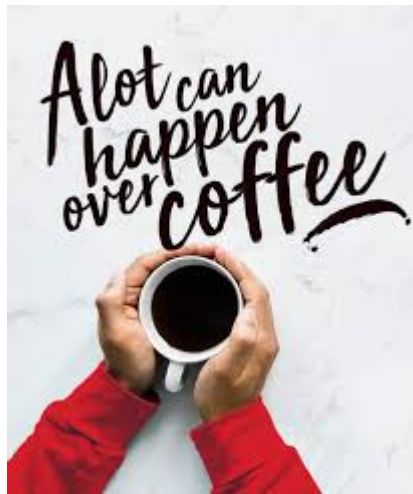


BHAVISHYA, STUDENT FORUM

**MA HUMAN RESOURCES AND
ORGANISATION DEVELOPMENT**

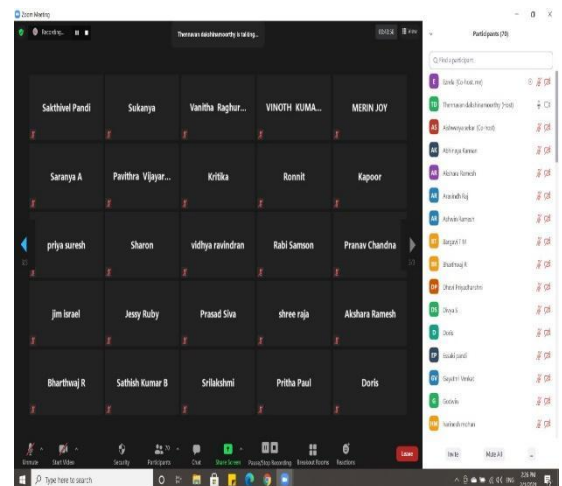
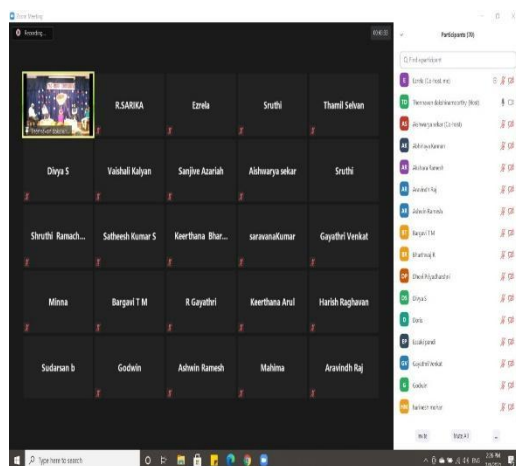
PRESENTS

**COFFEE CONVERSATION
DIALOGUE – CCD**



The first ever offline event after the covid lockdown from the department of human resources and organization development began with lots of enthusiastic hustles and with fresh minds for the fresh topic, **“BLENDED WORKFORCE OF HUMANS AND BOTS”**.

The event started at 2 pm on 01-02-2021 (Monday). There were around 96 participants who attended the event through the online platform, Zoom. Few joined individually and few joined as groups under one ID from their respective colleges. Nearly 88 members from the bhavishya forum and our faculties organised and regulated the smooth functioning of the event.



THE BEGINNING:

The emcees of the event Ms. Joanna (2nd year) and Ms. Varshini (1st year) set an elegant beginning for the event.



It began with the traditional TAMIZH THAI VAAZHTHU and our college song, followed by a warm welcome speech given by our forum's president Ms. Vaishnavi (2nd year).



Our respected principal Dr. S. Raja Samuel and dean Dr. Subhashini enlightened the crowd with their presidential address. Our ever-supportive head of the department Prof. Sivaranjani addressed the gathering on the special occasion.



The chief guests were invited to the dais with respectful honouring and were given a gift box of good health.

