

**Dr.P.Mohana**

HOD & Assistant Professor-MAHRM Department  
Madras School of Social Work

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**OBJECTIVE:**

*To obtain a challenging position or suitable role that would best utilize my expertise in the teaching profession. And be highly productive, responsible and to dedicate myself for the growth of the institution.*

**EXPERTISE SUMMARY:**

*Approved Staff of University of Madras with a Total of 14.6 years of experience in Teaching, Mentoring and Guiding the P.G students.*

**CAREER HIGHLIGHTS:**

- *Additional Coordinator for IQAC.*
- *Coordinator for Entrepreneurial Development Cell from 2019 onwards.*
- *Additional Coordinator for Coaching UGC-NET Exam*
- *Chairperson in Board of Studies in Management & Member in Academic Council.*
- *Member in Admission Committee*
- *Trainer/Resource person, Subject expert and External examiner in various city colleges.*
- *Part of a jury in NHRD forum for evaluating leadership awardees.*
- *Guiding for the Research projects in the area of HRM.*

**EDUCATIONAL QUALIFICATION:**

- *Ph.D. in Human Resource Management- Social Work (Interdisciplinary) at the Madras School of Social Work affiliated to University of Madras.*
- *Master of Philosophy in Management at Vinayaga Missions (1<sup>st</sup> Class) 2008-2009*
- *Master of Arts in Human Resource Management(M.A.HRM) at Madras School of Social Work ( 1<sup>st</sup> Class) 2005-2007*
- *Master of Business Administration (M.B.A.-HRM) at Pondicherry University (1<sup>st</sup> Class) 2007-2009*
- *Bachelor of Information System and Management (B.I.S.M) at Guru Shree Shantivijai Jain College (1st Class).2003-2005.*

**WORK EXPERIENCE:**

- *Currently Heading the Department of M.A. Human Resource Management at Madras School of Social Work having handled subjects such as Strategic HRM, Training & Development, Research Methodology, Principle of Management, Organizational Behavior, Human Resource Management, Marketing Management, Total quality Management, Employee Relations & Labour welfare, Labour Legislations, Business Policy and Strategic Management, Business Ethics, MIS for Human Resource Management,*

Computer Languages for Management, Human Resource Accounting, Accounting for Managers, Operations Management, etc.

- *Serving as a Visiting Professor for the PGDM (Full - Time) & Executive (Part-time) programme at Loyola Institute for Business Administration (LIBA), Chennai.*
- *Serving as a Guest Faculty in (PULCS) Pondicherry University –Loyolla College Society Twinning Programme Centre for MBA Students.*

### **ACHIEVEMENTS:**

- *Recipient of the Award for Young Faculty Excellence from Global Multidisciplinary Research & Academic Foundation, Chennai, India - GMRAF Awards 2019 for recognizing the outstanding contribution in the field of Teaching, Administration, Publication, Research and development and continued dedicated service to the academic and student's community held on 29<sup>th</sup> December 2019.*
- *Completed PhD in December 2019.*
- *Passed UGCNET (HRM) Examination held on June 2008.*
- *Completed a Certificate course in HR Analytics offered by Kelsa Consultancy.*
- *Completed an E-Learning Certificate course on Ms-Office & Industry 4.0 offered by TATA STEEL – Capability building.*

