

## **Study Visit**

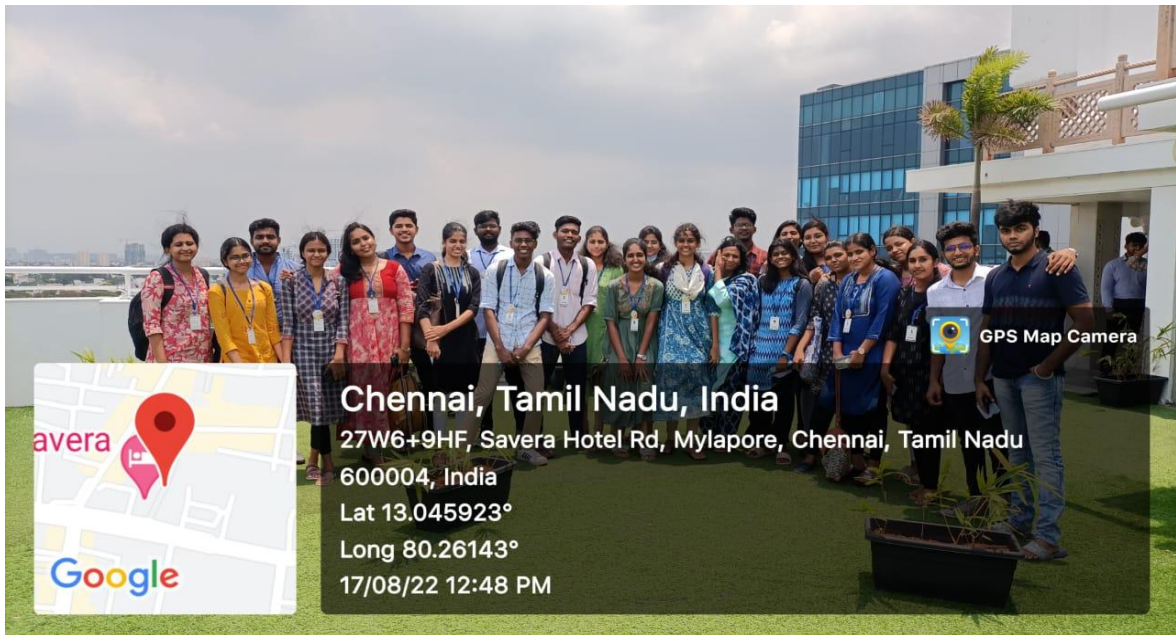
As a part of the curriculum, in order to gain practical knowledge about the industry, the HR specialization students were taken to various organizations in different sectors for their study visit.

The students were provided an opportunity to visit the HR department of 4 different sectors like Hotel Savera, TIDC, Nova Techset and Dr.Agarwal's Eye Hospital belonging to the Hospitality sector, Manufacturing Sector, Information Technology Sector and Healthcare Sector respectively. The students were able to learn about the following:

- Roles and responsibilities of the HR department in various sectors.
- Scope of HR department in each sector
- Statutory compliances followed
- Recruitment Process
- Best practices followed by HR in the organizations.
- Welfare Measures
- Employee engagement activities
- Performance Appraisal methods followed
- Transformational change – Digitalization
- Retention Strategies
- Leave Policies
- HR as a Business Partner
- Differences between a corporate and Plant/Unit HR
- Challenges faced by them
- Various learning and development activities carried out
- Impact of Covid-19 Pandemic in various sectors

## Study Visit 1: Savera Hotel, Chennai

Date : 17.8.2022



## Study Visit -2 : TIDC , Chennai

Date: 18.8.2022



### Study Visit – 3 : Nova Techset, Chennai



### Study Visit – 4 : Dr. Agarwal's Eye Hospital, Chennai

