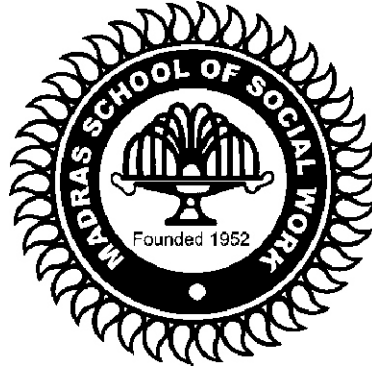


# **MADRAS SCHOOL OF SOCIAL WORK**

**(An Autonomous Institution affiliated to the University of Madras)**



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## **ANNUAL REPORT**

**2014-2015**

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**Madras School of Social Work**

32, Casa Major Road, Egmore, Chennai - 600 008



## **VISION OF MSSW**

Madras School of Social Work will emerge as the center for excellence in education and research in social work, social sciences and management to meet the demands of the global society and build human resource for inclusive development.

## **MISSION OF MSSW**

Madras School of Social Work will strive to provide high quality education based on a strong value foundation, promote research driven by global societal needs and implement unique interventions form inclusive development and in the process create professionals who make a difference in the society.

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# **MADRAS SCHOOL OF SOCIAL WORK (Autonomous)**

## **Principal's Report for the Year (2014-15)**

I am privileged to give Principal's report for the academic year 2014-15. With the target of achieving the mandatory 90 working days during the first semester (odd semester) of the current academic year the college was reopened on 18-6-2014 for the II and III year UG and PG students and the inauguration of the I year programmes was held on 2-7-2014.

From the beginning of the academic year with the Nov 2013 semester examinations scheduled to be held between 6-11-2014 to 18-11-2014 and the April 2014 semester examinations between 20-4-2015 to 2-5-2015 several curricular, extra / co-curricular activities for the students, Faculty Development activities for the members of faculty, a number of campus life enrichment activities, research, campus placement and field based activities are successfully undertaken for the overall benefit of the students and the institution. Some of the important events thus planned and carried out are briefly listed below:

### **Constitution and faculty nomination to autonomy statutory & non-statutory committees:**

For the purpose of effective college administration, the Principal i/c has finalized and communicated the faculty members their nomination to various Statutory and non-statutory committees (curricular & co-curricular activities) of the college for the A.Y 2014-15. All the faculty members have assumed the responsibility assigned to them. (Detailed list available in the college calendar 2014-15)

### **Admission for the A.Y. 2014-15.**

#### **A) UG/PG**

The admission process for the A.Y 2014-15 has been successfully completed as per the admission norms issued by the concerned authorities are fully adhered to.

**Admission details:** MSW (Shift I): 50 /50; MSW (Shift II): 40 /40; M.A.HRM: 40 /40 ; M.A (HR & OD: 40 /40 M.A (D.M: 36 / 40 ( 4 management quota seats vacant) ; M.Sc., (C.P): 27 / 26 (one seat extra admission); BSW: 40 /40 B.Sc (Psy) 40/40; PG. Dip. in HR & IR: 18/40; PG Dip in PM& IR 23/40.

For the UG and PG programmes so far one semester has been completed and the second semester is under progress. After the completion of mandatory 180 working days the last working day for these programmes is fixed to be 13-4-2015 & their ESE (even semester) is scheduled to commence on 20-4-2015.

#### **M.Phil (Social Work & Psychology):**

As per the college calendar after the completion of admission for M.Phil., programme for the academic year 2014-15 as per the university norms 6 students are admitted in each of the programmes. The courses commenced on 25-8-2014 and 27-8-2014 respectively. They have completed their First Semester examinations by Feb 2015 and the results are due for publication in a week's time. Also, the 2014-15 admission batches are due for completion of their dissertation work August 2015. .

#### **C) Ph.D (Social Work):**

As on date total number of guides available- 7; Total Number of candidates admitted / registered P.T 13 & F.T

10 (among them 4 P.T and 4 F.T are admitted during the January session)

In order to strengthen the Ph.D research programmes a steps are being taken to streamline their regular attendance to college and enhance their participation in the college academic activities. To oversee this a separate coordinator for the Ph.D., has been appointed and is taking care of the programme.

## REPORT ON STAFF DETAILS

### Teaching Staff Details:

#### A- Aided Stream

Allotted strength: 1 Principal + 9 Faculty Members + 1 Librarian

Present Position: Vacant + 7 Faculty approved & 2 Awaiting for approval + 1 Librarian

#### Self Financed Stream

Dept	MSW	MA HRM	MA HROD	MA DEV	BSC/ MSC	BSW	TOTAL
<b>Required/Approved strength</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>9</b>	<b>5</b>	<b>37</b>
<b>Strength at the beginning of the AY 2014-15</b>	<b>5</b>	<b>6</b>	<b>3</b>	<b>4</b>	<b>9</b>	<b>4</b>	<b>31</b>
<b>New Recruitments after June 2014</b>	<b>1</b>		<b>3</b>	<b>1</b>		<b>1</b>	<b>6</b>
<b>University Approval</b>	<b>1</b>		<b>1</b>		<b>2</b>	<b>1</b>	<b>5</b>

### Board of studies:

The BOS meeting of all the three schools of Social Work has met and worked for the improvement of the existing curriculum and syllabus as per schedule. In order to improve the quality of the programmes as one of the best practice before the meeting of the External BOS , the internal BOS comprising of all the members of faculty and student representatives have met and improved on the existing syllabus as per the changing and emerging needs of the students, industry and society.

### Faculty Development:

MSSW is proud of its faculty members who are continuously upgrading their qualifications and skills in their fields of specializations. Many Faculty members have obtained M.Phil., Ph.D Guide ship recognition from University of Madras and more than three of them have registered for Ph.D under the University of Madras.

Our Faculty members have served in various Boards of Studies of other colleges and Universities and are invited frequently to deliver lectures and to be resource persons for various training programmes. Faculties have also attended seminars and presented papers in National and International conferences and have to their credit many publications.

Besides that the faculty are encouraged to participate in as many seminars and workshops conducted inside and outside the college and present papers. The management has encouraged them with necessary financial support wherever possible.

### Special refresher Course under ASC:

The MSW (Shift-I) department in collaboration with UGC-Academic Staff College of the University of Madras organized the Social Science Refresher Course on “Sustainable Development” between 6<sup>th</sup> February and 26<sup>th</sup> February, 2014. The course had 44 college teacher participants from the Southern States and 47 experts served as resource persons.

**Library:**

On admission of fresh batch of students the Library section (Librarian) has organized a hour long “Know your Library” session (Library Orientation) to all the students in batches for the benefit of the new comers. During this A.Y in all 330 **New books** are added. Stock verification report for the academic year 2014-15 has been submitted and the librarian has also submitted a request for discarding the old / damaged books

Average number of student visitors to Library: 90

**MSSW University of Madras Counseling Centre:**

A counseling centre for the students and the community is started inside the college for the benefit of the students.

**Anti Narcotics Club (ANC):**

Under the guidelines of the Ministry of India- Ministry of Home Affairs Narcotics Control Bureau- Chennai, The Extension dept of Madras School of Social Work started the Anti Narcotics Club (ANC) at MSSW jointly working with Narcotics Control Bureau, Chennai. ANC acts as a bulwark against the clear and present danger posed by drug abuse to our society in general and to the student's community in particular.

**Eco Club:**

An eco club has been initiated to address environmental concern and issues. The students organize programmes such as Quiz, debates, seminars and workshop to create sensitization on the problems.

**Community college & Extension projects**

Our college has initiated the community college for skill improvement of general public in the neighborhood besides undertaking department based extension projects.