### **UNIVERSITY ASSIGNMENTS & OTHER ASSIGNMENTS:**

- *Invited as a Member of the Inspection Commission seeking grant of Provisional Affiliation for New Courses (M.A.HRM, M.SC. (COMP.SCI) & B.COM (C.A) on 28<sup>th</sup> March 2013 at Sri Krishnaswamy College for Women, Anna Nagar, Chennai.*
- *Invited as a Subject Expert of the Selection Committee for the Staff qualification approval for the Dept. of Human Resource Management on 9.4.2013 at Dr. M.G.R. Janaki College of Arts & Science for Women, Chennai.*
- *Invited as a Subject Expert for Academic Audit conducted for the Dept. of Human Resource Management on 7.3.2016 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Served as a Vice Chancellor Nominee to represent the University in the Board of Studies for the Dept. of Human Resource Management for a period of two years (2017-2019) at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Served as a Vice Chancellor Nominee to represent the University in the Board of Studies for the Dept. of Human Resource Management on 28<sup>th</sup> February 2018 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Invited as a Panel Member for Staff Selection Process for the P.G. Dept. of HRM on 18<sup>th</sup> May 2019 at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 22.01.2020 at Women's Christian College, Chennai.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 04.02.2021 at Women's Christian College, Chennai.*

- *Invited as a dignitary in the Evaluation Panel for Dr.PVR Murthy Award for thought leadership conducted by NHRD Chennai Chapter held on 23<sup>rd</sup> February 2021.*
- *Invited as a Subject Expert for the Board of Studies meeting conducted for the Dept. of Human Resource Management on 19.08.2021 at Women's Christian College, Chennai.*

### **SERVED AS A RESOURCE PERSON:**

- *Delivered a Guest Lecture on Business Policy and Strategic Management at D.G.Vaishnav College for the Dept. of MAHRM on 13<sup>th</sup> and 14<sup>th</sup> February 2013.*
- *Served as a Resource Person for conducting Workshop on "Discovering the Power of Communication in Team" for the M.B.A students on 7<sup>th</sup> July 2014 at MEASI Institute of Management Studies.*
- *Served as a Resource Person for conducting Workshop on "Personality Development" for the U.G. Students in the One day YRC Study Camp sponsored by Indian Red Cross Society, TN Branch, Chennai District at IRCS premises, Egmore on 25<sup>th</sup> September 2014.*
- *Served as a Resource person for 4 sessions on Fundamentals of Managerial and Cost Accounting and Financial Management for the students of P.G. Department of HR & OD, MSSW from 23<sup>rd</sup> September 2014 to 30<sup>th</sup> September 2014.*
- *Served as a Resource person on the topic "Research Methodology and application of Statistical tools in Research" conducted on 11<sup>th</sup> October 2014 in UGC NET Coaching class, Madras School of Social Work.*
- *Served as a Resource Person for conducting Workshop on "Personality Development" for the Programme Officers in the One day YRC Zonal level (Seminar) Orientation Programme conducted at Centenary Building, University of Madras on 24<sup>th</sup> January 2015.*
- *Served as a Resource Person for conducting Workshop on "Personality Development and How to face Campus Interview" for the final year U.G. Students in the One day Workshop organized by the Department of Commerce and Corporate Secretaryship, GuruShree Shanti Vijay Jain College for Women, Chennai on 10<sup>th</sup> January 2015.*
- *Served as a Resource person for conducting Workshop on "The Role of HRM in Higher Education" for the final year U.G. Students in the One day Workshop organized by the Department of Management Studies at Shree Kanyaka Parameswari Arts & Science College for Women, Chennai on 30<sup>th</sup> March 2015.*
- *Served as a Resource Person for conducting First year Orientation on "A Journey to Self Discovery" for the M.B.A students on 1<sup>st</sup> July 2015 at MEASI Institute of Management Studies.*
- *Served as a Resource Person for conducting Workshop on "Personality Development" for the NSS students in the One day Inter-Collegiate NSS Day Celebrations conducted at New College on 23<sup>rd</sup> February 2016.*
- *Served as a Resource Person for conducting Workshop on "Personality Development" for the U.G. Students in the One day YRC Study Camp sponsored by Indian Red Cross Society, TN Branch, Chennai District at IRCS premises, Egmore on 31<sup>st</sup> January 2017.*
- *Served as a Resource person for a Guest Lecture on the topic "Spoken & Presentation Skills" for the MBA first year students at MEASI on 29<sup>th</sup> March 2018.*

