



ABOUT ROSEMARY KURIAN

FOUNDER LYMINALITY PRIVATE LIMITED

She is an educator and psychotherapist with over 15 years of extensive industry experience in apparel, retail, general insurance, education, training and Development verticals. Her work involves working with organizations, educational institutions, and individuals to design and facilitate learning and development workshops.

QUALIFICATIONS

- · Diploma in Transactional Analysis.
- Masters in Psychology | University of Madras
- Master of Business Administration | University topper from Cochin University of Science and technology
- Bachelor of Business Administration | University fourth rank holder from Mahatma Gandhi University

CURRENT ROLES HELMED

- . Lyminality | Founder Director (2017 -)
- Board of Trustee | The South Asian Association of Transactional Analysts
- Co-Editor | The South Asian Journal of Transactional Analysis (SAJTA)
- Jt Secretary | The South Asian Association of Transactional Analysts
- Member | International Transactional Analysis Association (ITAA)
- Member | South Asian Association of Transactional Analysts (SAATA)

Her training modules are highly interactive, experiential, and creative. They provide clear and simple concepts and tools to use inviting the participants to interact, exploring their inner world and interpersonal relationships.

Her ideologies are in tune with the philosophy of Transactional Analysis. She uses management principles and tools and techniques from Transactional Analysis to develop and conduct her training programs.

L.I.F.E - LIVING WITH INTEGRITY, FREEDOM, & EMPATHY

She has designed and conceptualized Lyminality's flagship workshop format: LLF.E series. LLF.E Workshops aim at empowering participants to Live with integrity, Freedom, & Empathy.

LI.F.E Workshops are customized to suit the needs of pre-teens, teenagers, college students women, corporates etc.

DESIGNATIONS HELD

- Vytality Wellness (2015-2016)
 Director | Psychological Well-being
- Teehee (2008- 2012) | Founder
- ICICI Lombard General Insurance Company Ltd (2006 - 2008) | Area Head
- Madura Garments- Aditya Birla Group (2002 - 2004) | Retail (Karnataka & Kerala)
- SSC&B Lintas (2000-2002)

PUBLICATIONS

- Kurian, R. (2020). Beyond Liminality-Resilience and Harmony. South Asian Journal of Transactional Analysis, 6(2), 60-72.
- Kurian, R. (2021). Empowering our Present and Future with 'Humanness': A Mental Health Practitioners Role in the Age of Artificial Intelligence. South Asian Journal of Transactional Analysis, 7(2), 89.

COURSE SYLABUS

Based on Transactional Analysis

UNIT-1

Introduction and Learning to Contract

Objectives: Clarity on areas needing growth and change. Motivation to participate fully and benefit from the course. Inviting new behaviors in self and others. Content: Value base of TA, Definition of a Contract, Levels of contracting, Three-cornered contract, Need assessment

UNIT - 2

Relating to Others

Objectives: Motivation of self and others. Inviting new behavior in others

Content: Psychological Hungers, Definition of Strokes, Types of Strokes, Stroking Profile, Stroke

Economy

UNIT - 3

Theory of Personality

Objectives: Understand the manifestation of our personality and awareness of blind spots, communicate effectively

Content: Ego States- Definition of ego states, Structural model of ego states, Functional Model. Diagnosis. Contamination. Egograms.

UNIT - 4

Theory of communication

Objectives: Communicate with Attention and Awareness Content: Transactions- Definition of a transaction, Types of transactions, Rules of Communication

UNIT-5

Self-Care

Objectives: Paying attention to one's feelings to get needs met Content: Identifying needs, recognizing the importance of feelings and taking responsibility to take care of ones needs

MADRAS SCHOOL OF SOCIAL WORK

PG DEPARTMENT OF PSYCHOLOGY

TRANSACTIONAL ANALYSIS CERTIFICATE COURSE

CONSOLIDATED REPORT

LYMINALITY PVT LTD

MADRAS SCHOOL OF SOCIAL WORK



LIVING WITH INTEGRITY, FREEDOM, AND EMPATHY

The 30 hour Certificate course on Transactional Analysis conducted by Lyminality Pvt Ltd in association with the PG department of psychology, MSSW set into motion on 24th september 2022, Saturday. The program began with the esteemed resource person Ms.Rosemary Kurian checking the participants in by conducting a few ice breaking group activities. She briefed everyone on the basics of the subject and gave insight about the topic as well as its benefits for the students. The course aimed to improve intrapersonal as well as interpersonal relationships of the participants.

Ms Kurian enlightened the participants about the objectives of the course and on contracting, a mutually explicit bilateral or three cornered agreement on certain objectives which enables constructive action and growth. She discussed two aspects of contracting, one being administrative which includes time, venue, task etc and psychological aspect which included consent, trust, permission etc. Then she proceeded with contracting the learning outcomes of this program in collaboration with all the participants.



After the lunch break, the resource person introduced the concept of stroke which is a unit of recognition. She mentioned that it is an important determinant of quality of relationships and can be verbal/non verbal, conditional/unconditional and positive/negative. She got the participants to get into different groups and practise positive stroking to experience its essence. She did burst stroke myths and gave insights on stroke realities.

The entire day was filled with various group activities that ushered in self awareness and bonding between the participants. The day ended with Ms Kurian asking a few of the participants to summarise their day. She gave the participants to work on a stroke journal as homework to analyse stroking profiles in the next class. The participants left the room with a lot of learnings and expectations for the coming classes.

