

Madras School of Social Work

Internal Complaints Committee Report 2022-23

(June 2022-Jan.2023)

Internal Complaints Committee is reconstituted as per the UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment against Women), 2015 from November 2021 at MSSW. As per the guidelines and to educate the students, the POSH Workshop is organised to all the fresh batch of students every year. ICC has prepared the POSH Policy of MSSW and made available in the college website. Details of the ICC members are also made available in the website and the college Calendar.

For the year 2022-23, as the PG representative was in place already, election was conducted for the positions of UG representative and hostel representative. Online poll was conducted on 13/09/2022. Out of 39 UG nominations, one student Ms.Poojashree was elected from BSW and out of 6 nominations, one student Ms.Sulagna of II MSW-D&E was selected. Ms.Manthra was nominated as the representative of the Research Scholars.

POSH workshop for the year 2022-23 was conducted to each class of all I year students for 2 hours during the month of August & September 2022. The entire I year students were covered in 10 sessions. The workshop was conducted by Mr.Jayachandran, Social Worker and Trainer and coordinated by the members of ICC. Mr.Jayachandran conducted pre-test and post-test during each session and the same helped to understand the clarity gained by the students with respect to POSH policy of MSSW, harassment against women and the ICC as the redressal platform available for women and transgender students.

The same workshop was conducted to all the staff members of MSSW on 7th September 2022 in two batches to enable them to attend the workshop after their class hours.

During UN's 16 days of Activism on Violence against Women, ICC organised a discussion on 'UNite: End Violence against Women' on 19th November 2022 at TAG-Auditorium. Ms.Shalin Maria Lawrence, an Inter-sectional Feminist and Activist spoke on 'Speak up: the fight for Justice' and Ms.Kezia Thomas, Social Worker working for Child Sexual Safety spoke on 'Seek Help: Building the safe space'. All the members of ICC were got introduced to the students of MSSW in the event.

The annual report of the ICC for the calendar year 2022 was sent to the UGC and the Directorate of Collegiate Education on 04/01/2023 as per the requirement. The Committee has met on 20/09/2022 and 10/02/2023 for two quarters in this academic year apart from meeting for redressal reasons.

The number of case/s received in the academic year 2022-23 is one and the process of redressal of the same is in progress.