commission seeking grant of Provisional Affiliation for New Courses (M.A.HRM, M.SC. (COMP.SCI) & B.COM (C.A) on 28th March 2013 at Sri Krishnaswamy College for Women, Anna Nagar, Chennai.*
- *Invited as a Subject Expert of the Selection Committee for the Staff qualification approval for the Dept. of Human Resource Management on 9.4.2013 at Dr. M.G.R. Janaki College of Arts & Science for Women, Chennai.*
- *Invited as a Subject Expert for Academic Audit conducted for the Dept. of Human Resource Management on 7.3.2016 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Served as a Vice Chancellor Nominee to represent the University in the Board of Studies for the Dept. of Human Resource Management for a period of two years (2017-2019) at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Served as a Vice Chancellor Nominee to represent the University in the Board of Studies for the Dept. of Human Resource Management on 28th February 2018 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Invited as a Panel Member for Staff Selection Process for the P.G. Dept. of HRM on 18th May 2019 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 22.01.2020 at Women's Christian College, Chennai.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 04.02.2021 at Women's Christian College, Chennai.*
- *Invited as a dignitary in the Evaluation Panel for Dr.PVR Murthy Award for thought leadership conducted by NHRD Chennai Chapter held on 23rd February 2021.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 19.08.2021 at Women's Christian College, Chennai.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 19.01.2022 at Women's Christian College, Chennai.*
- *Invited as a Subject Expert for Staff Selection Process for the P.G. Dept. of HRM on 23rd February 2022 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Invited as a Subject Expert for MAHRM Syllabus Upgradation for the University of Madras held during 14th to 17th June 2022.*
- *Invited as a Subject Expert for scrutinizing and revamping the UG & PG syllabi (HRM) the Higher Education Department, Government of Tamil Nadu, the **Tamil Nadu State Council for Higher Education (TANSCHE)** held on 5th July 2022, 13th August 2022.*
- *Invited as a Subject Expert for Staff Selection Committee for the recruitment of faculty in Management Studies (M.A.HRM) on 20th December 2022 at Women's Christian College, Chennai.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 15th February 2023 at 11: 30 am in the Bretherton Hall, Centenary Block, Ground floor at Women's Christian College, Chennai.*
- *Invited as a Subject Expert for Staff Selection Process for the P.G. Dept. of HRM on 15th December 2023 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*

SERVED AS A RESOURCE PERSON:

- *Delivered a Guest Lecture on Business Policy and Strategic Management at D.G.Vaishnav College for the Dept. of MAHRM on 13th and 14th February 2013.*
- *Served as a Resource Person for conducting Workshop on “Discovering the Power of Communication in Team” for the M.B.A students on 7th July 2014 at MEASI Institute of Management Studies.*
- *Served as a Resource Person for conducting Workshop on “Personality Development” for the U.G. Students in the One day YRC Study Camp sponsored by Indian Red Cross Society, TN Branch, Chennai District at IRCS premises, Egmore on 25th September 2014.*
- *Served as a Resource person for 4 sessions on Fundamentals of Managerial and Cost Accounting and Financial Management for the students of P.G. Department of HR & OD, MSSW from 23rd September 2014 to 30th September 2014.*
- *Served as a Resource person on the topic “Research Methodology and application of Statistical tools in Research” conducted on 11th October 2014 in UGC NET Coaching class, Madras School of Social Work.*
- *Served as a Resource Person for conducting Workshop on “Personality Development” for the Programme Officers in the One day YRC Zonal level (Seminar) Orientation Programme conducted at Centenary Building, University of Madras on 24th January 2015.*
- *Served as a Resource Person for conducting Workshop on “Personality Development and How to face Campus Interview” for the final year U.G. Students in the One day Workshop organized by the Department of Commerce and Corporate Secretaryship, GuruShree Shanti Vijay Jain College for Women, Chennai on 10th January 2015.*
- *Served as a Resource person for conducting Workshop on “The Role of HRM in Higher Education” for the final year U.G. Students in the One day Workshop organized by the Department of Management Studies at Shree Kanyaka Parameswari Arts & Science College for Women, Chennai on 30th March 2015.*
- *Served as a Resource Person for conducting First year Orientation on “A Journey to Self Discovery” for the M.B.A students on 1st July 2015 at MEASI Institute of Management Studies.*
- *Served as a Resource Person for conducting Workshop on “Personality Development” for the NSS students in the One day Inter-Collegiate NSS Day Celebrations conducted at New College on 23rd February 2016.*
- *Served as a Resource Person for conducting Workshop on “Personality Development” for the U.G. Students in the One day YRC Study Camp sponsored by Indian Red Cross Society, TN Branch, Chennai District at IRCS premises, Egmore on 31st January 2017.*
- *Served as a Resource person for a Guest Lecture on the topic “Spoken & Presentation Skills” for the MBA first year students at MEASI on 29th March 2018.*
- *Served as a Resource Person for conducting Workshop on “Personality Development Skills” for the U.G. Students in the One day YRC Study Camp sponsored by Youth Red Cross, TN Branch, Chennai District at IRCS premises, Egmore on 5th March 2019.*
- *Served as a Resource Person for conducting Workshop on “A Journey to Self-Discovery” for the U.G. Students in the One day YRC Study Camp sponsored by Youth Red Cross, TN Branch, Chennai District at IRCS premises, Egmore on 20th February 2020.*