**Placement:**

To take care of the job placement of the outgoing students the management supports and operates a Placement cell which is manned by a full-time placement officer. During the current year we have so far received 18 organizations and 51 students are placed as on date.

**Acknowledgement:**

For all the achievements that is made possible the Principal i/c thanks the management of Madras School of Social Work, its HODs, Members of faculty students and the non-teaching staff ,U.G.C, University of Madras, Government of India and Tamil Nadu, Field work partners, other stake holders for their association, and contribution in making MSSW grow to their maximum level. for their support and cooperation.

**(Dr.V.A.VIJAYARAGHAVAN)**

Principal i/c

**MADRAS SCHOOL OF SOCIAL WORK**  
**SOCIETY FOR SOCIAL EDUCATION AND RESEARCH(SSER)**  
**MEMBERS OF BOARD OF MANAGEMENT**

1	Mr.C.D.Jose	President
2	Mr.A.Loyola	Secretary
3	Mr.Ninan Thomas	Member and Finance Director
4	Prof.K.N.George	Member
5	Air.Com.Mr.R.Sampath	Member
6	Mrs.Githa Viswanath	Member
7	Dr.A.Anatharaman	Member
8	Mr.N.C.Ramesh	Member
9	Dr.(Mrs).Revati Balu	Member
10	Dr.V.A.Vijayaragavan	Principal,i/c Member (Ex-officio)
11	Mr.Viju Thomas	Member
12	Dr.A.M.Swaminathan,I.A.S(Retd.)	Member
13	Dr.Muthiah Mariappan	Member
14	Mr.Muthukumar Thanu	Member
15	Mr.Manohar Gupta	Member
16	Mr.K.A Mathews,I.A.S(Retd)	Member
17	Mr.R.Nataraj,I.P.S (Retd)	Member
18	Fr.Xavier Alphonse.S.J	Member



**MADRAS SCHOOL OF SOCIAL WORK (AUTONOMOUS)**  
**MEMBERS OF COLLEGE COMMITTEE**

1	Mr.C.D.Jose	President
2	Mr.A.Loyola	Secretary,College Committee
3	Dr.V.A.Vijayaragavan	Principal,i/c MSSW
4	Prof.K.N.George	Management Representative
5	Dr.A.Anatharaman	Management Representative
6	Dr.A.M.Swaminathan,I.A.S(Retd.)	Management Representative
7	Dr.Muthiah Mariappan	Management Representative
8	Mr.Viju Thomas	Management Representative
9	Fr.Xavier Alphonse.S.J	Management Representative
10	Dr.Kandasamy	Nominee-University of Madras
11	Dr.V.A.Vijayaragavan	Faculty Representative
12	Mr.S.Malar	Faculty Representative
11	Dr.V.A.Vijayaraghavan	Faculty Representative
12	Mr.S.Malar	Faculty Representative

**MADRAS SCHOOL OF SOCIAL WORK (AUTONOMOUS)  
UGC AUTONOMY STATUTORY BODIES**

<b>A.GOVERNING BODY</b>		
<b>Sl.No</b>	<b>Name</b>	<b>Member</b>
1	Mr.C.D.Jose	President
2	Mr.A.Loyola	Member
3	Mr.Ninan Thomas	Member
4	Mr.K.A Mathews,I.A.S(Retd)	Member
5	Fr.Xavier Alphonse.S.J	Member
6	Mr.S.Malar	Member
7	Dr.Raja Samuel	Member
8	Dr.Annamma Philip	Member
9	Joint Director of Collegiate Edn,Chennai	Member
10	Dr.M.Kandasamy,Nominee,University of Madras	Member
11	Dr.(Mrs)Kulvinder Kaur,Nominee,UGC	Member
12	Dr.V.A.Vijayaragavan	Member
<b>B.ACADEMIC COUNCIL</b>		
<b>Sl.No.</b>	<b>Name of the Member</b>	
1	Dr.V.A.Vijayaragavan,principal, (i/c)	Chairperson
<b>University nominees;-</b>		
2	Dr.V.D.Swaminathan	- Science
3	Dr.A.Ramesh	-Arts
4	Dr.Vidhya Srinivasan	-Arts
<b>Subject Experts:-</b>		
5	Mr.C.Jayakumar	- Industry
6	Dr.Rama Kashyap	Member
7	Mr.John Packiaraj	Member
8	Dr.Waheeda	Member

### **Departmental Heads Chairman-BOS**

9	<b>Dr.V.A.Vijayaragavan</b>	<b>Principal, (i/c)</b>
10	<b>Dr.S.Raja Samuel</b>	<b>HOD,M.S.W(Aided)M.phil&amp;Ph.D Co-ordinator,Chairman,BOS-SW</b>
11	<b>Dr.Subhashini</b>	<b>HOD,MSc.(CP),Chairman,BOS-CP</b>
12	<b>Mrs.Jeyanthi Peter</b>	<b>HOD,MA.HRM&amp;MA.HR&amp;OD Chairman,BOS MGT</b>
13	<b>Dr.C.Francis</b>	<b>HOD,MA.Dev.Management</b>
14	<b>Mrs.Vathani</b>	<b>HOD,BSW</b>
15	<b>Dr.Robert Gasper</b>	<b>HOD,PG.Dip.HR &amp; IR</b>
16	<b>Dr.J.S.Gunavathy</b>	<b>Controller of Examination</b>
17	<b>Dr.V.Sakthi Regha</b>	<b>Librarian</b>

### **Faculty Representatives:-**

18	<b>Mr.S.Malar</b>	<b>Dept. of Social Work (Aided)</b>
19	<b>Mr.Veerapandian</b>	<b>Dept. of MSc.,(CP)</b>
20	<b>Dr.Lakshmi</b>	<b>Dept. of MSW (SF)</b>
21	<b>Ms.Mohana</b>	<b>Dept. of MA.HRM</b>
22	<b>Ms.Sivaranjani</b>	<b>Dept. of MA.HR 7 od</b>
23	<b>Ms.Maria Jreome</b>	<b>Dept. of MA. Dev.Mgt</b>
24	<b>Dr.Ramakrishnan</b>	<b>PG. Dip.HR &amp;IR</b>

### **Member Secretary:**

25	<b>Ms.Mary Angeline</b>	<b>HOD,MSW (S/F)</b>
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### **C.FINANCE COMMITTEE**

<b>Sl.No</b>	<b>Name</b>	<b>Member</b>
1	<b>Mr.Ninan Thomas – Director,Finance</b>	<b>Member</b>
2	<b>Dr.V.A.Vijayaragavan Principal, (i/c)</b>	<b>Member</b>
3	<b>Dr.J.S.Gunavathy – Asst Professor &amp;COE</b>	<b>Member</b>

