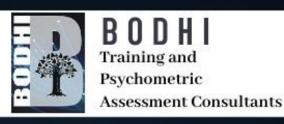


### Madras School of Social Work

( Autonomous Institute Affiliated to the University of Madras)



# TRAIN THE TRAINER

AN IMMERSIVE APPROACH

Online certification course on Trainer Development and Learning Process.

Practitioner



Master



Expert



10th Sept 2021 11th Sept 2021

# THE PROGRAM

Madras School of Social Work (MSSW) in collaboration with BODHI Organisational and People Development Consultants offers this program, for people who are passionate about people development as independent trainers, consultants, L&D executives and educators.

This holistic program offers two entry levels, focusing on Trainer-Self congruence and strategies, tools and assessment as a step by step process. The program facilitators' rigorous training experiences will abundantly help participants to internalize experience and evolve as ethical trainers whose grounding to reality is assured.

The practical approach entails self-reflection, interactive engagement, role plays, case studies, presentations and evaluation of participation (by facilitators and peer group). The certification programs from MSSW and BODHI will be upon completion of the 30 hours workshop and evaluation by industry and academic experts.

# Who Should Attend

- 1. P.G Students
- 2. Learning & Development Executives / Managers
- 3. Academicians / Educators
- 4. Freelance Trainers / Individual Aspirants

# **Level 1: PRACTITIONER**

"The art of unlearning and relearning"
Eligibility: 0-2 Years experience with a passion to training

Your personality profile

> Self -Role Congruence

Adult learning theories

Learner / trainer styles Training
engagement cycle
Course design &
content devt
Need assessment
/ analysis

Essentials of interactive training Training room management Hands on Presentation skill

Assessment & feedback by peer and experts Introduction to Training Evaluation and Effectiveness

### **Level 2: MASTER**

"The art of creating transformational learning"
Eligibility: Minimum 2 year's experience as a trainer or Level 1 passed
faculty/ educators

Supporting
Business as a
L & D Architect.
Testing one's core
competencies

Design/ Deliver

ADDIE Model through
case studies

Training methodologies
( Role plays, case
studies, psychodrama
etc.,)

Use of multiple tools
/ instruments
FIRO -B, Conflict
Resolution, ITO, SE,
Assertiveness etc.,

Intro. to SpI modules (Transactional Analysis Neuro Linguistic Programming. Sensitivity training) Evaluation & R.O.I of training Kirkpatric model Follow up & Feedback startegies

# Level 3: EXPERT

"The art of leading change"

Eligibility: Master Trainers who would like to specialise into areas like Transactional Analysis (TA), Neuro Linguistic Programming (NLP), Sensitivity Training etc

'Advanced courses like Leading the leaders, Competency Building, NLP T.A etc., will be offered based on Industries' requirement / individual nominations & Organisations'.

#### PROGRAM DIRECTOR Dr. Raj Mohan

raj@bodhi.co.in



Behavioural Scientist, OD Architect, Process Worker / Laboratory Trainer & Founder - Bodhi Consultants, trained more than 100 thousand people. For more info: http://bodhi.co.in/dr-n-raj-mohan-ph-d/



#### Muthiah Ramanathan

Founder and Director of Mind Dynamics Center 14 yrs Service as President of Hypnotique Circle Specializations in Psychology, Hypnosis, TA & Neuro-Linguistic Programming



#### Sampath Srinivasan

L & OD Professional with 20+yrs of experience spanning Manufacturing, City Sanitation , Academics, Healthcare, and Health Insurance Industries



Vice President HR (South & East India) - Hospitality Industry. 30 Yrs of HR Expertise (Hubert H Humphrey Fellow). Member of NHRD Co-Founder of HR Tamil Conference.



#### Ruby Wesley George

Human Resource Professional, Consultant -Training & Development . Academician in HR & Management, MSSW.



### **SCHEDULE**

- Level 1 Starts on 10th Sept 2021
   The program will be conducted virtually over 10 consecutive Fridays from 15:00 18.00 hrs
- Level 2 Starts on 11th Sept 2021
   The program will be conducted virtually over 10 consecutive
   Saturdays from 15.00 18.00 hrs

### REGISTRATION

Level 1: 10,000/- + 18% GST.

Level 2: 12,000/- + 18% GST.

For discount and special categories

Visit our website

Contact - www.bodhi.co.in e-mail- bodhi@bodhi.co.in Contact Ms. Ramya @ 6369903127/ 9840794436/9840794430