- Served as a Resource Person for conducting a webinar on “The Future of Workforce” organized by the Department of Management Studies, SKP Engineering College held on 6th November 2020.
- Served as a Resource Person for conducting a webinar on “Employee Wellness at Workplace” organized by the Department of Psychology, The American College, Madurai in the Mental Health Webinar Series 2020 in association with Madras School of Social Work, Chennai on 5.02.2021
- Served as a Resource Person to handle the session on “People’s Development and Environment” in a One day UGC NET Exam – Paper-1- Online training preparation and guidance on 12th June 2021 organized by Thalir Holistic Welfare Centre, Villupuram, TN
- Served as a Resource Person to handle an online workshop on “Key drivers for future Workforce” held on 1st September 2021 organised by the Dept. of MBA, St.Joseph’s College of Engineering, Chennai for MBA students.
- Served as a Resource Person to handle a guest lecture on “Workplace redefinitions & Future world of work” held on 14th September 2021 organised by the Dept. of Management Studies, MEASI Institute of Management Studies, Chennai for MBA students.
- Served as a Resource Person to handle a guest lecture/webinar on “Contemporary trends in Human Resource Management” held on 17th November 2021 organised by the Dept. of Management Studies, Dr.MGR Janaki College for Women, Chennai.
- Served as a Resource Person to handle an online webinar on “Impact of Artificial Intelligence on Human Resource Management” held on 10th December 2021 organised by the Dept. of Information System, St.Joseph’s College of Engineering, Chennai for MBA students.
- Served as a Resource Person to handle an online webinar on “Key drivers of Workplace redefenitions” held on 11th April 2022 organised by the Dept. of Management Studies, Saveetha Engineering College, Chennai.
Served as a Resource Person to handle an online webinar on “Empowering Teachers! International Webinar on the theme – Understanding Attitude, Post-Covid behaviours of Students” organized by Thalir Online Professional Services – TOPS held on 27 to 28th April 2022.
- Served as a Resource Person to handle a session for an online certificate course on NGO management conducted by the Department of HRM, WCC, Chennai. On 14th May 2022.
- Served as a Resource Person to handle a guest lecture on “Workplace redefinitions & Future world of work” held on 23rd November 2022 organised by the Dept. of Human Resource Management, Ethiraj College for Women, Chennai for MAHRM & BBA students.
- Served as a Resource Person for conducting one day Workshop on “Life Skills” for the MSW Students at Rajiv Gandhi National Institute for Youth Development, Sriperumpudur on 6th December 2022.
- Served as a Resource Person for conducting an online session for a HR Forum on 27th January 2024 on the topic- Employee Wellness.