## SCHOOL OF SOCIAL WORK

Sl.No	Name	Nomination Category
1	Dr.V.A.Vijayaragavan, Principal, (i/c)	Principal – MSSW
2	Dr.S.Raja Samuel	Chairman
3	Dr.Vidya Srinivasan ,Associate Professor, Dept of Social Work,D.G.Vaishnav College,Chenni-600 106.	MU Vice-Chancellor's Nominee and Member
4	Dr.G.Gladstone Xavier(Associate Professor), Dept of Social Work,Loyola College,Chennai-600 34.	Subject Expert(ISW) Nomine of Principal
5	Dr.Henry Rozario,HOD,Associate Professor(ISW), Dept of Social Work,Sacred Heart College,Tirupattur-635 601	Subject Expert Nomine of Principal
6	Dr.V.P.Rajkumar, Chairman&CEO, YES People Tech Solutions Pvt Ltd,Representative Chennai-97	Nomine of Principal Alumni & Member
7	Mr.Arul Ananda Prabu,Head – HR, Royal Enfield,Chennai 600 019	Indusrty Representative & Member
8	Dr.Beena Thomas ,Social Scientist,HOD-Dept of Social & Behavioural Research,National Insitute for Research on Tuberculosis, Chennai – 600 031	Special Invitee/ Subject Expert & Member
9	Dr.Thilakavathy Subrahmanian, Deputy Director, National Institute of Epidemiology, ICMR, Ayyapakkam, Chennai – 600 077	Special Invitee & Member
10	Dr.V.A.Vijayaragavan, MSW (Shift-1) Dept.	Representative & Member
11	Mr.S.Malar, MSW (Shift-1) Dept.	Representative & Member
12	Dr.S.Raja Samuel, MSW (Shift-1) Dept.	Representative & Member
13	Ms.Mary Angeline,MSW (Shift-2) Dept.	Representative & Member
14	Dr.Robert Gasper,MSW (Shift-2) Dept	Representative & Member
15	Dr.J.S.Gunavathy, Research Dept.,(M.Phil)	Representative & Member
16	Mrs.P.K.Vathani, HOD Dept of BSW	Representative & Member
17	Dr.Thirumagal, Dept of BSW	Representative & Member

**BOARD OF STUDIES  
SCHOOL OF MANAGEMENT**

<b>Sl.No.</b>	<b>Name</b>	<b>Nomination Category</b>
1	Dr.V.A.Vijayaragavan, Principal, (i/c)	Principal – MSSW
2	Prof.Jayanthi Peter,HOD,P.G. Department of HRM	Chairperson of the Board
3	Dr.L.Cesis Dastan-Associate Professor, Presidency College,Chennai-5	Vice Chancellor Nominee
4	Ms.Gomathy – HOD,Department Studies, Ethiraj College for Women,Chennai	Subject Experts
5	Dr.Shameem-Prof&Head,Dept of Management Studies, AMS College of Engineering,Avadi	Subject Experts
6	Dr.Jayanth Jacob-Assistant Professor(Sr.Gr), Dept of Management Studies,Anna University,Chennai - 25	Subject Experts
7	Mr.Paulraj Daniel Celestine,Head,Employment Engagement, Standard Chertered Scope International,Chennai.	Industry Experts
8	Mr.Amarnath – Training Head,HOD,Dept. of Social Work, NIEPMD	Industry Experts
9	Ms.Vidya Murali-Director and Co-Founder, Kubos Consultancy Services	Illustrious Alumnus
10	Ms.P.Mohana-Asst.Prof,P.G Department of HRM	Representative & Member
11	Ms.S.Sivaranjani-Asst.Prof,P.G Department of HR&OD	Dept Representative & Member
12	Ms.Ruby Selwyn-Asst.Prof,P.G Department of HR&OD	Dept Representative & Member
13	Dr.C.Francis – HOD, Department of DM	Dept Representative & Member
14	Mrs.Maria Jayanthi Jerome – Asst.Prof, P.G.Department of DM	Dept Representative & Member
15	Dr.Robert Gasper-Course Co-Ordinator, Dept of PGDHRIR	Dept Representative & Member

**BOARD OF STUDIES  
SCHOOL OF PSYCHOLOGY**

<b>Sl.No.</b>	<b>Name</b>	<b>Nomination Category</b>
1	Dr.V.A.Vijayaragavan, Principal, (i/c)	Principal – MSSW
2	Dr.R.Subhashini, Head, Dept of Counselling Psychology	Chairperson of the Board
3	Dr.Lavanya, Associate Professor, Dept of Psychology, University of Madras, Chennai	Vice Chancellor Nominee
4	Dr.Waheeda Matheen, Associate Professor&Head, Dept of Psychology, Womens Christian College, Chennai	Subject Experts
5	Dr.Kanchana, Associate Professor&Head, Dept of Psychology, JBAS College for Women, Chennai	Subject Experts
6	Dr.Sarah Manickaraj, Associate Professor&Head, Dept of Psychology, Presidency College, Chennai	Subject Experts
7	Dr.Keerthi Prabhu, Clinical Psychologist, Apollo Hospital	Member, Allied Area of placement
8	Ms.Chindu.S	Illustrious Alumnus
9	Mr.Veerapandian.K, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
10	Ms.Priya Magesh, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
11	Mr.Yuvaraj, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
12	Ms.Aruna, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
13	Dr.Vyjayanthi Mala, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
14	Ms.Jeena Anne, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
15	Ms.Sujatha Karthiban, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member
16	Ms.Vijaybanu, Asst.Professor, Dept of Counselling Psychology	Dept Representative & Member

**MADRAS SCHOOL OF SOCIAL WORK(AUTONOMOUS)  
UGC AUTONOMY – STATUTORY &  
NON-STATUTORY BODIES 2014-15**

<b>Sl.No</b>	<b>Name of the Committee/Center</b>	<b>Co-ordinators</b>
1	Examinations	Principal Dr.J S Gunavathy & Mr.S Yuvaraj
2	Grievance & Disciplinary Cell	Principal & Dean(SF) Mr.S Malar Shift 1 Ms.Jayanthi Peter
3	Library Committee & Journal Club	Dr.V Sakthi Rekha
4	Student Development Council	Mr.J Chandrasekhar & Mr.K B Inian
5	MSSW Journal	Dr.V Sakthi Rekha & Dr.A Enoch
6	IQAC Cell	Mrs.Shakeela Basheer, Dr.Amuthalakshmi & Mr.Rajan Jeyabalan
7	Equal Opportunity Center	Ms.Priya Magesh
8	UGC Network Resource Center	Dr.S.Raja Samuel & Ms.Vijayabanu
9	UGC NET/SET Coaching Center	Dr.K.Sathayamurthi & Ms.Mohana
10	Women's Cell	Dr.Thirumagal Rajam
11	Extension Cell & Community College	Dr.Robert Gasper
12	UGC Career Guidance & Counselling Cell & Wellness Center	Ms.Jeena Anne
13	NSS & Red Ribbon Club	Mr.Rufus Singh.T
14	Placement & Alumni Association	Ms.Balasandhya
15	Environment Club (Eco-Club)	Mrs.Maria Jayanthi Jerome
16	Anti Narcotic Club	Mr.Andrew Sesuraj.M
17	Staff Welfare Association	Dr.C.Francis
18	Parent Teacher Association	Mr.Jesuin John Bose
19	Research & Consultancy	Principal
20	College Assembly	Dr.J.Lakshmi
21	Planning & Development	Mr.S.Malar & Ms.Ruby Selwyn
22	All Faculty Secretary	Dr.A.Enoch
23	Mentoring Cell	Mr.Verapandian

## **ACADEMIC ADMINISTRATION**

Dr.V A VIJAYARAGAVAN,MA(SW),M.Phil,Ph.D

PRINCIPAL Phone No.28192824 Mobile: 9444405920

Email : mailtoprincipal@yahoo.co.in Fax: 91.44.28192712

### **ACADEMIC (AIDED STREAM) MSW(Shift 1)**

Dr.Raja Samuel	HOD.P.G Dept of Social Work (Shift 1 ) M.phil&Ph.D(Social Work)Chairperson,BOS-SW
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### **ACADEMIC (SELF FINANCED STREAM) MSW(Shift 11)**

Dr.R Subhashini	Dean, Co-ordinator (Shift 11) Head,Dept of Psychology Chirperson,BOS,Psychology
Ms.Mary Angeline	Head,P.G.Dept. of Social Work(Shift-11)
Ms.Jayanthi Peter	Head,P.G .Dept. of HRm Chairperson, BOS - Management
Dr.C.Francis	Head,P.G. Dept. of Development Management
Ms.Jayanthi Peter	Head,P.G. Dept. of HR&OD
Mrs.Vathani David	Head-U.G Dept. of Social Work
Dr.Robert Gasper	Head,Dept. of HR&IR
Dr.V Sakthi Rekha	Head,Dept.t of Library Science

