



**Madras School  
of Social Work**

(Autonomous Institute  
Affiliated to the University of  
Madras)



**BODHI**

Training and  
Psychometric  
Assessment Consultants

# TRAIN THE TRAINER

AN IMMERSIVE APPROACH

Online certification course  
on Trainer Development and  
Learning Process.

**Practitioner**



**10th Sept 2021**

**Master**



**11th Sept 2021**

**Expert**



# THE PROGRAM

Madras School of Social Work (MSSW) in collaboration with BODHI Organisational and People Development Consultants offers this program, for people who are passionate about people development as independent trainers, consultants, L&D executives and educators.

This holistic program offers two entry levels, focusing on Trainer-Self congruence and strategies, tools and assessment as a step by step process. The program facilitators' rigorous training experiences will abundantly help participants to internalize experience and evolve as ethical trainers whose grounding to reality is assured.

The practical approach entails self-reflection, interactive engagement, role plays, case studies, presentations and evaluation of participation (by facilitators and peer group). The certification programs from MSSW and BODHI will be upon completion of the 30 hours workshop and evaluation by industry and academic experts.

## Who Should Attend

1. P.G Students
2. Learning & Development Executives / Managers
3. Academicians / Educators
4. Freelance Trainers / Individual Aspirants

## Level 1: PRACTITIONER

"The art of unlearning and relearning"

Eligibility: 0-2 Years experience with a passion to training

Your personality  
profile

Self -Role  
Congruence

Adult learning  
theories

Learner / trainer  
styles

Training  
engagement cycle  
Course design &  
content devt  
Need assessment  
/ analysis

Essentials of  
interactive training  
Training room  
management  
Hands on  
Presentation skill

Assessment &  
feedback by peer  
and experts  
Introduction to  
Training Evaluation  
and Effectiveness

## Level 2: MASTER

"The art of creating transformational learning"

Eligibility: Minimum 2 year's experience as a trainer or Level 1 passed  
faculty/ educators

Supporting  
Business as a  
L & D Architect.  
Testing one's core  
competencies

Design/ Deliver -  
ADDIE Model through  
case studies  
Training methodologies  
( Role plays, case  
studies, psychodrama  
etc.,)

Use of multiple tools  
/ instruments  
FIRO -B, Conflict  
Resolution, ITO, SE,  
Assertiveness etc.,

Intro. to Spl modules  
(Transactional Analysis,  
Neuro Linguistic  
Programming.  
Sensitivity training)

Evaluation &  
R.O.I of training  
Kirkpatric model  
Follow up &  
Feedback  
startegies

## Level 3: EXPERT

"The art of leading change"

Eligibility: Master Trainers who would like to specialise into areas like Transactional  
Analysis (TA), Neuro Linguistic Programming (NLP), Sensitivity Training etc

'Advanced courses like Leading the leaders, Competency Building, NLP T.A etc., will be offered  
based on Industries' requirement / individual nominations & Organisations'.

## PROGRAM DIRECTOR Dr. Raj Mohan

raj@bodhi.co.in



Behavioural Scientist, OD Architect, Process Worker / Laboratory Trainer & Founder - Bodhi Consultants, trained more than 100 thousand people. For more info: <http://bodhi.co.in/dr-n-raj-mohan-ph-d/>



### Muthiah Ramanathan

Founder and Director of Mind Dynamics Center  
14 yrs Service as President of Hypnotique Circle  
Specializations in Psychology, Hypnosis, TA & Neuro-Linguistic Programming



### Sampath Srinivasan

L & OD Professional with 20+yrs of experience spanning Manufacturing, City Sanitation, Academics, Healthcare, and Health Insurance Industries

### Raju Arumugham

Vice President HR (South & East India) - Hospitality Industry.  
30 Yrs of HR Expertise (Hubert H Humphrey Fellow).  
Member of NHRD  
Co-Founder of HR Tamil Conference.



### Ruby Wesley George

Human Resource Professional, Consultant - Training & Development.  
Academician in HR & Management, MSSW.



## SCHEDULE

- Level 1 - Starts on 10th Sept 2021  
The program will be conducted virtually over 10 consecutive Fridays from 15:00 - 18.00 hrs
- Level 2 - Starts on 11th Sept 2021  
The program will be conducted virtually over 10 consecutive Saturdays from 15.00 - 18.00 hrs

## REGISTRATION

Level 1: 10,000/- + 18% GST.  
Level 2: 12,000/- + 18% GST.  
For discount and special categories  
Visit our website  
<http://testcart.bodhi.co.in/Training/testcart>

Contact - [www.bodhi.co.in](http://www.bodhi.co.in)  
e-mail- [bodhi@bodhi.co.in](mailto:bodhi@bodhi.co.in)  
Contact Ms. Ramya @ 6369903127/  
9840794436/9840794430