- Served as a Resource Person for conducting Workshop on “Personality Development Skills” for the U.G. Students in the One day YRC Study Camp sponsored by Youth Red Cross, TN Branch, Chennai District at IRCS premises, Egmore on 5<sup>th</sup> March 2019.
- Served as a Resource Person for conducting Workshop on “A Journey to Self-Discovery” for the U.G. Students in the One day YRC Study Camp sponsored by Youth Red Cross, TN Branch, Chennai District at IRCS premises, Egmore on 20<sup>th</sup> February 2020.
- Served as a Resource Person for conducting a webinar on “The Future of Workforce” organized by the Department of Management Studies, SKP Engineering College held on 6<sup>th</sup> November 2020.
- Served as a Resource Person for conducting a webinar on “Employee Wellness at Workplace” organized by the Department of Psychology, The American College, Madurai in the Mental Health Webinar Series 2020 in association with Madras School of Social Work, Chennai on 5.02.2021
- Served as a Resource Person to handle the session on “People’s Development and Environment” in a One day UGC NET Exam – Paper-1- Online training preparation and guidance on 12<sup>th</sup> June 2021 organized by Thalir Holistic Welfare Centre, Villupuram, TN
- Served as a Resource Person to handle an online workshop on “Key drivers for future Workforce” held on 1<sup>st</sup> September 2021 organised by the Dept. of MBA, St.Joseph’s College of Engineering, Chennai for MBA students.
- Served as a Resource Person to handle a guest lecture on “Workplace redefinitions & Future world of work” held on 14<sup>th</sup> September 2021 organised by the Dept. of Management Studies, MEASI Institute of Management Studies, Chennai for MBA students.
- Served as a Resource Person to handle a guest lecture/webinar on “Contemporary trends in Human Resource Management” held on 17<sup>th</sup> November 2021 organised by the Dept. of Management Studies, Dr.MGR Janaki College for Women, Chennai.

#### **PAPER PRESENTATION AND OTHER EXTRACURRICULAR ACTIVITIES:**

- Presented and published a paper at The National Seminar on ‘Contemporary Issues & Challenges in Advertising on “Power of Branding “conducted by the Department of Commerce on 12<sup>th</sup> & 13<sup>th</sup> Dec, 2012 at D.G.Vaishnav College. (Pg.No. 106-110; ISBN:978-81-925376-03)
- Presented and published a paper in Adolescent Mental Health-An Interdisciplinary approaches at the UGC sponsored National Seminar on ‘Adolescent Health’ on ‘The Study on the level of Resilience and Health related factors’ conducted by the P.G. Department of Social Work, Madras School of Social Work on 23<sup>rd</sup> January and 24<sup>th</sup> January 2015. (Pg.No. 87-92; ISBN:978-93-81992-64-7)
- Presented a paper in Learning through Mentoring: A study on the Learning styles of the Protégés at the International Conference on ‘Enriching Employee Engagement in Organization-Role of Psychology conducted by the Department of Psychology, University of Madras on 30<sup>th</sup> January, 31<sup>st</sup> January 2015 and 1<sup>st</sup> February 2015.
- Presented a paper in the UGC National Conference on ‘Contemporary Social Issues and Problems’ on ‘The Role and Expectation in Mentoring Process: Protégé’s perspective’

organized by the P.G. Department of Social Work, Bharathidasan University, Tiruchirappalli on 6<sup>th</sup> February 2015. (ISSN:2349-0195)

