MADRAS SCHOOL OF SOCIAL WORK

(An Autonomous Institution Affiliated to the university of Madras)

Accredited by NAAC 'A⁺ Grade

PROSPECTUS

2024 - 2025

Ministry of Education
Government of India

nirf

Certificate

NATIONAL INSTITUTIONAL RANKING FRAMEWORK

INDIA RANKINGS 2023

Madras School of Social Work Chennai

Ranked 39 in College Category

CHAIRMAN, NBA

MEMBER SECRETARY, NBA

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission

Certificate of Accreditation

The Executive Committee of the
National Assessment and Accreditation Council
is pleased to declare the
Madras School of Social Work
Egmore, Chennai, affiliated to University of Madras, Tamil Nadu as
Accredited
with CGPA of 3.40 on four point scale
at A⁺ grade
valid up to March 07, 2027

Date : March 08, 2022

Director

EC(SC)/96/4ᵗʰ Cycle/TNCOGN10835

PROSPECTUS

2024 - 2025

Mary Clubwala Jadhav

(1908 – 1975)

Founder, Madras School of Social Work

Mrs. Mary Clubwala Jadhav, a woman with an in born instinct and insatiable thirst for service to humanity, founded the Madras School of Social Work in 1952. Born in 1908 into a rich Parsi family, she was raised strictly in the traditional way by her mother who taught her the values of caring and sharing. In 1926, she was married to Mr. Nogi Clubwala who encouraged her to involve herself in social activities. She was a regular visitor to Government approved schools and worked for the Red Cross. After the sudden demise of her husband, instead of retiring into a shell, she decided to employ her time meaningfully and immersed herself in social work with total sincerity and commitment.

In 1937, Mrs. Mary Clubwala was made the Honorary Secretary of the Guild of Service. In 1942, during World War II, Mrs. Clubwala founded the Indian Hospitality Committee and persuaded women from all communities and walks of life to join in the effort to organize mobile canteens, hospital visits, diversional therapy and entertainment programmes for the army. The victorious army presented her a Japanese sword in appreciation of her tremendous efforts and Mrs. Mary Clubwala was called "the Darling of the Army" by General Cariappa. After the war, her focus was oncea gain on the Guild of Service which became a banyan tree that put out roots.

for various projects like health centres, bakery units, an adoption centre, family assistance schemes, meals on wheels, rural development projects and a school for the deaf, to name just a few.

Mrs. Clubwala's concern for destitute children was responsible for starting the Seva Samajam Boys' Home and Girls' Home in Adyar in 1950. These homes gained an international reputation as model institutions. In 1954, through the joint efforts of the Guild of Service and Madras Rotaract Club, she was instrumental in starting Bala Vihar in Kilpauk, a school for mentally challenged children.

Perhaps Mrs.Clubwala's most significant contribution was establishing the Madras School of Social Work realizing the need to facilitate easy access and appropriate practical learning for students interested in social work in the southern region, as there were only three schools of social work in India and all of them were located in the North. She visited various schools of social work in the USA to learn about their functioning and finally her dream came true in 1952.

In 1941, she received the Most Excellent Order of the British Empire (MBE). She was honoured by the International Council of Social Welfare with the "Outstanding Service Award" at The Hague in 1972. She was awarded the Padma Shri, Padma Bhushan and Padma Vibhushan by the Government of India for her exceptional services. On 6th February 1975, she breathed her last in Bombay after a surgery to fight cancer. Condoling her death, the then Prime Minister Mrs. Indira Gandhi mourned that India had lost an eminent social worker.

Today Madras School of Social Work stands as a testimony to her dedication, perseverance and will to overcome obstacles, which helped her realise her dream of starting a school to train professional social workers.

TABLE OF CONTENT

Madras School of Social Work

Madras School of Social Work, an Autonomous Institution established in the year 1952, is affiliated to the University of Madras and is accredited by NAAC with an A+ Grade. It is located in Egmore, Chennai, the state capital of Tamil Nadu. The Institution is run now under the aegis of Society for Social Education and Research (SSER), a registered non-profit organisation. The College has been rated the Best College for Social Work Education in South India and one among the top five Social Work Institutions in India by India Today and Outlook.

Madras School of Social Work offers the following academic programmes adopting CBCS pattern as prescribed by the Tamil Nadu State Council for Higher Education and the University of Madras:

Under Graduate Programmes

- Bachelor of Social Work (B.S.W.)
- Bachelor of Science in Psychology (B.Sc. Psychology)

Post Graduate Programmes

- Master of Social Work (M.S.W.)
- Master of Social Work (Disability & Empowerment)
- M.Sc. Counselling Psychology (M.Sc. CP)
- M.Sc. Family Counselling (M.Sc. FC)
- M.A. Human Resource Management (M.A. HRM)
- M.A. Human Resource & Organizational Development (M.A. HR&OD)
- M.A. Development Studies (M.A. DS)
- M.A. Social Entrepreneurship (M.A. SE)

Research Programmes

- M.Phil in Social Work
- M.Phil in Psychology
- Ph.D in Social Work

Diploma Programmes

- Postgraduate (Hons.) Diploma in Personnel Management and Industrial Relations
- Postgraduate Diploma in Human Resource Management
- Postgraduate Diploma in Integrated Counselling
- Diploma in Trans disciplinary Research & Practice
- Diploma in Integrated Mental Health Care
  - Diploma in Mental Well-being of Vulnerable Children

Advantages of MSSW

- Compact Green Campus
- Experiential Learning
- Value Added Courses
- Vibrant Alumni Connect
- Earn while you Learn Opportunities
- Field Work and Internships for Professional Development
- Programmes relevant to Industry and Society
- Updated Contemporary Curriculum
- Qualified Faculty Members
- Adequate Infrastructure
- Excellent Library
- Exclusive Placement Office

VISON

To be a global leader in education, research and intervention in Social Work and allied disciplines towards transforming human potential into socially sensitive change agents for sustainable development

MISSION

MSSW will create outstanding professionals who will provide Transformational Leadership in the community and workplace

Through:

- An experiential transformative process of education and practice oriented pedagogy involving multi-disciplinary social sciences research.

- Implementing community outreach in our core competency areas, need and evidence-based community practice interventions and delivering training & consultancy services to corporate, government and civil society organizations.

- Playing an active role in advocacy & policy formulation and access to contemporary knowledge resources.

Programmes Offered

Undergraduate Programmes

Programme Title	➢ Bachelor of Social Work ➢ Bachelor of Science in Psychology
Stream	SELF-FINANCED
Timing	8.00 AM to 1.30 PM
Duration	3 years (Full-time)
Eligibility Criteria for Admission	A pass in Higher Secondary Examination (Academic or Vocational Stream) conducted by Govt. of Tamil Nadu or an examination accepted as equivalent by the Syndicate, University of Madras. The upper age limit for admission to UG programmes will be 21 (Twenty-One) years as on 1st July 2023. However, a relaxation of 5 years is permitted for Differently- abled as per G.O.Ms.No.239, S.W. dated 3-9-1993. SC/ST/ BC/MBC/DNC candidates and women candidates may be allowed the age relaxation of 3 years beyond 21 years.

Note :-

➢ Applications to the UG programmes will be enabled only after the publication of 12th Standard State Board results. Candidates should apply within 10 days from the date of publication of results.

➢ CBSE and other Board students can apply only after their respective Board results are published. A few seats will be made available for the students from these Boards.

Programmes Offered

Postgraduate Programmes

Programme Title	Master of Social Work
Stream	AIDED
Timing	8.00 AM - 1.30 PM
Duration	2 years (Full-time)

Stream	SELF-FINANCED
Timing	1.30 PM – 6.30 PM
Programme Title	Master of Social Work Master of Social Work in Disability and Empowerment Master of Science in Counselling Psychology Master of Science in Family Counselling Master of Arts in Human Resource Management Master of Human Resource Management & Organisational Development Master of Arts in Development Studies (8.00 am - 1.30 pm) Master of Social Entrepreneurship (8.00 am - 1.30 pm)
Duration	2 years (Full-time)
Eligibility Criteria for Admission	Graduate in any discipline with a minimum 3 years programme duration or its equivalent (under the 10+2+3) pattern that fulfils the mandatory requirements of 15 years full-time formal education from a recognized University and approved by the University of Madras. For MSC Counselling Psychology / Family Counselling the applicant must be a graduate in Psychology/ Counselling Psychology/ Psychology in Triple Major. Age Criteria as per Government norms.

Programmes Offered

Research Programmes

Programme Title	M. Phil. (Social Work)	Ph.D. (Social Work)
Stream	AIDED	AIDED
Timing	8.00 AM to 1.30 PM	8.00 AM to 1.30 PM
Duration	1 year (Full-time)	Full-time/Part-time
Eligibility Criteria for Admission	Candidates having passed 2-year P.G. Degree programme in Social Work under 10+2+3 or 11+1+2 pattern	As per the norms of the University of Madras

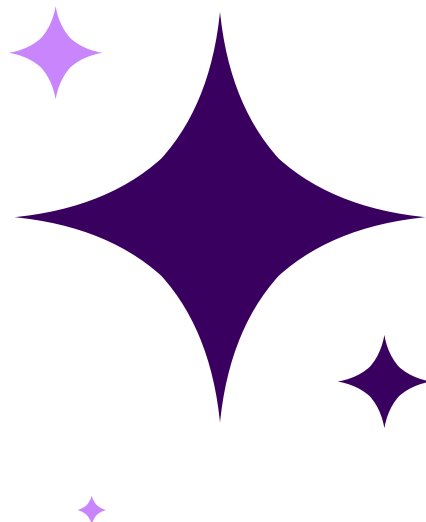| Programme Title	M. Phil. (Psychology)
Stream	SELF-FINANCED
Timing	1.30 PM – 6.30 PM
Duration	1 year (Full-time)
Eligibility Criteria for Admission	Candidates having passed 2-year P.G. Degree Programme in Psychology under 10+2+3 or 11+1+2 pattern

Note :-
➢ Prospectus for M.Phil programmes will be made available in the month of July. (Subject to University of Madras communication for continuing the Course)
➢ Prospectus for Ph.D. Programme is available on the University of Madras website.

UNDERGRADUATE PROGRAMMES

(Affiliated to the University of Madras)

Bachelor of Social Work (BSW)

The three-year Bachelor programme in Social Work is a preparatory programme with a blend of theory and field practice. The uniqueness of this programme is that students are exposed to experiential learning. The main objective of the programme is to impart education and training in professional social work and enhance students' understanding of social issues through interdisciplinary perspectives.

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III
➢ Language I (Tamil I/French I) ➢ English I ➢ Introduction To Social Work ➢ Sociology ➢ Field Work I ➢ Soft Skills I ➢ Non-Major Elective - Stress Management/Basic Tamil-I ➢ NSS	➢ Language II (Tamil II/French II) ➢ English II ➢ Social Work Profession ➢ Human Growth And Development ➢ Field Work II ➢ Soft Skills II ➢ Non-Major Elective ➢ Basic Tamil – II / Sustainable Tourism And Social Work ➢ NSS ➢ Value Added Course – Up cycling Textiles	➢ Language III (Tamil III/French III) ➢ English III ➢ Social Case Work ➢ Economic And Political Systems And Processes ➢ Field Work III ➢ Soft Skills III ➢ Value Education ➢ NSS
SEMESTER IV	SEMESTER V	SEMESTER VI
➢ Language IV (Tamil IV/French IV) ➢ English IV ➢ Social Group Work ➢ Psychology ➢ Field Work IV ➢ Soft Skills IV ➢ Environmental Studies ➢ NSS ➢ Value Added Course – Waste Management & Social Entrepreneurship ➢ Summer Internship	➢ Community Organization and Social Action ➢ Social Development and Social Work ➢ Dimensions of Health ➢ Social Work With Senior Citizens ➢ Field Work V ➢ Soft Skills V ➢ Disability / Disaster Management	➢ Social Welfare Administration ➢ Women's Development Issues and Concerns ➢ Research ➢ Human Rights ➢ Field Work VI ➢ Soft Skills VI ➢ Non-Major Elective ➢ Introduction To Work Force Management / Social Entrepreneurship. ➢ Study Tour (Mandatory for Course Completion) ➢ Value Added Course – Green Entrepreneurship.