### **EXAMINATION**

Dr.J S Gunavathy	Conroller of Examination
Mr.S Yuvaraj	Addl.Conroller of Examination
Mr.Suresh Babu	Record Clerk

### **ADMINISTRATION**

Mr.Angel Rajam	Asst. (Aided)
Mr.T Sundaresan	O/S – Shift 11
Mr.V Purushothaman	PA to Principal
Mrs.Rani	Accountant, SSER
Mr.P Saravanan	Asst.P.G.Diploma Programme



## Report of the PG Dept. of Social Work (Aided) for the year 2014-15

### I. DEPARTMENT Faculty members

- i. Dr.V A Vijayaraghavan
- ii. Mr.S Malar
- iii. Dr. S. Raja Samuel
- iv. Dr J S Gunavathy
- v. Ms. ShakeelaBasheer
- vi. Dr.K Sathyamurthi
- vii. Dr. PAmuthalakshmi
- viii. Mr.B Chandrasekar
- ix. Dr.A Enoch

### C.No. of students on roll:

S.No	Particulars	I year	II year	Total
i.	Girls	36	36	72
ii.	Boys	14	14	28
iii.	Total	50	50	100

### D.Departmental activities:

#### D.1.Programmes organized

S.No.	Programmes organized	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Guest lectures	Department	5	250
ii.	Seminars	National	3	600
iii.	Workshops	Department	3	150

#### D.2.Programmes participated (by students)

S.No.	Programmes participated	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Special Lectures	Department	1	50
ii.	Seminars	Inter-departmental	5	200
iii.	Conferences	State	2	150
iv.	Workshops	Department	1	50
v.	Cultural events	Inter-departmental		
vi.	Others (pl. specify)			

## **Internships**

The I MSW students completed their observation visits to 6 Organizations from 7<sup>th</sup> to 12<sup>th</sup> July 2014. The organizations were SOS Children's Village, Little Drops, Ashok Leyland, CRUSADE, Institute of Mental Health and PallavanSalai Slum Community.

I year students completed their rural camp at Kovilur in Thiruvannamalai District from 22<sup>nd</sup> August to 28<sup>th</sup> August 2014. During the camp, the students implemented livelihood projects in schools and in the community and created awareness on health, substance abuse, child marriage and importance of education.

The I year students interned with over 25 community based organizations for their concurrent field work and implemented case work, group work and community organization programmes.

The II MSW students underwent 60 days of internship spread over 2 semesters in specialized organizations.

From 22<sup>nd</sup> Nov to 29<sup>th</sup> Nov, the students of II MSW went for their study tour to Bhopal, Panchmarhi and Gwalior.

## **Skill Labs / Workshops**

The I MSW students underwent a skill lab on Inter-personal and Intra-personal aspects of personality development for 4 days from 14<sup>th</sup> to 17<sup>th</sup> July 2014, facilitated by Prof. Veerapandian and Dr. Surendran.

The II MSW students underwent a skill lab program for 5 days from 8<sup>th</sup> to 12<sup>th</sup> July. The focus was on campus placement preparation with inputs and practice session on interview, group discussion and other skills. The training was facilitated by HR Sangam. On the final day 6 experts from the field shared their experiences in a panel discussion and answered the queries of the students.

I MSW Students attended a Street Theatre workshop facilitated by Mr. Jayachandran on 18<sup>th</sup> and 19<sup>th</sup> July 2014.

Five II MSW Students participated in a Workshop on Child Rights organized by CCRD, Chennai on 25<sup>th</sup> and 26<sup>th</sup> July 2014.

## **Forum / Guest lectures**

The HRSC and Social Work Forums of the MSW (Aided) Department was inaugurated on 12th September 2014 at 11.30 am. Mrs. J P Saulina Arnold, Senior Consultant - Health and Development, Dr. NaliniKeshavraj, Senior Development Professional and Mr. Rajesh Subramaniam, Founder and CEO, Learn the Corp Organization spoke on Occasion. Dr. V A Vijayaragavan, Principal, felicitated the forum members and administered the oath to newly elected office bearers. Dr. S. Raja Samuel, HOD welcomed the gathering and Mr. J Chandrasekar, Asst. Profesor & HRSC Forum Coordinator delivered the vote of thanks.

A guest lecture on HR Competencies was held on 20<sup>th</sup> September 2014 by Mrs. VasuntharaRavichandran, FORD India and Ms. Preethy Reddy, CTS.

A guest Lecture on Family Counselling for Women Prisoners was conducted on 22<sup>nd</sup> September 2014 by Mr. Venkatesan, Counsellor, Puzhal Central Prison and Ms. Jennifer, Social Worker.

Special Lecture on " Social Innovations" was held on 25th Sep 2014. Facilitated by Mr. Satish Kumar, ACTIONAID and Mr. Deepak Raj from INCUBE, the session explored the concept of Social Innovation and helped participants understand how social innovation can help inclusive development.

A Lecture titled "CONSPIRACY IN SILENCE - CHILD SEXUAL ABUSE" was delivered by Dr. Ranzani R of Maithri Trust on 19th September 2014 at 2 pm. The 2 hour interactive session covered the essential knowledge required for identifying and preventing CSA with several practical examples.

The HRSC Forum conducted a seminar for the students on labour law on 9th December 2014 by Mr. Balaraman, retired deputy labour commissioner.

On 6th December 2014, the HR students were given guest lecture by alumni, Mr. Arivazhagan (Oracle -Hr) and Mr. Anthony (TCS Hr)

The II year students of MSW (Aided), had Guest Lecture on “International Social Work” by Mrs. Saulina Arnold, Health and Development Consultant.

On 23<sup>rd</sup> July, 2014 a special session on Impact of International Aid on Dalit Development was conducted by Ms. Josephine, PhD Research Scholar of the Department. Ms. Esther, Regional Manager of Actionaid and Mr. Devasahayam, Consultant and Researcher were the speakers.

### **Seminars**

With National Seminar funding from UGC, the Department organised a National Conference on Adolescent Health, 23-24 January 2015 and released two Books on Adolescent Health and Adolescent Mental Health. Coordinated by Dr. Sathyamurthi, Assistant Professor, the seminar was attended by over 250 participants from various parts of the country. More than 60 papers were presented. Dr. J Radhakrishnan, IAS, Secretary, Health & Family Welfare, Govt. of Tamil Nadu inaugurated the seminar and Dr. SoumyaSwaminathan, Director, NIRT gave the key-note address. There were 12 technical sessions and 1 panel discussion together involving over 15 resource persons and experts. Dr. V A Vijayaragavan, Principal presided over the inaugural session and Mr. A Loyola, Secretary offered his felicitations.

The Human Relations Study Circle of the MSW Aided Department conducted a UGC sponsored National Seminar on the theme HR - Future Possibilities on 6th March 2015. The seminar was inaugurated by Mr. Rajeev Menon, Head of Talent Acquisition, CTS. The key note speaker was Dr. Pawan Agrawal, CEO - Mumbai Dabbawala. Mr. Chandrasekar, Coordinator, HRSC, welcomed the gathering and Dr. V A Vijayaragavan, Principal, gave his felicitations. Dr. S. Raja Samuel, Head, Dept. of Social Work, proposed the vote of thanks. The inaugural was followed by sessions on Employee Gamification and HR Market Forecasting. Over 200 students and industry professionals participated in the seminar.