- Presented and published a paper in the National Conference "Sunergeo'15" on 'Leveraging Human Capital towards Organizational Excellence' on 'Mentoring in Workplace for Professional Growth' organized by the P.G. Department of Social Work, Madras Christian College on 9<sup>th</sup> October 2015 (ISSN:2249-1260)
- Presented and published a paper in the National Conference "Sunergeo'15" on 'Leveraging Human Capital towards Organizational Excellence' on 'Data Analytics in the field of Human Resources Management' organized by the P.G. Department of Social Work, Madras Christian College on 9<sup>th</sup> October 2015 (ISSN:2249-1260)
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, "Learning through Mentoring" during the month of February 2016. (Pg.No.55-61; Volume .2, Issue 1, February 2016, ISSN 2394-6997).
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, "Mentoring for Career Development – A Strategic Approach for Employee Retention" during the month of January 2017. (Volume 3, Issue 1, February 2017, Pg.No.75-80, ISSN 2394-6997).
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, "A Study on Career inhibitors and Career Enablers for Women working in IT Sector" during the month of February 2018. (Volume 8, Issue 1, February 2018, Pg.No.25-34, ISSN 2394-6997).
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, "A Study on Non-LGBT employee's perspective on LGBT inclusion in the Workplace" during the month of July 2018. (Volume 4, Issue 2, July 2018, Pg.No.19-24, ISSN 2394-6997).
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, "A Study on Employee Engagement Activities in a Manufacturing sector" during the month of February 2019. (Volume 5, Issue 1, February 2019, Pg.No.55-64, ISSN 2394-6997).
- Presented and published a chapter in the book titled "HR Analytics – Changing trends and transformations" in the International Seminar on Recent and Changing Trends in Management, Economics, Commerce, Social Sciences and Humanities conducted by Global Multidisciplinary Research and Academic Foundation (GMRAF), Chennai, India. (ISBN: 978-93-89658-04-0)
- Presented and published a paper on the topic "A Study on Organizational support provided to Women employees post career break" in the online journal "Studies in Indian Place Names (SIPN) with ISSN 2394 -3114 – UGC Care listed journal published by "The Place Names Society of India, NPS India, [editor@nspindia.org](mailto:editor@nspindia.org). Impact factor: 6.3 (RF), Volume No.6 (2020): GLOBAL WOMEN SUMMIT 2020.

- Presented a paper in the 10<sup>th</sup> International Online Conference on “ Impact of Covid-19” on local and Global economy and recovery strategies” on 16<sup>th</sup> and 17<sup>th</sup> June 2020 organised by Sairam Institute of Management Studies, Sai Ram Engineering College.
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study on Organizational Communication and its impact on Organizational commitment” during the month of July 2020. (Volume 6, Issue 2, July 2020, Pg.No.24-31, ISSN 2394-6997.
- Published a paper in the International journal of Advances in Engineering and Management (IJAEM) on the topic – “CSR an Driver for Employer Branding”, ISSN: 2395-5252, Volume no.: 02, Issue No.: 09. (during the month of November 2020)
- Published a paper in the journal - European Journal of Molecular & Clinical Medicine, on the topic “A Study on Mentoring Functions and their influence on Protégé’s Career development in Information Technology(IT) Sector, Chennai”, 2020, Volume 7, Issue 9, Pages 1974-1995 during the month of January 2021.
- Published a paper in the journal – Psychology and Education Journal, on the topic “A Global revolution of work with smart HR 4.0, volume 58, No.2, (2021).
- Published a paper in the MIM International Journal of Management Research, Bi-annual Refereed Research Journal from MEASI Institute of Management on the topic, “A Study on Effectiveness of Work from Home on Work Motivation and Job satisfaction among IT Professionals” during the month of February 2021. (Volume 7, Issue 1, February 2021, Pg.No.24-31, ISSN 2394-6997.
- Presented a paper on the topic “A Study on Work from home model and its influence on Employee engagement during the Covid -19 Pandemic in Chennai city in the AICTE sponsored Hybrid Conference!! International Conference on Circular Economy, Management and Industry 4.0 leading towards Sustainability held On 21<sup>st</sup> October 2021.
- Presented a paper on the topic “ A study on Working conditions of women domestic workers at Chennai” in the Management Case conference 2021 held at PSG Institute of Management, PSG College of Technology on 30<sup>th</sup> October 2021.
- Published a paper on the topic “A Study on Employee retention strategy for Milennial Generation across IT sector” in the International Journal of Humanities, Law and Social Sciences published biannually by New Archaeological & Genological Society, Kanpur India by Kanpur Philosophers, ISSN 2348-8301 , Vol. V I I I, Issue XI 2021 (UGC Care list Group 1, impact factor: 5.45)

