

## HR SYMPHONY INVESTITURE 2022-2023

**DATE: 28/09/2022**

**VENUE: TAG Auditorium**

**DURATION: 10:00 AM – 12:00 PM**

**CHIEF GUEST: Ms Meghna Bhatt, Associate Vice President – HR, Tube Investment of India, Ltd.**

### **INTRODUCTION:**

The programme commenced at 10:00 AM. The EMCEE for the day was Ms Annarathna from 1<sup>st</sup> Year MAHRM, who welcomed the gathering and the dignitaries. The event began with the college song, which was followed by a motivational video. DR Rajasamuel, welcomed the Chief Guest, by presenting a sapling as a memento. Post the video, **Dr P Mohana**, our beloved Head of the Department, delivered the welcome address to the gathering and enlightened us with a moral story on **“How our needs drive us towards success!”**

Following this, our Student Forum Coordinator, **Mr M Hemakumar**, briefed the gathering about the **HR symphony** and the upcoming **eruditions** that are about to happen in the future.

### **HIGHLIGHTS:**

#### **PRESIDENTIAL ADDRESS:**

**Dr S Raja Samuel**, the Principal of MSSW addressed the audience and exclaimed about the department's entry into its **18<sup>th</sup> year**. In his speech, he pressed upon the need to address the **unorganised workforce** and his thoughts on how they will be included in the legislation in the future and the need for inclusivity in the workforce. In his speech he also addressed the difficulties that we might face in achieving this **inclusivity**.

#### **THEME REVEAL:**

The Student Forum President, **Mr Someshwar**, revealed the theme for this year, **“Plus Ultra, Go Beyond!”** and explained the idea behind this by linking it to the origin of this phrase meaning **“no more beyond,”** which was supposed to be inscribed on the pillars of Hercules at either side of the Strait of Gibraltar, as a sign of warning to sailors not to travel beyond the edge of the known world and how the myth was later broken when expeditions were carried out. He pressed upon the need to **“go beyond and explore things.”**

#### **CHIEF GUEST ADDRESS:**

Ms. Iman Shaw, from 1<sup>st</sup> year MAHRM, delivered the Chief Guest address and handed the dais over to the Chief Guest, **Ms Meghna Bhatt**, Associate Vice President – HR, Tube Investment of India, Ltd. Ms. Meghna is a seasoned Human Resource Professional with over two decades of work experience across industries. She did her Bachelor of Arts in the University of Mumbai and she is also a proud alumnus of our college with a Post Graduate Diploma in Personnel Management and Industrial Relations. She was part of the **Fulbright Fellowship** for Leadership in Management at Carnegie Mellon University based in Pennsylvania. She started her career in Housekeeping at The Oberoi Center and has risen to Associate Vice President in Human Resources at Tube Investments India limited.

Her areas of expertise include Talent Management, Leadership Development, Change Management, Organization Design, Succession Planning and Psychometric Assessment Practices. She is an astute HR professional with a strong focus on empowering individuals and has been a leader who has been at the forefront in developing leaders of tomorrow. She was also the Finalist in European Foundation for Management Development and won the Excellence in Practice Award 2019 (Professional Development category).

#### **ERUDITIONS FROM HER SPEECH:**

#### **MEGATRENDS**

- She stressed upon the need for us to understand **the megatrends**, the key issues, on which the business will have to address in the future in association with the key trends shaping our economies and the **world of work**.
- Under this, the various factors to be considered are,
  - The **median age of India** and the drafting of policies keeping in mind the diverse work force which includes the Millennials and the Gen – X.
  - The **tectonic shifts** happening in the enterprise and their effects on the business.
  - The need to understand the meaning of **work, worker** and **the workspace** and their interdependency with each other.
  - The issue of **moonlighting** and the **ethical dilemmas** involved in deciding whether to permit or refute moonlighting.
  - The need to keep us relevant and updated year after year. According to **Gartner, Top Priorities of HR Leader, 2022**, almost **50%** of our **skills become outdated every 4 years**. Hence, it is essential for us to upgrade ourselves in order to achieve **longevity** in the workplace.

## **PREFERRED CHARACTERISTICS IN A HR:**

According to Ms Meghna Bhatt, these are a few characteristics that a HR should inculcate,

- The HR should always keep in mind the **Strategic Business Partners** while making decisions.
- He/she should be a **perpetual learner**.
- He/she should provide for solutions effectively in a shorter time period.
- The need to address the **Digital First Mindset**.
- Should have **empathy** and **agility** in work.
- He/she should be able to **leverage the power of analytics** and should have a **comfort** in dealing with **ambiguities** and in offering solutions.
- The HR should maintain **stakeholder relationships** and ensure the **business continuity**.

Following this, the Office bearers for the year 2022 – 2023 were announced.

## **FELICITATION AND ADMINISTRATION OF OATH:**

Dr R Subashini, Dean of self-finance, MSSW, administered the oath and felicitated the Chief Guest. She appreciated the various innovative programmes which were organised by the department of MAHRM and congratulated the faculty members and the students for their consistent contributions. She also called upon the student members to contribute more for the department. She briefed about the elements in HR Symphony, such as, Dipstick, Hurecane and Innovatia. She emphasized on the need for students to actively participate in the various arenas established by the Symphony.

## **OFFICE BEARERS:**

**President** – Mr S Someshwar

**Vice President** – Ms Annarathna

**General Secretary** – Ms Joshini T

**Joint Secretary** – Mr Rohan Joshiah

**Treasurer** – Mr Mithun Adhesh

**Associate Treasurer** – Mr D Gopalram

**Lead, Documentation** – Ms Rajita M

**Associate Lead, Documentation** - Ms Iman Shaw

**Lead, Design** – Ms Pooja M

**Associate Lead, Design** – Ms S Jahnavi

**Lead, Dipstick** – Ms Varsha Rose Mathews

**Associate Lead, Dipstick** – Ms B Kunguma Nikkitha

**Lead, Hurecane** – Ms Pooja Gupta L

**Associate Lead, Hurecane** – Ms N Deepthi

**Lead, Innovatia** – Ms Vandana PR

**Associate Lead, Innovatia** – Mr Shiva Prabhu

## **CONCLUSION:**

The Inauguration came to an end with the **Vote of Thanks**, delivered by, **Dr P Prabhakaran**, Assistant Professor. He thanked the Chief Guest, the Principal, Dean, Coordinators, Faculty Members, and the students for making this event a success.