PAPER PRESENTATION AND OTHER EXTRACURRICULAR ACTIVITIES:

- *Presented and published a paper at The National Seminar on ‘Contemporary Issues & Challenges in Advertising on “Power of Branding “conducted by the Department of Commerce on 12th & 13th Dec, 2012 at D.G.Vaishnav College. (Pg.No. 106-110; ISBN:978-81-925376-03)*
- *Presented and published a paper in Adolescent Mental Health-An Interdisciplinary approaches at the UGC sponsored National Seminar on ‘Adolescent Health’ on ‘The Study on the level of Resilience and Health related factors’ conducted by the P.G. Department of Social Work, Madras School of Social Work on 23rd January and 24th January 2015. (Pg.No. 87-92; ISBN:978-93-81992-64-7)*
- *Presented a paper in Learning through Mentoring: A study on the Learning styles of the Protégés at the International Conference on ‘Enriching Employee Engagement in Organization-Role of Psychology conducted by the Department of Psychology, University of Madras on 30th January, 31st January 2015 and 1st February 2015.*
- *Presented a paper in the UGC National Conference on ‘Contemporary Social Issues and Problems’ on ‘The Role and Expectation in Mentoring Process: Protégé’s perspective’ organized by the P.G. Department of Social Work, Bharathidasan University, Tiruchirappalli on 6th February 2015. (ISSN:2349-0195)*
- *Presented and published a paper in the National Conference “Sunergeo’15” on ‘Leveraging Human Capital towards Organizational Excellence’ on ‘Mentoring in Workplace for Professional Growth’ organized by the P.G. Department of Social Work, Madras Christian College on 9th October 2015 (ISSN:2249-1260)*
- *Presented and published a paper in the National Conference “Sunergeo’15” on ‘Leveraging Human Capital towards Organizational Excellence’ on ‘Data Analytics in the field of Human Resources Management’ organized by the P.G. Department of Social Work, Madras Christian College on 9th October 2015 (ISSN:2249-1260)*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “Learning through Mentoring” during the month of February 2016. (Pg.No.55-61; Volume .2, Issue 1, February 2016, ISSN 2394-6997).*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “Mentoring for Career Development – A Strategic Approach for Employee Retention” during the month of January 2017. (Volume 3, Issue 1, February 2017, Pg.No.75-80, ISSN 2394-6997.*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study on Career inhibitors and Career Enablers for Women working in IT Sector” during the month of February 2018. (Volume 8, Issue 1, February 2018, Pg.No.25-34, ISSN 2394-6997.*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study on Non-LGBT employee’s perspective on LGBT inclusion in the Workplace” during the month of July 2018. (Volume 4, Issue 2, July 2018, Pg.No.19-24, ISSN 2394-6997.*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study*

on Employee Engagement Activities in a Manufacturing sector” during the month of February 2019. (Volume 5, Issue 1, February 2019, Pg.No.55-64, ISSN 2394-6997.

- *Presented and published a chapter in the book titled “HR Analytics – Changing trends and transformations” in the International Seminar on Recent and Changing Trends in Management, Economics, Commerce, Social Sciences and Humanities conducted by Global Multidisciplinary Research and Academic Foundation (GMRAF), Chennai, India. (ISBN: 978-93-89658-04-0)*
- *Presented and published a paper on the topic “A Study on Organizational support provided to Women employees post career break” in the online journal “Studies in Indian Place Names (SIPN) with ISSN 2394 -3114 – UGC Care listed journal published by “The Place Names Society of India, NPS India, editor@nspindia.org. Impact factor: 6.3 (RF), Volume No.6 (2020): GLOBAL WOMEN SUMMIT 2020.*
- *Presented a paper in the 10th International Online Conference on “ Impact of Covid-19” on local and Global economy and recovery strategies” on 16th and 17th June 2020 organised by Sairam Institute of Management Studies, Sai Ram Engineering College.*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study on Organizational Communication and its impact on Organizational commitment” during the month of July 2020. (Volume 6, Issue 2, July 2020, Pg.No.24-31, ISSN 2394-6997.*
- *Published a paper in the International journal of Advances in Engineering and Management (IJAEM) on the topic – “CSR an Driver for Employer Branding”, ISSN: 2395-5252, Volume no.: 02, Issue No.: 09. (during the month of November 2020)*
- *Published a paper in the journal - European Journal of Molecular & Clinical Medicine, on the topic “A Study on Mentoring Functions and their influence on Protégé’s Career development in Information Technology(IT) Sector, Chennai”, 2020, Volume 7, Issue 9, Pages 1974-1995 during the month of January 2021.*
- *Published a paper in the journal – Psychology and Education Journal, on the topic “A Global revolution of work with smart HR 4.0, volume 58, No.2, (2021).*
- *Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study on Effectiveness of Work from Home on Work Motivation and Job satisfaction among IT Professionals” during the month of February 2021. (Volume 7, Issue 1, February 2021, Pg.No.24-31, ISSN 2394-6997.*
- *Presented a paper on the topic “A Study on Work from home model and its influence on Employee engagement during the Covid -19 Pandemic in Chennai city in the AICTE sponsored Hybrid Conference!! International Conference on Circular Economy, Management and Industry 4.0 leading towards Sustainability held On 21st October 2021.*
- *Presented a paper on the topic “ A study on Working conditions of women domestic workers at Chennai” in the Management Case conference 2021 held at PSG Institute of Management, PSG College of Technology on 30th October 2021.*
- *Published a paper on the topic “A Study on Employee retention strategy for Milennial Generation across IT sector” in the International Journal of Humanities, Law and Social Sciences published biannually by New Archaeological & Genological Society, Kanpur India by Kanpur Philosophers, ISSN 2348-8301 , Vol. V I I I, Issue XI 2021 (UGC Care list Group 1, impact factor: 5.45)*