### **PARTICIPATION IN WORKSHOPS/SEMINARS:**

- Participated in the Workshop on Introduction to Data Analysis on 13<sup>th</sup> November 2013 organized by the Department of Commerce in University of Madras.
- Participated in 3 day Workshop on Faculty Development Programme on FEEL-Teacher (Facilitating Excellence in Effective Leadership) from 26<sup>th</sup> to 28<sup>th</sup> September 2013 conducted by the Department of English, Queen Mary’s College in collaboration with CLHRD (College for Leadership and Human Resource Development) Mangalore.

- *Participated in Fourth International & Eighth Biennial Conference of the Indian Society of Victimology (ISV) from 9<sup>th</sup> October to 11<sup>th</sup> October 2014 organized by the Department of Criminology, University of Madras, Chennai.*
- *Participated in CII Southern Regional Conclave on Management Education -2015 from 11<sup>th</sup> to 12<sup>th</sup> February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.*
- *Participated in UGC sponsored National Seminar on “Envision 2015”, on the theme “HR – Future Possibilities” organized by the Department of Social Work, Human Relations Study Circle on 6<sup>th</sup> March 2015 at MSSW.*
- *Participated in National Conference “Sunergeo’15” on the theme “Leveraging Human Capital towards Organizational Excellence” organized by the Department of Social Work, Madras Christian College on 9<sup>th</sup> October 2015.*
- *Participated in the UGC Sponsored National Seminar “HR Kaleidoscope’16: Login to the Future” organized by the P.G. Department of Social Work, Madras School of Social Work on 19<sup>th</sup> January 2016.*
- *Participated in the MMA Annual Convention 2016 “India 2016-Leading Change” organized by the MMA on 13<sup>th</sup> February 2016 at Hotel Taj Coromandel, Chennai.*
- *Participated in the two day workshop on “Research Methodology in Arts, Humanities and Social Sciences” held on 8<sup>th</sup> & 9<sup>th</sup> March 2016, organized by the Department of Christian Studies, in the University of Madras, Chepauk, Chennai – 5.*
- *Participated in the National Symposium on “From Potential for Excellence to Excellence in Higher Educational Institutions” on 18<sup>th</sup> & 19<sup>th</sup> July 2016 organised by the IQAC, in the Ethiraj College for Women.*
- *Participated in the HR Conclave Sunergeo 2016 “New Age HR: Practices & Challenges in Achieving Global Excellence” held on 24<sup>th</sup> September 2016 organised by the P.G. Department of Social Work (SFS), in the Madras Christian College.*
- *Participated in the ICSSR Sponsored “Third National Conference on Economic and Social Science Development-Managerial Issues in Modern Business Environment” on 21<sup>st</sup> January 2017 at MEASI Institute of Management.*
- *Participated in National ER Conference “Transformation from Entitlement to Engagement Culture in the World of Work” organized by The Employer’s Federation of Southern India (EFSI) on 22<sup>nd</sup> July 2017 at Hotel Le Royal Meridien, Chennai.*
- *Participated in the International Conference on Finance and Economics (ICFE – 2017) – “Current Trends in Finance and Economics” on 15<sup>th</sup> September 2017 at LIBA Institute of Business Administration.*
- *Participated in the UGC- Sponsored One-day National Workshop on “Scholarly writing – Roadmap for Proposal Writing and Publishing” organized by Library & Learning Resource Centre, MSSW on 8<sup>th</sup> February, 2018 at Madras School of Social Work.*
- *Participated in the UGC- Sponsored 3 days Workshop on “Advanced Quantitative Tools & Techniques for Research” organized by Dept. of Research (M.Phil & Ph.D) in Social Work (Aided), MSSW on 9<sup>th</sup> to 11<sup>th</sup> February, 2018 at Madras School of Social Work.*
- *Participated in the MMA Annual Convention 2019 “Future Forward- India Leaping Ahead” organized by the MMA on 16<sup>th</sup> February 2019 at Hotel Taj Coromandel, Chennai.*