A seminar on Bonded Labour & Debt Bondage was conducted on 7th March 2015 at MSSW. Organised by the Social Work Forum of the MSW Aided Department, the seminar was inaugurated by Justice G M Akbar Ali (Retd). Ms. Esther Mariaselvam, Regional Manager, Actionaid presented the findings of a study on Debt Bondage in the Powerloom industry in Erode and Namakkal. A book on the Sumangali Scheme that enslaved young girls was released on the occasion. Ms. SelvaGomathy, Dy. Director, SOCO Trust spoke about the book. Dr. S. Raja Samuel, Head. Dept. of Social Work welcomed the gathering and Prof. ShakeelaBasheer proposed the vote of thanks. In the panel discussion that followed, Mr. Kuralamuthan, Director of Research and Partnerships, IJM, Mr. Kathir, EVIDENCE, Mr. Sakkian, Dalit Activist and Ms. Kari Siddamma, Barathi Trust shared their experiences on the issue and challenged the participants to get involved, show solidarity and take action. This was followed by Street Play and poster competitions on the theme.

### **Certificate Course**

In association with Centre for Child Rights and Development, a 3-day certificate programme on Human Rights was organised for the I MSW students of the MSW Aided Department. Spread over 3 Saturdays in the month of January & February, the course was facilitated by Mr. Thomas Jeyaraj, Founder Director of CCRD, a veteran in the field of human rights and his 4-member team.

### **Student Activities**

- The I MSW students participated in the U.N. campaign against child abuse and performed street plays in the community at kodingayur, thiruvatyur, ennure, egmore ,perungudi and marina. They also took a major part in the rally for child rights.
- Three students attended a 5 day conference in Noida on the topic “ Enhancing Youth Employability through Skill Development”

- The I MSW students performed a Street play on “Women Trafficking and Harassment” in Good Shepherd School.
- The I MSW students participated in the Annual Cultural of IIT Madras SAARANG on the topic “Education System in India”
- II MSW student Seethalakshmi N.S presented a paper on family support system in the recovery process in alcohol addicts, in an International Seminar on Social Work Practice in Mental Health held in De Paul Institute of Science and Technology, Kerala on 11 Dec 2014.
- Four II MSW students Baranipriya, Mohammed Jaleel, Pirasetha and Thanusha attended an International conference on Community Empowerment, Coping ,Resilience and Hope from 14<sup>th</sup> to 16<sup>th</sup> Dec 2014 at Hyderabad.
- The I MSW theatre group performed a Street play on “Women Trafficking and Harassment” in Good Shepherd School.
- Two students from II year MSW (Aided), Ms.BaraniPriya and Mr. Nishin attended a two day workshop on “Creating a CSR Roadmap” by CSIM( Centre for Social Initiative and Management)

### **Students Competitions Prizes Won**

- The I MSW student Cultural Team headed by Milton won the First Prize in a Street Play competition on the theme of Nutrition conducted by World Vision on 5<sup>th</sup> September 2014 and First Prize in an Cancer Hospice Patient Entertainment Competition conducted at Jeevodaya on 20<sup>th</sup> September 2009.
- The students also won the second prize at Stella Maris for its street play on the topic of human rights.
- The I Msw students participated in EXPLORIA a Social Work Cultural festival organized by Dept. of Social Work Loyola College on 13<sup>th</sup> December and won the overall championship prize after winning first place in 5 events and 2<sup>nd</sup> place in 1 event.

### **Student Achievements**

Malliga of II MSW received the State Level NSS best volunteer Award from Govt. of Tamil Nadu for the year 2011 12.

I st year MSW (Aided) student, Ms.AishwaryaGopinath was awarded the Best YRC Volunteer at State Level.

### **Student research**

This academic year the students conducted research on various contemporary topics according to their specializations.

<b>S.No</b>	<b>Name</b>	<b>Title of Study</b>
1	AnandaBabu T	A Study On The Internally Displaced Families In Thervoykandigai At Thiruvallur District
2	BaraniPriya G	A Study On Attitude And Behaviour On Sustainability And Ecofriendly Activities Among College Students
3	GayathriMenon	An Opinion Study Among Parents Living In Slums About School Education
4	Jhanavi G	A Study On Quality Of Life Of Elderly Widowed Men
5	Leafen B	A Study On Safety Measures Among Construction Workers
6	Malliga M	Role Of Councilors Towards Urban Development In Chennai
7	Monisha V	A Study On Gender Sensitivity Among Social Work Students In Chennai
8	Nishin T P	A Study On Health Status Of Paniya Women In Thondarnadu Panchyat-Wayanad, Kerala

9	Pavei KH	A Study On The Challenges Faced And Coping Mechanisms Of Naga Women Employed In Beauty Parlours At Chennai
10	Preetheeswari R	An Opinion Study On The Family Culture Of The College Going Girls In Chennai
11	Prem Kumar B	A Study On Social Concern And Response Among Social Work Students
12	Rajalakshmi B	A Study On Realisation Of Participation Rights As In Un Convention On Rights Of Child Among Adolescents
13	Sivapriya A	A Study On Human Rights Violation Of Women By Police Personnel
14	YireilaKasar	A Study On Women's Rights Against Manipuri At The Work Place In Chennai
15	Aarthy P X	A Study On "Workplace Harassment Among The Worker In Manufacturing Sector In Chennai
16	Abhinaya S B	A Study On Impact Of Watercooler Conversation At Workplace In It Companies"
17	Ambrosia V	A Study On Career Development Plans Among Gen Y Employees In It Sector, Chennai
18	Ashwin M	A Study On Grievance Handling At Bright Group Of Companies"
19	Deepika N	A Study On The Existence Of Presenteeism Among The Employees
20	Gomathi PS	A Study On Work Place" Negaholics" Among Executives At Lifestyle International Private Limited, Chennai.
21	Gowtham Kumar K	A Study On 'Religism At Workplace' It Industries In Chennai
22	HemaPriya V	A Study On "Running On Emptiness"- The Hr Perspective At It Sector In Chennai.
23	Janaki	A Study On Hr's Perspective On Appraisal Conflict In It Sector At Chennai
24	Jayakumar D	A Study On "Workplace Socialization" Among Employees In It Sector
25	Joanna Stephen	A Study On Work-Family Conflict Amongst Employees With Reference To The IT And Ites Sectors
26	KavithaRajendran	A Study On Leisure Hour Conversation At Workplace Among Employees In It Sector At Chennai
27	Madhumitha K G	A Study On Effects Of Workplace Recreation On Employee Behaviour
28	Maduvanthi K R	A Study On Career Opportunities And Constraints Of Women Hr Executives
29	Mohan Krissna L P	Managers' Perceptions Towards Employee Separation Through Absconding
30	Murali U	Recruitment In Hospitality Sector – The Hr Perspective
31	Nageswaran J	A Study On Employee Absenteeism At Clariant Chemicals Cuddalore (Tamil Nadu)
32	Poornima K	A Study On Mood Swings Among Women In It Sector
33	Prashanti R	A Study On Performance Management System, With Special Reference To Employees And Managers Perception At Apex Laboratories Pvt, Ltd, Guindy, Chennai.
34	Praveen Kumar E	A Study On Job Involvement Of Employees At Manali Petrochemicals Ltd