The programme content has core subjects and allied subjects. Field practicum is an integral part of the programme which consists of lab sessions, observation visits, project field work, rural camp and concurrent field work that enable the students to relate the theory learnt in the class to social settings. Each student is expected to undertake a project report on his/her area of interest in the field of Social Work under the supervision and guidance of faculty members. The programme is designed in such a way that it will impart essential soft skills to mould the overall personality of the students.

Scope of the Programme:
The knowledge and practical experience gained through the theory papers and field exposure will enable the graduates to move easily into other postgraduate programmes like MSW, Public Administration, Development Management, Human Resource Management, Economics, Politics, Journalism and Law. The programme also helps prepare the candidates for competitive examinations. Employment opportunities are open in welfare and corporate settings for the graduates of this programme.

Bachelor of Science in Psychology (B.Sc Psychology)

The B.Sc.Psychology programme is designed to give an opportunity to those students who are interested in studying human behavior and those who wish to pursue their higher studies in the different fields of psychology. For this purpose, the programme is aptly designed comprising theory papers, laboratory experience and field visits.

Programme Pattern		
SEMESTER I	**SEMESTER II**	**SEMESTER III**
➢ Language I (Tamil / French) ➢ English I ➢ General Psychology – I ➢ Biological Psychology ➢ Introduction to Social Work ➢ Basic Tamil I (or) Non-Major Elective - Stress Management ➢ Soft Skills I	➢ Language II (Tamil / French) ➢ English II ➢ General Psychology – II ➢ Developmental Psychology I ➢ Fundamental Statistics in Psychology ➢ Basic Tamil II (or) Non-Major Elective - Interpersonal Skills ➢ Soft Skills II	➢ Language III (Tamil / French) ➢ English III ➢ Social Psychology - I ➢ Developmental Psychology II ➢ Research Methods ➢ Environmental Studies ➢ Soft Skills III
SEMESTER IV	**SEMESTER V**	**SEMESTER VI**
➢ Language IV (Tamil / French) ➢ English IV ➢ Social Psychology – II ➢ Experimental Psychology (Practical) ➢ Consumer Behaviour & Marketing ➢ Extension Activities / NSS ➢ Soft Skills IV	➢ Abnormal Psychology – I ➢ Counselling Psychology ➢ Case Study (Practical) ➢ Elective – Sports Psychology (or) Health Psychology ➢ Value Education	➢ Abnormal Psychology – II ➢ Organizational Behaviour ➢ Psychological Testing (Practical) ➢ Elective – Career Psychology (or) Forensic Psychology ➢ Survey Research (Practical)

The Programme will ensure that students are exposed to various fields of psychology and psychological testing, field visits, projects and hands-on experience. Students will be given a strong foundation in both theory and practicum components throughout the three-year undergraduate programme. They will learn about research methods, experiments in psychology and soft skills which will focus on communication and computing skills. Students are facilitated to attend at least one professional conference and workshop during the programme of the study. The department strives to build in each student an all-rounded personality.

Value added courses are introduced to students every semester to enrich their experiences in disciplines like Arts and Crafts, Sign Language, Martial Arts etc.
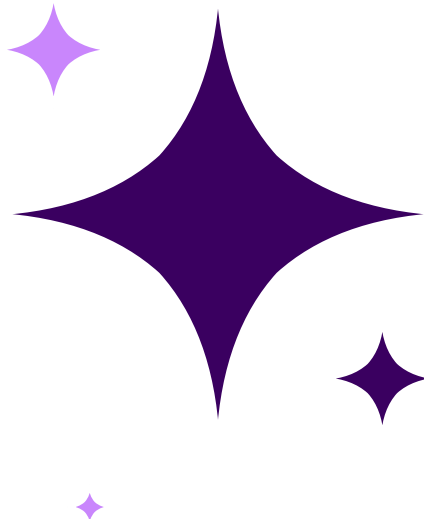
Scope of the Programme:
The undergraduate degree will be an excellent preparation for a postgraduate programme in the different fields of psychology such as Counselling, Clinical and Organizational Psychology and in related fields such as criminology, human resource management, social work and so on.

POSTGRADUATE PROGRAMMES

(Affiliated to the University of Madras)

Master of Social Work
(Aided & Self-Financed)

The MSW (Aided) programme is a flagship programme offered for more than seven decades in MSSW. The objective of the MSW programme is to prepare candidates as professionals in Community Development, Medical and Psychiatric Social Work and Human Resource Management. The programme is aimed at developing in them skills, attitudes and values necessary for working with people in different community and organizational settings. In addition to imparting discipline and specialization related knowledge, the programme will instill the values and attitudes required for interpersonal and managerial skills necessary for effective practice.

The programme is offered in both Aided and Self-Financed streams. Though the curriculum remains the same, the class timings, academic calendar and administration are distinct.

The first and the second semester courses are generic social work courses. Semester III & IV are purely specialization centric., MSW has a robust and rigorous curriculum to impart the knowledge, values, skills and attitudes required for the profession. The curricular inputs are offered as core, interdisciplinary, elective and programme completion courses. One of the highlights of the programme is field work. The field work curriculum is graded and is progressive in nature in terms of its goals and scope across semesters.

SPECIALIZATION DETAILS:

Community Development (CD) : This specialization equips the students to work with communities based issues. Focusing on micro and macro-practice in Social Work, this specialization provides students with skills to identify the needs of rural, urban and tribal communities, plan interventions, mobilize communities, manage development projects, monitor and evaluate programmes, build capacities of communities and organizations and advocate for human rights. Employment opportunities are available with Government departments, National and International NGO's, UN Organizations and in CSR Departments of the corporate sector besides the option to launch their careers as Social Entrepreneurs.

Medical & Psychiatric Social Work (MPSW): This specialization helps students to understand the physical and mental health needs of individuals and families and equips them to intervene at the personal and community levels. Students are trained and exposed to psycho-social assessments, therapies, counselling and health systems and they become competent in planning and implementing family and community health interventions. Students completing this specialization can gain employment in Government and Non-Government organizations, hospitals, mental health centres, individual and family counselling centres, community health, UN Organizations, CSR departments and research institutions.

Human Resource Management (HRM): This specialization trains students to become socially relevant and competent Human Resource Managers. Along with cutting-edge knowledge on all aspects of HRM, students are also imparted strong people skills and values. Students who graduate with this specialization in Social Work will have better adaptability, problem-solving and team-building skills. Employment opportunities are available in the HR and L&D departments, the corporate sector and National and International NGOs. Candidates who have completed this programme are also eligible to be appointed as labour welfare officers.

Master of Social Work
(**Aided &** Self-Financed)

Children and Families (CF) (Offered only in Self Financed): In recent years, the globalised world has been witnessing significant civil society engagement on issues connected to children and families. The forces of globalisation place over highly unfair social and economic institution is driving women and children and vulnerable families into child labour, sex work or other forms of exploitative relationships. The programme provides students with a critical understanding of the diversity of childhoods and families, along with diverse context for individual development, as well as of policies, legislations and macro developmental processes impacting children and families. Students in this programme will have developed their capacities to understand rights based work for ensuring inclusion of children of marginalised communities and their families into the mainstream processes of development, while being trained in skill- based intervention as well.

*Under approval by University of Madras

Mental Health (MH) (Offered only in Self Financed): This specialization is offered in collaboration with Banyan Academy of Leadership in Mental Health (BALM). BALM strives to bridge treatment and care gaps through research, social action and education, to build effective and ethical leadership in the mental health sectors for vulnerable populations. The programme aims to provide the learners a sound base in the field of mental health through an in-depth study into mental wellbeing, mental illness, mental healthcare, social determinants of mental health and other related concerns. It is a unique competency building programme for students to address the pressing and crucial needs of mental health and wellbeing. The programme will benefit the mental health sector by increasing the availability of trained mental health social work professionals in various set ups ranging from primary health care centres, government hospitals and clinics to non-government organisations, hospitals and centres. Need based scholarships for this specialization are supported by Sundram Fasteners Limited.

*Under approval by University of Madras

Programme Pattern		
YEARS	SEMESTER I	SEMESTER II
FIRST YEAR	➢ Social Work Profession ➢ Social work with Individuals ➢ Social work with Groups ➢ Sociology ➢ Psychology ➢ Field Work I ➢ Soft Skills I - Personal and Interpersonal Connect	➢ Social Work with Communities ➢ Social Research and Statistics ➢ Social Policy & Legislation (CD & MPSW) ➢ Human Resource Management (HR) ➢ Basics of Counselling /Corporate Social Responsibility for Sustainable Development Management of Organizations ➢ Field Work II ➢ Soft Skills II- Ability Enhancement Course

Master of Social Work
(Aided & Self-Financed)

II YEAR SPECIALIZATION	SEMESTER III - PAPERS	SEMESTER IV- PAPERS
COMMUNITY DEVELOPMENT (CD)	➢ Rural Development and Governance ➢ Dalit and Tribal Empowerment ➢ Community Development - Approaches and Tools ➢ Women and Development	➢ Urban Development and Governance ➢ Social Work with Children & Youth Community Health ➢ Social Entrepreneurship or ➢ Disaster Management & Environmental Social Work (CD/MPSW/HR)
MEDICAL & PSYCHIATRIC (MPSW)	➢ Mental Health and Psychiatric Social Work ➢ Medical Social Work ➢ Community Development - Approaches and Tools ➢ Social Work with Families and Senior Citizens	➢ Clinical Social Work ➢ Therapeutic Interventions in Social Work ➢ Community Health ➢ Disability and Social Work ➢ Disaster Management & Environmental Social Work (CD/MPSW/HR)
HUMAN RESOURCE MANAGEMENT (HRM)	➢ Labour Legislation - I ➢ Strategic Human Resource Management ➢ Organizational Behaviour ➢ Employee Relations & Welfare	➢ Organizational Change & Development ➢ Learning & Development ➢ Labour Legislation - II ➢ Performance Management & Compensation Management (HRM) ➢ Disaster Management & Environmental Social Work (CD/MPSW/HR)
CHILDREN AND FAMILIES (CF)	➢ Introduction to Children and Families ➢ Child Development and Childhood Disorders ➢ Family Dynamics and Social Work Practice ➢ International and National Frameworks for Children	➢ Social Work with Children ➢ Gerontological Social Work ➢ Therapeutic Approaches and Interventions ➢ Social Entrepreneurship
MENTAL HEALTH (MH)	➢ Introduction to Mental Health ➢ Child Development and Childhood Disorders ➢ Public Mental Health ➢ International and National Frame works for Mental Health	➢ Social Work Practice in Mental Health Settings ➢ Mental Health and Marginalization ➢ Therapeutic Approaches and Interventions ➢ Psycho Social Rehabilitation
COMMON TO ALL SPECIALIZATION	➢ Field Work III &IV Block Pattern ➢ Research Monograph –III Semester & Research Projects –IV Semester **Ability Enhancement Course** ➢ III Semester - Leadership & Team Building ➢ IV Semester Specialization Competencies Participation in Professional Forum Activities	

Value Added Course

MSW (Aided)

- ➤ Development Communication
- ➤ Human Rights
- ➤ Psychiatric Assessment and Therapeutic Counselling
- ➤ Expressive Art Therapy
- ➤ Human Resource Information Systems & Analytics
- ➤ Advanced Counselling Skills
- ➤ Corporate Social Responsibility & Social Audit
- ➤ HR Compliance
- ➤ Community Health
- ➤ Six Sigma
- ➤ Business Acumen Skills
- ➤ Psycho- Social Rehabilitation

MSW (Self Financed)

- ➤ Human Rights
- ➤ Palliative Care
- ➤ Finance for Non-finance Professionals
- ➤ Business Communication
- ➤ NGO Governance, Finance & Legal Compliance
- ➤ Micro-Finance for Inclusion
- ➤ Design Thinking
- ➤ Talent Acquisition
- ➤ Neuro-Linguistic Programming
- ➤ Transaction Analysis
- ➤ HR Analytics
- ➤ Project Planning and Formulation

Note:

- Functional knowledge of Tamil is mandatory as per university regulations.
- Specializations will be allotted at the time of admission on the basis of application submitted.
- No change in specialization will be permitted after admission.
- Specialization are only in the second year of the programme.
- Field Work in community and organizational settings is a mandatory part of the program.