- Participated in the CHROMA HR IMAGERY 2019 “Demystifying the people engine- The Propeller of Business Vehicle” organized by the CHROMA on 16<sup>th</sup> March 2019 at Hotel ITC Grand Chola, Chennai.
- Participated in the 8<sup>th</sup> Management Development Programme on “Business & HR Analytics” on 9<sup>th</sup> March 2019 at MEASI Institute of Management.
- Participated in the Centenary Celebrations and National ER Conference – 2019 “Future of Work – Employment, Employability and Employee Relations” organized by The Employer’s Federation of Southern India (EFSI) on 9<sup>th</sup> and 10<sup>th</sup> August 2019 at Hotel Le Royal Meridien, Chennai.
- Participated in the the 22nd National Conference of NHRDN on the theme – reimagining Organizations on 19<sup>th</sup> and 20<sup>th</sup> September 2019 at Hotel ITC Grand Chola, Chennai.
- Participated in the One Day International Seminar on “Changing Business Models” organized by the Global Multidisciplinary Research and Academic Foundation (GMRAF) held at VGP Golden Beach Resort, ECR, Chennai on 29<sup>th</sup> December 2019.
- Participated in the CII SR HR SUMMIT – 5<sup>th</sup> Edition, “Managing Multigenerational Workforce” on 28<sup>th</sup> February 2020 at Hotel GRT Radisson(near Airport), Chennai.
- Participated in the Global Women Summit 2020 on the theme – Quintessence of Women held on 6<sup>th</sup> March 2020 at Hotel Green park, Vadapalani, Chennai.
- Attended an e-content Development Webinar conducted by Research Centre for English Language and Literature on 10<sup>th</sup> April 2020.
- Participated in the online Faculty Development Programme on the theme “The Art of teaching & Learning for Next Gen” conducted by the Department of Business Administration, D.G. Vaishnav College on 12<sup>th</sup> and 13<sup>th</sup> April 2020.
- Participated in the online National Workshop on “Fine Tuning Research Planning using Elsevier tools: ScienceDirect, Scopus and Mendeley” conducted by the K.J.Sowmiya College of Science and Commerce in collaboration with Elsevier on 25<sup>th</sup> April 2020.
- Participated in the Online Faculty Development Programme on Emotional Intelligence on 28/04/2020, 30/4/2020 and 01/05/2020 conducted by KG College of Arts and Science.
- Participated in the two week online Refresher Course(FDP for Management and Commerce faculty on E-Learning Resources and Teaching Methodology in Education and Research Development held on 27<sup>th</sup> April to 9<sup>th</sup> May 2020.
- Participated in the webinar on “E-learning tools for empowering quality of Education” organized by Saveetha School of Management, Saveetha Institute of Medical and Technical Sciences(SIMATS) held on 13<sup>th</sup> May 2020.
- Participated in the panel discussion on “Post Lockdown Challenges for the HR Fraternity and Exploring Solutions” that happened on 16<sup>th</sup> May, 2020 organised by Career Tree HR Solutions.
- Participated in the online webinar on “To do list for organisation to thrive post covid : 19” held on Tuesday, 19<sup>th</sup> May 2020 organised by the Department of Management Studies, Sandip Institute of Technology and Research Centre, Nashik.
- Participated in the webinar on “Performance Management post covid scenario organized by MMA on 21<sup>st</sup> May 2020.



