



## PGDHRM Annual Report 2020-2021 Kelsa Management Solutions, Madras School of Social Work

- The Post Graduate Diploma course is a one-year part-time course conducted by Kelsa Management Solutions in collaboration with Madras School of Social Work.
- The course covers the entire gamut of Human resources management theories and practices. This provides the line managers and HR Professionals unique ability to design, implement and improve people systems and processes.
- The course is led by practicing HR Leaders and managers from various industries. The
  course is designed keeping in mind the schedules of the students and faculty. Given the
  students and already employed, they classes are conducted during evenings and
  weekend.
- The course was initiated in the year 2017 and has continued since. This is the 4<sup>th</sup> batch of students completing the course.
- This year the course commenced in **August 2020**, with **27** students out of which **25**students are graduating. Most of the students signing up for the PGDHRM course are practicing professionals and currently employed in the industry. The course is seen as a way to augment their learning and provide an edge
- In this batch, we started with a new offering of guest lecture for each module. This guest lecture is delivered by practising professional from the industry. These lectures provide the students with another perspective and an ability to revalidate the learnings from someone other than regular faculty.
- The 12-module course was completed in September 2021 and the results were declared in October 2021. Given the continued impact of COVID, the students attended the entire course online.

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