

MADRAS SCHOOL OF SOCIAL WORK

An Autonomous Institution Affiliated to the University of Madras Accredited by NAAC with 'A+' Grade



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OSPEC



Mary Clubwala Jadhav

(1908 - 1975)

Founder, Madras School of Social Work

Mrs. Mary Clubwala Jadhav, a woman with an in born instinct and insatiable thirst for service to humanity, founded the Madras School of Social Work in 1952. Born in 1908 into a rich Parsi family, she was raised strictly in the traditional way by her mother who taught her the values of caring and sharing. In 1926, she was married to Mr. Nogi Clubwala who encouraged her to involve herself in social activities. She was a regular visitor to Government-approved schools and worked for the Red Cross. After the sudden demise of her husband, instead of retiring into a shell, she decided to employ her time meaningfully and immersed herself in social work with total sincerity and commitment.

In 1937, Mrs. Mary Clubwala was made the Honorary Secretary of the Guild of Service. In 1942, during World War II, Mrs. Clubwala founded the Indian Hospitality Committee and persuaded women from all communities and walks of life to join in the effort to organize mobile canteens, hospital visits, diversional therapy and entertainment programmes for the army. The victorious army presented her a Japanese sword in appreciation of her tremendous efforts and Mrs. Mary Clubwala was called "the Darling of the Army" by General Cariappa. After the war, her focus was once again on the Guild of Service which became a banyan tree that diversified into various projects like health centres, bakery units, an adoption centre, family assistance schemes, meals on wheels, rural development projects and a school for the deaf, to name just a few.

Mrs. Clubwala's concern for destitute children was responsible for starting the Seva Samajam Boys' Home and Girls' Home in Adyar in 1950. These homes gained an international reputation as model institutions. In 1954, through the joint efforts of the Guild of Service and Madras Rotaract Club, she was instrumental in starting Bala Vihar in Kilpauk, a school for mentally challenged children.

Perhaps Mrs.Clubwala's most significant contribution was establishing the Madras School of Social Work realizing the need to facilitate easy access and appropriate practical learning for students interested in social work in the southern region, as there were only three schools of social work in India and all of them were located in the North. She visited various schools of social work in the USA to learn about their functioning and finally her dream came true in 1952.

In 1941, she received the Most Excellent Order of the British Empire (MBE). She was honoured by the International Council of Social Welfare with the "Outstanding Service Award" at The Hague in 1972. She was awarded the Padma Shri, Padma Bhushan and Padma Vibhushan by the Government of India for her exceptional services. On 6th February 1975, she breathed her last in Bombay after a surgery to fight cancer. Condoling her death, the then Prime Minister Mrs. Indira Gandhi mourned that India had lost an eminent social worker.

Today Madras School of Social Work stands as a testimony to her dedication, perseverance and will to overcome obstacles, which helped her realise her dream of starting a school to train professional social workers.

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Madras School of Social Work

Madras School of Social Work, an Autonomous Institution established in the year 1952, is affiliated to the University of Madras and is accredited by NAAC with an A+ Grade. It is located in Egmore, Chennai, the state capital of Tamil Nadu. The Institution is run now under the aegis of Society for Social Education and Research (SSER), a registered non-profit organisation. The College has been rated the Best College for Social Work Education in South India and one among the top five Social Work Institutions in India by India Today and Outlook.

Madras School of Social Work offers the following academic programmes adopting CBCS pattern as prescribed by the Tamil Nadu State Council for Higher Education and the University of Madras:

Undergraduate Programmes

- Bachelor of Social Work (B.S.W.)
- Bachelor of Science in Psychology (B.Sc. Psychology)

Postgraduate Programmes

- Master of Social Work (M.S.W.)
- Master of Social Work (Disability & Empowerment)
- M.Sc. Counselling Psychology (M.Sc. CP)
- M.Sc. Counselling & Family Therapy (M.Sc. CFT)
- M.A. Human Resource Management (M.A. HRM)
- M.A. Human Resource & Organizational Development (M.A. HR&OD)
- M.A. Development Studies (M.A. DS)
- M.A. Social Entrepreneurship (M.A. SE)





To be a global leader in education, research and intervention in Social Work and allied disciplines towards transforming human potential into socially sensitive change agents for sustainable development

Mission

MSSW will create outstanding professionals who will provide Transformational Leadership in the community and workplace

03

Through:

- An experiential transformative process of education and practice oriented pedagogy involving multi-disciplinary social sciences research.
- Implementing community outreach in our core competency areas, need and evidence-based community practice interventions and delivering training & consultancy services to corporate, government and civil society organizations.
- Playing an active role in advocacy & policy formulation and access to contemporary knowledge resources.

Programmes Offered

Undergraduate Programmes

Programme Title	Bachelor of Social Work	Bachelor of Science in Psychology
Stream	SHIFT II (SELF-FINANCED)	
Timing	8.00 AM to 1.30 PM	
Duration	3 years (full-time)	
Eligibility Criteria for Admission	Vocational Stream) conducted examination accepted as equiversity of Madras The upper age limit for admiss	Examination (Academic or d by Govt. of Tamil Nadu or an ivalent by the Syndicate, Unision to UG programmes will be
	abled as per G.O.Ms.No.239,	ars is permitted for Differently- S.W. dated 3-9-1993. SC/ST/ d women candidates may be

Note:-

- ➤ Applications to the UG programmes will be enabled only after the publication of 12th Standard State Board results. Candidates should apply within 10 days from the date of publication of results.
- ➤ CBSE and other Board students can apply only after their respective Board results are published. A few seats will be made available for the students from these Boards.

Programmes Offered

Post Graduate Programmes

Programme Title	Master of Social Work
Stream	SHIFT – I (AIDED)
Timing	8.00 AM - 1.30 PM
Duration	2 years (Full-time)
Stream	SHIFT – II (SELF-FINANCED)
Timing	1.30 PM - 6.30 PM
Programme Title	Master of Social Work Master of Social Work in Disability and Empowerment Master of Science in Counselling Psychology Master of Science in Counselling and Family Therapy Master of Arts in Human Resource Management Master of Arts in Human Resource Management & Organisational Development Master of Arts in Development Studies Master of Arts in Social Entrepreneurship (8.00 AM - 1.30 PM)
Duration	2 years (Full-time)
Eligibility Criteria for Admission	Graduate in any discipline with a minimum 3 years programme duration or its equivalent (under the 10+2+3) pattern that fulfils the mandatory requirements of 15 years full-time formal education from a recognized University and approved by the University of Madras. For MSC Counselling Psychology/Counselling & Family Therapy the applicant must be a graduate in Psychology/Counselling Psychology/Psychology in Triple Major.
	Age Criteria as per Government norms.

Programmes Offered

Research Programmes

Programme Title	M. Phil. (Social Work)	Ph.D. (Social Work)
Stream	SHIFT – I (AIDED)	SHIFT – I (AIDED)
Timing	8.00 AM to 1.30 PM	8.00 AM to 1.30 PM
Duration	1 year (Full-time)	Full-time/Part-time
Eligibility Criteria for Admission	Candidates having passed 2-year P.G. Degree pro- gramme in Social Work under 10+2+3 or 11+1+2 pattern	As per the norms of the University of Madras

Programme Title	M. Phil. (Psychology)
Stream	SHIFT – II (SELF-FINANCED)
Timing	1.30 PM - 6.30 PM
Duration	1 year (Full-time)
Eligibility Criteria for Admission	Candidates having passed 2-year P.G. Degree Programme in Psychology under 10+2+3 or 11+1+2 pattern

Note :-

- ➤ Prospectus for M.Phil programmes will be made available in the month of July.
- Prospectus for Ph.D. Programme is available in the University of Madras website.



UNDERGRADUATE PROGRAMMES

(Affiliated to the University of Madras)

Bachelor of Social Work (BSW)

The three-year Bachelor programme in Social Work is a preparatory programme with a blend of theory and field practice. The uniqueness of this programme is that students are exposed to experiential learning. The main objective of the programme is to impart education and training in professional social work and enhance students' understanding of social issues through interdisciplinary perspectives

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	
 Language I (Tamil / French) English I Introduction to Social Work Sociology Field Work I Soft Skills I Non-Major Elective - Stress Management / Basic Tamil-I 	 Language II (Tamil / French) English II Social Work Profession Human Growth and Development Field Work II Soft Skills II Non-Major Elective - Basic Tamil - II / Sustainable 	 ➤ Social Work Practice with Individuals and Groups - I ➤ Social Work Practice with Communities - I ➤ Fields of Social Work ➤ Economic and Political Systems and Processes ➤ Field Work III ➤ Soft Skills III 	
SEMESTER IV	Tourism and Social Work SEMESTER V	> Value Education SEMESTER VI	
 ➤ Social Work Practice with Individuals and Groups-II ➤ Social Work Practice with Communities-II ➤ Social Development and Social Work ➤ Psychology ➤ Field Work IV ➤ Soft Skills IV ➤ Environmental Studies 	 ➤ Communication for Social Work ➤ Social Work Research and Statistics ➤ Dimensions of Health ➤ Social Work with Senior Citizens ➤ Field Work V ➤ Soft Skills V ➤ Disability / Disaster Management 	 ➤ Social Welfare Administration ➤ Women's Development Issues and Concerns ➤ Research ➤ Human Rights ➤ Field Work VI ➤ Soft Skills VI ➤ Introduction to Workforce Management / Social Entrepreneurship Study Tour (Mandatory for Programme Completion) 	

The programme content has core subjects and allied subjects. Field practicum is an integral part of the programme which consists of lab sessions, observation visits, project field work, rural camp and concurrent field work that enable the students to relate the theory learnt in the class to social settings. Each student is expected to undertake a project report on his/her area of interest in the field of Social Work under the supervision and guidance of faculty members. The programme is designed in such a way that it will impart essential soft skills to mould the overall personality of the students.