Master of Social Work
(Disability and Empowerment)

Master of Social Work in Disability & Empowerment is professional course that is aimed at grooming leaders with the required knowledge, skills, competencies and values towards empowering Persons with Disabilities. This is strategically achieved through the curriculum by understanding and promoting inclusion, accessibility and ensuring opportunities for the target group through experiential learning and field work exposure. The course is focussed on capitalizing the growing scope and opportunities that exists both in the government and private sectors. The department nurtures professional social workers characterised by professional competencies, strong theoretical foundation with practical exposure, democratic values and high ethical standards.

The First-year subjects cover the generic social work methods and practices and in the Second year offer an in-depth knowledge on the 21 types of disabilities recognised by the Government of India under the RPWD Act, 2016 and their rehabilitation process. The curricular inputs are offered as core, inter-disciplinary and elective courses with a major focus on field work. Ample opportunities are provided for students through filed work exposure, workshops, skills trainings and the Aroha Student's Forum for students to learn and develop themselves as season professionals with the right attitude and value framework.

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➢ Social Work Profession ➢ Social Work with Individuals ➢ Social work with Groups ➢ Sociology ➢ Psychology ➢ Field Work I ➢ Ability Enhancement Course-I	➢ Social Work with Communities ➢ Social Research and Statistics ➢ Social Policy & Planning ➢ Basics of Counselling/ Corporate Social Responsibility for Sustainable Development ➢ Management of Organizations ➢ Social Legislation ➢ Field Work II ➢ Ability Enhancement Course -II ➢ Summer Internship (Block Pattern)	**Specialization Paper–1** ➢ Introduction to Disabilities **Specialization Paper–2** ➢ Physical Disabilities and Social Work Interventions **Specialization Paper–3** ➢ Rehabilitation for Persons with Disabilities **Specialization Paper–4** ➢ Community Development Approaches and Tools ➢ Research Monograph ➢ Field Work - III ➢ Ability Enhancement Course - III ➢ Professional Forum Activities - I	**Specialization Paper–5** ➢ Mental Disabilities and Social Work Interventions **Specialization Paper–6** ➢ Counselling and Guidance for Persons with Disability **Specialization Paper–7** ➢ Gender Perspectives of Disability **Interdisciplinary Paper** ➢ Social Entrepreneurship/ Environmental Social Work ➢ Research Project ➢ Field Work - IV ➢ Ability Enhancement Course-IV ➢ Participation in Professional Forum Activities - II

Scope of the Programme

The students will gain skills and competencies required for identification, assessment and developing effective interventions for rehabilitation of persons with disabilities. Students' capacity will be built related to managing projects, research, policy and advocacy, so as to ensure accessibility and inclusion of persons with disabilities in different spheres of society. Employment opportunities are accessible with Government Departments, Regional, National NGOs and International Development Agencies, Special Schools, Care Homes, Research Institutions and CSR Projects.

Master of Social Work
(Disability and Empowerment)

Value Added Courses

1. Pain and Palliative Care for All Age Groups
2. Access Audit
3. Project Planning and Formulation
4. Social Innovation and Leadership

S.NO	COMPONENTS	MARKS
Entrance Test Question Paper Pattern for all MSW Programmes		
1.	General Aptitude	10
2.	Quantitative Aptitude / Data Interpretation	10
3.	Reading Comprehension / Verbal Ability	10
4.	Social Awareness	10
5.	Current Affairs	10
	Total	50

M.Sc Counselling Psychology

M.Sc. in Counselling Psychology is a two-year full-time programme spanning four semesters. The programme aims at equipping students with the knowledge and skills necessary for contributing to holistic development. The curriculum highlights the combination of theory and practice in a balanced manner to build the competence of students in various settings as Professional Counsellors. The students of this Programme are taught through various innovative methods. Students are trained to administer, interpret and write reports on various psychological tests. Students must attend at least two conferences/workshops during the course of their study. Students are also encouraged to present papers at conferences and seminars and to publish their articles in national and international journals.

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➢ Cognitive Psychology ➢ Counselling Process and Skills ➢ Theories of Personality ➢ Psychopathology ➢ Cross-Cultural Psychology ➢ Health Psychology ➢ Organizational Behaviour ➢ Soft Skills -I	➢ Research Methodology ➢ Behaviour Modification ➢ Psychological Assessment-I (Practical) ➢ Case Analysis - I Praxis of Counselling ➢ Corporate Counselling ➢ Life Skills ➢ Organizational Behaviour ➢ Soft Skills -II ➢ Summer Placement	➢ Counselling Across Life Span ➢ Internship ➢ Counselling and Therapeutic Techniques ➢ Psychological Assessment - II (Practical) ➢ Counselling Children with Developmental Disorders ➢ Positive Psychology ➢ Training and Development ➢ Soft Skills -III	➢ Counselling and Therapy for Groups and Special Populations ➢ Psychological Training Modules (Demonstration) ➢ Dissertation ➢ Case Analysis - II Praxis of Counselling ➢ Counselling in Schools ➢ Soft Skills -IV

Scope of the Programme

The programme will prepare the students to launch themselves in an expanding professional world as consultant psychologists, school/college counsellors, corporate counsellors and trainers, therapists, resource persons, facilitators, Coach, instructors and teachers. They can pursue higher studies in Research, Advanced psychology, Counselling Psychology, Clinical Psychology, and Psycho-Oncology.

Value Added Courses

M.Sc. CP	M.Sc. CP
➢ Rehabilitation Psychology ➢ Marital Therapy ➢ Psychodrama ➢ Expressive Art Therapy ➢ Cognitive Behavioral Therapy ➢ Art Therapy ➢ Tobacco Cessation Methodologies	➢ Transactional Analysis ➢ Pre-marital and Couple Counselling ➢ Integrated Therapeutic Techniques ➢ Childhood Disorders - Assessment and Counselling ➢ Yoga and Psychotherapy ➢ Family Therapy ➢ Dialectical Behaviour Therapy ➢ TAT - 101

M.Sc. Family Counselling

Family Counselling is a two-year postgraduate programme specifically designed to cater to the growing needs and concerns in family dynamics and related domains. This programme will equip the students to use various counselling skills to enhance family functionality and relationships in various professional contexts and pursue careers related to this.

Programme Pattern		
Family & Relationship Counselling	**Theoretical Foundations**	**Practicum**
➢ Basics of Family Therapy Relationship Counselling for Children and Young People. ➢ Family Therapy - Applications ➢ Family Law and Legal Aspects ➢ Dynamics in Parenting ➢ Counselling for Couples	➢ Theories of Personality Counselling ➢ Children With Developmental ➢ Disorders Training and Development ➢ Life Skills ➢ Behaviour Modification.	➢ Psychological Assessment - I & II Case Analysis - Praxis of Counselling - I & II ➢ Summer Internship ➢ Concurrent Internship ➢ Psychological Training Modules.
Counselling Skills	**Diagnosis & Treatment**	**Research Skills**
➢ Counselling Process and Skills ➢ Counselling and Therapeutic Techniques ➢ Counselling and Therapy for Groups and Special Populations	➢ Psychopathology ➢ Addiction Counselling ➢ Counselling Children With Developmental Disorders	➢ Statistics in Behavioural Sciences ➢ Research Methodology Dissertation

Highlights of the Programme:

The M.Sc. Family Counselling programme offers a rich blend of interdisciplinary learning, with courses covering training and development, and familial law. Students engage in practical experiences such as outbound training (OBT) and Study Tour to enhance their understanding. A comprehensive 300-hour supervised internship (summer and Concurrent) is integrated into the curriculum, providing real-world exposure and skill development. Additionally, value-added courses on Positive Psychology, Acceptance and Commitment Therapy, and Gerontology enrich the learning experience have been offered previously. Soft skills training focuses on interpersonal communication, academic writing, using statistical softwares like SPSS and career-oriented skills also o ered .In addition, students have the opportunity to present and publish research papers. A highlight of the programme is a visit to a Family Court, offering invaluable insights into the practical aspects of family counselling. Notably, the programme has achieved a remarkable 70% placement rate for the batch 2022-2024 before course completion.

Scope of the Programme:

Graduates of the MSc Family Counselling programme are equipped for diverse career paths such as Family Counsellors, Psychologists, Teachers, Lecturers, Elder Care Specialists, Rehabilitation Counsellors, School and Career Counsellors, and Educational Psychologists. They can also pursue further education or transition into roles in Human Resources (HR), social and service sectors like family welfare. The programme prepares individuals to address the complex needs of families and individuals, offering a solid foundation for a range of professions focused on promoting well-being and supporting individuals through various life challenges in families

Entrance Test Question Paper Pattern for M.Sc. CP & M.Sc. FC		
S.NO	COMPONENTS	MARKS
1.	Language, Numerical and Reasoning – 20 questions	20
2.	Psychology – 10 questions	10
3.	Counselling Psychology - 10 questions	10
4.	Research Aptitude – 10 questions	10
	Total	50

M.A Human Resource Management (M.A. HRM)

Master of Arts in Human Resource Management programme was founded with conscientiousness, innovation and excellence as our core values. It offers an unique academic programme for producing competitive managerial talent which has gained ample corporate recognition over the years. In keeping with the vision of MSSW, the programme strives to mould strategically equipped and socially sensitive business leaders. Producing top caliber HR Executives & OD Practitioners who meet the demands of the times has been the mission of the department. In the last 17 years, the programme has grown from strength to strength producing highly placed professionals who have brought us laurels.

