



MADRAS SCHOOL OF SOCIAL WORK

32 CASA MAJOR ROAD, EGMORE, CHENNAI - 08

(AN AUTONOMOUS INSTITUTION AFFILIATED TO THE UNIVERSITY OF MADRAS)
ACCREDITED BY NAAC WITH 'A' GRADE

A COMMON BOOKLET OF PROGRAMME OUTCOMES(PO'S), PROGRAMME SPECIFIC OUTCOMES(PSO'S)

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MADRAS SCHOOL OF SOCIAL WORK (AUTONOMOUS), CHENNAI – 600 008**PROGRAMME AND PROGRAMME SPECIFIC OUTCOMES**

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DEPARTMENT OF SOCIAL WORK

MASTER OF SOCIAL WORK

Programme Outcomes:

PO1: Theoretical Understanding of Social Work: Demonstrate (i) a fundamental and systematic or coherent understanding of the academic field of Social Work, its different branches and applications, and its linkages with related disciplinary areas/subjects; (ii) procedural knowledge that creates different types of professionals related to the disciplinary/subject area of Social Work, including professionals engaged in research and development, teaching and government/public service; (iii) skills in areas related to one's specialization within the disciplinary/subject area of Social Work and current and emerging developments in the field of Social Work.

PO2: Application of Social Work Knowledge: Demonstrate the ability to use the knowledge of Social Work in formulating and tackling Social Work -related problems and identifying and applying appropriate Social Work principles and methodologies to solve a wide range of problems associated with Social Work.

PO3: Research Acumen: Recognizes the importance of qualitative as well as quantitative data and approaches/methods for fully comprehending the human society.

PO4: Evidence-based Practice: Plan and execute Social Work-related experiments or field investigations, analyze and interpret data/information collected using appropriate methods, including the use of appropriate software such as programming languages and purpose-written packages, and report accurately the findings of the experiment/field investigations.

PO5: Skills development: Demonstrate relevant generic skills and global competencies such as (i) problem-solving skills that are required to solve different types of Social Work-related problems with well-defined solutions, and tackle open-ended problems that may cross disciplinary-area boundaries; (ii) investigative skills, including skills of independent investigation of Social Work-related issues and problems; (iii) communication skills involving the ability to listen carefully, to read texts and research papers analytically and to present complex information in a concise manner to different groups/audiences; (iv) analytical skills involving paying attention to detail and ability to construct logical arguments using correct technical language related to Social Work; (v) ICT skills; (vi) personal skills such as the ability to work both independently and in a group.

PO6: Professional Development: Demonstrate professional behaviour such as (i) being objective, unbiased and truthful in all aspects of work and avoiding unethical behavior such as fabricating, falsifying or misrepresenting data or to committing plagiarism; (ii) the ability to identify the potential ethical issues in work-related situations; (iii) appreciation of intellectual property, environmental and sustainability issues; and (iv) promoting safe learning and working environment.

Programme Specific Outcomes:

PSO1: Demonstrate a scientific understanding of the nature and dynamics of social problems and issues.

PSO2: Reflect on and critique the factors contributing to social problems, the consequences and the constitutional responses (legislations) thereof.

PSO3: Internalise the social work values, principles, ethics and attitudes required for professional rigour.

PSO4: Apply the social work knowledge, skills and attitudes to professionally address the social problems and issues at individual, organisational and community levels in the Indian and global contexts.

PSO5: Apply the social work knowledge to function effectively as socially sensitive change agents for Sustainable Development.

BACHELOR OF SOCIAL WORK

Programme Outcomes:

PO1: Gain fundamental knowledge on social work with reference to methods work with Individuals, Groups and Communities.

PO2: Learn the National and Global scenario of Social Work.

PO3: Develop various skills through experiential learning from field work training and exposure visits.

PO4: Involve in various research activities, proposals writing and projects.

PO5: Develop professionals, leaders, change agents and socially responsible citizens to transform the society.

PO6: Gain fundamental knowledge on foundation course.

PO7: Develop their communication skills.

PO8: Develop various skills in the field of creative literature.

Programme Specific Outcomes:

PSO1: Obtain fundamental knowledge on primary methods of social work with Individuals, Groups and Communities to practice social work.