Scope of the Programme:

The knowledge and practical experience gained through the theory papers and field exposure will enable the graduates to move easily into other postgraduate programmes like MSW, Public Administration, Development Management, Human Resource Management, Economics, Politics, Journalism and Law. The programme also helps prepare the candidates for competitive examinations. Employment opportunities are open in welfare and corporate settings for the graduates of this programme.

Bachelor of Science in Psychology (B.Sc. Psychology)

The B.Sc.Psychology programme is designed to give an opportunity to those students who are interested in studying human behavior and those who wish to pursue their higher studies in the different fields of psychology. For this purpose, the programme is aptly designed comprising theory papers, laboratory experience and field visits.

Programme Pattern			
SEMESTER I SEMESTER II		SEMESTER III	
 Language I (Tamil / French) English I General Psychology - I Biological Psychology Introduction to Social Work Basic Tamil I (or) Non-Major Elective - Stress Management Soft Skills I 	 Language II (Tamil / French) English II General Psychology - II Developmental Psychology I Fundamental Statistics in Psychology Basic Tamil II (or) Non-Major Elective - Interpersonal Skills Soft Skills II 	 Language III (Tamil / French) English III Social Psychology - I Developmental Psychology II Research Methods Environmental Studies Soft Skills III 	
SEMESTER IV	SEMESTER V	SEMESTER VI	
 Language IV (Tamil / French) English IV Social Psychology – II Experimental Psychology (Practical) Consumer Behaviour & Marketing Extension Activities / NSS Soft Skills IV 	 ➤ Abnormal Psychology – I ➤ Counselling Psychology ➤ Case Study (Practical) ➤ Elective – Sports Psychology (or) Health Psychology ➤ Value Education 	 ➤ Abnormal Psychology – II ➤ Organizational Behaviour ➤ Psychological Testing (Practical) ➤ Elective – Career Psychology (or) Forensic Psychology ➤ Survey Research (Practical) 	

The Programme will ensure that students are exposed to various fields of psychology and psychological testing, field visits, projects and hands-on experience. Students will be given a strong foundation in both theory and practicum components throughout the three-year undergraduate programme. They will learn about research methods, experiments in psychology and soft skills which will focus on communication and computing skills. Students are facilitated to attend at least one professional conference and workshop during the programme of the study. The department strives to build in each student an all-rounded personality.

Scope of the Programme:

The undergraduate degree will be an excellent preparation for a postgraduate programme in the different fields of psychology such as Counselling, Clinical and Organizational Psychology and in related fields such as criminology, human resource management, social work and so on.



POSTGRADUATE PROGRAMMES

(Affiliated to the University of Madras)

Master of Social Work

(Aided & Self-Financed)

The objective of the MSW programme is to prepare candidates as professionals in Community Development, Medical and Psychiatric Social Work and Human Resource Management fields. The programme is aimed at developing in them skills, attitudes and values necessary for working with people in different community and organizational settings. In addition to imparting discipline-related and specialization-related knowledge, the programme will hone the values and attitudes required for interpersonal and managerial skills necessary for effective practice.

The programme is offered in both Aided (Shift I) and Self-Financed (Shift II) streams. Though the curriculum remains the same, the class timings, academic calendar and administration are distinct.

The first semester is generic and the second semester offers insight into specializations. Semester III & IV are purely specialization-centric. As the oldest programme of the college, MSW has a robust and rigorous curriculum to impart the knowledge, skills and attitudes required for the profession. The curricular inputs are offered as core, interdisciplinary, elective and programme completion papers. One of the highlights of the programme is field work. The field work pattern is graded and is progressive in nature in terms of its goals and scope across semesters.

SPECIALIZATION DETAILS:

Community Development (CD): This specialization equips students to work with communities and organizations. Focusing on macro-practice in Social Work, this specialization provides the students with skills to identify the needs of rural, urban and tribal communities, plan intervention programmes, mobilize community participation, manage development projects, monitor and evaluate programmes, build capacities of communities and organizations and advocate for human rights. Employment opportunities are available with Government departments, National and International NGOS, UN Organizations and in the CSR Departments of the corporate sector besides the option to launch their careers as Social Entrepreneurs.

Medical & Psychiatric Social Work (MPSW): This specialization helps students to understand the physical and mental health needs of individuals and families and equips them to intervene at the personal and community levels and to formulate policies. Students are exposed to psycho-social assessments, therapies, counselling and health systems and they become competent in planning and implementing family and community health interventions. Students completing this specialization can gain employment in hospitals, mental health centres, individual and family counselling centres, community health NGOs, UN Organizations and research institutions

Human Resource Management (HRM): This specialization trains students to become socially relevant and competent Human Resource Managers. Along with cutting-edge knowledge on all aspects of HRM, students are also imparted strong people skills and values. Students who graduate with this specialization in Social Work will have better adaptability, problem-solving and team-building skills. Employment opportunities are available in the HR and L&D departments, the corporate sector and National and International NGOs. Candidates who have completed this programme are also eligible to be appointed as labour welfare officers.

Programme Pattern			
SEMESTER I	SEMESTER II		
 Social Work Profession Social Work with Individuals Social Work with Groups Sociology Psychology Field Work I (Observation Visits, Rural Camp, Project Field Work) Soft Skills I – Personal and Interpersonal Connect 	 Social Work with Communities Social Research and Statistics Social Policy & Planning (CD & MPSW) Human Resource Management (HRM) Basics of Counselling Management of Organisations Social Legislation (CD & MPSW) Labour Legislation - I (HRM) Field Work II - Concurrent Pattern (NGO) Soft Skills II - Leadership & Team Building (OBT) Summer Placement (Block Pattern - Specialization Setting) 		
SEMESTER III	SEMESTER IV		
Specialization Paper - 1 Rural Development and Governance (CD) Mental Health and Psychiatric Social Work (MPSW) Labour Legislation - II (HRM) Specialization Paper - 2 Dalit and Tribal Empowerment (CD) Medical Social Work (MPSW) Strategic Human Resource Management (HRM) Specialization Paper - 3 Community Development - Approaches & Tools (CD & MPSW) Organizational Behaviour (HRM) Specialization Paper - 4 Women and Development (CD) Social Work with Families & Senior Citizens (MPSW) Employee Relations and Welfare (HRM) Interdisciplinary Paper Environment and Disaster Management (CD & MPSW) Performance Management (HRM) Research Project - I Field Work - III (Concurrent Pattern - Specialization Setting) Soft Skills III - Career and Workplace Competencies Participation in Professional Forum - I	Specialization Paper - 5 > Urban Development and Governance (CD) > Clinical Social Work Practice (MPSW) > Organizational Change & Development (HRM) Specialization Paper - 6 > Social Work with Children & Youth (CD) > Therapeutic Interventions (MPSW) > Learning & Development (HRM) Specialization Paper - 7 > Community Health (CD & MPSW) > International HRM Interdisciplinary Paper > Social Entrepreneurship (CD) > Disability and Social Work (MPSW) > Compensation Management > Research Project - II > Field Work - IV (Block Pattern) > Soft Skills IV - Specialization Competencies > Participation in Professional Forum - II (Course Completion only)		

Value Added Courses			
MSW (Aided)	MSW (Self Financed)		
 Development Communication Human Rights Psychiatric Assessment and Therapeutic Counselling Expressive Art Therapy Human Resource Information Systems & Analytics Advanced Counselling Skills Corporate Social Responsibility & Social Audit HR Compliance 	 Human Rights Palliative Care Finance for Non-finance Professionals Business Communication NGO Governance, Finance & Legal Compliance Micro-Finance for Inclusion Design Thinking Talent Acquisition Neuro-Linguistic Programming 		

Note:

- Functional knowledge of Tamil is mandatory as per university regulations. Specializations will be allotted at the time of admission on the basis of application submitted. No change in specialization will be permitted after admission.



Master of Social Work (Disability and Empowerment)

The objectives of the MSW (Disability and Empowerment) is to prepare candidates as professionals in the field of Disability and Empowerment. The Programme is aimed at developing skills and attitudes of social workers necessary for working with different types of person with disability in both institutional and non-institutional settings. In addition to imparting the discipline related knowledge, the programme will hone the ethics and values required for effective practice. The programme is offered in self-Financed (Shift-II) stream.

The first semester is generic social work practice and the second semester offers insight into the field of Disability. Semester III & IV focus on specialized papers on Disability and Empowerment. The curricular inputs are offered as core, interdisciplinary, elective and programme completion papers. The Strength of the programme lies in the field work that logically progresses across semesters.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
 Social Work Profession Social Work with	 Social Work with Communities Social Research and Statistics Social Policy & Planning Basics of Counselling Management of Organizations Social Legislation Field Work II - Concurrent Soft Skills - II Leadership& Team Building (OBT) Summer Placement - Block Pattern 	Specialization Paper-1 Physical and Mental Disability Specialization Paper-2 Health and Well Being Specialization Paper-3 Community Development - Approaches and Tools Specialization Paper-4 Social Work Interventions for Persons with Disability Disaster Management & Environmental Social Work. Research Project-I Field Work III Soft Skills III - Career and Workplace Competencies Participation in Professional Forum Activities - I (Pogramme Completion only)	Specialization Paper-5 ➤ Psycho Social Rehabilitation in Disability Specialization Paper-6 ➤ Counselling and Guidance for Persons with Disability Specialization Paper-7 ➤ Gender Dimensions of Disability ➤ Social Entrepreneurship ➤ Research Project - II ➤ Field Work IV ➤ Soft Skills IV - Specialization Competencies ➤ Participation in Professional Forum Activities - II (Programme Completion only)