- *Presented a case study on the topic " A Study on Working conditions of Women domestic workers in Chennai" in the Management Case conference 2021 held at PSG Institute of Management, PSG college of Technology on 30th October 2021 and its also published in a Book titled "Compendium of Management Case studies" with ISBN 978-93-93229-43-4 by Clever fox publishers as 2021 edition.*
- *Published a paper on the topic " A Study on Work from home model and its influence on Employee engagement during the Covid -19 Pandemic in Chennai city in the International Peer Reviewed Online Multidisciplinary Journal - GLAD 270 degree Volume 2 Issue 2, January 2022, ISSN : 2582 9386.(<https://gladnetwork.in/volume-2-issue-2-january-2022-issn-2582-9386/>)*
- *Published a paper on the topic" A Study on Working conditions of Women domestic workers in Chennai" in the Journal of Management and Entrepreneurship(JME), published in Volume 16, No.1 (III), Jan – March 2022(UGC Care list Group I), ISSN : 2229 5348, impact factor : 4.257.*
- *Published a paper on the topic" A Study on Influence of Emotional intelligence on Organizational commitment among IT employees in Chennai city" in the Journal of Management and Entrepreneurship (JME)- published in Volume 16, No.1 (III), Jan – March 2022(UGC Care list Group I), ISSN : 2229 5348, impact factor : 4.257.*
- *Published a paper on the topic" A Study on Working conditions and Emotional intelligence of weavers at Tirunagar, Madurai city" in the Journal of Management and Entrepreneurship (JME)- published in Volume- IX, Issue IV (I), April 2022 Kanpur Philosophers with ISSN 2348-8301 UGC-Care List Group I Impact Factor- 5.4*
- *Published a paper on the topic" The Role of Gamification in Human Resource Management" Published in Vol- 09, July (I) 2022, NIU International journal of Human rights with ISSN 2394 -0298, UGC-Care List Group I Impact Factor- 4.7*
- *Published a paper on the topic" A Study on the Impact of Workplace flexibility on Psychological Well-being among Working Women" Published in Journal of Education: Rabindra Bharati University with ISSN 0972 -7175, Vol. : XXV, No. :7(II), July 2022, UGC-Care List Group I Peer Reviewed and Refereed Journal, Impact Factor- 5.8.*
- *Published a paper on the topic" A Study on the relationship between the need for Job rotation and employee fatigue in IT sector " Published in Vol- 09, July (II) 2022, NIU International journal of Human rights with ISSN 2394 -0298, UGC-Care List Group I Impact Factor- 4.7*
- *Presented and published a paper on the topic " A study on Role of Digitization on specific HR functions of IT sector in the International Conference on Business Resilience: Revolution to Re-evolution- BRRR 2023 conducted by the Post Graduate and Research Department of Commerce, Loyola College on 1st and 2nd March 2023. The paper is published in Humanities and Social Science Studies journal : ISSN 2319-829X with IF=7.28 Vol. 12, Issue 01, No. 11, January - June : 2023 UGC Care Approved, Group I, Ref. No. 199 "Social Science" Peer Reviewed, Bilingual, Biannual, Multi-disciplinary Referred Journal.*
- *Published a paper on the topic" Role of Artificial intelligence in Human Resource Practices " Published in Vol- 35, No.5, July – December 2023, Journal of Indian School of political economy with ISSN 0971 -0396, UGC-Care List Group I.*