The chief guests for the event were:

Mr Bhanu Kumar, an Entrepreneur, Coach, Mentor, Analytics- Advisor and a Professor. He is the Founder of ARRA Associates. He is an industry veteran with three decades of experience in Analytics, Cloud, Agile, DevOps, Infrastructure Delivery, Digital marketing, Automatic Identification & Data capture.

Mr. Gurubharan from Tata Consultancy services where he is the Head of Talent Development. He handles the talent development of 1,00,000+ associates. He

joined TCS in 2004 as a management trainee. With consistent hard work, Mr. Gurubharan grabbed every opportunity that came his way and climbed up the career ladder to reach where he is now, the Head of Talent Development, with a stint of 16+ years with the company.

Mr. Ganesh, a seasoned HR professional who has in-depth expertise in manufacturing and R&D. He started his journey with Apollo as a HR Manager in 2004. With his inquisitive nature he moved to R&D by 2014. At present, he plays an integral role in Apollo Tyres Ltd as Head HR for Global R&D Centre. He carries a rich experience of around 10 years across Chennai & Kerala plants. His 16+ years of association with Apollo is growing stronger year by year which stands as a classic example of his consistency, commitment and brand heartedness.

Ms. Sheeja, a passionate learner and a leading HR professional with 17+ years of experience in Engineering & Construction, FMCG and software Industry, with varied experience including expertise in the area of Talent Acquisition, Talent Management, Leadership Development, and HR Systems. She spearheaded the Digitalization and other initiatives right from conceptualizing, designing to implementation of various new age digital solution in HR for delivering business results for the whole of L&T Construction and currently is a part of the Leadership Talent Assessment Team handling.



PANEL DISCUSSION

Blended Work Force of Humans and Bots



The panel discussion commenced as our show's host Mr. Arunmozhi from 2nd year HROD gave an introduction about the event's topic and kindled the thoughts of our panellists with his questions!



The panellists interacted and dived deeper into the topic, which set the crowd to ponder over the current scenario of the industries.

The major takeaways from the discussion were:

- The first and foremost purpose of inculcating Artificial Intelligence is to reduce repetitive jobs and human errors.
- The advantages and disadvantages were revealed by the panellists in the forum.
- Though Artificial Intelligence serves a great platform for new interventions, it is not always effective. It cannot replace empathy,

compassion and situational leadership, which are the essential traits that can be exhibited largely by the human force.

- Every individual should upskill themselves in order to make the corporate environment a better place to work at.
- HR officials need to reinforce good habits and discipline rather than just playing an administrative role.
- The students who are aspiring to become a HR professional, the HR officials themselves and the institutions that mould the young minds for such professions should instil problem solving skills, crisis management, and humanistic approach, because these are the aspects that makes us the HUMANS that stand out of the BOT FORCE.
- The education system just gives a start to the individual's career, but it is the individuals themselves who are responsible for their position in the industry.
- The present and future is more about collaboration between humans and bots. Both the forces seem to be important in their own ways, and also, they are interdependent. Bots can't replicate human's creativity and at the same time it is difficult for humans to replicate a bot's accuracy.

Thus, the panel discussion ended by justifying the topic BLENDED WORKFORCE OF HUMAN AND BOTS and also made an imprint that this is the only way for the brighter future.



KOFFEE WITH HR

After the extremely informative round of panel discussion, the crowd was all set for the famous and most awaited “KOFFEE WITH HR”.

The programme commenced at 3pm, with our energetic host Ms. Keziah Evangeline from MA HROD 2nd year welcoming the guests of the event and gradually adding the tang to our KOFFEE WITH HR segment.



This event served a great platform for the guests to open up and reveal the untold stories of their journey in life and career. If the event was written in a poetic mode, it would probably sound like this:

**“Express yourself,
Take one step at a time,
Stay grounded,
Some things are better late than never!
Take time to smell the cover, it’s all about how you make the bitter sweet!”**

KATTAN KAAPI + SUKU KAAPI + DEGREE KAAPI

The unprejudiced round 1 involved exciting questions for the guests to answer, bringing out the child in them and also allowing them to reminisce about their journey throughout.