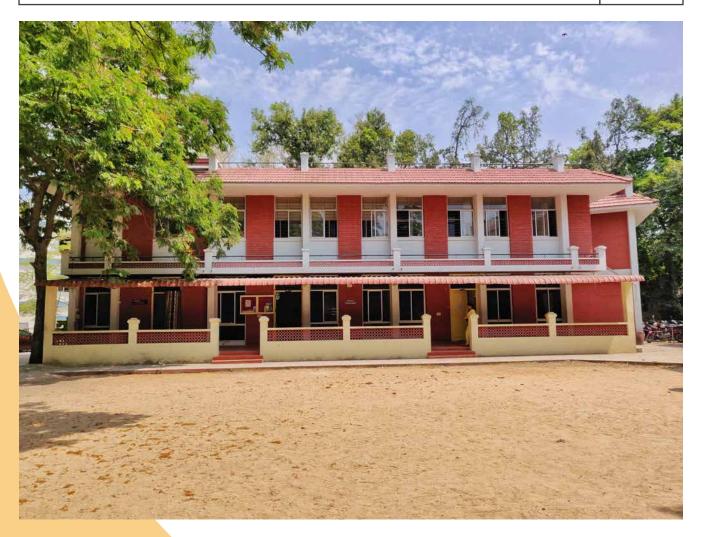
Scope of the Programme

The students will gain skills required for identification, assessment and developing effective interventions for persons affected by different types of disability. Capacity will be built related to managing projects, research, policy and advocacy. So as to ensure participation and inclusion for persons with disabilities in different spears of life. Employment opportunities are available with government departments, Regional, National and International NGO"s and have scope launch their careers as Social Entrepreneurs.

Value Added Courses:

- Disability Audit
 Sign Language

Entrance Test Question Paper Pattern for all MSW Programmes			
S.NO	COMPONENTS	MARKS	
1.	General Aptitude	10	
2.	Quantitative Aptitude / Data Interpretation	10	
3.	Reading Comprehension / Verbal Ability	10	
4.	Social Awareness	10	
5.	Current Affairs	10	
	Total	50	



M.Sc. Counselling Psychology

M.Sc. in Counselling Psychology is a two-year full-time programme spanning four semesters. The programme aims at equipping students with the knowledge and skills necessary for contributing to holistic development. The curriculum highlights the combination of theory and practice in a balanced manner to build the competence of students in various settings as Professional Counsellors. The students of this Programme are taught through various innovative methods. Students are trained to administer, interpret and write reports on various psychological tests. Students must attend at least two conferences/workshops during the course of their study. Students are also encouraged to present papers at conferences and seminars and to publish their articles in national and international journals.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
 Cognitive Psychology Counselling Process and Skills Theories of Personality Psychopathology Cross-Cultural Psychology Health Psychology Organizational Behaviour Soft Skills -I 	 Research Methodology Behaviour Modification Psychological Assessment - I (Practical) Case Analysis I - Praxis of Counselling Corporate Counselling Life Skills Statistics in Behavioural Sciences Soft Skills -II Summer Placement 	 ➤ Counselling Across Life Span ➤ Internship ➤ Counselling and Therapeutic Techniques ➤ Psychological Assessment – II (Practical) ➤ Counselling Children with Developmental Disorders ➤ Positive Psychology ➤ Training and Development ➤ Soft Skills -III 	 ➤ Counselling and Therapy for Groups and Special Populations ➤ Psychological Training Modules (Demonstration) ➤ Dissertation ➤ Case Analysis II – Praxis of Counselling ➤ Counselling in Schools ➤ Soft Skills –IV

Scope of the Programme

The proramme will prepare the students to launch themselves in an expanding professional world as consultant psychologists, school/college counsellors, corporate counsellors and trainers, therapists, resource persons, facilitators, instructors and teachers. They can pursue higher studies in Counselling Psychology, Clinical Psychology and Psycho-Oncology.

Value Added Courses

- 1. Marital Therapy
- 2. Psychodrama
- 3. Integrated Therapy
- 4. Transactional Analysis
- 5. Tobacco Cessation
- 6. Childhood Disorders
- 7. Cognitive Behavioural Therapy
- 8. Career Counselling

M. Sc. Counselling and Family Therapy

(Subject to approval from the University of Madras)

The focus of the program is to foster mental health and wellbeing and promote positive family and societal relationships. Students will get hands on experience in the field of counselling and family therapy which will enhance their counselling skills and competencies. The curriculum has the right combination of theory and practicum. The students will undergo 300 hours of internships. In the 4th semester they will design psychological training modules.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
 Basics of Family Therapy Counselling Process and Skills Theories of Personality Couples Counselling Psychopathology Relationship Counselling for Children and Young People Statistics in Behavioural Sciences Soft Skills -I 	 Family Therapy - Applications Behaviour Modification Psychological Assessment - I (Practical) Case Analysis - Praxis of Counselling - I Addiction Counselling Life Skills Training and Development Soft Skills II Summer Placement 	 Counselling Across Life Span Internship Research Methodology Psychological Assessment - II Counselling Children with Developmental Disorders Parenting Family Law and Legal Aspects Soft Skills III 	 Counselling and Therapy for Groups and Special Populations Psychological Training Modules Dissertation Case Analysis - Praxis of Counselling - II Counselling and Therapeutic Techniques Soft Skills IV

Scope of the Programme

The programme will prepare the students to launch themselves in an expanding professional world as consultant psychologists, family therapist, school/college counsellors, corporate counsellors and trainers. They can pursue higher studies in Counselling Psychology, Clinical Psychology and Psycho-Oncology.

Entrance Test Question Paper Pattern for M.Sc. CP & M.Sc. CFT			
S.NO	COMPONENTS	MARKS	
1.	Language, Numerical and Reasoning – 20 questions	20	
2.	Psychology – 10 questions	10	
3.	Counselling Psychology - 10 questions	10	
4.	Research Aptitude – 10 questions	10	
	Total	50	

M. A. Human Resource Management (M.A. HRM)

The Master of Arts in Human Resource Management programme was founded with conscientiousness, innovation and excellence as our core values. It offers an unique academic programme for producing competitive managerial talent which has gained ample corporate recognition over the years. In keeping with the vision of MSSW, the programme strives to mould strategically equipped and socially sensitive business leaders. Producing top calibre HR Executives & OD Practitioners who meet the demands of the times has been the mission of the department. In the last 17 years, the programme has grown from strength to strength producing highly placed professionals who have brought us laurels.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
 Management Principles Organizational Behaviour StrategicHuman Resource Management Labour Law - I Managerial Economics Soft Skills I Observational Visits 	 Learning and Development Labour Law - II Performance Management Compensation Management Research Methodology Industry-Institute Interface I Soft Skills II Summer Placement 	 Employee Relations and Labour Welfare Workplace Counselling Accounting for Managers Business Policy and Strategic Management Operations Management Industry-Institute Interface II Research Project Soft Skills III Outbound Training 	 Organizational Change and Organizational Development Entrepreneurial Development (or) Human Rights International HRM HR Analytics Financial Management (or) Marketing Management Industry-Institute Interface III Soft Skills IV

Scope of the Programme

Keeping in mind the demands of the industry, this programme is designed to create HR Specialists to develop and manage harmonious relationships at the workplace and to strike a balance between organizational and individual goals. Students completing M.A. HRM are preferred by corporate houses for the positions of HR, Trainer, Recruiter, Welfare Executive, and so on.

Value Added Courses:

- 1. Social and Emotional Learning
- 2. HR Analytics
- 3. Labour Law and Employee Relations
- 4. Cognitive Behavior Theraphy(CBT)
- 5. Labour Laws
- 6. Financial Market

A platter of teaching methods is adopted besides classroom lectures, which includes group discussions, seminars, dipstick studies, role-plays with audio-visual aids, skill labs and other simulation-based training methods. A committed faculty base familiar with the system and capable of sharp classroom delivery is the strength of the department. Their involvement in industry-driven projects and consultancy is manifested in the classroom teachings.

The Industry-Institute Interface Programme aims to broaden the students' perspective by providing an exposure to the organizational environment, there by assisting them to relate HR Management theory with practice. The department also exposes the students to interact with industry experts through guest lectures, workshops and panel discussions.

M. A. Human Resource and Organizational Development (M.A. HR & OD)

The programme was started in the year 2011 and is the second department in India to offer PG course in HR&OD after Tata Institute of Social Sciences, Mumbai. Students are specialized in Human Resources and Organizational Development. The department is equipped with the highly qualified faculty members who publish various research papers in reputed journals and undertake consultancy projects for corporates in the field of HR. The curriculum is relevant and updated based on industry expectations and new innovations happening in the field of HR & OD. The USP of the programme is Industry Institute Interface which is mandatory for the students to do internships in reputed organizations. It bridges classroom theory with corporate experience. The curriculum also paves way to students to undertake a research project. The commitment and hard work make the students to get placed in reputed organizations in a high number every year. Students are trained as per the requirement of industry during their two-year itself which makes them industry ready every year.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
 Human Resource Management Organizational Behaviour Management Principles Labor Legislation Fundamentals of Accounting and Financial Management Business Ethics (or) Psychometrics Observation Visits Soft Skills I 	 Learning & Development Industrial Relations Research Methodology and Statistics Change Management Managerial Economics Project Management (or) Business & Commercial Law Industry-Institute Interface I Soft Skills II Summer Placement 	 Organizational Development-I Operations Management Corporate Planning and Strategic Management Compensation Management Performance Management Research Project Industry-Institute Interface II Soft Skills III Outbound Training 	 Organizational Development-II Cross-Cultural Business Management Human Resource Accounting and Information systems Workplace Counselling Entrepreneurial Development(or) Industrial Health, Hygiene &Safety Industry-Institute Interface III Soft Skills IV