35	Preethi A	A Study On In-House Training Methodology Among ITES Sector At NtrustInfotech.Pvt.Ltd, Mount Road, Chennai
36	Priyadarshini A	A Study On The Impact Of Cultural Diversity Among Gen Y Workforce At HCL
37	Suganya MS	A Study On Pygmalion Effect Among Employees At NtrustInfotechPvt Ltd, Chennai
38	Vaishnavi Mahadevan	A Study On Work Place Competitiveness Among Employees Of GlaxoSmithkline Consumer Health Care Limited, Region South, Chetpet, Chennai
39	Vijay Kumar J	A Study On Peer Influence On Work Performance Among ITES Employees In Accenture, Sholinganallur, Chennai
40	Arthi T	A Study On Verbal Abuse And Psychosocial Problems Experienced By School Going Students.
41	Manjula K	A Study On Causes For Relapse Among Alcoholics
42	Mohamed Jaleel	A Study On Impact Of Stress And Its Effects Among School Students
43	Monika S	A Study On Challenges Faced By Parents Of Autistic Children
44	Pirasetha R	Study On The Neurophysiologic Problems And Psychosocial Challenges Faced By People With Multiple Sclerosis
45	Rubini VE	To Study The Psycho-Social Management Of Metabolic Syndrome Among IT Professionals In Chennai
46	Sandhya L	A Study On Prenatal Family Care In Rural Community
47	Seethalakshmi NS	Study On Health Seeking Behaviour Of Women Towards Public Health Care Facilities And Private Health Care Facilities In Pazhavarkadu, Thiruvallur District
48	Thanusha Kirishnamurthi	A Study On Psycho Social Status Of Sri Lankan Refugees In Gumidipoondi Refugee Camp”

### **Faculty Activities**

***Dr. S. Raja Samuel***

### **Invited Participation**

- Delivered the Key Note address and inaugurated the Student Forum of the JBAS College, Department of Economics on 4<sup>th</sup> August 2014.
- Served as the Resource Person in the Madras University Course for PhD Scholars on the topic Quantitative Methods on 25<sup>th</sup> November 2014.
- Served as a Resource Person in a workshop on CSR conducted by Dept. of Social Work, Loyola College on 27<sup>th</sup> November 2014.
- Served as a Resource Person in the University of Madras Refresher Course in Social Sciences for a session on Communication for Development on 7<sup>th</sup> February 2014.
- Served as the External Expert for finalizing a study on migrant mapping by the Worker Welfare Board, Govt. of Tamil Nadu.

- Served in the Social Work Curriculum Committee of TANSCHÉ for finalizing common curriculum guidelines.

### **Seminar/Workshop Participation**

- Participated in a workshop on Mentoring conducted by British Council on 22<sup>nd</sup> August 2014.
- Participated in the UGC sponsored Seminar cum Workshop on the Role of Administrators in Promoting Quality and Excellence in Higher Educational Institutions conducted by UGC-ASC, Univ of Madras on 11<sup>th</sup> & 12<sup>th</sup> December 2014.
- Participated in a Consultation for finalization of Research Protocols to study Non-camp Refugees conducted by ADRA on 27<sup>th</sup> March 2015.

### **Academic**

- Served as an External Examiner for PhD Viva at Loyola College on 26<sup>th</sup> June 2014.
- Served as an External Examiner for PhD Viva at Manonmaniam Sundaranar University, Tirunelveli on 4<sup>th</sup> July 2014.
- Served as the External Examiner for PhD Viva at ICMR National Institute of Epidemiology, Chennai, on 1<sup>st</sup> December 2014.
- Served as the External Examiner for MPhil Viva of the Dept. of Social Work, Loyola College on 16<sup>th</sup> September 2014.
- Served as Member, Board of Studies in Social Work at Stella Maris College and Madras Christian College.

### **Publications**

- Co-authored a publication on “Unmet Health Needs and Strategic Directions for Improving Health and Well-being among Adolescent Girls” published in National Level Seminar Proceedings on Envisioning New Strategies towards achieving MDGs, LTD Media, Chennai, ISBN 938116402-9
- Published a paper on “Best Practices in Community Organization” in Proceedings of National Seminar on Contemporary Best Practices in Professional Social Work, LTD Media, ISBN 948116413-4
- Co-authored a publication on “Women Migrants and Human Rights” in the Proceedings of the International Seminar on Human Rights with special reference to Women and Minority Rights, Shri Sai Publisher's Distributors, Chennai, ISBN 978819295043-3.
- Co-authored a publication on “Psycho-Social problems of Adolescent Children of Life Convicts A Literature Review” published in 'Adolescent Mental Health: An Inter-disciplinary Approaches', Today Publication, Chennai. 2015. ISBN: 978-93-81992-64-7.

### ***Dr. J S Gunavathy***

#### ***Publications***

- Co-authored paper entitled “A Study on Family Support and Work-Life Imbalance of Unmarried BPO Employees” in the International Journal of Business Intelligence and Innovations (ISSN 2348-4705), Vol.1, Is2, March 2015, pp.91-100.
- Co-authored paper entitled “An Empirical Study on Intercultural Sensitivity among Indian and Danish IT Employees” in Erudition The Albertian Journal of Management (ISSN 0973-7839), Vol.9, Is1, January 2015, pp.16-30.
- Paper entitled “Excellence in Indian Higher Education SWOT analysis and Strategies” was published

in the Book titled “Enhancing Excellence, Equity and Efficiency in Higher Education Vol. III”, APH Publishing Corporation, New Delhi (ISBN 978-93-313-2522-8), 2015, pp.43-48.

- iv. Co-authored paper entitled “Innovation Management A Tool for Sustainable Competitive Advantage in Higher Education” was published in the Book titled “Strategies for Social and Sustainable Competitive Advantage in Globalized Era Vol. 1” Edited by Prof. Meera Rajiv Chandawarker, Dr.Mallikarjuna N.L., & Dr.C.M.Mathapati, Thematics Publications (P) Ltd., Latur (ISBN 978-93-83192-49-6), 2014; pp.148-152.

#### ***Paper presentations***

- i. Co-authored Paper entitled “A Study on Family Support and Work-Life Imbalance of Unmarried BPO Employees” presented in the UGC Sponsored National Seminar on 'Human Resource Management: Issues and Perspectives for Sustainable Development and Excellence' organized by Dept of Management Studies, University of Madras on 6<sup>th</sup> and 7<sup>th</sup> March, 2015.
- ii. Paper entitled “Excellence in Indian Higher Education: SWOT Analysis & Strategies” presented in International Conference on “Enhancing Excellence, Equity and Efficiency in Higher Education” organised by School of Education, Tamil Nadu Open University, Chennai on 7<sup>th</sup> & 8<sup>th</sup> November, 2014.
- iii. Co-authored Paper entitled “Inter-cultural sensitivity A comparative study among Indian and Danish IT Employees” presented in the International Conference on “Global Performance Challenges: Building and Sustaining Competitiveness” organised by Amity University, Gurgaon on 11<sup>th</sup> & 12<sup>th</sup> September, 2014.
- iv. Co-authored Paper entitled “Innovation Management A Tool for Sustainable Competitive Advantage in Higher Education” presented in the International Conference on “Strategies for Social and Sustainable Competitive Advantage in Globalized Era” organised by PG & Research Department of Commerce & Management, Karnataka State Women's University, Bijapur on 20<sup>th</sup> and 21<sup>st</sup> June, 2014.

#### ***Workshops attended***

- i. Workshop on Data Visualisation and its Business Application organized by Department of Management Studies, University of Madras in association with Wilson Consulting Pvt Ltd.on 11-3-2015
- ii. UGC Sponsored One-day National Workshop on 'Writing for Publishing and Avoiding the Risk of Plagiarism and Copyright Violation' organized by Library & Information Centre, Madras School of Social Work on 5-3-2015.

#### ***Other Assignments***

- i. Served as chairperson for the Scientific paper presentation session on “Psycho-social and Emotional Issues in Development” in the UGC sponsored National Conference on Adolescent Health held during January 2015 in MSSW.
- ii. Gave a talk on concerns of senior citizens for All India Radio (March 2015).