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➢ Introduction to Business Management ➢ Organizational Behaviour ➢ Strategic Human Resource Management ➢ Labour Law - I ➢ Managerial Economics ➢ Corporate Governance & Social Responsibility (or) Industrial Sociology ➢ Soft Skills I ➢ Observational Visits	➢ Learning and Development ➢ Labour Law - II ➢ Total Rewards & Performance Management System ➢ Design Thinking & Agile Project Management ➢ Research ➢ Methodology ➢ Financial Concepts for Human Resource Manager (or) Fundamentals of Marketing Management ➢ Industry-Institute Interface I ➢ Soft Skills II ➢ Summer Placement	➢ Employee Relations and Welfare ➢ Psychology at Workplace ➢ Operations Management ➢ Industry-Institute Interface II ➢ Research Project ➢ Soft Skills III ➢ Outbound Training	➢ Organizational Change and Organizational Development ➢ Entrepreneurial Development ➢ International HRM ➢ HR Analytics ➢ Human Resource Information System(or) Marketing Decisions in HR ➢ Soft Skills IV ➢ Student Social Responsibility Initiative (SSR)

Scope of the Programme

Keeping in mind the demands of the industry, this programme is designed to create HR Specialists to devel- op and manage harmonious relationships at the workplace and to strike a balance between organizational and individual goals. Students completing M.A. HRM are preferred by corporate houses for the positions of HR, Trainer, Recruiter, Welfare Executive, and so on.

Value Added Courses

1. Social and Emotional Learning
2. HR Analytics
3. Labour Law and Employee Relations
4. Psychology at Workplace
5. Basics of Financial Markets & Personal Financial Planning

A platter of teaching methods is adopted besides classroom lectures, which includes group discussions, seminars, dipstick studies, role-plays with audio-visual aids, skill labs and other simulation-based training methods. A committed faculty base familiar with the system and capable of sharp classroom delivery is the strength of the department. Their involvement in industry-driven projects and consultancy is manifested in the classroom teachings. The Industry-Institute Interface Programme aims to broaden the students' perspective by providing an exposure to the organizational environment, there by assisting them to relate HR Management theory with practice. e department also exposes the students to interact with industry experts through guest lectures, workshops and panel discussions.

M.A Human Resource and
Organizational Development (M.A. HR & OD)

The programme was started in the year 2011 and is the second department in India to offer PG course in HR & OD after Tata Institute of Social Sciences, Mumbai. Students are specialized in Human Resources and Organizational Development. The department is equipped with the highly qualified faculty members who publish various research papers in reputed journals and undertake consultancy projects for corporates in the field of HR. The curriculum is relevant and updated based on industry expectations and new innovations happening in the field of HR & OD. The USP of the programme is Industry Institute Interface which is mandatory for the students to do internships in reputed organizations. It bridges classroom theory with corporate experience. The curriculum also paves way to students to undertake a research project. The commitment and hard work make the students to get placed in reputed organizations in a high number every year. Students are trained as per the requirement of industry during their two-year itself which makes them industry ready every year.

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➢ Strategic Human Resource Management ➢ Organizational Behaviour ➢ Management Principles ➢ Labor Legislation ➢ Fundamentals of Accounting and Financial Management ➢ Business Ethics (or) Psychometrics ➢ Observation Visits ➢ Soft Skills I	➢ Learning & Development ➢ Industrial Relations ➢ Research Methodology and Statistics ➢ Change Management ➢ Managerial Economics ➢ Project Management(or) Business & Commercial Law ➢ Industry-Institute Interface I ➢ Soft Skills II ➢ Summer Placement	➢ Organizational Development-I ➢ Operations Management ➢ Performance Management and Compensation System ➢ Research Project ➢ Industry-Institute Interface 11 ➢ Soft Skills III ➢ Outbound Training	➢ Organizational Development-II ➢ International Human Resource Management ➢ Human Resource Accounting and Information systems ➢ Industrial Psychology ➢ Entrepreneurial Development (or) Industrial Health, Hygiene & Safety ➢ Soft Skills IV ➢ Student Social Responsibility

Scope of the Programme

The programme gives a special emphasis in creating vibrant HR & OD professional to cater the needs of industry. The holistic designed curriculum with Observation visits, Internships, out bound training and research project work will make the students to demand the job in the market rather than searching the job. The industry connect of this programme will make the student as an experienced HR & OD professional during the programme duration itself. The students are also given soft skills training for all the four semesters by industry people in which they are trained in managerial and leadership capability. The Department also has a student forum Bhavishya which organizes various Guest lectures, Workshops, Innovative student and Corporate Events.

Value Added Courses

1. Transactional Analysis
2. Six Sigma
3. HR Analytics
4. Neuro- Linguistic Programming

Entrance Test Question Paper Pattern - M.A. HRM and M.A. HR & OD		
S.NO	COMPONENTS	MARKS
1.	General Aptitude	10
2.	Quanitative Aptitude / Data Interpretation	10
3.	Verbal Ability	5
4.	Current Affairs	5
5.	Management & Human Resource (Fundamental Concepts)	20
	Total	50

M.A. Development Studies

This is a unique programme to meet the increasing demand and need of the various stakeholders at different levels in the development sector. The students are sensitized and capacitated and given right exposure to face the challenges in the contemporary society. This programme equips the students to understand their roles and responsibilities from higher studies to employment opportunities from the regional level to global level.

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➢ Introduction to Development Thought ➢ Indian Society ➢ Principles of Economics ➢ Establishing & Managing Development Organizations (or) Community Based Health and Education Management ➢ Corporate Social Responsibility (or) ➢ Sociology of Development ➢ Development Organization Observation Visits ➢ Soft Skills-I	➢ Development Economics ➢ Poverty, Inequality and Social Exclusion ➢ Social Research– Theory & Methods ➢ Project Management(or) Development Communication ➢ Globalization and Development (or) ➢ Introduction to Demography ➢ Working Paper ➢ Soft Skills–II ➢ Summer Internship	➢ Data Analysis ➢ Gender and Development ➢ Urbanization and Development ➢ Social Entrepreneurship (or) Disaster Management ➢ Rural Development(or) ➢ Pragmatic Models of Development ➢ Research Project ➢ Development Practicum ➢ Soft Skills-III ➢ Out Bound Training- Participatory Learning and Development	➢ Labor & Development ➢ Sustainable Development & UNSDG's 2030 ➢ Public Policy ➢ International Development Organization (or)Human Rights ➢ Development Ethics(or) ➢ Indian Economy ➢ Development Impact Assessment ➢ Soft Skills-IV

Scope of the Programme

This programme is value-added, market-driven and employment-oriented course in the field of development. It is structured and designed to address the specific development requirements , CSR, NGOs, UN agencies, Government development projects and other Autonomous bodies. As the outcome of such robust programme, the passing out candidates get good opportunities for placement from regional to international organizations and foundations.

Value Added Courses : 1. Circular Economy & Sustainable Development 2. Fund Raising

Entrance Test will be conducted on campus when the applicants come for Admission. Date will be announced by the Department.

*The syllabus for Entrance Test will be as follows:
1. Development Agencies: UN, UNDP, UNICEF, UNHCR, World Bank, IMF, UNCHR, FAD, ILO, UN Water and other UN Organizations. Reports published by UN Organizations.
2. Development Issues: Poverty, Sustainable Development Goals, Human Rights, Disaster Management, Water, Social Issues such as Caste, Class and Gender.
3. Research: Nature and scope of research, types of research, stages in social science research
4. Social Movements in India: Social Reform Movements and Environment Movements
5. Indian Constitution and Governance: Fundamental Rights and Duties, Parliament and State Legislature and Local Governance.

M.A. Social Entrepreneurship

Social Entrepreneurship is a globally renowned field to solve social and environmental problems through innovative business solutions. This programme synthesises courses related to society, management and entrepreneurship for equipping the students as catalysts of change and to lead sustainable development.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➢ Introduction to Social Entrepreneurship ➢ Indian Society, Polity and Problems ➢ Management of Social Enterprise ➢ Introduction to Research Methodology ➢ Public Policy and Governance ➢ Field Immersion I (Ideation) ➢ Soft Skills and Boot Camp I	➢ Development Economics ➢ Social Marketing ➢ Rural Entrepreneurship ➢ Vulnerability and Sustainable Environment ➢ Women and Social Entrepreneurship ➢ Field Immersion II (De signing Experiment for solving social problem) ➢ Soft Skills and Boot Camp-II ➢ Summer Internship	➢ Project Management ➢ Fund raising and Resource Mobilization ➢ Business Accounting ➢ Legal Framework of Social Enterprise ➢ Social Venture Planning and Development ➢ Field Immersion III (Consolidation& Venture planning Course Outcomes (COs)) ➢ Soft Skills and Boot Camp-III ➢ Out Bound Training	➢ Social Innovation and Social Entrepreneurship ➢ Social Audit and Social Return on Investment ➢ Social Entrepreneurship Leadership and strategies ➢ Technology Driven Social Entrepreneurship ➢ Research Project ➢ Field Immersion IV(Start up (Immersion into Incubation) ➢ Soft Skills and Boot Camp-IV

Scope of the Programme

The programme prepares the students to become social entrepreneurial in all their future venturing, be it owning a social enterprise else would it be to take up a profession in an organization, both ways our pass outs excel. We have our alumni placed in highly reputed, Foundations, CSR Departments, Social Enterprises, Social Research Organizations besides being Entrepreneurs of Social Ventures.

Value Added Courses

1. Design Thinking for the Social Entrepreneur
2. Systems thinking for social change
3. Green economy

Social Entrepreneurship Incubation Centre (SEIC)

The Social Entrepreneurship Incubation Centre is one of the Centres for Excellence in Madras School of Social Work. The Centre will help students incubate social ventures during the first year of the programme and they graduate and provide linkages with funding opportunities. It also runs independent projects and there is good possibility for the students to get employed in those projects as well.

Entrance Test will be held on campus during Admission.

Date and pattern of the test will be announced by the Department.

Research Programmes

Master of Philosophy in Social Work

One of the flagship programmes of Madras School of Social Work (MSSW) is the Master of Philosophy (M.Phil.) in Social Work Programme. The University of Madras has recognized MSSW for running the M.Phil. in Social Work (Full-time), The curriculum has been thoroughly restructured and updated to meet the existing demands. A candidate who has passed the post-graduate degree in social work examination from the University of Madras or from any other recognized University is eligible for applying for the full-time M.Phil. programme in Social Work. The duration of the programme is one year spread across two semesters.

(For further details, kindly refer the Guidelines of the University of Madras)

Master of Philosophy in Psychology

An intensive one-year M.Phil. Psychology at the Department of Psychology, is designed to provide the candidates a sound knowledge in the field of Psychology after their post-graduation. The course is designed for two semesters. The curriculum provides hands on experience in the field of research, test construction, and counselling. They are encouraged to construct and standardize a psychological test as the part of their dissertation in 2nd semester. The program will prepare scholars launching themselves as consultant psychologist, trainers. They can also pursue Doctoral programme. Candidates having passed 2-year P.G. Degree Programme in Psychology under 10+2+3 or 11 + 1 +2 pattern are eligible.