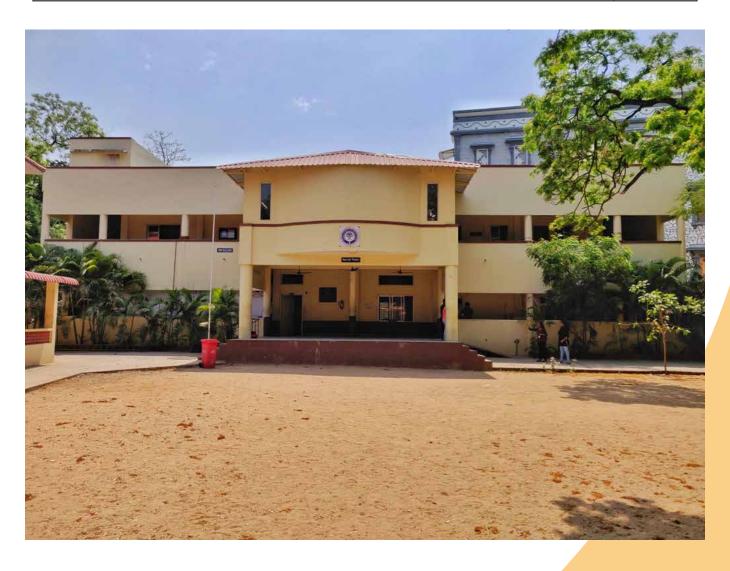
Scope of the Programme

The programme gives a special emphasis in creating vibrant HR & OD professional to cater the needs of industry. The holistic designed curriculum with Observation visits, Internships, out bound training and research project work will make the students to demand the job in the market rather than searching the job. The industry connect of this programme will make the student as an experienced HR & OD professional during the programme duration itself. The students are also given soft skills training for all the four semesters by industry people in which they are trained in managerial and leadership capability. The Department also has a student forum Bhavishya which organizes various Guest lectures, Workshops, Innovative student and Corporate Events.

Value Added Courses:

- 1. Transactional Analysis
- 2. Six Sigma
- 3. HR Analytics
- 4. Neuro-Linguistic Programming

Entrance Test Question Paper Pattern - M.A. HRM and M.A. HR & OD			
S.NO	COMPONENTS	MARKS	
1.	 General Aptitude	10	
2.	Quanitative Aptitude / Data Interpretation	10	
3.	Verbal Ability	5	
4.	Current Affairs	5	
5.	Management & Human Resource (Fundamental Concepts)	20	
	 Total	50	



M.A. Development Studies

(Nomenclature change from Development Management to Development Studies is subject to approval from the University of Madras)

This is a unique programme to meet the increasing demand and need of the various stakeholders at different levels in the development sector. The students are sensitized and capacitated and given right exposure to face the challenges in the contemporary society. This programme equips the students to understand their roles and responsibilities from higher studies to employment opportunities from the regional level to global level.

Programme Pattern			
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV
 Introduction to Development Thought Indian Society Development Economics Establishing & Managing Development Organizations (or) Community Based Health and Education Management Corporate Social Responsibility Development Organization Observation Visits Soft Skills - I 	 Indian Economy Poverty, Inequality and Social Exclusion Social Research – Theory & Methods Project Management (or) Development Communication Globalization and Development Working Paper Soft Skills – II Summer Internship 	 Data Analysis Gender and Development Urbanization and Development Social Entrepreneur ship (or) Disaster Management Rural Development Research Project Development Practicum Soft Skills - III Out Bound Training-Participatory Learning and Development 	 Labor & Development Sustainable Development & UN SDG's 2030 Public Policy International Development Organization (or) Human Rights Development Ethics Development Impact Assessment Soft Skills - IV

Scope of the Programme

This programme is value-added, market-driven and employment-oriented course in the field of development. It is structured and designed to address the specific development requirements, CSR, NGOs, UN agencies, Government development projects and other Autonomous bodies. As the outcome of such robust programme, the passing out candidates get good opportunities for placement from regional to international organizations and foundations

Value Added Courses:

- 1. Circular Economy & Sustainable Development
- 2. Fund Raising

Entrance Test Question Paper Pattern - M.A.DS S.NO **COMPONENTS MARKS** General Knowledge 1. 10 2. **Current Affairs** 10 3. Reading & Comprehension 10 Development Issues, Process and Agencies* 4. 20 Total 50

*The syllabus for Entrance Examination is as follows:

- 1. **Development Agencies**: UN, UNDP, UNICEF, UNHCR, World Bank, IMF, UNCHR, FAO, ILO, UN Water and other UN Organizations. Reports published by UN Organizations.
- 2. **Development Issues**: Poverty, Sustainable Development Goals, Human Rights, Disaster Management, Water, Social Issues such as Caste, Class and Gender.
- 3. Research: Nature and scope of research, types of research, stages in social science research
- 4. Social Movements in India: Social Reform Movements and Environment Movements
- 5. **Indian Constitution and Governance**: Fundamental Rights and Duties, Parliament and State Legislature and Local Governance.

M.A. Social Entrepreneurship (M.A. SE)

Social Entrepreneurship is emerging as a major field of work that adds value to peoples' lives while giving shape to the dreams of aspiring entrepreneurs. This programme is designed to provide an enriching academic and practical experience in learning about mission-driven, sustainable, socially relevant for-profit and non-profit ventures.

Programme Pattern				
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV	
 Introduction to Social Entrepreneurship Fundamentals of Management for Social Enterprises Human Resources Management Indian Society and Polity Marketing Management Field Immersion I Soft Skills I (Self) Out Bound Training (OBT) 	 Research Methodology Development Economics Social Marketing Financial Accounting and Management Fund Resource Mobilization Field Immersion II Soft Skills II (IPR) Summer Internship 	 Women and Entrepreneurship Rural Entrepreneurship Vulnerability and Sustainable Environment Legal Framework for Social Enterprises Total Quality Management Field Immersion III Soft Skills III (Leadership and Team) 	 Social Entrepreneur Strategies Social Leadership Social Innovation Product / Project Management Research Project/ Social Business Plan Field Immersion IV Soft Skills IV(CRM) 	

The programme is designed with ample opportunities for field engagement, participation and research. The curriculum transaction will involve lectures, interactive discussions, group assignments, providing reading material for reflection and discussions, articles / news item reviews, field-based case studies / discussions and analysis, field visits and guest lectures.

Scope of the Programme

The programme will prepare and strengthen students to emerge as confident social entrepreneurs and to face the challenges of the ever-changing business world. It also introduces them to diverse knowledge and skills that can turn out to be great assets for managers, leaders and administrators in various sectors. Thereby the students on completion of the programme can start their own social ventures, get enrolled in fellowships or employed in organizations with social entrepreneurship acumen.

Value Added Courses:

- 1. Design Thinking for the Social Entrepreneur
- 3. Governance Entrepreneurship and Micro Entrepreneurship
- 2. Building Green Economy

Social Entrepreneurship Incubation Centre (SEIC):

The Social Entrepreneurship Incubation Centre is one of the Centres for Excellence in Madras School of Social Work. The Centre will help students incubate social ventures during the first year of the programme and they graduate and provide linkages with funding opportunities. It also runs independent projects and there is good possibility for the students to get employed in those projects as well.

Entrance Test Question Paper Pattern - M.A.SE			
S.NO	COMPONENTS		MARKS
1.	MCQ related to Social Work, Management and General knowledge, Social Entrepreneurship and General Aptitude		30
2.	Entrepreneurial Intention, Case study and Case Impact		20
		Total	50



RESEARCH PROGRAMMES

Master of Philosophy in Social Work

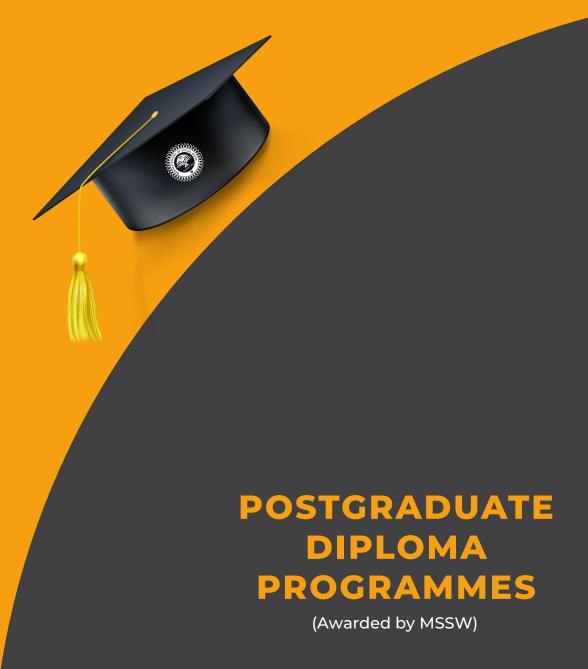
One of the flagship programmes of Madras School of Social Work (MSSW) is the Master of Philosophy (M.Phil.) in Social Work Programme. The University of Madras has recognized MSSW for running the M.Phil. in Social Work (Full-time), The curriculum has been thoroughly restructured and updated to meet the existing demands. A candidate who has passed the post-graduate degree in social work examination from the University of Madras or from any other recognized University is eligible for applying for the full-time M.Phil. programme in Social Work. The duration of the programme is one year spread across two semesters. (For further details, kindly refer the Guidelines of the University of Madras)

Master of Philosophy in Psychology

An intensive one-year M.Phil. Psychology at the Department of Psychology, is designed to provide the candidates a sound knowledge in the field of Psychology after their post-graduation. The course is designed for two semesters. The curriculum provides hands on experience in the field of research, test construction, and counselling. They are encouraged to construct and standardize a psychological test as the part of their dissertation in 2nd semester. The program will prepare scholars launching themselves as consultant psychologist, trainers. They can also pursue Doctoral programme. Candidates having passed 2-year P.G. Degree Programme in Psychology under 10+2+3 or 11+1+2 pattern are eligible. (For further details, kindly refer the Guidelines of the University of Madras)