#### ***Dr. K Sathyamurthi***

##### **Workshop Attended**

- Attended a National Workshop on Psychotherapy practice in Medial & Psychiatric Social Work Settings' held from 31<sup>st</sup> July 2014 to 2<sup>nd</sup> August 2014 at the Dept. of Psychiatric Social Work, NIMHANS, Bangalore.



### **Seminar/Conference participation**

- Presented a paper on First Aid Training (Physical & Mental) in Medical & Psychiatric Social Work Curriculum at the International Conference on Social Work Practice in Mental Health, Jointly organized by De-Paul institute of Science and Technology, Angamaly, Centacare North Queensland, Australia and James Cook University, Australia on 10-12 December 2014 at De-Paul institute of Science and Technology, Angamaly, Cochin.
- Presented a paper on 'A study on the Family Support System in Recovery Process among Alcoholism Dependence' at the International Conference on Social Work Practice in Mental Health, Jointly organized by De-Paul institute of Science and Technology, Angamaly, Centacare North Queensland, Australia and James Cook University, Australia on 10-12 December 2014 at De-Paul institute of Science and Technology, Angamaly, Cochin.

### **Seminar/Conference organized**

- Organized a UGC Sponsored National Conference on Adolescent Health, 23& 24 January 2015, Dept. of Social Work (Aided), Chennai.

### **Publications**

#### **a) Paper published paper in the Journals & Edited volumes of Book**

- Sindhu Sivan & Sathyamurthi.K, Management of Occupational Stress and Work Life Balance among Women Managers in Indian Industries Contemporary issues and problems, Indian Journal of Applied Research, Vol.4. Issue: 12 December 2014, P.No. 60-62 ISSN: 2249-555x
- R. Saraswathi Nandhini & K. Sathyamurthi, Mental Health status of Adolescents in Madurai and Chennai urban cities of Tamil Nadu - A comparative study, Adolescent Mental Health: An Inter-disciplinary Approaches', Today Publication, Chennai. 2015. ISBN: 978-93-81992-64-7.
- Maria Victor & K.Sathyamurthi, A Study on Test Anxiety among Twelfth Grade Students in Chennai Corporation School, Adolescent Mental Health: An Inter-disciplinary Approaches', Today Publication, Chennai. 2015. ISBN: 978-93-81992-64-7.
- Sindhu Sivan & K. Sathyamurthi, Occupational Stress of Adolescence Working Mothers, Adolescent Mental Health: An Inter-disciplinary Approaches', Today Publication, Chennai. 2015. ISBN: 978-93-81992-64-7.
- Sathishkumar R & Sathyamurthi.K, Understanding Adolescent Health in the Social Work Perspective, Adolescent Health: A Trans-disciplinary Perspective', Today Publication, Chennai. 2015. ISBN: 978-93-81992-21-0.

#### **b) Edited Book**

- a) Published an edited Book on 'Adolescent Health: A Trans-disciplinary Perspective', Today Publication, Chennai. 2015. ISBN: 978-93-81992-21-0.
- b) Published an edited Book on 'Adolescent Mental Health: An Inter-disciplinary Approaches', Today Publication, Chennai. 2015. ISBN: 978-93-81992-64-7.

#### **• Invited lectures/chairperson/Resource person**

- a) Chaired a paper presentation session during the National Conference on 'Bio Psycho Social Well-being' organized by the Dept. of Allied Health Sciences, Sri Ramachandra University and Dept. of Counselling Psychology, MSSW on 25<sup>th</sup> February 2015.

- b) Resource Person for one day 'National Level Faculty Development Programme on Research Methodology' on 12<sup>th</sup> September 2014, organized by the PG & Research Department of Commerce, Bon Secours College for Women, Thanjavur.
- c) Resource person for the Lecture on Stress Management on 19<sup>th</sup> December 2014 at Stella Matutina College for Education, Chennai.

- **External Examiner**

- External Examiner for the M Phil Viva Voce Examination , Dept. of Social Work, Loyola College, Chennai.
- External Examiner for the II MSW students Research Project, Stella Maris College, Chennai.
- External Examiner for the II MSW (MPSW) Field Work students, Stella Maris college, Chennai
- External Examiner for the II MSW students Research Project, Madras Christian College, Chennai
- External Examiner for the II MSW Field Work students, Dept. of Social Work, SRMV College, Chennai
- External Examiner for the II MSW students Research Project, Dept. of Social Work, SRMV College, Chennai

***Mrs. Shakeela Basheer***

- Participated in an International workshop on Social policy conducted by Social work dept.Loyola College on 11th Jan 2014.
- Participated in an NAAC awareness workshop at University of Madras conducted by NAAC council and College development council on Jan28th 2015.
- Participated in an interactive session with the State planning commission,Chepauk, on 27th Feb 2015.
- Presented a paper on Health conditions of adolescent school dropouts in Beedi making at a National conference on Adolescent Health on 23& 24th January 2015 organised by Dept of MSW Aided,MSSW.
- Attended a 21 day refresher course on Community development conducted by the Academic college, University of Madras from 5th Feb 2015 to 25th Feb 2015. .
- Chaired the scientific paper presentation- parallel session on "Mental health and well being " on 24th Jan,2015 at the UGC sponsored Conference on Adolescent Health at MSSW.

***Dr. PAmuthalakshmi***

***Dr. A Enoch***

**PUBLICATIONS**

- ***Enoch,A., Lalitha.N. (2015). Adolescence- Understanding the Metamorphosis and Challenges. Adolescent Health a Transdisciplinary Perspective. K.Sathyamurthi(Editor). Today Publications, Chennai.***
- ***Enoch, Lalitha.N.(2014). Education in India: An overview. In contemporary Social Development Paradigms. Thomas William.A(Editor). Authors Press, New Delhi.***
- ***Enoch. A., Sudharsan. (2014). Psychological and Cultural Features of Rural Urban Migration with Special Reference to Young migrant Workers of Outer Ring Road Project, Chennai. Development-Induced Displacement in Contemporary Society. Jeyanthi.I., Vasuki.K., et.al. Elshaddai Publishers, Chennai, India.***

## **PAPER PRESENTED**

- Paper presented on “*Adolescence- Understanding the Metamorphosis and Challenges. Adolescent Health a Transdisciplinary Perspective*”, in the UGC sponsored National Conference on Adolescent Health (AHCON-2015) on 23<sup>rd</sup> and 24<sup>th</sup> January 2015.
- Paper presented on “**Child abuse in Institutions**”, in the Fourth International & Eighth Biennial Conference of the Indian Society of Victimology (ISV) held from 9<sup>th</sup> 11<sup>th</sup> October 2014 in Chennai.
- Presented paper on “*Education in India: An overview*”, In contemporary Social Development Paradigms” Thomas William.A(Editor). Authors Press, New Delhi. **Enoch, Lalitha.N.**(2014).
- **Enoch. A., Sudharsan.** (2014). *Psychological and Cultural Features of Rural Urban Migration with Special Reference to Young migrant Workers of Outer Ring Road Project, Chennai. Development-Induced Displacement in Contemporary Society.* Jeyanthi.I., Vasuki.K., et.al. Elshaddai Publishers, Chennai, India.

**Mr. J Chandrasekar**

### **Seminar / Conferences/ Workshops Attended:**

As a HRSC forum coordinator, organized a UGC Sponsored National Seminar on “ENVISION 2015” HR future Possibilities held on 6<sup>th</sup> March 2015.

### **Paper Presentation:**

Participated and presented a paper in the “UGC National Conference on Contemporary Social Issues and Problems” held at Bharathidasan University, Tiruchiappalli on 6<sup>th</sup> February 2015.