PSO2: Acquire insight about the social work with reference to national and global scenario to adopt the best practices to serve the community.

PSO3: Develop various skills for the effective practice in the fields of social work.

PSO4: Conduct empirical social work research for the benefit of the society to formulate policies, schemes and programmes.

PSO5: Transform as good professional, leader, change agent to bring sustainable development.

DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

MA HUMAN RESOURCE MANAGEMENT

Programme Outcomes:

PO1: Graduates are able to gain an insight into the current scholarly knowledge in the field of HR and Management leading to creativity and innovation in their profession.

PO2: Graduates are able to integrate and synthesize the various approaches to organizational and HR problems.

PO3: Graduates are able to develop knowledge and understanding of related norms and ethics in the field of human resources and the various laws associated with HR functions.

PO4: Graduates are able to undertake responsibility either as an individual or as a team member within the interdisciplinary framework of human resources and related fields.

PO5: Graduates are able to develop a framework to support successful decision making in all relevant functions and activities of any business or international operations of a domestic business within the competitive environment.

PO6: Graduates are able to build-up self confidence and competency to take up self employable business ventures.

Programme Specific Outcomes:

PSO1: Groomed with competency in knowledge, skills (Life, Communication and Managerial) and Attitude.

PSO2: Enhanced knowledge in HR Functions, Modern Management Techniques like HR Analytics, Updated labour laws and allied subjects such as Accounting for Managers, Financial Management and Marketing Management, and Operation Management, etc.

PSO3: Practical knowledge and hands on training in various areas of HR and other Management Functions through Forum Activities HR symphony, Innovatia, Dipstick, HURECANE, HR Coffee Club, Co Create, etc.

PSO4: Practical exposure to the problems and opportunities of human resource management through field visits, internships, Project studies.

PSO5: Proficient in taking up lead roles catering to local, national and international assignments.

PSO6: Sensitized in the changing scenario of Social and Industrial environment and being competent to start new ventures.

MA HUMAN RESOURCE AND ORGANIZATION DEVELOPMENT

Programme Outcomes:

PO1: Apply basic business, vast managerial and intensive hr, extensive od knowledge and skills.

PO2: Analysing and Solving contingent industry situations.

PO3: Connecting and relating to the HR AND OD industry & COMMUNITY.

PO4: Hone skills to work in team and individual effectiveness.

PO5: Inculcate Professional HR ethics and values.

PO6: Areas of learning skills for Life long application in HR work.

PO7: Develop an understanding the HR PRACTICES for sustainable business environment.

Programme Specific Outcomes:

PSO1: At the end of the program the student should be able to understand the concept of HR& OD AND its application in the field of Talent Acquisition, Talent Development, Performance Management and Organisational Interventions.

PSO2: To develop the ability to apply latest HR technology and data in real life HR issues.

PSO3: Develop, evolve and apply interventions for individual, team and organizational issues.

DEPARTMENT OF DEVELOPMENT MANAGEMENT

MA DEVELOPMENT MANAGEMENT

Programme Outcomes:

PO1: Graduates will acquire Global, National & Local perspectives on the Concept of Development.

PO2: Graduates will gain theoretical understanding about Development.

PO3: Graduates will gain skills required to work in the field of International and National Development organisations, CSR, Research and Grassroots Organisations.

PO4: Graduates will impart knowledge on National and State Policies.

PO5: Graduates will gain hands on experience in working with Development Projects and monitoring Development Programs.

Programme Specific Outcomes:

PSO1: Graduates will be equipped to establish and manage Development organization.

PSO2: Graduates will gain skills on Financial Management for Development organizations.

PSO3: Graduates will acquire knowledge on Policies & Schemes in the areas of Human Rights, Environment, Disaster, Entrepreneurship and Community Health.

PSO4: Graduates will develop skills and Techniques to Develop, Monitor and evaluate Development projects and CSR programs.

PSO5: Graduates become well versed in connecting Development and Sociological theories to Development Issues.

DEPARTMENT OF SOCIAL ENTREPRENEURSHIP

MA SOCIAL ENTREPRENEURSHIP

Programme Outcomes:

PO1: Demonstrate Social Entrepreneurship as a way for sustainable development.