Few questions which were put forth in this round were as follows.

Introduction

1. One word you would like to describe yourself.
2. What's the best way to start the day?
3. If you were given a chance to introduce yourself when you reach your goal how would you do it.
4. If you are given a Coffee cup, Mobile, Pen, Water Bottle, Oreo biscuits, what would you choose from it and which will match with your character, give reasons.

The guests showcased their confidence, adaptability and their acceptable view over the future by answering the above given questions.

Personal

1. If you could choose to do anything for a day, what would it be?
2. What are your proudest accomplishments?
3. Aside from necessities, what one thing could you not go a day without?
4. What do you hope that should never change?
5. What website do you visit most often in your free time?
6. What would be a perfect day according to you?

The answers given by the guests proved their love for passionate learning, empathizing, non-judgemental listening, and last but not the least, they taught us how to enjoy the small things in the big journey of life.

Professional

1. What is the favourite thing about your career?
2. What are the hardships you have faced in your job?
3. What's the most interesting thing you can see out of your office or window?
4. What is one thing you will never do again in your professional life?
5. What was your first job?
6. What is the craziest thing you've ever done in your job?
7. What has been your biggest challenge in your profession?

Stepping towards the professional side of the guests, we learnt how they dealt with the challenges in their career. The major takeaways from this part were that we have to expect the unexpected, how to be calm and handle tough situations using our emotional intelligence and also about how they turned their past regrets into future lessons!



OREO CRUNCHY FRAPPE

As the name suggests, in the round 2, the guests answered certain crunchy and crispy 'never have I ever' questions.

The questions are:

1. Never have I ever given someone a fake phone number.
2. Never have I ever fallen asleep at work.
3. Never have I ever lied during a job interview.
4. Never have I ever made a fake social media account.
5. Never have I ever onboarded the person into the wrong department

Both the judges and the audience had a great time in this part of the session. As they answered the questions that came their way, revelations of their past, present and future came into effect. It had a great impact on our perspectives of life and career.

CONNEXIONS:

The most awaited coffee flavour (part of the session) which gave everyone the tingles and brought them to the edge of their seats began with lots of excitement and expectations was none other than THE CONNEXIONS.

The guests were asked to find out certain HR and OD jargons from the pictures that were displayed. They had to connect the pictures and come up with an apt jargon for the combo.

We had an insightful and fun filled experience as we watched them solve and connect the picture mysteries!!



Our enthralling host Ms. Keziah ended the show with a COFFEE STORY, which depicted the essence of life through a cup of coffee. We all notice the external material matters in our life but in that chase, we forget to notice that one inevitable essence of life HAPPINESS!

**“Enjoy the little things in life,
For one day you’ll look back and realise that they were the big things!!”**

The guests were then presented with a memento as a token of our love and gratitude from the department of MA HROD.

THE CONCLUSION:

“Gratitude is the most wonderful feeling that leads to one’s fulfilment and satisfaction.”

In compliance with this, the thoughtful, exhilarating and merry-filled event was concluded with the vote of thanks, which was put forth elegantly by our forum’s joint general secretary, Ms. Shruthi V (1st year).



The students and the panellists dispersed after the national anthem. Refreshments were served outside the auditorium for the offline audience, organisers, the guests and the faculties.

THE FEEDBACK SESSION:

An event gets the best ending by giving room for feedback so further improvements for coming events could be accordingly handled and paved way for.

Below mentioned are a few words of appreciations and tips for improvement given by the faculties and members of the Bhavishya Forum:

- The event was very lively and informative. The different rounds kept it interesting without being monotonous and the emcees were very lively and enthusiastic. The online audio and video streaming was good.
- To improve: the online people could have been involved a little more. There were replies from bhavishya team but making them involve a little bit more could have been better.
- Overall, the event was really amazing and kept me attentive throughout.
- Also, the guests who came had great experience and were very knowledgeable. So, it was very informative.
- The college song and tamil thai vazhthu had a very long delay.
- President's welcome speech could have been a little bit more effective.