- *Published a paper on the topic” A study on Remote onboarding with reference to Employee satisfaction” Published in Rabindra Bharati University Journal of Economics with ISSN : 0975-802X Vol. : XVII, No: , 2023 with IF: 6.986 UGC CARE Approved, Peer Reviewed and Referred Journal.*
- *Published a paper on the topic” A study on the impact of Emotional exhaustion on the Performance of employees in IT sector” Published in Humanities and Social Science Studies journal with ISSN 2319-829X with IF=7.28, Vol. 13, Issue 01, No. 09, January - June : 2024, UGC Care Approved, Group I, Ref. No. 199 “Social Science, Peer Reviewed, Bilingual, Biannual Multi-disciplinary referred journal.*
- *Published a paper on the topic” Book Review: Confucian Culture and Competition Law in East Asia” – Cambridge, UK: Cambridge University Press 2022” Published in the International Journal of Asia Pacific Studies(<https://doi.org/10.21315/ijaps2024.20.1.9>) indexed in web of science.(WOS:000385226900005)*

PARTICIPATION IN WORKSHOPS/SEMINARS:

- *Participated in the Workshop on Introduction to Data Analysis on 13th November 2013 organized by the Department of Commerce in University of Madras.*
- *Participated in 3 day Workshop on Faculty Development Programme on FEEL-Teacher (Facilitating Excellence in Effective Leadership) from 26th to 28th September 2013 conducted by the Department of English, Queen Mary’s College in collaboration with CLHRD (College for Leadership and Human Resource Development) Mangalore.*
- *Participated in Fourth International & Eighth Biennial Conference of the Indian Society of Victimology (ISV) from 9th October to 11th October 2014 organized by the Department of Criminology, University of Madras, Chennai.*
- *Participated in CII Southern Regional Conclave on Management Education -2015 from 11th to 12th February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.*
- *Participated in UGC sponsored National Seminar on “Envision 2015”,on the theme “HR –Future Possibilities” organized by the Department of Social Work, Human Relations Study Circle on 6th March 2015 at MSSW.*
- *Participated in National Conference “Sunergeo’15” on the theme “Leveraging Human Capital towards Organizational Excellence” organized by the Department of Social Work, Madras Christian College on 9th October 2015.*
- *Participated in the UGC Sponsored National Seminar “HR Kaleidoscope’16: Login to the Future” organized by the P.G. Department of Social Work, Madras School of Social Work on 19th January 2016.*
- *Participated in the MMA Annual Convention 2016 “India 2016-Leading Change” organized by the MMA on 13th February 2016 at Hotel Taj Coromandel, Chennai.*
- *Participated in the two day workshop on “Research Methodology in Arts, Humanities and Social Sciences” held on 8th & 9th March 2016, organized by the Department of Christian Studies, in the University of Madras, Chepauk, Chennai – 5.*
- *Participated in the National Symposium on “From Potential for Excellence to Excellence in Higher Educational Institutions” on 18th & 19th July 2016 organised by the IQAC, in the Ethiraj College for Women.*