The second day of TA on 8th October,2022 dealt with the constancy hypothesis, the concept of self, ego states, transaction and its types, time structuring and life positions. It started off with general checking – in and affirmations to be read to each other, in pairs. Ma'am discussed that one's growth is not linear, but cyclical from conception to age 19, and from then onwards, the cycle repeats itself. She also talked about the fact that through the course of life, we may all have needs, and when we think about what is met or not, we can think about the boundaries in our relationships.

Following this, a visualisation exercise was done to demonstrate and understand ego states. Basically, it was seen that when we relive our experiences, our parent ego becomes alive.

According to Burne, an ego state is a consistent pattern of feeling and experience directly related to the corresponding consistent pattern of behaviour.

The structural model of ego gives content for one's personality, and consists of Parent, Adult and Child components was discussed. There were two other aspects which were also addressed. To understand each participant's ego state, we were asked to draw an ego gram, and compare with others to understand how well we know about ourselves. After ego states, the fundamentals of TA and rules of effective communication were dealt with in the end.



On the third session held on 15th october, 2022 there was a warm up session to engage the students (how was your week, how do you see it in the lens of TA). An assignment was given and an activity based on positive affirmations i. e. Positive strokes were conducted.

The topic under discussions was pertaining to feelings and how needs are important. An activity about identifying needs was facilitated by Ms Kurian. The participants were given hypothetical situations and made to analyse our feelings and needs. These activities were very much introspective to understand needs and feelings.

Then the facilitator introduced the concept of racket feelings and games. The participants were made to understand the drama triangles and winner's triangles and were encouraged to draw parallels to their life as well. The students found it helpful as they came to know about the healthy

and unhealthy relationships in their life. Overall, the day was full of learning which made them realise their own self and emotions.

The fourth and last session was held on 22nd October 2022, Saturday. The program began with the esteemed resource person Ms. Rosemary Kurian guiding participants in a meditation to bring them to the here and now .Participants had to pair up with other participants by first checking with them, what they think about beliefs in general, what is their belief on independence and dependence, were asked to read certain affirmations to each other that stressed on being ourselves. The resource person then went on to narrate a story namely, 'The Gruffalo and the big mouse' which had underlying messages in it like how to be creative and be present in the moment one has to be in the powerful world.



An activity was conducted where the participants were asked to do three random scribbles and were instructed to make a meaningful figure out of it. She further enlightened the participants on various topics like life script, life course, script message and fear response.

The resource person made the participants reflect on what they were told about our life by pairing up with the other participant and were asked to talk about one of their favourite fairy tale characters and how they relate to them.

Towards the end she introduced the students to the sentence "In the infinity of life where I am, all is perfect, whole and complete". Summation of all the concepts from day-1 and how its interrelated was discussed by Ms. Kurian. A video was played towards the end and takeaways from the course by the participants were discussed. A group selfie was taken with the participants and Ms. Kurian. The participants left the room with a sense of joy and lots of learning.



MADRAS SCHOL OF SOCIAL WORK DEPARTMENT OF COUNSELLING PSYCHOLOGY VALUE ADDED COURSE - TRANSACTONAL ANAYSIS

ATTENDANCE SHEET

24/09/22

	S.NO	NABAR	24/09/22								
	1	NAME	ROLL NO	D	AY 1	EN	AY 2	DAY 3		DAY 4	
		Anisha S	2115782051001	P		P	P			FN	AN
	2	Ankitapaul	2115782051002	P	P	P	P	P	P	P	P
	3	Aswathysharma	2115782051003	P	-	P	P	P	P	P	P
	4	Deepak SH	2115782051004	P	0	P		12	P	P	P
	5	Deepti S Sarma	2115782051005	P	F	P	P	P	P	P	P
	6	Gayathri S	2115782051007	P	P	a	P	P	P	P	P
	7	Harshini S	2115782051008	P	P	P	P	P	P	P	P
		Ishwarya S	2115782051009	P	P	P		P	P	P	P
	9	Karthiga E	2115782051010	P	P	100	P	P	P	P	P
	10	Kavya K	2115782051011			P	P	P	P	P	P
	11 1	Madhumitha P	2115782051012	P	P	100	P	P	9	P	P
		Mithra AK	2115782051012	P	P	P	P	P	P	P	P
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Mol	2115782091043	P	P	P	P	P	P	a	P
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Hemalaa.p Shemrin Roshan		P	0	P	D	0	P	P	P
	Shrutika Sanjay Pawar Sivakami S Shivangi Gaurav Pol ShibinBinoy Mehmaaz Bashir Elakkiyan D U IndraPriyadarshini	Shrutika Sanjay 2215782051023 Pawar 2215782051023 Sivakami S 2215782051024 Shivangi 2115782091044 Gaurav Pol 2115782091038 ShibinBinoy 2115782091043 Mehnuaz Bashir 2115782091039 Elakkiyan D U 2115772091041 IndraPriyadarshini 2115772091043	Shrutika Sanjay Pawar 2215782051023 Pawar Sivakami S 2215782051024 Pawar Shivangi 2115782091044 Pawar ShibinBinoy 2115782091038 Pakina Bashir 2115782091043 Pakina D U 2115772091041 Pamar Priyadarshini 2115772091043 Pawar Paw	Shrutika Sanjay Pawar 2215782051023 P P	Shrutika Sanjay Pawar 2215782051023 P P P	Shrutika Sanjay Pawar 2215782051023 P P P P P P P P P P P P P P P P P P	Shrutika Sanjay Pawar 2215782051023 P P P P P P P P P P P P P P P P P P	Shrutika Sanjay Pawar 2215782051023 P P P P P P P P P P P P P P P P P P	Shrutika Sanjay

Resource person \
Rosemary Kurian

Course Coordinator

Madhar shameem