Doctor of Philosophy in Social Work

Candidates for admission to Ph.D. programme shall have a P.G. Degree from a UGC recognized university in India or a professional degree declared equivalent to the PG degree by corresponding statutory regulatory bodies or professional councils like AICTE. Candidates should have obtained at 55% marks in aggregate or its equivalent grade B in UGC point scale (or an equivalent grade in a point scale wherever grading system is followed) in the PG degree. A relaxation of 5% of marks from 55% to 50%, or an equivalent relaxation grade, may be allowed for those belonging to SC/ ST/ Differently-abled or for those who have obtained the Master's degree prior to 19th September, 1991. For a Ph.D. admission the candidate has to undergo an entrance test and other related procedures. The admission happens as per the vacancy exists with faculty members. (For further details, kindly refer the Ph.D. Guidelines of the University of Madras)



Postgraduate (Honours) Diploma in Personnel Management and Industrial Relations

The P.G. (Hons.) Diploma in Personnel Management and Industrial Relations was started in the year 1978, is a two-year highly intensive two-year programme designed for working professionals. The curriculum has been framed to cater to the needs of every organization. The highlight of the programme is that, the faculty members are roped in from industries to handle classes and equip the students to become HR Business Partner, HR Generalist, IR Specialist. The programme has been well recognized in the industrial spectrum as well as among government organizations. The candidates who graduate from this programme are eligible to become Welfare Officers and the programme is a prescribed qualification for direct recruitment as Assistant Commissioner of Labour (G.O.MS. No. 153. Dated07/09/2017)

Programme Pattern				
SEMESTER I	SEMESTER II	SEMESTER III	SEMESTER IV	
 Human Resource Management Code on Occupational Health & Safety Principles of Management OC&OD Learning and Development 	 Organizational Behavior Rewards and Performance Management Code on Industrial Relations Employee Relations Research Methodology 	 Accounts for Planning, Control, Business and Finance Code on Wages Marketing Management Managerial Economics HR Analytics 	 International Human Resource Management (IHRM) Business Communication Code on Social Security (Elective) Manufacturing Management (or) Entrepreneurship Development Safety, Hygiene and Health Research Project / Industrial Visit 	

Admission Criteria and Eligibility

Any graduate who has passed out from any recognized University is eligible to apply for this programme. Preference in admission will be given for working professionals. Fresh graduates may be admitted subject to availability of seats.

Programme Details

Programme Duration : Two year - Evening Programme

➤ Class Mode : Online

➤ Timings : 6.45 PM - 8.45 PM

Examination : Mid-term (Online) & End Semester (Offline)

- ➤ Diploma/Certificate: Students who complete first two semesters successfully, will be awarded with certification in HRM and those who complete three semesters will be awarded Diploma in PMIR, and those who complete all IV Semesters will be awarded PG (Honors) DPMIR
- Towards end of every semester, students are required to attend physical class mandatorily for five/six days at the campus and end semester examination will be conducted during this time.

Contact: Mr. M. Hemakumar Assistant Professor & Coordinator

Mobile: +91 7502045805 Email: hemakumar@mssw.in

Post Graduate Diploma in Human Resource Management

Madras School of Social Work in partnership with Kelsa Management Solutions Pvt. Ltd. offers the Post-graduate Diploma in Human Resource Management (PGDHRM). The program covers the entire gamut of HRM to prepare line managers and HR Professionals to design, implement and improve people systems and processes. The program provides, apart from academic inputs, practical knowledge, experience and diverse perspectives from industry experts.

The modules covered during the programmeare as follows:

- · Human Behaviour in Organizations
- Legislative Framework of Business
- Basic Quantitative Techniques
- Managerial Communication & Communication Processes
- Strategic HRM
- Organization Structure & Design
- Compensation and Rewards Management
- · Workforce Planning and Staffing
- · Learning and Competency Development
- Performance Management
- Electives (2 out of 3) -HR Analytics, Industrial Relations, Diversity & Inclusion

Faculty:

Faculty for the programme will be industry experts who have theoretical and practical knowledge specialized to each module

Programme Highlights:

- Emphasis on practical learning with a continuous comprehensive evaluation
- · Programme content in line with current industrial HR practices and market trend
- Each module will be conducted by industry experts
- Guest lecture session by subject-matter experts for each module
- Access to MSSW Alumni Association on successful completion of programme
- Placement counselling will be provided

Programme Details:

- The entire programme will be structured as distinct learning modules
- A student has to complete 12 modules to be eligible for the award of the PGDHRM
- Of the 12 modules, 10 will be core modules; 2 out of 3 will be elective modules
- Each module will have 32 session hours and will be completed over a month

Contact: Mr .K. B. Inian,

Assistant Professor & Coordinator

Mobile: +91 9445945900 Email: pgdhrm@mssw.in

Post Graduate Diploma in Integrated Counselling

The NICSS Post Graduate Diploma in Integrated Counselling is India's first everyone-year-fulltime training program in counselling offered to graduates of all streams. This pioneering program is curated and offered by Nibbana Institute, a leader in the field of mental health. The program aims at providing an in-depth understanding of counselling and most importantly, hands-on practical training with clients.

Programme Pattern			
Module 1	Module 2	Module 3	
Personal Identity – Building Self Awareness and shaping up for the role as a counsellor	Integrating Theory and Practice	Client Application – Application and Supervision	

Programme Details

➤ Programme Duration : One year with 500+ hours of practical training

➤ Class Mode : Full Time

Hybrid Model (Class room teaching + Online modules + practical exposure)

➤ Timings : Monday - Thursday (9.30am - 2.30pm)

Examination : Final written exam, Viva Voce (90% Attendance and evaluations

through out the year

Eligibility : Indian Graduates of all disiplines

➤ Application Deadline : June 2022➤ Programme Start Date : July 2022

Contact : Mr. Geethan Senior Therapist

Nibbana Institute Private Limited

Mobile: +91 9345223107 Email: ageethan@gmail.com

Field Work and Internship Organizations

All the programmes offered by Madras School of Social Work are field-based, the students pursuing the course of their choice will get opportunities to undergo concurrent (weekly two days) and block (30 days in a semester of 90 days) pattern. The focussed field training happen in various specialized organizations with whom the institute has developed an excellent network over time. Following are a indicative list of organizations from a long list of organizations in which the students will get an opportunity to get placed for their field learning and practical training.

An Indicative List of Our Field Work and Internship Organizations

AARVAM NGO

ACCESS PEOPLE

ACTION AID

AGARWAL EYE HOSPITAL (CORP)

AIDE ET ACTION

AIESEC

AIR INDIA

AIRTEL

ALLISON TRANSMISSION INDIA PVT. LTD.

ALL WOMEN'S LIFE SAVING CENTRE

ALLSEC TECHNOLOGIES LIMITED

ALPHA TO OMEGA SPECIAL EDUCATION

JUNIOR SCHOOL

AMBASSADOR PALLAVA

AMBATTUR FASHION INDIA PRIVATE LIMITED

ANNAI HOSPITAL

APOLLO CANCER HOSPITAL

APOLLO HOSPITAL

APOLLO TYRES

APT RESEARCH CENTRE

ARAKAWA STANLY WADOKAI INDIA ARUNO-

DHAYA CENTRE

ARUWE

ARVIND FOUNDATION
ARPANA FOUNDATION

ASCO NUMATICS PVT. LTD.

ASHOK LEYLAND

ASIAN PAINTS PVT. LT.D

ASSOCIATION FOR RURAL WOMEN EMPOW-

ERMENT AND LIBERATION

BALA MANDIR

KAMARAJ TRUST

BALA VIHAR SCHOOL

BELIEF SYSTEMS

BELSTAR MICROFINANCE PRIVATE LIMITED

BENZZ PARK

BGR ENERGY SYSTEMS, CHENNAI

BHARAT HEAVY ELECTRICALS LIMITED

BHEL-RANIPET

BHEL PSSP

BHUMI

BILLROTH HOSPITALS

BLINK

BOSCH

BRAKES INDIA PVT LTD

BRAVOH MOVEMENT

BRITANNIA INDUSTRIES LTD

BUILD HR CONSULTANTS

CAFE COFFEE DAY

CAP

CARBORUNDUM UNIVERSAL LIMITED (CUMI)

CAREER-TREE HR SOLUTIONS

CASAGRAND BUILDERS PVT. LTD. CATERPIL-

LAR INC

CAUVERY HOSPITAL

CAVINKARE

CCFC

CELEBRITY PRIVATE LIMITED

CHELLAMUTHU, MADURAI CHENNAI COUN-

SELLING SERVICES

CHENNAI PETROLEUM CORPORATION LTD.

CHENNAI PORT TRUST HOSPITAL

CHILD TRUST HOSPITAL

CHOLA INSURANCE DISTRIBUTION SERVICES

CHOLA MS RISK SERVICES

CHOLAMANDALAM INVESTMENT AND

FINANCE COMPANYLTD.

CHRISVIN GEOMET SERVICE PVT. LTD.

CHRYSALIS

CHUDAR

CLIENT LINX SOFTWARE PVT. LTD.

CMC VELLORE

An Indicative List of Our Field Work and Internship Organizations

COGNIZANT FOUNDATION

COMSTAR AUTOMOTIVE

CONFEDERATION OF INDIAN INDUSTRIES

CONGRUENT SOLUTIONS PVT LTD

CONTUS

COUNSELLING HOUSE

CPCL CRRT

CRAFT COUNCIL OF INDIA

CSS CORP

DALMIA

404DM MARKETING & ADVERTISING

DALMIA BHARAT FOUNDATION

DALMIA CEMENTS

DANFOSS

DEPARTMENT OF SOCIAL DEFENCE

DHL CARGO HANDLING

DIAMOND PICK PRIVATE LIMITED

DIRECT CHILD DEVELOPMENT INSTITUTE

DIRECT DIALOGUE INITIATIVES INDIA

GREEN PEACE

DISYS

DMC AUTOMOTIVE PVT. LTD.