- *Participated in the HR Conclave Sunergeo 2016 “New Age HR: Practices & Challenges in Achieving Global Excellence” held on 24th September 2016 organised by the P.G. Department of Social Work (SFS), in the Madras Christian College.*
- *Participated in the ICSSR Sponsored “Third National Conference on Economic and Social Science Development-Managerial Issues in Modern Business Environment” on 21st January 2017 at MEASI Institute of Management.*
- *Participated in National ER Conference “Transformation from Entitlement to Engagement Culture in the World of Work” organized by The Employer’s Federation of Southern India (EFSI) on 22nd July 2017 at Hotel Le Royal Meridien, Chennai.*
- *Participated in the International Conference on Finance and Economics (ICFE – 2017) – “Current Trends in Finance and Economics” on 15th September 2017 at LIBA Institute of Business Administration.*
- *Participated in the UGC- Sponsored One-day National Workshop on “Scholarly writing – Roadmap for Proposal Writing and Publishing” organized by Library & Learning Resource Centre, MSSW on 8th February, 2018 at Madras School of Social Work.*
- *Participated in the UGC- Sponsored 3 days Workshop on “Advanced Quantitative Tools & Techniques for Research” organized by Dept. of Research (M.Phil & Ph.D) in Social Work (Aided), MSSW on 9th to 11th February, 2018 at Madras School of Social Work.*
- *Participated in the MMA Annual Convention 2019 “Future Forward- India Leaping Ahead” organized by the MMA on 16th February 2019 at Hotel Taj Coromandel, Chennai.*
- *Participated in the CHROMA HR IMAGERY 2019 “Demystifying the people engine- The Propeller of Business Vehicle” organized by the CHROMA on 16th March 2019 at Hotel ITC Grand Chola, Chennai.*
- *Participated in the 8th Management Development Programme on “Business & HR Analytics” on 9th March 2019 at MEASI Institute of Management.*
- *Participated in the Cenetary Celebrations and National ER Conference – 2019 “Future of Work – Employment, Employability and Employee Relations” organized by The Employer’s Federation of Southern India (EFSI) on 9th and 10th August 2019 at Hotel Le Royal Meridien, Chennai.*
- *Participated in the the 22nd National Conference of NHRDN on the theme – reimagining Organizations on 19th and 20th September 2019 at Hotel ITC Grand Chola, Chennai.*
- *Participated in the One Day International Seminar on “Changing Business Models” organized by the Global Multidisciplinary Research and Academic Foundation (GMRAF) held at VGP Golden Beach Resort, ECR, Chennai on 29th December 2019.*
- *Participated in the CII SR HR SUMMIT – 5th Edition, “Managing Multigenerational Workforce” on 28th February 2020 at Hotel GRT Radisson (near Airport), Chennai.*
- *Participated in the Global Women Summit 2020 on the theme – Quintessence of Women held on 6th March 2020 at Hotel Green park, Vadapalani, Chennai.*
- *Attended an e-content Development Webinar conducted by Research Centre for English Language and Literature on 10th April 2020.*
- *Participated in the online Faculty Development Programme on the theme “The Art of teaching & Learning for Next Gen” conducted by the Department of Business Administration, D.G. Vaishnav College on 12th and 13th April 2020.*

- *Participated in the online National Workshop on “Fine Tuning Research Planning using Elsevier tools: ScienceDirect, Scopus and Mendeley” conducted by the K.J.Sowmiya College of Science and Commerce in collaboration with Elsevier on 25th April 2020.*
- *Participated in the Online Faculty Development Programme on Emotional Intelligence on 28/04/2020, 30/4/2020 and 01/05/2020 conducted by KG College of Arts and Science.*
- *Participated in the two week online Refresher Course(FDP for Management and Commerce faculty on E-Learning Resources and Teaching Methodology in Education and Research Development held on 27th April to 9th May 2020.*
- *Participated in the webinar on “E-learning tools for empowering quality of Education” organized by Saveetha School of Management, Saveetha Institute of Medical and Technical Sciences(SIMATS) held on 13th May 2020.*
- *Participated in the panel discussion on “Post Lockdown Challenges for the HR Fraternity and Exploring Solutions” that happened on 16th May, 2020 organised by Career Tree HR Solutions.*
- *Participated in the online webinar on “To do list for organisation to thrive post covid : 19” held on Tuesday, 19th May 2020 organised by the Department of Management Studies, Sandip Institute of Technology and Research Centre, Nashik.*
- *Participated in the webinar on “Performance Management post covid scenario organized by MMA on 21st May 2020.*
- *Participated in the webinar on “Hiring trends in the Post covid Era by NHRD on 24th May 2020.*
- *Participated in the 10th International Online Conference on Impact of Covid – 19 on Local and Global Economy & Recovery strategies on 16th and 17th June 2020 organised by Sai Ram Institute of Management Studies.*
- *Participated in the webinar on Implication of HR metrics organized by AMM Business School held on 4th July, 2020.*
- *Participated in the 2-hour workshop on Introduction to People Analytics conducted by Turnip Innovations Pvt.Ltd on 8th August 2020.*
- *Participated in the One week Leadership Development program from 6th to 12th July 2020 organised by S.A. College of Arts and Science.*
- *Participated in the one day webinar organized by MEASI Institute of Management on the topic “Introducing PRIME: A transformational and participatory learning” held on August 15th 2020.*
- *Participated in the One week FDP on “Handson Psychometric Behavioural testing and training” conducted by Silicon City College of Commerce and Management from 16th to 22nd November 2020.*
- *Participated in the webinar on India Tomorrow: The Road ahead for the young Indians organized by MMA on 17th December, 2020.*
- *Participated in the CII Southern Region HR Summit – 6th Edition on the theme “Sustainability in Next Normal: Role of HR” held on 29-30 January 2021, WebEx Platform.*
- *Participated in the webinar on Emerging trends and transformational changes in Management Education organized by MMA on 18th February 2021.*
- *Participated in the 2 day seminars on Welcon 2021 organised by NHRD on 23rd and 24th April 2021.*