- Participated in the webinar on “Hiring trends in the Post covid Era by NHRD on 24<sup>th</sup> May 2020.
- Participated in the 10<sup>th</sup> International Online Conference on Impact of Covid – 19 on Local and Global Economy & Recovery strategies on 16<sup>th</sup> and 17<sup>th</sup> June 2020 organised by Sai Ram Institute of Management Studies.
- Participated in the webinar on Implication of HR metrics organized by AMM Business School held on 4<sup>th</sup> July, 2020.
- Participated in the 2-hour workshop on Introduction to People Analytics conducted by Turnip Innovations Pvt.Ltd on 8<sup>th</sup> August 2020.
- Participated in the One week Leadership Development program from 6<sup>th</sup> to 12<sup>th</sup> July 2020 organised by S.A. College of Arts and Science.
- Participated in the one day webinar organized by MEASI Institute of Management on the topic “Introducing PRIME: A transformational and participatory learning” held on August 15<sup>th</sup> 2020.
- Participated in the One week FDP on “Handson Psychometric Behavioural testing and training” conducted by Silicon City College of Commerce and Management from 16<sup>th</sup> to 22<sup>nd</sup> November 2020.
- Participated in the webinar on India Tomorrow: The Road ahead for the young Indians organized by MMA on 17<sup>th</sup> December, 2020.
- Participated in the CII Southern Region HR Summit – 6th Edition on the theme “Sustainability in Next Normal: Role of HR” held on 29-30 January 2021, WebEx Platform.
- Participated in the webinar on Emerging trends and transformational changes in Management Education organized by MMA on 18<sup>th</sup> February 2021.
- Participated in the 2 day seminars on Welcon 2021 organised by NHRD on 23<sup>rd</sup> and 24<sup>th</sup> April 2021.
- Participated in the workshop on “Make your tax journey simpler and easier with DIY e-filing” organized by the Department of Commerce(Shift II) in association with IQAC, Patrician College of Arts and Science, Chennai on 11<sup>th</sup> June 2021.
- Participated in the online Faculty Training Programme on “Technological Tools for Digital Classroom” held on 17<sup>th</sup> June 2021 organised by Department of Microbiology, Nehru Arts and Science College.
- Participated in the five days Faculty Development Programme on Social Entrepreneurship held from 26<sup>th</sup> to 30<sup>th</sup> June 2021.
- Participated in 8<sup>th</sup> days International Professional Development Programme on “Effective and Quality Research Writing – Phase II” from 7<sup>th</sup> to 15<sup>th</sup> June 2021 organised by Department of Commerce(Shift II) in association with IQAC, Patrician College of Arts and Science, Chennai.
- Participated in a five days Faculty development Programme on “Outcome based Education and Online Teaching tools” held during 7<sup>th</sup> to 11<sup>th</sup> June 2021.
- Participated in the AICTE sponsored Hybrid Conference!! International Conference on Circular Economy, Management and Industry 4.0 leading towards Sustainability held On 21 and 22<sup>nd</sup> October 2021.

- *Participated in the Five Day International online Faculty Development programme “Soft skills – Capacity building “ held during 8<sup>th</sup> to 12<sup>th</sup> November 2021 organised by St.Joseph’s College (autonomous), Tiruchirappalli*