DOMINO'S PIZZA

JUBILANT FOODWORKS LTD.

DON BOSCO ANBU ILLAM DR. MANU'S FOUNDATION

DR. RUDHRAN CLINIC

EID PARRY

ENLIGHTED ENERGY SYSTEMS

ENOAH ISOLUTION LTD

ENVESTNET

EQUITAS BANK

EQUITAS SMALL FINANCE BANK

ESAB INDIA

ESSKAY DESIGN AND STRUCTURE PVT LTD

ETACT, COIMBATORE

FARM GURU

FLEX

FORD

FORD GLOBAL TECHNOLOGY AND BUSINESS

CENTRE

FOUNDATION FOR AGRARIAN STUDIES

FRONTIZO BUSINESS SERVICES

FUTURE RETAIL GROUP

FUTURENET

GAIL

GAVS TECHNOLOGIES PVT. LTD.

GESTAMP AUTOMOTIVE CHENNAI PVT. LTD.

GLENEAGLES GLOBAL HOSPITAL AND

HEALTH CITY

GODREJ & BOYCE

GREENPARK

GRRAM: GRASS ROOT RESEARCH & ADVOCA-

CY MOVEMENT

GUILD OF SERVICE (CENTRAL)

HARISU DALA INNOVATION PVT LTD

HCL FOUNDATION

HCL TECHNOLOGIES

HDFC BANK

HEALTHIUM MEDTECH PVT. LTD.

HEXAWARE TECHNOLOGY

HINDUJA TECHNOLOGY

HINDUSTAN COCA-COLA BEVERAGES PVT.

LTD.

HOWDEN SOLVENT INDIA PVT LTD

HTC GLOBAL SERVICES

ICF

INDIA PISTON LTD

INDIA YAMAHA MOTORS PVT LTD

INDIAN COMMUNITY WELFARE ORGANIZA-

TION

INDIAN COUNCIL FOR CHILD WELFARE

INDIAN OIL CORPORATION LTD

INDIGO AIRLINES

INDIGO-AGILE AIRPORT SERVICES

INDUS CRAFT

INSCRIBE GRAPHICS

INSPIRISYS SOLUTIONS LIMITED

INTEGRATED RURAL COMMUNITY DEVELOP-

MENT SOCIETY (IRCDS)

INTELLECT

INTERNATIONAL ALLIANCE FOR THE PRE-

VENTION OF AIDS

INTERNATIONAL JUSTICE MISSION

INTHREE ACCESS SERVICES PVT. LTD.

An Indicative List of Our Field Work and Internship Organizations

IP RINGS

JUSTDIAL

JUSTICE AND HOPE

K.C. SANKARALINGA NADAR HR. SEC. SCHOOL

KALIKA MINDSPACE

KANSAI NEROLAC PAINTS LTD. HOSUR

KAUVERY HOSPITALS

KCP LTD

KEMIN INDUSTRIES SOUTH ASIA PRIVATE LTD.

KONE ELEVATORS INDIA PVT. LTD.

KOVAI MEDICAL CENTRE AND HOSPITAL

KORCOMPTENZ

KUMARAN HOSPITALS

L&T BUILDINGS AND FACTORIES

L&T CONSTRUCTIONS

L&T CSR

L&T SMART WORLD AND COMMUNICATION

LIFE CELL INTERNATIONAL PVT LTD

LITTLE DROPS

LUCAS TVS LTD

MADRAS AGRO EXCHANGE TRADING

MADRAS CHRISTIAN COUNCIL OF SOCIAL

SERVICE

MADRAS DYSLEXIA ASSOCIATION

MAGIC BUS MARIALAYA

MARY ANNE CHARITY TRUST

MATRIMONY.COM

MAX FASHIONS

MERIT SOFTWARE SERVICES PVT. LTD.

MIND ZONE, CHENNAI

MMM HOSPITAL

MODERN FOODS ENTERPRISES

MONTFORD COMMUNITY DEVELOPMENT

SOCIETY

MPHASIS

MRF LTD.

MS SWAMINATHAN RESEARCH FOUNDATION

MSSW, RESEARCH AND CONSULTANCY DIVI-

SION

NAKURAS

NALANDAWAY

NASSCOM

NAWA: NILGIRIS ADIVASI WELFARE ASSOCIA-

TION

NEWGEN KNOWLEDGE WORKS

NEWS 7

NIMHANS, BANGALORE

NOTION PRESS LTD

NOVOTEL

NSK BEARINGS INDIA

NTRUST INFOTECH PVT. LTD.

NVANDI

OASIS

OFFER

OLAM INFORMATION SERVICES

ONE LIFE HOME HEALTHCARE

ONGC

PAADHAI

PAYIR TRUST

PERIFERRY

PFIZER

PICKYOURTRAIL

PNB MET LIFE INSURANCE

POLARIS

PON PURE CHEMICALS LTD.

PRAXIS INSTITUTE FOR PARTCIPATORY

PRACTICES

PRISM TRUST

PROPHEONIX TECHNOLOGIES

PVR CINEMAS

QUIPSERVE PVT. LTD.

RADIANT INFO TECH

RADISSON BLU HOTEL

RAGE COMMUNICATIONS

RAJU HOSPITAL

RAMACHANDRA HOSPITAL

RAMADA

RAMCO CEMENTS

RANDSTAD

RANE BRAKE LINING LIMITED

RANE INSTITUTE OF EMPLOYEE DEVELOP-

MENTS

RANE (MADRAS) PVT. LTD.

RANE NSK

REDINGTON

An Indicative List of Our Field Work and Internship Organizations

RENAULT - NISSAN

ROYAL ENFIELD

SAGA CONSULTING

SAMSUNG INDIA ELECTRONICS PRIVATE LTD

SAMUNNATI FINANCIAL- INTERMEDIATION

AND SERVICES PRIVATE LIMITED

SANKALP OPEN SCHOOL

SARAVANA STORES

SCARF

SILVER OAK HEALTH, BANGALORE

SIMS HOSPITALS

SITARAA

SOCIAL ACTION FOR VALUE EDUCATION

(SAVE) TRUST SOCIAL BEAT

SOUTHERN RAILWAYS

SPAR MAX HYPERMARKET

SPI CINEMAS

SPI EDGE

SRF

SRI RAMACHANDRA MEDICAL COLLEGE

SRI RAMAKRISHNA MISSION TRUST

STANLEY GOVT. HOSPITAL

STARBUCKS

STEEL AUTHORITY OF INDIA

STW CONSULTANCY ST. JOHNS HOSPITAL SUN TV NETWORK SUNDARAM FINANCE

SUNDARAM MOTORS

SUNDARAM MUTUAL

SUTHERLAND GLOBAL SERVICES

SYMRISE PRIVATE LIMITED

TAFE - TRACTORS & FARM EQUIPMENT LTD.

TAMILNADU NEWSPRINT AND PAPERS LTD.

TANKER FOUNDATION

TATA CONSULTANCY SERVICES LTD.

TATA MOTORS

TCS BPS

TECH MAHINDRA FOUNDATION TECHNOSOFT GLOBAL SERVICE

THE CANDLES
THE HINDU

THE OTHER MEDIA

THE RAINTREE

THEJO ENGINEERING LTD.

TI CYCLES OF INDIA

TITAN PRIVATE LIMITED

TI CYCLES OF INDIA

TITAN PRIVATE LIMITED

TOKYO CHEMICAL INDUSTRIES

TOSHIBA JSW POWER SYSTEMS PVT LTD

TTK HEALTHCARE LIMITED

TUBE INVESTMENTS OF INDIA

TUBE PRODUCTS OF INDIA

TVS & SONS PVT. LTD.

TVS AUTOMOBILES

TVS BRAKES INDIA

TVS CREDIT SERVICES LIMITED

TVS ELECTRONICS

TVS SUNDARAM CLAYTON

UNITED INDIA INSURANCE COMPANY

UNITED WAY

VA TECH WABAG LTD.

VAKILSEARCH

VAZHIKAATI, COIMBATORE

VELAN INFO SERVICES

VERTEX INTERNATIONAL SYSTEM

VIJAY TELEVISION

VILLGRO

VIRTUSA

VISHAY PRECISION GROUP

VISTEON CORPORATION

VIVO - FANGS TECHNOLOGY PVT. LTD.

WEALTH INDIA FINANCIAL PVT. LTD.

WIPRO INFRASTRUCTURE ENGINEERING

WIPRO LTD.

WOCKHARDT

WOMEN'S EDUCATION AND ECONOMIC-

DEVELOPMENT SOCIETY (WEEDS)

WORLD VISION INDIA

WOW- MIND & BEHAVIOURAL CLINIC

YAZAKI INDIA PVT. LTD.

YUVA TRUST

YWCA OF MADRAS (SAHODARI PROJECT)

ZEALOUS SERVICES

Infrastructure and Student Support Services

LIBRARY

The Library provides information services to the faculty members, research scholars and students of MSSW for their academic requirements. MSSW Library is a fully computerized library and gives 24/7 access to International Online Public Access Catalogue (IOPAC) along with the mobile app. The library holds an impressive collection of books and e-books and subscribes journals, e-journals and EBSCO database. The library enables access to INBLIBNET's e-resources through individual password to all faculty members, research scholars and students. It has indexed around 30,000 articles published in various journals.