- Participated in the workshop on “Make your tax journey simpler and easier with DIY e-filing” organized by the Department of Commerce(Shift II) in association with IQAC, Patrician College of Arts and Science, Chennai on 11th June 2021.
- Participated in the online Faculty Training Programme on “Technological Tools for Digital Classroom” held on 17th June 2021 organised by Department of Microbiology, Nehru Arts and Science College.
- Participated in the five days Faculty Development Programme on Social Entrepreneurship held from 26th to 30th June 2021.
- Participated in 8th days International Professional Development Programme on “Effective and Quality Research Writing – Phase II” from 7th to 15th June 2021 organised by Department of Commerce(Shift II) in association with IQAC, Patrician College of Arts and Science, Chennai.
- Participated in a five days Faculty development Programme on “Outcome based Education and Online Teaching tools” held during 7th to 11th June 2021.
- Participated in the AICTE sponsored Hybrid Conference!! International Conference on Circular Economy, Management and Industry 4.0 leading towards Sustainability held On 21 and 22nd October 2021.
- Participated in the Five Day International online Faculty Development programme “Soft skills – Capacity building “ held during 8th to 12th November 2021 organised by St.Joseph’s College (autonomous), Tiruchirappalli
- Participated in the unique Conclave on the theme "Participative Leadership" at MMA Management Center scheduled on 23 December 2021 organized by MMA in association with Business Clinique and in partnership with KAS.
- Participated in the online 6 Day International Faculty Development Programme (FDP) on Innovative Teaching and Learning from 11.07.2022 to 16.07.2022 at 5.00 pm to 6:00 pm
- Participated in the National wellness Conclave - Welcon 2022 organised by NHRD on 13th October 2022 at ITC Grand Chola.
- Participated in the two days webinar on Digital learning, Useful AI tools and Data analysis for future managers conducted by the Department of Business Administration, Don-bosco College (Co-ed), Yelagiri Hills from 6th February 2023 to 7th February 2023.
- Participated in the International Conference on Business Resilience: Revolution to Re-revolution- BRRR 2023 conducted by the Post Graduate and Research Department of Commerce, Loyola College on 1st and 2nd March 2023.
- Participated in the five days International Virtual PDP on “Upskilling Research and its application” organized by the Department of Commerce Shift II in association with IQAC , Sri Kanyaka Parameswari Arts and Science College for Women from 24th July to 28th July 2023
- Participated and presented a paper in the Virtual International Conference on Sustainable Evolution of Indian Economy organised by P.G. Department of Commerce on 30th August 2023 organised by Sri Kanyaka Parameswari Arsts and Science College for Women.
- Participated in the five days National Level advanced FDP on “Revolutionising Academia: AI powered Discovery and Innovation” organized by the School of Management Studies, DDGD Vaishnav College between 12th February to 16th February 2024.