### **SERVED AS AN EXTERNAL EXAMINER:**

- *Served as an External Examiner for the Soft-skill examination held at MEASI Institute of Management Studies on 25<sup>th</sup> October 2014 and 1<sup>st</sup> November 2014 for MBA Students.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women’s Christian College on 19<sup>th</sup> March 2015.*
- *Served as an External Examiner in the Project Viva voce for the final year MBA Students on 6<sup>th</sup> April 2015 at MEASI Institute of Management Studies.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women’s Christian College on 9<sup>th</sup> October 2015.*
- *Served as an External Examiner for the Soft-skill Viva-voce of the Dept. of Management studies held at MEASI Institute of Management Studies on 24<sup>th</sup> March 2016.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women’s Christian College on 1<sup>st</sup> April 2016.*
- *Served as an External Valuator of the End Semester Examination 2016 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 2<sup>nd</sup> and 3<sup>rd</sup> May 2016.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM & Dept. of Management Studies at Women’s Christian College on 14<sup>th</sup> October 2016.*
- *Served as an External Examiner for the Soft-skill Viva-voce of the Dept. of Management studies held at MEASI Institute of Management Studies on 5<sup>th</sup> November 2016.*
- *Served as an External Valuator of the End Semester Examination 2016 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 21<sup>st</sup>, 23<sup>rd</sup> and 24<sup>th</sup> November 2016.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 24<sup>th</sup> February 2017.*
- *Served as an External Examiner in the Project Viva voce for the final year MBA Students on 27<sup>th</sup> July 2017 at MEASI Institute of Management Studies.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 28<sup>th</sup> February 2018.*
- *Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM at Women’s Christian College, Chennai on 9<sup>th</sup> and 13<sup>th</sup> April 2018.*
- *Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 26<sup>th</sup> and 27<sup>th</sup> April 2018.*
- *Served as an External Valuator of the End Semester Examination 2018 for the MBA Department at Gurunanak College, Chennai on 4<sup>th</sup> and 7<sup>th</sup> May 2018.*
- *Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM & U.G. Dept. of Business Administration at Women’s Christian College on 8<sup>th</sup> October 2018.*

- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai on 9<sup>th</sup> October 2018.
- Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai during the month of November 2018.
- Served as an External Valuator of the End Semester Examination 2018 for the P.G. Dept of HRM at Women's Christian College, Chennai during the month of November 2018.
- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM & U.G. Dept. of Business Administration at Women's Christian College on 6<sup>th</sup> March 2019.
- Served as an External Examiner in the Scrutiny board for the P.G. Dept of HRM at Women's Christian College on 5<sup>th</sup> October 2019.
- Served as an External Valuator of the End Semester Examination 2019 for the P.G. Dept of HRM at Women's Christian College, Chennai during the month of November 2019.
- Served as an External Valuator of the End Semester Examination 2019 for the P.G. Dept of HRM & Social work at Dwaraka Doss Goverdhan Doss Vaishnav College, Chennai during the month of November 2019.
- Served as an External Examiner of the End Semester Examination 2020- Project Viva Voce for the P.G. Dept of HRM at MGR Janaki College for Women, Chennai during the month of September 2020.

### **MY STRENGTHS:**

- Good Team player
- Facilitator
- Updating of knowledge and skills
- Strong Interpersonal skills
- Total Commitment towards the given job.

### **PROJECTS DONE:**

- A study on Job Satisfaction in Madras Cements Ltd.
- A study on the Level of Motivation at Lucas Indian Services Ltd.
- A study on Personality Styles among the software professionals in Beacon Software Systems Ltd.
- A study on Organizational Climate in E.I.D. Parry India Ltd.

### **TECHNICAL SKILLS:**

Proficient in MS-Office, FoxPro, C++, JAVA.

### **PERSONAL PROFILE:**

Nationality : Indian  
 Date of birth : 27<sup>th</sup> August 1984  
 Languages known : English and Tamil

**REFERENCE:**

**Dr.S.Raja Samuel**

Principal

Madras School of Social Work,

Egmore, Chennai-8.

Mobile: 9444462450

**Dr.Syed Abdul Hameed**

HOD & Associate Professor, Dept. of Corporate Secretaryship.

The New College,

Royapettah, Chennai.

Mobile: 9841293896

**DECLARATION:**

I hereby declare that the details furnished in the resume are true to the best of my knowledge.

Place: Chennai

Date: 28<sup>th</sup> November 2021

SIGNATURE