PO2: Set new standard for ethical market and create social capital.

PO3: Identify areas of our Economy and Society where social entrepreneurs can work for the sustainable development.

PO4: Develop tangible expertise in social return on investment and social entrepreneurial modelling methodologies.

PO5: Apply acquired Social Entrepreneurship skills to maintain Social Equilibrium and become a transformative force in the Society.

PO6: Contribute in Social Entrepreneurship related policy making and Social Stock Exchange.

Programme Specific Outcomes:

PSO1: Demonstrate critical thinking skills and develop innovative social business opportunities to strategically navigate the complex demands of the current and dynamic national and international socio-economic and business environments.

PSO2: Promote knowledge-based entrepreneurship as a tool for generating employment, economic wealth, social and economic renewal, etc. Also, contribute towards the creation, sustenance, and management of Social Entrepreneurship Policies and Programs.

PSO3: Utilize interpersonal and leadership skills to be highly effective social business managers and leaders; demonstrating self-awareness, emotional intelligence, curiosity, visionary and strategic thinking, teamwork and knowledge transfer skills to map social issues to simple, practical and region based solutions.

PSO4: Apply knowledge of theoretical and practical perspectives to the practice of social entrepreneurship, nonprofit management and leadership.

PSO5: Work towards creating operating models where business principles, market characteristics and values (competition, diversification, entrepreneurship, innovation, and a focus on the bottom line) co-exist whilst generating both- social value (measurable impact) and economic value (revenue).

PSO6: Investigate and evaluate the role, requirements and challenges facing social entrepreneurship thereby formulating a well-sought and well-structured social venture plan.

DEPARTMENT OF PSYCHOLOGY

MSc COUNSELLING PSYCHOLOGY

Programme Outcomes:

PO1: Obtain quality education in theory and practice of counselling.

PO2: Acquire knowledge, skills and practice of counselling in various settings.

PO3: Design and conduct various psychological training modules.

PO4: Understand counselling process across lifespan.

PO5: Assess, diagnose and conduct counselling and psychotherapy.

PO6: Carry out research studies in the field of counselling psychology.

PO7: Gain perspectives and competency in local, regional, national and international level in the field of counselling psychology.

PO8: Design interventions for behavioral modification.

PO9: Incorporate ethics and values in research and professional practice.

Programme Specific Outcomes:

PSO1: Gain knowledge and understand counselling concepts into application.

PSO2: Apply essential skills in counselling process in various settings like schools, marital, addiction, corporate and special population.

PSO3: Develop training module and demonstrate skills and attitude as a trainer.

PSO4: Administer, diagnose and write report on psychological assessment and apply research methods, design, and data analysis and draw conclusions.

PSO5: Work/ pursue higher education in local, regional, national and international institutions.

PSO6: Practice therapeutic skills and help in solving human problems both at individual and group level.

PSO7: Apply ethical standard and values in their professional practice.

BSc PSYCHOLOGY

Programme Outcomes:

PO1: Understand the theories and various approaches in understanding the human behavior.

PO2: Design, conduct and interpret basic psychological research using statistical analysis.

PO3: Administer and assess psychological processes through experiments and paper pencil tests conducted in the laboratory.

PO4: Have field exposure in various mental health organizations.

PO5: Gain perspective in local, regional, National and International level in the field of Psychology.

PO6: Understand the process of communicating and interpreting Human experiences through literary representation in language and English using historical contexts and disciplinary methodologies.

PO7: Develop knowledge and skills on Communication and Computer Applications that facilitate their ability to work collaboratively with others.

PO8: Participate actively in Nature conservation and adopt sustainability and value based approach as practice of life, Society and Industry.

Programme Specific Outcomes:

PSO1: Understand the history, goals, psychological approaches and various concepts, constructs of Psychology.

PSO2: Explain the concepts of growth and development, processes, views and theories of development through understanding various stages of the lifespan.

PSO3: Familiarize with basic concepts, measurements, types of graphical representation and its application in research.

PSO4: Understanding biological basics of human behavior and the role of genetics.