(For further details, kindly refer the Guidelines of the University of Madras)

Doctor of Philosophy in Social Work

Candidates for admission to Ph.D. programme shall have a P.G. Degree from a UGC recognized university in India or a professional degree declared equivalent to the PG degree by corresponding statutory regulatory bodies or professional councils like AICTE. Candidates should have obtained at 55% marks in aggregate or its equivalent grade Bin UGC point scale (or an equivalent grade in a point scale wherever grading system is followed) in the PG degree. A relaxation of 5% of marks from 55% to 50%, or an equivalent relaxation grade, may be allowed for those belonging to SC/ ST I Differently-ab led or for those who have obtained the Master's degree prior to 19th September, 1991. For a Ph.D. admission the candidate has to undergo an entrance test and other related procedures. The admission happens as per the vacancy exists with faculty members.
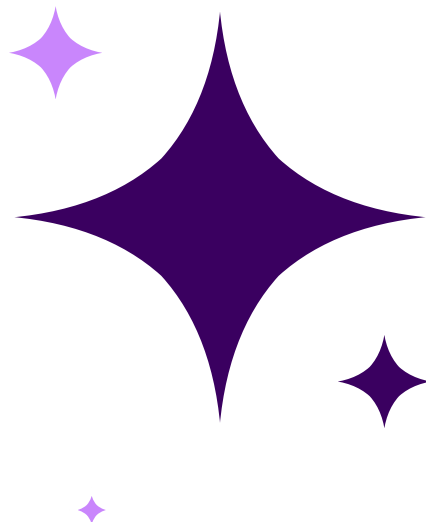
(For further details, kindly refer the Ph.D. Guidelines of the University of Madras)

DIPLOMA PROGRAMMES

(Awarded by MSSW)

Postgraduate (Honours) Diploma in Personnel Management and Industrial Relations

The P.G. (Hons.) Diploma in Personnel Management and Industrial Relations was started in the year 1978, is a two-year highly intensive two-year programme designed for working professionals. e curriculum has been framed to cater to the needs of every organization. The highlight of the programme is that, the faculty members are roped in from industries to handle classes and equip the students to become HR Business Partner, HR Generalist, IR Specialist. The programme has been well recognized in the industrial spectrum as well as among government organizations. The candidates who graduate from this programme are eligible to become Welfare Officers and the programme is a prescribed qualification for direct recruitment as Assistant Commissioner of Labour (G.O.MS. No. 153. Dated 07/09/2017).

Programme Pattern

SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
➤ Human Resource Management ➤ Laws related to working conditions ➤ Principles of Management ➤ OC & OD ➤ Learning and Development	➤ Organizational Behavior ➤ Rewards and Performance Management ➤ Laws related to Industrial Relations ➤ Employee Relations ➤ Research Methodology	➤ Accounts for Planning, Control, Business and Finance ➤ Laws related to Wages ➤ Marketing Management ➤ Managerial Economics ➤ HR Analytics	➤ International Human Resource Management (IHRM) ➤ Business Communication ➤ Laws related to Social Security (Elective) ➤ Manufacturing Management (or) Entrepreneurship Development ➤ Safety, Hygiene and Health ➤ Research Project / Industrial Visit

Admission Criteria and Eligibility

Any graduate who has passed out from any recognized University is eligible to apply for this programme. Preference in admission will be given for working professionals. Fresh graduates may be admitted subject to availability of seats.

Programme Details

➤ Programme Duration   : Two year - Evening Programme
➤ Class Mode   : Online
➤ Timings   : 6.45 PM - 8.45 PM
➤ Examination   : End Semester (Offline)

Diploma/Certificate: Students who complete first two semesters successfully, will be awarded with certification in PMIR and those who complete three semesters will be awarded Diploma in PMIR, and those who complete all IV Semesters will be awarded PG (Honors) DPMIR.

Towards end of every semester, students are required to attend physical class mandatorily for five/six days at the campus and end semester examination will be conducted during this time.

Contact: Mr. M. Hemakumar

Assistant Professor & Coordinator
Mobile: +91 7502045805
Email: hemakumar@mssw.in / pmir@mssw.in

Post Graduate Diploma in Human Resource Management

Madras School of Social Work in partnership with Kelsa Management Solutions Pvt. Ltd. off-,ers the Postgraduate Diploma in Human Resource Management (PGDHRM). Th-,e program covers the entire gamut of HRM to prepare line managers and HR Professionals to design, implement and improve people systems and processes. -,e program provides, apart from academic inputs, practical knowledge, experience and diverse perspectives from industry experts.

The modules covered during the programmeare as follows:
1. Human Behaviour In Organizations
2. Strategic Human Resource management
3. Managerial Communication
4. Organizational Structure and Design
5. Legislative Framework
6. Workforce Planning
7. Performance Management Systems
8. Employee Engagement
9. Learning and Development
10. HR Analytics
11. Industrial Relations
12. Total Rewards

Faculty
Faculty for the programme will be industry experts who have theoretical and practical knowledge specialized to each module.

Programme Highlights
- Emphasis on practical learning with a continuous comprehensive evaluation
- Programme content in line with current industrial HR practices and market trend
- Each module will be conducted by industry experts
- Guest lecture session by subject-matter experts for each module
- Access to MSSW Alumni Association on successful completion of programme

Programme Details
- The entire programme will be structured as distinct learning modules
- A student has to complete 12 modules to be eligible for the award of the PGDHRM
- Each module will have 32 session hours and will be completed over a month

Contact: Mr .K. B. Inian,
Assistant Professor & Coordinator
Mobile: +91 9445945900
Email: pgdhrm@mssw.in

Post Graduate Diploma in Integrated Counselling

A one-year program offered by Nibbana Institute - Chennai and accredited by Madras School of Social work. Nibbana Institute is a leading service provider in the field of psychotherapy and counselling. Their flagship educational program is the Nibbana's Integrated Course on Counselling Skills - NICCS. Now they offer this program as a One-year Post Graduate Diploma in Integrated Counselling.

Program Duration	One year with 500+ hours of practical training.
Type	Full time
Hybrid Model	Classroom teaching+ Online modules+ Practical exposure
Program Start Date	July 24th, 2024
Timings	Monday to Thursday 9:30 am to 2:00pm
Application Deadline	June 30th, 2024
Eligibility	Indian graduates of all disciplines
Program Fee	Rs. 3,25,000/- (+ GST)
Criteria for Completion	Final written exam, a viva voce, 90% attendance & evaluations through the year

Contact: Coordinator
Nibbana Institute Private Limited
Mobile: +91 93452 23107 | Email: nipl@nibbanaindia.com | Website: www.nibbanatherapy.com

Module 1 - Personal Identity

	Focus	Process	Outcome
Building self - awareness and shaping-up for the role as a counsellor	Preparing the participant to own the identity of a counsellor	Our unique frameworks to be used as a lens for self-discovery	- Developing identity of a counsellor - Aligning the personality to the role of a counsellor - Ability to notice personal styles influencing
	Developing flexibility in the personality to accommodate a variety of client presentations	Group process and Self-reflections to enhance Self-knowledge Assignments reflecting self-growth	Counselling process - Ability to increase flexibility in communication patterns - Awareness about vulnerabilities, being authentic & having ethical perspectives - Modelling personal well-being

Post Graduate Diploma in Integrated Counselling

Module 2 - Integrating Theory 6: Practice

	Focus	Process	Outcome
Integrating Theory & Practice	Significance on learning various schools of counselling	- Teaching and demonstration of context-oriented practice - Guidance from practicing experts in the field of mental health - Using AV recording for self-monitoring and feedback - Assignments integrating theory S: practice with verbatims from practice sessions	- Relevant counselling theories and hands-on skill development - Developing contact fullness with the client - Ability to notice incongruencies, facilitate perceptual updates - Tools and techniques in facilitate changes - Observational skills to pick up cues - Ability to elicit unconscious patterns - Corelating content and process - Noticing blind spots and deaf spots - Ability to begin and close sessions & negotiate for further sessions - Ability to set boundaries - Body awareness of the counsellor
	Using frameworks & models to understand client presentation and formulating change constructions		

Module 3 - Client Application

	Focus	Process	Outcome
Application & Supervision	- Hands-on experience to start & close a session - Revisiting theory and practice towards client work orientation - Facilitating an individual session & making an overall session & change plan - Understanding professional ethics	- Realtime application through 50 hours of internship & supervision - Mini case studies - Writing client histories & verbatims - Mini research & presentations	- Ability to open a client's narrative - Ability to notice patterns in Client behaviour, emotional handling, fantasies S: cognitive patterns - Ability to notice patterns of clients in engaging in relationships - Framing hypothesis (diagnosis) - Ability to make contracts - Construct change options for client - Ability to use models and frameworks in diagnosis S: treatment - Maintain internal balance while working with the client - Awareness of emotions, compulsions, judgements and agendas of self

Program Outcomes

On successful completion of the program, you will be ready to start your own practice and interact with clients. You will have a thorough understanding of the subject and the confidence of client interactions. The program also significantly enhances your personal life, by making you look inwards and grow as an individual. You have a deeper understanding of yourself and how to improve your personal and professional interactions, to bring peace and happiness in your life.

Diploma in Integrated Mental Health Care

India with a growing gap in mental health professional workforce, calls for an urgent need of grassroot level workforce who can bridge the care gap of 70-85%. They are in need of academic level training which targets building knowledge, attitude, skills, exposure and experiential learning and approach service users from 'bio-psycho-social perspective". A worker who is informed, and underwent experiential learning becomes a value addition to the multi-disciplinary approaches in mental health care. This course is designed to equip persons to be a primary point of contact for mental health care at the grassroots level (institution or community). The multi-dimensional, pluralistic societies such as ours need more "generalists" other than specialists, who could work with vulnerable groups.

Programme details

This 6-months course is offered in Tamil Medium and follows in-person teaching of 150+ hours (6 hours per week) and 150 hours of field work as part of the participants' work/living environment. The following are modules.

1. Understanding of self, community and service users
2. Health & Wellbeing, Mental health, and Mental Illness
3. Mental health promotion, Prevention of mental disorders and Mental health care
4. Social determinants of mental health and social care
5. Mental healthcare approaches - individual, group and community

The course is offered in collaboration with Banyan Academy of Leadership in Mental Health. Supported by Sundram Fasteners Ltd.

Admission criteria

Anyone with 10th standard qualification and proficiency in Tamil interested in mental wellbeing of people can apply.

Faculty

The expert faculty includes Psychiatrists, Psychologists, Mental Health Social workers, Nurses, Social welfare experts, and senior grass-roots mental health care workers.

Contact

admissions@balm.in
Ph : +91 8754495498

Diploma in Mental Well-being of Vulnerable Children

UNICEF reported that half of the world's mental health conditions start by the age of 14 and most of them are undetected and untreated which may worsen as the child becomes an adult. The National Mental Health Survey (2015-2016) found that children aged 13-17 had reported mental health disorders with 7.3% from urban areas and 6.9% from rural areas. Further, factors such as family dysfunction, poor socio-economic status, and experiences of violence, parental mental illness and neglect can make some children more vulnerable to developing mental health issues. The course aims to provide knowledge to professionals, teachers, persons interested in children and caregivers to understand and identify vulnerable groups of children and develop skills to work with them to promote mental well-being. The multi-dimensional, pluralistic society such as ours need more "generalists" other than specialists, who could work with the vulnerable groups of children.

Program Details

This 6-months course, is offered in Tamil, follows an in-person teaching structure, combining 150+ hours of theory (6 hours every week) and 150 hours of fieldwork, embedded in the participants' work environment. The following are the modules

1. Understanding personal and professional self
2. Understanding Mental Health and Development of Children
3. Understanding and Recognizing Vulnerability of Children
4. Skills and Techniques for Working with Vulnerable Children
5. Policy, Legal and Programme Framework for Care and Protection of Children

The course is offered in collaboration with Banyan Academy of Leadership in Mental Health and Rainbow Homes Program, supported by Sundram Fasteners Limited.

Admission criteria

Anyone with 10th standard qualification and proficiency in Tamil, and interested in mental well-being of children can apply.