MSSW Library has set up the 'Digital Library' which enables readers to access the digital content of research theses, in-house publications (like books and journal published by MSSW). Library also conducts the following programmes regularly for the benefits of its readers:

- 'Know Your Library' sessions for the new students (class-wise) at the beginning of every academic year
- Series of inter-departmental quiz programmes for the students with prizes for winners, runners and quiz masters
- A weeklong "Library Week Celebration" with various competitions and prizes & certificates for all the winners
- Information Literacy Programmes to support the Research
- 'Reflections' Readers Forum Presentation and discussions on various books, articles and current topics

AUDIO-VISUAL

The College is fully equipped with audio-visual equipment to provide multimedia learning experience. Most classrooms are equipped with LCD projectors and audio systems. The campus is Wi-Fi enabled.

SKILL DEVELOPMENT

Apart from regular academic classes, skill development sessions are conducted using external and internal training experts in accordance with the departments' specific requirements. Self-development, interpersonal effectiveness, life skills as well as specific professional skills are imparted through special training programmes. Each department has a forum which helps students enrich themselves in their respective areas of specialties.

STUDENT CLUBS & FORUMS

Various student clubs like the NSS, Red Ribbon Club, Eco Club, Consumer Club, Rotract Club, Debating and Theatre Clubs and the Anti-Narcotic Club in the college accelerate positive growth and also create awareness of social issues. The college has guidance and counselling support services for students and the public.

All students are members of the Students' Development Council. The Council arranges for a variety of programmes like lectures, debates, sports, games, cultural competitions and social service projects. In addition, each department has a department forum to organize co-curricular activities for the professional development of the students on self-supporting basis.

TEACHING METHODS

The programmes of the college are designed to prepare young men and women for a bright career in their respective disciplines. Hence, several teaching methods are used. Besides lectures, group discussions,

seminars, role plays, audio-visual aids, skill labs, field/industry visits, guest lectures and simulations are also appropriately used in teaching and training.

SCHOLARSHIPS

The following Scholarships are available to deserving students of MSSW.

- 1. SSER Management Scholarships for economically deserving students of any programme at MSSW worth up to 50% of the programme fees.
- 2. MSSW Alumni Association Scholarships for economically deserving students of any programme at MSSW covering about 20% of the fees.
- 3. Johnson Lifts Scholarships for 20 economically deserving students of any programme at MSSW worth Rs.60,000 per year.
- 4. ABAN Cares scholarships worth Rs. 25,000/- each for five 1st Year students in any post graduate programme at MSSW.
- 5. Swaminathan Padmavathi Trust Student Scholarship : Rs. 10,000 per student for 2 PG students from SC Community pursuing 2nd Year MSW / MADM / MASE programme
- 6. Cognizant Foundation Scholarships for economically deserving students of MSW & MA Development Management for Rs.60,000 per year for both years of study.
- 7. AMM Foundation Scholarships for economically deserving and meritorious Bachelors degree students covering college and hostel fees for all 3 years of the programme.
- 8. State Government BC / MBC / SC / ST Scholarships
- 9. Central Government Single Girl Child & other scholarships.

HOSTEL (FOR WOMEN STUDENTS ONLY)

The Management runs a limited hostel and mess facility inside the campus for the benefit of the outstation students. Preference will be given to students from States other than Tamil Nadu. Accommodation is provided for both Postgraduate and Undergraduate students. After getting admission in the college, women students have to approach the hostel warden separately for hostel accommodation. Allotment of rooms will be made by the hostel authority on first-come, first-serve basis.

Gaining admission to a programme does not guarantee a place in the Hostel.

Applicants are encouraged to explore other hostels and paying guest accommodation available in the city.

Important Student Regulations

RAGGING

Exemplary conduct is imperative for all students. Conditions stated in the prospectus and College Calendar will be binding on students and parents/guardians at all times. Ragging is strictly prohibited on the campus. Those who indulge in ragging will be summarily expelled from the college and may also be subjected to prosecution as per law.

ZERO TOLERANCE POLICY TOWARDS SEXUAL HARASSMENT

Madras School of Social work (MSSW) will not tolerate any form of sexual harassment. The campus is free from discrimination, harassment, retaliation or sexual assault at all levels. Any form of sexual harassment can be given in writing to the Internal Complaints Committee (ICC) of MSSW. The ICC will conduct the enquiry and submit its report to the authorities of MSSW.

If the offender is an employee and if found guilty of sexual harassment they shall be punished in accordance with the service rules of MSSW.

If the offender is a student, depending upon the severity of the offence, MSSW may,

- i) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
- ii) suspend or restrict entry into the campus for a specific period;
- iii) expel and strike off name from the rolls of the institution, including denial of read mission, if the offence so warrants;
- iv) award reformative punishments like mandatory counselling and, or, performance of community services.

All sexual harassement complaints can be brought the notice of Internal Complaints Committee Members. The details of ICC members are given in the college website and can be reached at icc@mssw.in

ATTENDANCE AND REGULARITY

Minimum 75% attendance is compulsory for class room instruction and 100% for practical / field work and other important events in the college. Every student must attend college regularly, punctually and perform satisfactorily throughout the programme.

Absence from class for one hour will be treated as absence for half a day. No student shall be absent on the re-opening day and closing day of a semester. Attendance shortage will entail punitive action including fine or denial of permission to write End-Semester Examinations.

DISCIPLINE

Smoking, Consuming Alcoholic Drinks and Narcotic Drugs are strictly prohibited. Any unruly conduct by a student either in the class or on the premises will invite suspension and/ or dismissal. Mobile phone use is restricted to college ground only. Phones used in class and inside buildings without due permission will be confiscated.

The College reserves the right to dismiss a student at any time whose conduct is considered unsatisfactory for any reason.

PROGRAMME FEES

Students who are selected for admission will have to pay the prescribed programme fee in full as mentioned in the Fee Structure Sheet. Students of self-financed programmes will be given the facility to pay fees in two installments (semester-wise). Fees for the first semester as indicated in the Fee Structure Sheet

should be paid at the time of admission and the subsequent semester fees should be paid within 30 days of commencement of the semester. Fees not paid within the stipulated time will be accepted only with fine as prescribed by the college management from time to time.

After the expiry of 30 days from the last date of fee payment, the defaulter's name will be removed from the roll and he/she will be re-admitted only on payment of arrears and fine upto the date of payment and re-admission fee of Rs.50/-. Likewise, the hostel fee also needs to be paid as per the time schedule prescribed by the authority concerned. Failure to adhere to timelines will lead to denial of hostel accommodation.

Fees can be paid online or through bank challan downloaded from the website. Fees once paid will not be refunded for any reason whatsoever.

Actual expenses towards trips for field work, observation visits, rural camps, out-bound training, preparation of research report, will be met directly by the student's concerned, as and when required. Payment to Agencies for field work training should also be borne by the students who are availing such training.

VEHICLE PARKING

Students are permitted to park only two wheelers inside the campus. Students are encouraged to use public transport system to reach the college. Due to inadequate parking space, four wheelers of students are not permitted inside the campus for any reason whatsoever.

Campus Placement

MSSW has a placement cell which is headed by a full-time Placement Coordinator. It provides equal opportunities for all students to register for placements and facilitates maximum number of placements, though the college does not guarantee placements for all, due to various reasons. Many of the recruiting organizations have their own eligibility criteria according to their company policies and candidates who fulfil those criteria alone are preferred by the organizations. **Most organizations require a minimum of 60-70% marks from 10th standard to post graduation with no history of arrears to appear for campus interview**. Further, students are expected to relocate to any where in India or abroad depending on the organization's roles and requirements.

MSSW placement cell follows the policy of one offer for one candidate to ensure that maximum number of students is benefitted. Once students register for placement process in a particular company after a pre-placement talk, they have to appear for the same and accept the offer, if any. Students who register and then choose not to appear will be debarred from the subsequent placement process.

An indicative list of our recruiters in the last few years

AARDE FOUNDATION CARBORUNDUM UNIVERSAL

ACCENTURE COROMANDEL CEMENTS

ADANI PORT CREA-SHAKTHI

AKTREA ALTIMETRIK CTS

AMWAY DALMIA CEMENTS

AMAZON COCA COLA

ANGARAI CONSULTANTS DELPHI TVS

ASHOK LEYLAND DIRECT DIALOGUE INITIATIVES INDIA

ASSESS PEOPLE SERVICES DR. REDDY'S FOUNDATION

AVTAR E&Y DDU-GKY PROJECT

AZIM PREMJI FOUNDATION FORD MOTORS

BAHWAN CYBERTEK BANK FUTURISK

BAZAAR BIO XGREEN GSK MEMORIAL SCHOOL

BIRLA SUN LIFE HABITAT FOR HUMANITY INDIA TRUST

BORN GROUP BUILD HEX

HR HTC

BVM GLOBAL SCHOOL HYUNDAI MOTORS

CAP - CHILD AID PROJECT ICICI

CHRYSALIS IFMR

CIEL HR IIT MADRAS

COGNIZANT TECH SOLUTIONS INDIA TURNS

CONNECTED TECHNOLOGIES C PINK I

An indicative list of our recruiters in the last few years

INTELLECT JOCATA

INTROLLIGENT SOLUTIONS JUST DIAL

INSPIRISYS KALEESUWARI

KARADI PATH TAMILNADU PETRO CHEMICAL CORPORATION

KELSA TATA ELXSI

KLA-TENCOR TATA MOTORS

KOTAK TATTVA

L & T LEVERAGE TCS

LUCAS TVS TEACH FOR INDIA

INDIA LITTLE GYM TEAM LEASE

MADURA COATS THE HINDU

MPHASIS THE INDIAN PUBLIC SCHOOL

MV HOSPITALS TITAN INDUSTRIES LTD

NESTLE TVS CSR

NISSAN ULTRA TECH CEMENTS

RAMCO CEMENTS VALUED EPISTEMICS

RAMCO SYSTEMS VARTHANA

RANDSTAD VEDANTA LIMITED

RANE VELAMMAL SCHOOL

ROYAL ENFIELD VESTAS

SAGA CONSULTING VIRTUSA

SAINT-GOBAIN WORLD BANK

SIEMENS ZOOMRX

SIFY SULEKHA

SOS CHILDREN'S VILLAGE SUNDARAM CLAYTON

SPIECES MANUFACTURING SVATANTRA MICRO HOUSING (ADITYA BIRLA

STERLING INSURANCE GROUP)