- *Participated in the one day FDP on “NVIVO for Qualitative Data Analysis” organized by the Department of Management Studies , MEASI Institute of Management on 24th February 2024.*
- *Participated in the five day International Professional Development Programme on “Pedagogy and teaching methodology for academicians using AI tools” organized by the Department of B.Com ISM organised by Sri Krishnaswamy College for Women from 19th February to 23rd February 2024.*
- *Participated in the seven days National level Faculty Development Programme on “Setting new benchmarks in Management Education” from 12th June to 18th June 2024 organised by the Department of Management Studies, M.O.P. Vaishnav College for Women.*

SERVED AS AN EXTERNAL EXAMINER:

- *Served as an External Examiner for the Soft-skill examination held at MEASI Institute of Management Studies on 25th October 2014 and 1st November 2014 for MBA Students.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women’s Christian College on 19th March 2015.*
- *Served as an External Examiner in the Project Viva voce for the final year MBA Students on 6th April 2015 at MEASI Institute of Management Studies.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women’s Christian College on 9th October 2015.*
- *Served as an External Examiner for the Soft-skill Viva-voce of the Dept. of Management studies held at MEASI Institute of Management Studies on 24th March 2016.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women’s Christian College on 1st April 2016.*
- *Served as an External Valuator of the End Semester Examination 2016 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 2nd and 3rd May 2016.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM & Dept. of Management Studies at Women’s Christian College on 14th October 2016.*
- *Served as an External Examiner for the Soft-skill Viva-voce of the Dept. of Management studies held at MEASI Institute of Management Studies on 5th November 2016.*
- *Served as an External Valuator of the End Semester Examination 2016 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 21st, 23rd and 24th November 2016.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 24th February 2017.*
- *Served as an External Examiner in the Project Viva voce for the final year MBA Students on 27th July 2017 at MEASI Institute of Management Studies.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 28th February 2018.*
- *Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM at Women’s Christian College, Chennai on 9th and 13th April 2018.*

- Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 26th and 27th April 2018.
- Served as an External Valuator of the End Semester Examination 2018 for the MBA Department at Gurunanak College, Chennai on 4th and 7th May 2018.
- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM & U.G. Dept. of Business Administration at Women's Christian College on 8th October 2018.
- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 9th October 2018.
- Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai during the month of November 2018.
- Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM at Women's Christian College, Chennai during the month of November 2018.
- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM & U.G. Dept. of Business Administration at Women's Christian College on 6th March 2019.
- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women's Christian College on 5th October 2019.
- Served as an External Valuator of the End Semester Examination 2019 for the P.G. Dept of HRM at Women's Christian College, Chennai during the month of November 2019.
- Served as an External Valuator of the End Semester Examination 2019 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai during the month of November 2019.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at MGR Janaki College for Women, Chennai during the month of September 2020.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at Ethiraj College for Women, Chennai held on 1st June 2022.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at Stella Maris College for Women, Chennai held on 4th June 2022.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at Women's Christian College for Women, Chennai held during June 2022.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of Management Studies at Gurunanak College for Women, Chennai held during June 2022.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of Management Studies at DG Vaishnav College for Women, Chennai held during June 2022.
- Served as an External Examiner of the End Semester Examination 2020- Softskill examination and Internship Viva Voce for the MAHRM second year students at Sri Krishnasamy College for Women, Chennai held on 30th October 2023.

- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at M.O.P Vaishnav College on 2nd February 2024*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women's Christian College on 29th February 2024.*
- *Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at Women's Christian College for Women, Chennai held during 8th March 2024.*
- *Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at Stella Maris College for Women, Chennai held during 15th March 2024.*

MY STRENGTHS:

- *Good Team player*
- *Facilitator*
- *Updating of knowledge and skills*
- *Strong Interpersonal skills*
- *Total Commitment towards the given job.*

PROJECTS DONE:

- *A study on Job Satisfaction in Madras Cements Ltd.*
- *A study on the Level of Motivation at Lucas Indian Services Ltd.*
- *A study on Personality Styles among the software professionals in Beacon Software Systems Ltd.*
- *A study on Organizational Climate in E.I.D. Parry India Ltd.*

TECHNICAL SKILLS:

Proficient in MS-Office, FoxPro, C++, JAVA.

PERSONAL PROFILE:

Nationality : Indian

Languages known : English and Tamil

REFERENCE:

Dr. S. Raja Samuel

Principal

Madras School of Social Work,

Egmore, Chennai-8.

Mobile: 9444462450

Dr. Syed Abdul Hameed

HOD & Associate Professor, Dept. of Corporate Secretaryship.

The New College,

Royapettah, Chennai.

Mobile: 9841293896

DECLARATION:

I hereby declare that the details furnished in the resume are true to the best of my knowledge.

Place: Chennai

Date: 21st March 2024

SIGNATURE