



**MADRAS SCHOOL OF SOCIAL WORK**

(Accredited by NAAC with A+ grade / NIRF: 38<sup>th</sup> rank)

32, Casa major Road, Egmore, Chennai - 600 008.



## **INTERNAL COMMITTEE (IC)**

*organises*

**A State-level**

**Capacity Building Workshop**

**To the Internal Committee**

**(POSH Committee) Members**



28<sup>th</sup> April 2023 (Friday)



10.00 a.m. – 05.00 p.m.



TAG Auditorium, MSSW



**Dr. Rita John,**

**Professor & Head,**

Department of Theoretical Physics,  
Chairperson, Internal Committee,  
University of Madras, Chennai



**Dr. N. Manimekalai,**

**Professor,**

Department of Women's Studies,  
Bharathidasan University,  
Trichirappalli



**Ms. Jothilakshmi,**

**Advocate,**

Madras High Court  
Chennai

**REGISTER ON OR BEFORE 26<sup>TH</sup> APRIL 2023**

Participants will be provided with refreshments, working lunch and participation certificates.  
Limited seats are available on 'first come first served' basis.



### Who can register?

Faculty/Staff members of Internal Committee (IC), particularly from Higher Education Institutions.

### How to register?

1. Pay Rs.500/- in the form of Demand Draft/ NEFT towards the registration fee to 'Society for Social Education and Research'  
S/B Account No. 896383672  
Indian Bank, Egmore, Chennai  
IFS Code: IDIB000E004

2. Fill the registration form

[https://docs.google.com/forms/d/e/1FAIpQLSeCj7DfKnGTSn9-tHrJ8iItuX2erV5MaVnk7tPs6Y84jnvQc\\_A/viewform](https://docs.google.com/forms/d/e/1FAIpQLSeCj7DfKnGTSn9-tHrJ8iItuX2erV5MaVnk7tPs6Y84jnvQc_A/viewform)

on or before 26<sup>th</sup> April 2023.

### Session I - 10.00 - 11.15am

What comes under sexual harassment?, Composition of Internal Committee (IC), Prevention of Sexual Harassment (POSH) Policy and UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment against Women), 2015.

### Session II - 11.30 - 01.00pm

Responsibilities of the HEIs towards having a safe campus - Prevention & Prohibition of Sexual Harassment – Supportive measures.

### Lunch Break - 01.00 - 02.00pm

### Session III - 02.00 - 03.30pm

POSH Act, 2013, Functioning of IC, Redressal Procedure and other legal aspects to be followed.

### Session IV - 04.00 - 05.00pm

Practical Insights and clarifications.

### Organising Team

Dr. V. Sakthi Rekha  
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