Faculty

The sessions are facilitated by subject experts from The Banyan, Banyan Academy of Leadership in Mental Health, Madras School of Social Work, the Rainbow Homes program and other expert organisations.

Contact

admissions@balm.in
Ph : +91 8754495498

Diploma in Transdisciplinary Research and Practice

Contemporary societal issues, such as those related to health care or sustainable development, are often very complex. They can be rooted in deep organizational, political and social issues that involve many different actors, all with their own perspectives. For this reason, contemporary societal problems are often called 'wicked' or 'persistent' problems. Increasingly, the fields of (global) health and sustainable development research are recognizing the importance of defining these problems through the eyes of all actors involved.

This implies that multiple approaches, fields of science and frames of reference are integrated to build specific, practical, experiential and scientific knowledge about the problem with those directly confronted with it. A transdisciplinary approach that aims for integrated knowledge generation is essential to do justice to the multi-faceted nature of persistent problems. Moreover, it is rapidly becoming a key paradigm in responding to persistent problems. The programme offers participants with transdisciplinary research and practice skills which may be employed in variety of settings including health, community development, environment management etc.

Program Details
This 7-month course is offered in English Medium and follows hybrid (in-person & on-line) mode of teaching (50+ hours). The following are the focus areas of the programme.
1. Complex & persistent problems
2. Theoretical foundations of transdisciplinary research
3. Designing & evaluating TOR
4. Dealing with Diversity
5. Using transformative methods
6. Role of the researcher, power and reflexivity

This course is offered in collaboration with Banyan Academy of Leadership in Mental Health and Vrije University, Amsterdam, supported by Sundram Fasteners Limited.

Admission criteria
Anyone with under graduation interested in transdisciplinary perspectives in research can apply.

Faculty
Subject experts from Vrije University, Banyan Academy of Leadership in Mental Health, and Madras School of Social work.

Contact
admissions@balm.in
Ph : +91 8754495498

Field Work and Internship Organizations

All the programmes offered by Madras School of Social Work are field-based, the students pursuing the course of their choice will get opportunities to undergo concurrent (weekly two days) and block (30 days in a semester of 90 days) pattern. The focussed field training happen in various specialized organizations with whom the institute has developed an excellent network over time. Following are a indicative list of organizations from a long list of organizations in which the students will get an opportunity to get placed for their field learning and practical training.

An Indicative List of Our Field Work and Internship Organizations	
AARVAM NGO	ARAKAWA STANLY WADOKAI INDIA ARUNO-
ABHASA	ARM
ACCESS PEOPLE	ARPANA FOUNDATION
ACCORD METROPOLITAN HOTEL	ARUWE
ACTION AID	ARVIND FOUNDATION
AGARWAL EYE HOSPITAL (CORP)	ASCO NUMATICS PVT. LTD.
AHAL HOSPITAL	ASHOK LEYLAND
AIDE ET ACTION	ASIAN PAINTS PVT. LT.D
AIESEC	ASSOCIATION FOR RURAL WOMEN EMPOW-
AIR INDIA	ASTEP - DR. SIVAKAMI ARUMUGAM
AIRTEL	BALA MANDIR
ALL WOMEN'S LIFE SAVING CENTRE	BALA VIHAR SCHOOL
ALLISON TRANSMISSION INDIA PVT. LTD.	BELIEF SYSTEMS
ALLSEC TECHNOLOGIES LIMITED	BELSTAR MICROFINANCE PRIVATE LIMITED
ALPHA TO OMEGA SPECIAL EDUCATION	BENZZ PARK
AMBASSADOR PALLAVA	BGR ENERGY SYSTEMS, CHENNAI
AMBATTUR FASHION INDIA PRIVATE LIMITED	BHARAT HEAVY ELECTRICALS LIMITED
ANNAI HOSPITAL	BHARATHIYA YUVA SHAKTI TRUST – BYST
APOLLO CANCER HOSPITAL	BHEL PSSP
APOLLO CORPORATE ENTERPRISE LTD	BHEL–RANIPET
APOLLO HOSPITAL	BHUMI
APOLLO TYRES	BILLROTH HOSPITALS
APT RESEARCH CENTRE	BLINK
APTIV COMPONENTS INDIA PVT LTD	BOSCH

Field Work and Internship Organizations

An Indicative List of Our Field Work and Internship Organizations

BRAKES INDIA PVT LTD	JUSTDIAL
BRAVOH MOVEMENT	JUSTICE AND HOPE
BRITANNIA INDUSTRIES LTD	K.C. SANKARALINGA NADAR HR. SEC. SCHOOL
BUILD HR CONSULTANTS	KALIKA MINDSPACE
HEALTHIUM MEDTECH PVT. LTD.	KANSAI NEROLAC PAINTS LTD. HOSUR
HEXAWARE TECHNOLOGY	KARYOUN INNOVATION PVT LTD
HINDUJA TECHNOLOGY	KAUVERY HOSPITALS
HINDUSTAN COCA-COLA BEVERAGES PVT.	KAVITHALAYAA COUNSELING CENTRE
HOWDEN SOLVENT INDIA PVT LTD	KCP LTD
HTC GLOBAL SERVICES	KELLOGG'S (KELLOGG COMPANY)
ICF	KEMIN INDUSTRIES SOUTH ASIA PRIVATE LTD.
INDIA PISTON LTD	KONE ELEVATORS INDIA PVT. LTD.
INDIA YAMAHA MOTORS PVT LTD	KORCOMPTENZ
INDIAN COMMUNITY WELFARE ORGANIZA-	KOVAI MEDICAL CENTRE AND HOSPITAL
INDIAN COUNCIL FOR CHILD WELFARE	KUMARAN HOSPITALS
INDIAN OIL CORPORATION LTD	KUN AEROSPACE
INDIGO AIRLINES	L&T BUILDINGS AND FACTORIES
INDIGO-AGILE AIRPORT SERVICES	L&T CONSTRUCTIONS
INDUS CRAFT	L&T CSR
INSCRIBE GRAPHICS	L&T SMART WORLD AND COMMUNICATION
INSPIRISYS SOLUTIONS LIMITED	LAR INC
INTEGRATED RURAL COMMUNITY DEVELOP-	LAUNCH PAD
INTELLECT	LIASON INC
INTERNATIONAL ALLIANCE FOR THE PRE-	LIFE CELL INTERNATIONAL PVT LTD
INTERNATIONAL JUSTICE MISSION	LIFELINE HOSPITAL
INTHREE ACCESS SERVICES PVT. LTD.	LITTLE DROPS
IP RINGS	LOTUS WELLNESS AND REHABILITATION CENTER
JUBILANT FOODWORKS LTD.	LOUISE MOUNT HOSPITAL

Field Work and Internship Organizations

An Indicative List of Our Field Work and Internship Organizations

LUCAS TVS LTD	NAKURAS
MADRAS AGRO EXCHANGE TRADING	NALANDAWAY
MADRAS CHRISTIAN COUNCIL OF SOCIAL	NASSCOM
MADRAS DYSLEXIA ASSOCIATION	NAWA: NILGIRIS ADIVASI WELFARE ASSOCIA-
MADRAS MEMORY CLINIC	NECURITY SOLUTIONS
MAGIC BUS	NEWGEN KNOWLEDGE WORKS
MAGIZHCHI, POLICE WELLBEING PROGRAM	NEWS 7
MANAS - DR. CHITRA ARAVIND	NICOLA FOUNDATION
MANASU	NIMHANS, BANGALORE
MANZA RETAIL PVT LTD	NLC INDIA LIMITED
MARIALAYA	NOTION PRESS LTD
MARY ANNE CHARITY TRUST	NOVOTEL
MATRIMONY.COM	NSK BEARINGS INDIA
MAX FASHIONS	NTRUST INFOTECH PVT. LTD.
MENT SOCIETY (IRCDS)	NVANDI
MENTS	OASIS
MERIT SOFTWARE SERVICES PVT. LTD.	OFFER
MGM HEALTH CARE	OLAM INFORMATION SERVICES
MIND CAFE - DR SUMATHI CHANDRASHEKARAN	ONE LIFE HOME HEALTHCARE
MIND ZONE, CHENNAI	ONGC
MISSION TO THE BLIND	ORGANIZATION
MMM HOSPITAL	PAADHAI
MODERN FOODS ENTERPRISES	PAYIR TRUST
MONTFORD COMMUNITY DEVELOPMENT	PENINSULAR RESEARCH OPERATION
MPHASIS	PERIFERRY
MRF LTD.	PFIZER
MS SWAMINATHAN RESEARCH FOUNDATION	PICKYOURTRAIL
MUKTA FOUNDATION - DR. ASHWINI	PINNACLE BLOOMS NETWORK

Field Work and Internship Organizations

An Indicative List of Our Field Work and Internship Organizations	
PNB MET LIFE INSURANCE	RATHNA CENTER FOR CONSCIOUS LIVING - DR. SAMPOORNA
POLARIS	REDINGTON
PON PURE CHEMICALS LTD.	ROCA PARRYWARE
PRACTICES	SALEM STEEL PLANT
PRAXIS INSTITUTE FOR PARTCIPATORY	SELLING SERVICES
PRENETICS INNOVATION LAB PVT. LTD.	SHRI AMM MURUGAPPA CHETTIAR RESEARCH CENTRE
PRISM TRUST	SIMS HOSPITAL
PRO - PENINSULAR RESEARCH OPEARTIONS	SODEXO INDIA SERVICES PVT. LTD
PROPHEONIX TECHNOLOGIES	SOMERSET GREENWAYS CHENNAI
PSYCAFE	SRM HOSPITALS
PSYHUB	TAMILNADU DOMESTIC WORKERS WELFARE TRUST
PUTHRI	TEAMLEASE SERVICES LTD
PVR AEROHBUB	TECH MAHINDRA FOUNDATION
PVR CINEMAS	THAAGAM FOUNDATION
QUIPSERVE PVT. LTD.	THE CANDLES
RADIANT INFO TECH	THE MIND AND COMPANY
RADISSON BLU HOTEL	THE MIND CARE
RAGE COMMUNICATIONS	TITAN CORPORATE COMPANY LIMITED
RAINBOW HOMES (ARUN)	TOSHIBA JSW POWER SYSTEMS
RAJU HOSPITAL	TRANSCEND - DR SRIVIDHYA
RAMACHANDRA HOSPITAL	UNITED WAY OF CHENNAI
RAMADA	VA TECH WABAG
RAMCO CEMENTS	VENTION OF AIDS
RANDSTAD	YANA - COUNSELLING CENTER
RANE (MADRAS) PVT. LTD.	ZF COMMERCIAL VEHICLE CONTROL SYSTEM
RANE BRAKE LINING LIMITED	
RANE INSTITUTE OF EMPLOYEE DEVELOP-	
RANE NSK	

Infrastructure and Student Support Services

A. Library

Our MSSW Library is a gateway to a world of knowledge and resources tailored to meet your academic needs. Our library is committed to providing comprehensive information services to faculty members, research scholars, and students of the MSSW community.

1. Fully Computerized: MSSW Library is fully computerized, ensuring efficient access to resources and services.

2. 24/7 Access: Enjoy round-the-clock access to the International Online Public Access Catalogue (IOPAC) via both web and mobile app platforms.

3. Extensive Collection: Explore our impressive collection of books, Proquest e-books, journals, e-journals, and EBSCO database subscriptions.