- Dias pronunciation*
- Emcee was unprepared while announcing the presenting of memento
- "Box of Nuts" sounded unprofessional.
- The stage was clumsy while presenting the memento.
- "One woman army" for introducing Ms. Sheeja sounded unprofessional.
- Problem with the microphones while panellists were speaking, especially Mr. Ganesh's microphone.
- Technical issue with the projector and the slide was cross.
- Stage was clumsy while giving away the gifts at the end
- The video lag was there at some places
- The connections ppt are not in a straight form it was Criss crossed
- The ppt wasn't visible at the start of the session
- The song got echoed at some place
- The sign wasn't showing properly in the zoom as the speakers put it down

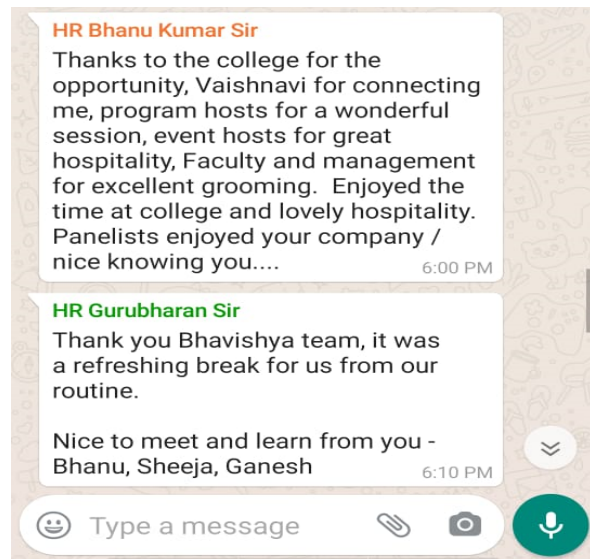
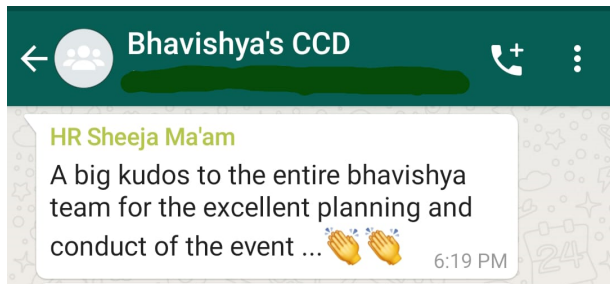
Feedback from our panelists that were later sent by text:

Mr. Ganesh- "Thanks for the wonderful opportunity. It was really an enriching and exciting experience. Enjoyed the hospitality. Kudos to the entire team. Special thanks to Vaishnavi for the invite. Thanks to all my fellow panelists. Let's continue our relationships."

Mr. Bhanu Kumar- "Thanks to the college for the opportunity, Vaishnavi for connecting me, program hosts for a wonderful session, event hosts for great hospitality, faculty and management for excellent grooming. Enjoyed the time at college and lovely hospitality. Panelists enjoyed your company/ nice knowing you."

Mr. Gurubharan- "Thank you Bhavishya team, it was a refreshing break for us from our routine. Nice to meet and learn from you Bhanu, Sheeja, Ganesh."

Ms. Sheeja- "A big kudos to the entire bhavishya team for the excellent planning and conduct of the event."



And that brings us to the end of yet another insightful and fun filled event presented by the department of HROD, which left us behind with lots of modish knowledge, untold stories to introspect and also lovable memories to cherish!!!



A work drafted by

1. Jaya Anjana – 1st MAHROD
2. Yohavi – 1st MAHROD
3. Anies Rebecca – 1st MAHROD

(Edited by Ezrela Janita Azariah, Associate Lead Communications)

THANK YOU