INVOLVE LEARNING SOLUTIONS SYNTEL

IONIXX TAFE

ITC FOOD DIVISION

2022-2023 Admission Regulations

(UNLESS OTHER WISE SPECIFIED IN THE PROGRAMME DETAIL)

- At the time of applying, candidates studying in 3 year degree programme should have passed in all the subjects from the 1st to 5th Semesters and candidates studying in 4 year degree programme should have passed in all the subjects for the 1st to 7th Semesters.
- Admission will be based on merit. For the P.G. programmes marks secured in Degree programme, Entrance Test and Interview will be taken into account for merit list preparation. The weightage for each component is as follows: Degree Marks: 100, Entrance Exam: 50 and Group Discussion / Interview: 20. Community Quota allotments will be followed as per Tamil Nadu Government Rules. OBC candidates from States other than Tamil Nadu will be considered under General Category only.
- After Entrance Test, Applicants will be shortlisted for Interview based on combined UG percentage and Entrance Test marks. For every seat available, five applicants will be shortlisted based on merit and called for Interview.
- For the P.G. programmes, candidates can apply based on marks up to II year in case of non-semester pattern and V/VII semester in case of semester pattern.
- Admission to all the programmes will be provisional until final mark sheet in case
 of HSC / Bachelor's Degree Certificate and final mark lists are produced and is also
 subject to University's approval. Candidates failing to produce marks certificate (for
 ALL semesters) or University approval within the stipulated time will forfeit admission.
- Admission is subject to verification of marks certificates and if the mark certificates are found to be false, admission is liable for cancellation besides criminal action being taken. Fees paid for admission will not be refunded.
- After admission, sliding from one programme to another may be permitted depending upon availability of seats. This will be permitted only if the candidate has applied and appeared for interview for the programmes.
- Students whose knowledge of English or Tamil (for MSW Programme) requires improvement will be notified soon after admission and it will be obligatory for them to arrange tuition in these subjects at their own cost.
- MSSW is an equal-opportunity institution. Candidates from transgender community are encouraged to apply.
- All admission related communication shall be notified ONLY in the college website (www.mssw.in) and through the Email-Id's given by candidates in their application. In case of failure in delivery of emails, the college authorities will not take responsibility for the same.

Important Information:

The College does not accept donations/capitation fee for admissions. Admissions are made purely based on merit and the prescribed criteria for each programme. Candidates are advised against paying any money to anyone within or outside the College to secure admission for any programme at MSSW. Candidates / Parents / Guardians are requested to bring to the notice of the Principal if they come across any information regarding such violations. The information can be emailed to principal@mssw.in. Admissions will be cancelled for those students who gain admission using any malpractices.

Application Procedure

Applicants can apply only ONLINE and pay the required application fees through the online payment gateway. Detailed instructions regarding online application procedure and payment is given the admission page of the college website: mssw.in

For any enquiry regarding admissions call only between 10 A.M. to 4 P.M. on all working days. Phone: +91 - 44 - 28195126, +91 - 44 - 28194566.

For detailed application procedure read the instruction for applicants given in the college website.

Model Question Paper is available for reference on the College website in the Admissions page.

UG & PG Programmes Admission Schedule For The Academic Year 2022 – 23

		Important Dates	
S. No	Particulars	UG	PG
1.	Online Application Begins	30 th May 2022 (Monday) on the date of Publications of State Board 12 th results	1 st April 2022 (Friday)
2.	Online Application Closes	11 th June 2022 (Saturday)	28 th May 2022 (Saturday)
3.	Online Entrance Examinations		MSW 1 st - 3 rd June 2022 OTHER PG COURSES 4 th - 6 th JUNE 2022
4.	Publication of Shortlisted Candidates for Interview / GD	NOT APPLICABLE	8 th June 2022 (Wednesday)
5.	Uploading of Scanned Copies of Certificates by Shortlisted Candidates		On or Before 10 th June 2022 (Friday)
6.	Interview/GD at MSSW Campus, Chennai		13 th -18 th June 2022
7.	Publication of Provisional Lists of SELECTED & WAITLISTED Candidates	17 th June 2022 (Friday)	As and when the lists are ready
8.	Certificate Verification, Payment of Fees & Admission	20 th June 2022 (Monday) onwards. Each program will announce their dates of admission separately.	
9.	Principal/HOD/Faculty Meeting ing with Admitted Students and their Parents	11 th July 2022 (Monday)	
10.	I Year Inaugural & Welcome	12 th July 2022 (Tuesday) 10.00 am	
11.	Student Induction Program	13 th -14 th July 2022	

Note: The given dates are tentative and may be changed as per prevailing situation and Government regulations.

Fee Structure - Batch 2022

		Annual Fee	If paying in Installments	
Post Graduate Courses	Year	(INR)	I	II
Master of Social Work (Aided)	22 - 23	42,800	NA	NA
	23 - 24	43,870	NA	NA
Master of Social Work (Shift II)	22 - 23	77,000	57,750	19,250
	23 - 24	79,000	59,250	19,750
Master of Social Work (Disability &	22 - 23	67,400	50,550	16,850
Empowerment)	23 - 24	69,100	51,825	17,275
M.A. Human Resource Management	22 - 23	95,000	71,250	23,750
	23 - 24	97,400	73,050	24,350
M.A. Human Resource & Org.	22 - 23	95,000	71,250	23,750
Development	23 - 24	97,400	73,050	24,350
M.A. Development Studies	22 - 23	67,400	50,550	16,850
	23 - 24	69,100	51,825	17,275
M.Sc. Counselling Psychology	22 - 23	76,650	57,488	19,163
	23 - 24	78,600	58,950	19,650
M.Sc. Counselling Family Therapy	22 - 23	76,650	57,488	19,163
	23 - 24	78,600	58,950	19,650
M.A. Social Entrepreneurship	22 - 23	67,000	50,250	16,750
	23 - 24	68,700	51,525	17,175

	Annual Fee		If paying in Installments	
Under Graduate Courses	Year	(INR)	I	II
Bachelor of Social Work	22 - 23	48,000	36,000	12,000
	23 - 24	49,200	36,900	12,300
	24 - 25	51,700	38,775	12,925
B.Sc. Psychology	22 - 23	53,750	40,313	13,438
	23 - 24	55,100	41,325	13,775
	24 - 25	57,900	43,425	14,475

Note:

- 1. The full First year fee or First Installment must be paid at the time of Admission. No extension of date or time will be given to pay the fee. Admission will be confirmed only after fee payment.
- 2. The Second Installment must be paid on or before 15th December 2022
- 3. The subsequent Annual fees and/or installments must be paid within one month after semester reopening. As per Govt. norms, names of students who do not pay fees within the stipulated time will be removed from rolls.
- 4. The fee is subject to revision every year.
 - a.The fee includes tuition fee, examination fee, soft skills, mandatory certificate courses, University charges (Admission fees, Convocation fees, Permanent pass register fees), library, campus development and all curricular activities.
 - b. Students will bear all other charges related to field work travel, co-curricular and extracurricular activities.
- 5. Alumni membership fee of Rs.500 is included in the First year Fees.

Hostel Fee - Academic Year 2022 - 23

Note: Hostel is available only for WOMEN students. First preference will be given to students from other States.

Heads	Amount (INR)	Fees (Annual)	I Installment	II Installment
Rent	44,000			
Mess	42,000	91,000	68,250	22,750
Caution Deposit	5,000			

Note:

- 1. The Annual Fee / First Installment must be paid at the time of Hostel Admission. No extension of date or time will be given to pay the fee.
- 2. The Second Installment must be paid on or before 15th December 2022
- 3. Students who do not pay fees within the stipulated time will be asked to vacate hostel
- 4. The fee is subject to revision every year.
- 5. On vacating the Hostel, the caution deposit will be refunded after deduction of one month's rent and maintenance (Rs.4000) and any other costs incurred.

Programme Contact Details

(UNLESS OTHER WISE SPECIFIED IN THE PROGRAMME DETAIL)

The following contact numbers / Email ID's can be contacted for specific queries about the Programme. For any other information refer to the Prospectus or the General Enquiry Lines.

Call Timings: 10 am – 4 pm (Monday to Friday). Calls apart from the specified time and day will not be entertained.

Programmes	Mobile Number	Email ID
Master of Social Work (Aided)	9840670517	jsgunavathy@mssw.in
Master of Social Work (Self-Financed)	9840580971	prof.damen@mssw.in
Master of Social Work (Disability &	9941127272	francischellappan@mssw.in
Empowerment		
M.A. Human Resource Management	9445160150	mohana@mssw.in
M.A. Human Resource &	9677654233	jedunston@mssw.in
Organizational Development		
M.A. Development Studies	9894190530	moses@mssw.in
M.A. Social Entrepreneurship	9486425879	stephen@mssw.in
M.Sc. Counselling Psychology	9884565739	subasree@mssw.in
M.Sc. Counselling & Family Therapy	9884565739	subasree@mssw.in
Bachelor of Social Work	9791330837	thirumagal@ms <mark>sw.in</mark>
B.Sc. Psychology	9080234850	sangeeth@mssw.in



70 YEARS OF SERVICE TO SOCIAL WORK PROFESSION & NATION BUILDING

Madras School of Social Work

No 32, Casa Major Road, Egmore, Chennai - 600008

General Enquiries : +91 - 44 - 28195126 / 28194566

(10 AM - 4 PM)

E-Mail Support : admissions@mssw.in