4. E-Resources: Access INBLIBNET's e-resources using individual passwords provided to faculty members, research scholars, and students.

5. Article Indexing: Our library has indexed approximately 45,000 articles from various scholarly journals to facilitate research endeavors.

6. Digital Library: Immerse yourself in our Digital Library, offering access to research theses, in-house publications, and other digital content published by MSSW.

Programs and Initiatives:

- Know Your Library Sessions: Tailored sessions are conducted for new students at the beginning of each academic year to familiarize them with library resources and services.
- Library Week Celebration: Join us for a week-long celebration filled with exciting competitions and activities. W inners receive prizes and certificates as tokens of appreciation.
- Information Literacy Programmes: Engage in programs designed to enhance research skills and information literacy, supporting your academic pursuits.
- Reflections Readers Forum: Participate in presentations and discussions on diverse books, articles, and current topics to broaden your intellectual horizons.
- Friday Quiz: Challenge yourself with our weekly Friday quiz, aimed at keeping you updated on current events. The quiz is conveniently circulated via social media platforms like Instagram and Linktree for easy access.

At MSSW Library, we are dedicated to fostering a culture of learning and intellectual exploration. Join us on this journey towards academic excellence and discovery. Explore, learn, and grow with MSSW Library.

B.GYM

Discover the vibrant heart of our college community at our newly established gym, inaugurated in 2023 with a vision to promote holistic student well-being. Our gym boasts a comprehensive array of cutting-edge equipment catering to diverse fitness preferences, from cardio enthusiasts to weightlifting aficionados. Engineered with student safety in mind, our flooring ensures a secure environment for rigorous workouts and personal growth. Dedicated volunteers stand ready to provide guidance and support, empowering every student to navigate their fitness journey with confidence. Step into our gym and embark on an exhilarating path to enhancedhealth and vitality, where every workout becomes a transformative experience.

C. SKILL DEVELOPMENT

Apart from regular academic classes, skill development sessions are conducted using external and internal-training experts in accordance with the departments' specific requirements. Self-development, interpersonal effectiveness, life skills as well as specific professional skills are imparted through special training programmes.

Infrastructure and Student Support Services

D. STUDENT CLUBS & FORUMS

Various student clubs like the NSS, Red Ribbon Club, Eco Club, Consumer Club, Rotract Club, Debating and theatre Clubs and the Anti-Narcotic Club in the college accelerate positive growth and also create awareness of social issues. The college has guidance and counselling support services for students and the public. All students are members of the Students' Development Council. The Council arranges for a variety of programmes like lectures, debates, sports, games, cultural competitions and social service projects. In addition, each department has a department forum to organize co-curricular activities for the professional development of the students on self-supporting basis.

E. SCHOLARSHIPS

The following Scholarships are available to deserving students of MSSW.

Government:
1. State Government BC/ MBC / SC/ ST Scholarships
2. Central Government - Single Girl Child S: other scholarships.

College
3. SSER Management Scholarships for economically deserving students of any programme at MSSW worth up to 50% of the programme fees.
4. MSSW Alumni Association Scholarships for economically deserving students of any programme at MSSW covering about 20% of the fees.

Institutions/NGO
5. ABAN Cares scholarships worth Rs. 25,000/- each for five 1st Year students in any post graduate programme at MSSW.
6. "AA Ithapiri Scholarship" from the Isaac Foundation for second year PG girl students based on Merit cum Means.
7. The Rajeswari Nathan Foundation Scholarship for PG girl students based on their socioeconomic background
8. Swaminathan Padmavathi Trust Student Scholarship: Rs. 10,000 per student for 2 PG students from SC Community pursuing 2nd Year MSW / MADM / MASE programme
9. Cognizant Foundation Scholarships for economically deserving students of MSW S:MA Development studies for Rs.60,000 per year for both years of study.
10. Thejo Engineering Scholarships for economically deserving and meritorious Bachelors degree student
11. **BALM - Sundram Fasteners Limited scholarships for economically deserving students of MSW (SF) Mental Health specialization covering college and hostel fees for all two years of the programme.**

F. HOSTEL

The Management runs a limited hostel and mess facility inside the campus for the benefit of the outstation students. Preference will be given to students from States other than Tamil Nadu. Accommodation is provided for both Postgraduate and Undergraduate students. After getting admission in the college, students have to approach the hostel warden separately for hostel accommodation. Allotment of rooms will be made by the hostel authority on first-come, first-serve basis. Gaining admission to a programme does not guarantee a place in the Hostel. Applicants are encouraged to explore other hostels and paying guest accommodation available in the city.

Important Student Regulations

Ragging
Exemplary conduct is imperative for all students. Conditions stated in the prospectus and College Calendar will be binding on students and parents/guardians at all times. Ragging is strictly prohibited on the campus. Those who indulge in ragging will be summarily expelled from the college and may also be subjected to prosecution as per law.

Zero Tolerance Policy towards Sexual Harassment
Madras School of Social work (MSSW) will not tolerate any form of sexual harassment. The campus is free from discrimination, harassment, retaliation or sexual assault at all levels. Any form of sexual harassment can be given in writing to the Internal Complaints Committee (ICC) of MSSW. The ICC will conduct the enquiry and submit its report to the authorities of MSSW.

If the offender is an employee and if found guilty of sexual harassment they shall be punished in accordance with the service rules of MSSW.

If the offender is a student, depending upon the severity of the offence, MSSW may,
   i)   withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
   ii) suspend or restrict entry into the campus for a specific period;
   iii) expel and strike off name from the rolls of the institution, including denial of read mission, if the offence so warrants;
   iv) award reformative punishments like mandatory counselling and, or, performance of community services.

All sexual harassement complaints can be brought the notice of Internal Complaints Committee Members. The details of ICC members are given in the college website and can be reached at icc@mssw.in

Attendance and Regularity
Minimum 75% attendance is compulsory for class room instruction and 100% for practical / field work and other important events in the college. Every student must attend college regularly, punctually and perform satisfactorily throughout the programme.

Absence from class for one hour will be treated as absence for half a day. No student shall be absent on the re-opening day and closing day of a semester. Attendance shortage will entail punitive action including fine or denial of permission to write End-Semester Examinations.

Discipline
Smoking, Consuming Alcoholic Drinks and Narcotic Drugs are strictly prohibited. Any unruly conduct by a student either in the class or on the premises will invite suspension and/ or dismissal. Mobile phone use is restricted to college ground only. Phones used in class and inside buildings without due permission will be confiscated.

The College reserves the right to dismiss a student at any time whose conduct is considered unsatisfactory for any reason.

Important Student Regulations

Programme Fees

Students who are selected for admission will have to pay the prescribed programme fee in full as mentioned in the Fee Structure Sheet. Students of self-financed programmes will be given the facility to pay fees in two installments (semester-wise). Fees for the first semester as indicated in the Fee Structure Sheet should be paid at the time of admission and the subsequent semester fees should be paid within 30 days of commenc ment of the semester. Fees not paid within the stipulated time will be accepted only with fine as prescribed by the college management from time to time.

After the expiry of 30 days from the last date of fee payment, the defaulter's name will be removed from theroll and he/she will be re-admitted only on payment of arrears and fine upto the date of payment and re-admission fee of Rs.50/-. Likewise, the hostel fee also needs to be paid as per the time schedule prescribed by the authority concerned. Failure to adhere to timelines will lead to denial of hostel accommodation.

Fees can be paid online or through bank challan downloaded from the website. Fees once paid will not be refunded for any reason whatsoever.

Actual expenses towards trips for field work, observation visits, rural camps, out-bound training, preparation of research report, will be met directly by the student's concerned, as and when required. Payment to Agencies for field work training should also be borne by the students who are availing such training.

Vehicle Parking

Students are permitted to park only two wheelers inside the campus. Students are encouraged to use public transport system to reach the college. Due to inadequate parking space, four wheelers of students are not permitted inside the campus for any reason whatsoever.

Average CTC (lacs p/a): 2018 – 4.6, 2019 – 4.6, 2020 – 4.9, 2021 – 4.9, 2022 – 5.36, 2023 – 6.8

Campus Placement

MSSW has a placement cell which is headed by a Placement Coordinator. It provides equal opportunities for all students to sit for placements and facilitates maximum number of placements, though the college does not guarantee placements for all, due to various reasons. Many of the recruiting organizations have their own eligibility criteria according to their company policies and candidates who fulfil those criteria alone are preferred by the organizations. Most organizations require a minimum of 60-70% marks from 10th standard to post graduation with no history of arrears to appear for campus interview. Further, students are expected to relocate to any where in India or abroad depending on the organization's roles and requirements.

MSSW placement cell follows the policy of one offer for one candidate to ensure that maximum number of students get benefitted. Once students sit for placement process in a particular company after a pre-placement talk, they have to appear for the same and accept the offer, if any. Students who apply and then choose not to appear will be debarred from the subsequent placement processes.

An indicative list of our recruiters in the last few years

AARDE FOUNDATION	DDIRECT DIALOGUE INITIATIVES INDIA
ACCENTURE	DR. REDDY'S FOUNDATION
ADANI PORT	E&Y DDU-GKY PROJECT
AKTREA ALTIMETRIK	FORD MOTORS
AMWAY	FUTURISK
AMAZON	GSK MEMORIAL SCHOOL
ANGARAI CONSULTANTS	HABITAT FOR HUMANITY INDIA TRUST
ASHOK LEYLAND	HEX
ASSESS PEOPLE SERVICES	HTC
AVTAR	HYUNDAI MOTORS
AZIM PREMJI FOUNDATION	ICICI
BAHWAN CYBERTEK BANK	IFMR
BAZAAR BIO XGREEN	IIT MADRAS
BIRLA SUN LIFE	INDIA TURNS
BORN GROUP BUILD	PINK I
HR	INTELLECT
BVM GLOBAL SCHOOL	INTROLLIGENT SOLUTIONS
CAP - CHILD AID PROJECT	INSPIRISYS
CHRYSALIS	KARADI PATH
CIEL HR	KELSA
COGNIZANT TECH SOLUTIONS	KLA-TENCOR
CONNECTED TECHNOLOGIES	KOTAK
CCARBORUNDUM UNIVERSAL	L & T LEVERAGE
COROMANDEL CEMENTS	LUCAS TVS
CREA-SHAKTHI	INDIA LITTLE GYM
CTS	MADURA COATS
DALMIA CEMENTS	MPHASIS
COCA COLA	MV HOSPITALS
DELPHI TVS	NESTLE

Campus Placement

An indicative list of our recruiters in the last few years

NISSAN	SVATANTRA MICRO HOUSING (ADITYA BIRLA GROUP)
RAMCO CEMENTS	SYNTEL
RAMCO SYSTEMS	TAFE
RANDSTAD	AGNIKUL
RANE	BAHWAN CYBERTEK
ROYAL ENFIELD	BARCLAYS BANK
SAGA CONSULTING	DAIMLER INDIA COMMERCIAL VEHICLES
SAINT-GOBAIN	ELASTICRUN
SIEMENS	GENINFY ROBOTIC LABS
SIFY	HINDUSTAN UNILEVER LTD.
SOS CHILDREN'S VILLAGE	L&T CORE HR
SPIECES MANUFACTURING	MINDTREE
STERLING INSURANCE	NESTLE INDIA
INVOLVE LEARNING SOLUTIONS	RR DONNELLEY
IONIXX	TORRENT GAS
ITC FOOD DIVISION	VEDANTA NATURAL RESOURCES
JOCATA	RELIANCE FOUNDATION
JUST DIAL	LETS ENDORSE DEVELOPMENT PVT. LTD.
KALEESUWARI	AKSHAR ARBOL INTERNATIONAL SCHOOL
TAMILNADU PETRO CHEMICAL CORPORATION	BOUNTEOUS
TATA ELXSI	CROMA TATA GROUP
TATA MOTORS	CMRGT
TATTVA	JAIPUR RUGS
TCS	KAAR TECHNOLOGIES
TEACH FOR INDIA	KELSA SOLUTIONS
TEAM LEASE	PROJECT CACA
THE HINDU	PROKLEAN
THE INDIAN PUBLIC SCHOOL	SAPIENCE PUBLICATIONS
TITAN INDUSTRIES LTD	ZUCI SYSTEMS
TVS CSR	BANYAN
ULTRA TECH CEMENTS	BUILD HR
VALUED EPISTEMICS	EMPOWER FOUNDATION
VARTHANA	HL MANDO AUTOMOTIVES
VEDANTA LIMITED	OLA
VELAMMAL SCHOOL	PENINSULAR RESEARCH OPERATION
VESTAS	PRADAN
VIRTUSA	REVATURE
WORLD BANK	SUNDARAM FASTENERS
ZOOMRX	THE EDUCATION ALLIANCE
SULEKHA	SUNDARAM CLAYTON

2024 - 2025 Admission Regulations
(Unless otherwise specified in the programme detail)

- At the time of applying, candidates studying in 3 year degree programme should have passed in all the subjects from the 1st to 5th Semesters and candidates studying in 4 year degree programme should have passed in all the subjects for the 1st to 7th Semesters.
- Admission will be based on merit. For the P.G. programmes marks secured in Degree programme, Entrance Test and Interview will be taken into account for merit list preparation. The weightage for each component is as follows: Degree Marks: 50, Entrance Exam: 25 and Group Discussion / Interview: 25. Community Quota allotments will be followed as per Tamil Nadu Government Rules. OBC/SC/ST candidates from States other than Tamil Nadu will be considered under General Category only.
- Applicants are asked to write statement of purpose (SOP) provided in the application.
- After Entrance Test, Applicants will be shortlisted for Interview based on combined UG percentage and Entrance Test marks. For every seat available, five applicants will be shortlisted based on merit and called for Interview.
- For the P.G. programmes, candidates can apply based on marks up to II year in case of non-semester pattern and V/VII semester in case of semester pattern.
- Admission to all the programmes will be provisional until final mark sheet in case of HSC / Bachelor's Degree Certificate and final mark lists are produced and is also subject to University's approval. Candidates failing to produce marks certificate (for ALL semesters) or University approval within the stipulated time will forfeit admission.
- Admission is subject to verification of marks certificates and if the mark certificates are found to be false, admission is liable for cancellation besides criminal action being taken. Fees paid for admission will not be refunded.
- After admission, sliding from one programme to another may be permitted depending upon availability of seats. The is will be permitted only if the candidate has applied and appeared for interview for the programmes.
- Students whose knowledge of English or Tamil (for MSW Programme) requires im-provement will be notified soon after admission and it will be obligatory for them to arrange tuition in these subjects at their own cost.
- MSSW is an equal-opportunity institution. Candidates from transgender communities and person with disabilities are encouraged to apply.
- All admission related communication shall be notified ONLY in the college website (www.mssw.in) and through the email-ids given by candidates in their appli-cation. In case of failure in delivery of emails, the college authorities will not take responsibility for the same.

Important Information:
The College does not accept donations/capitation fee for admissions. Admissions are made purely based on merit and the prescribed criteria for each programme. Candidates are advised against paying any money to anyone within or outside the College to secure admission for any programme at MSSW. Candidates / Parents / Guardians are requested to bring to the notice of the Principal if they come across any information regarding such violations. The information can be emailed to principal@mssw.in. Admissions will be cancelled for those students who gain admission using any malpractices.

Application Procedure

Applicants can apply only ONLINE and pay the required application fees through the online payment gateway. Detailed instructions regarding on line application procedure and payment is given the admission page of the college website: mssw.in

For any enquiry regarding admissions call only between 10 A.M. to 4 P.M. on all working days.

Phone: +91 - 44 - 28195126 , +91 - 44 - 28194566, +91 - 44 - 28192824.

For detailed application procedure read the instruction for applicants given in the college website.

Model Question Paper is available for reference on the College website in the Admissions page.

Post Graduate Programmes Admission Schedule 2024

S. No.	Particulars	Important Dates	
1.	Online Application opening Date	1st April 2024	
2.	Online Application Closing Date	MSW Aided | MAHRM | MAHROD	28th May 2024
		MSW SF A & B | MSW D&E	15th June 2024
		MSc CP | FC	15th June 2024
		MASE | MADS	30th June 2024
3.	Online Entrance Examination Date	MSW Aided | MSW SF A & B MSW D & E	1st to 3rd June 2024
		MAHRM | MAHROD	4th to 6th June 2024
		MSc CP | FC	1st Slot: 17th – 19th May 2024 2nd Slot : To be announced later
		MSW SF A & B | MSW D & E	2nd Slot : To be announced later
		NO Online Entrance Test for MASE & MADS programs	
4.	Publication of Interview / GD Schedule	MSW Aided | MSW SF A & B MSW D & E	5th June 2024 onwards
		MAHRM | MAHROD	8th June 2024 onwards
		MSc CP | FC	21st May 2024 onwards
		MASE | MADS	15th May 2024 onwards
5.	Interview/ GD/ Original Certificate verification at MSSW Campus, Chennai	To be communicated to applicants by each program.	
6.	Publication of provisional lists of SELECTED & WAITLISTED candidates	As and when the lists are ready.	
7.	Online payment of fees	To be communicated to selected students by each program.	
8.	Principal/HOD/Faculty Meeting with Admitted students and their Parents	17th July 2024	
9.	I Year Inaugural & Welcome by Departments	18th July 2024	
10.	Student Induction Program	19th - 20th July 2024	

Note :
- The given dates are tentative and may be changed as per prevailing situation and Government regulations.
- Interview / GD S: Original Certificate verification will be only at MSSW campus in Chennai.

Application Procedure

Under Graduate Programmes Admission Schedule 2024

S. No.	Particulars	Important Dates
1.	Online Application opening Date	On the Date of publication of Tamil Nadu State Board 12th results
2.	Online Application Closing Date	10 working Days after opening of Online Application Form
3.	Publication of provisional lists of SELECTED & WAITLISTED candidates	5 Days after closing of Online Application Form
4.	Online payment of fees	To be communicated to selected students by each program.
5.	Principal/ HOD/ Faculty Meeting with Admitted students and their Parents	17th July 2024
6.	I Year Inaugural & Welcome by Departments	18th July 2024
7.	Student Induction Program	19th - 20th July 2024

Fee Structure - Batch 2024

Post Graduate Courses	Year	Annual Fee	In Paying in Installments	
			I	II
Master of Social Work (Aided) All Specializations	24 - 25	49,500	NA	NA
	25 - 26	49,500	NA	NA
Master of Social Work (SF II A) HRM Specialization	24 - 25	1,00,000	NA	NA
	25 - 26	1,00,000	70,000	30,000
Master of Social Work (SF II A & B) All Specializations	24 - 25	73,000	NA	NA
	25 - 26	73,000	52,000	21,000
Master of Social Work (Disability & Empowerment)	24 - 25	73,000	NA	NA
	25 - 26	73,000	52,000	21,000
M.A. Human Resource Management	24 - 25	1,30,000	NA	NA
	25 - 26	1,30,000	90,000	40,000
M.A. Human Resource & Org. Development	24 - 25	1,30,000	NA	NA
	25 - 26	1,30,000	90,000	40,000
M.A. Development Studies	24 - 25	69,000	48,000	21,000
	25 - 26	69,000	48,000	21,000
M.Sc. Counselling Psychology	24 - 25	86,000	NA	NA
	25 - 26	86,000	60,000	26,000
M.Sc. Counselling Family Therapy	24 - 25	86,000	NA	NA
	25 - 26	86,000	60,000	26,000
M.A. Social Entrepreneurship	24 - 25	69,000	48,000	21,000
	25 - 26	69,000	48,000	21,000

Under Graduate Courses	Year	Annual Fee
Bachelor of Social Work	24 - 25	56,000
	25 - 26	56,000
	26 - 27	56,000
B.Sc. Psychology	24 - 25	66,000
	25 - 26	66,000
	26 - 27	66,000

Fee Structure - Batch 2024

Note:
1. The full First year fee must be paid at the time of Admission. No extension of date or time will be given to pay the fee. Admission will be confirmed only after fee payment.
2. The subsequent Annual fees and/or instalments must be paid within one month after semester re-opening. **As per Govt. norms, names of students who do not pay fees within the stipulated time will be removed from rolls.**
3. The fee indicated for subsequent academic years is only tentative and subject to revision.
4. The fee includes tuition fee, examination fee, soft skills, mandatory certificate courses, University charges (Admission fees, Convocation fees, Permanent pass register fees), library, campus development and all curricular activities.
5. Students will bear all other charges related to field work travel, OBT, Rural Camp, co-curricular and extra-curricular activities.
6. Alumni membership fee of Rs.500 is included in the First year Fees.

Hostel Fee				
Hostel Fee	**Amount**	**Fees (Annual)**	**I Installment**	**II Installment**
Rent	55,000			
Mess	45,000	1,05,000	70,500	23,500
Caution Deposit	5,000			

Note:
1. The Annual Fee / First Installment must be paid at the time of Hostel Admission. No extension of date or time will be given to pay the fee.
2. The Second Installment must be paid on or before 15th December 2024
3. Students who do not pay fees within the stipulated time will be asked to vacate hostel
4. The fee is subject to revision every year.
5. On vacating the Hostel, the caution deposit will be refunded after deduction of dues if any.

Programme Contact Details

The following contact numbers / email ID's can be contacted for specific queries about the Programme. For any other information refer to the Prospectus or the General Enquiry Lines.

Call Timings: 10 am – 4 pm (Monday to Friday). Calls apart from the specified time and day will not be entertained.

Programmes	Mobile Number	Email ID
Master of Social Work (Aided)	9840670517	ksm@mssw.in
Master of Social Work (Self Finance) A	9445945900	kbinian@mssw.in
Master of Social Work (Self-Financed) B	9840580971	prof.damen@mssw.in
Master of Social Work (Disability & Empowerment)	9003257813	jesuin@mssw.in
M.A. Human Resource Management	7502045805	hemakumar@mssw.in
M.A. Human Resource & Organizational Development	9710738384	venkatesh@mssw.in
M.A. Development Studies	9894190530	moses@mssw.in
M.A. Social Entrepreneurship	9444610146	arasi@mssw.in
M.Sc. Counselling Psychology	9841616140	kalyanikenneth@mssw.in
M.Sc. Family Counselling	9677035181	hannahjohn@mssw.in
Bachelor of Social Work	7708875651	sudarmathy@mssw.in
B.Sc.Psychology	9940634900	anuja@mssw.in

MOU signed with University of Cyberjaya (UOC), Malaysia

Annual MCJ Award

Madras School of Social Work

No 32, Casa Major Road, Egmore, Chennai - 600008

General Enquiries : +91 - 44 – 28195126 / 28194566
(10 AM – 4 PM)   28192824

E-Mail Support   : admissions@mssw.in