### **Professional Assignments:**

1. As a member of BOS in Social work, Dwaraka Doss Goverdhan Doss Vaishnav College, Arumbakkam, Chennai attended the BOS meeting held on 11/03/2015.
2. As an External examiner conducted Viva Voce examination for Research / Dissertation of MA (Labour Management), Tamilnadu Institute of Labour Studies, Chennai held on April 2015.
3. External Examiner for MSW examination held on December 2014 in Dwaraka Doss Goverdhan Doss Vaishnav College, Arumbakkam, Chennai
4. Life member of Indian Society of Victimology.

### **Faculty Achievements**

Dr. K Sathyamurthy was awarded UGC funding for conducting a National Level seminar on Adolescent Health which was held on 23<sup>rd</sup> and 24<sup>th</sup> January 2015

Dr. P Amuthalakshmi has been awarded UGC grants for a minor research project on the impact of MGNREGA in Kanchipuram Dt.



## **Report of the Department of M.Phil (Social Work) 2014- 2015**

M.Phil Social Work programme 2014-2015 was started with an entrance examination and an interview conducted by the department of social work in the month of August 2014. Five students were provisionally selected for M Phil programme.

The Inauguration was held on 29.08.2014 at the college conference hall and the function was presided by our beloved principal Dr. Vijayaragavan. The regular classes have started from the next day onwards with a well planned time table. There were five observation visits in 5 different organizations on all Tuesdays. The organizations were Madras Institution for Developmental Studies on 3/09/2014, National Institute for Epidemiology on 10/09/2014, NIRT on 17/09/2014 and NIPMED on 24/09/2014 & IWID on 1.10.14. All the visits were successfully completed by the scholars.

First internal examinations were conducted by the department on three different subjects as follows: Advanced Social work Theories and Methods, Advanced Social research & Statistic, and Academic Writing Theory and Practice on 16/10/2014, 17/10/2014 & 18/10/2014 respectively.

After the successful completion of examination, scholars went for block field work started on 20/1/2015 and ended on 21/02/2015.

On 27/02/2015, an external viva for both Research monograph and field work was conducted in the college. The Resource person was Dr. Arulkamaraj, Asst. Professor, Loyola College.

The first semester examination was started on 10<sup>th</sup> March 2015 to 14<sup>th</sup> March 2015.

M.Phil Field Work programme was co-ordinated by Dr.P.Amuthalakshmi and the first semester was successfully completed and the second semester will be carried out by the dissertation work followed by participation in workshop and paper presentation in National or International conference which are the course requirements for M.Phil programme.

**ANNUAL REPORT (2014 -2015)**  
**UG DEPARTMENT OF SOCIAL WORK (BSW)**  
**(JUNE 2014 to MARCH 2015)**

**I. DEPARTMENT SNAPSHOT:**

**A. Total No. of teachers : 5 +3**

- **Full-time teachers: 5**
- **Part-time teachers: 3 (English, Tamil, French)**

**B. List of faculty members (with qualifications):**

- i. Mrs. P.K. Vathani MASW, M.Phil
- ii. Dr. A. Thirumagal Rajam MSW, PhD
- iii. Mrs. S. Sudarmathy MSW, M.Phil
- iv. Mr. T. Rufus Singh MSW, PhD
- v. Mr. S. Xavier Vivek Jerry MSW

**C. No. of students on roll:**

S.No	Particulars	I year	II year	III year	Total
i.	Girls	23	18	10	51
ii.	Boys	16	22	24	62
iii.	Total	39	40	34	113

**D. Departmental activities:**

**D.1. Programmes organized**

S.No.	Programmes organized	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Guest lectures	Department	3	120
ii.	Seminars	Regional	2	175
iii.	Conferences	-	-	-
iv.	Workshops	Department	1	40
v.	Cultural events		-	-
vi.	Others (pl. specify)		0	0

**D.2. Programmes participated (by students)**

S.No.	Programmes participated	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Special Lectures	Regional		
ii.	Seminars -			
iii.	Conferences	-		
iv.	Workshops	Regional		
v.	Cultural events	Regional		
vi.	Others (pl. specify)			

### D.3.Faculty Activities:

Invited lectures delivered	Paper presentations	Publications (journal articles / book chapters)	Books	Research projects completed			Others
				Minor	Major	Others	
7	1	1	-	-	-	-	-

## II. SUMMARY OF EVENTS

### Curricular activities

#### Department Admission

BSW admissions were successfully carried out and 40 students were enrolled.

Boys:16; Girls: 24.

#### FIELD WORK

##### Field lab Session

Field lab sessions were conducted for BSW Ist year students on the following topics; Interpersonal Relationships, Communication Skills, Report Writing Skills, Indian Social Problems, Societal Analysis, Understanding Group Behavior and Documentation, Tools for effective communication, Networking, Fundraising, Need analysis, Visual aids presentations, Public speaking and Public relations.

##### Observation visits

BSW IInd year students were taken for observation visits to various organizations such as Udavi, Sri arunodayam, International justice mission, St.Louis Institute for the Deaf & the Blind, Kalaiselvi Karunalaya Social Welfare Society, Wisdom Hospital, Jeevodaya, Eco Kitchen, Guild of Service

##### Con-current Field Work Training

IIIrd year BSW students have undergone concurrent field work training in their respective allotted agencies.

##### Rural Camp

BSW III yr students went for rural camp from 10/10/14 to 17/10/14 to Kanakampalayam, Erode District. During the Camp they received training and field visit assistance from MYRADA (NGO). In coordination with MYRADA the students carried out field visits to organic farms, apiary farms, cattle rearing farms and carried out SWACHH BHARATH MISSION's SHRAMDAAN-a special cleanliness drive along with the community at Kanakampalayam village.

##### Project Field Work

BSW department in partnership with Lister Foundation (CSR wing of LISTER TECHNOLOGIES, USA) carried out a project field work in coordination with various NGOs (Weeds, Vidyarambam, ASSCOD, Iniya Udaiyam).The students were able to reach out to 200 villages for this project.

##### Soft Skill Session

Soft Skill sessions were conducted for I, II & III year BSW students. The sessions were taken by Mr. Joseph Shyam, Miss.Renita, Mr.Sudharsan , Mr.Balaji and Dr.Kaleeswaran.

Topics: Self\esteem,selfconcept,Punctuality,sincerity,time management,coping with shyness, Coping with loneliness, Motivation & Self Actualization, Positive & critical Thinking, Study Habits, Usage of Internet & Educational Website, coping with anger & verbal abuse Conflicts, Problem Solving, Decision Making, MS-Office Pack, Leadership, Team work, goal setting,Preparation for Interview/ Group discussions, Resume preparation, Career Guidance & Work Environment.

## **RESEARCH PROJECT**

Final year BSW students carried out their research projects and successfully completed mini projects on 34 research topics guided by respective faculty supervisors.

## **STUDY TOUR**

The III Year BSW students underwent a study tour to Bangalore from 11<sup>th</sup> February 2015 to 15<sup>th</sup> February 2015. This Study tour was arranged in association with St. Joseph's College, Bangalore. Students visited Organizations like KIDWAI, Urban Slum Project and Shree Jagartahi Smathi, BIRDS Brother Integrated Rural Development Society, VISTHAR & Visvesvaraya Industrial and Technological Museum.

## **GUEST LECTURES:**

Guest lectures on Communicable diseases and Indigenous Methods for promoting health was conducted on 22/08/14 and 09/09/14. Dr. Arun, Dr. Mohamed and Dr. Sohil were the Resource persons.

The BSW Department organized a one day guest lecture for the 1<sup>st</sup> BSW students about TRANSGENDER ISSUES on 13<sup>th</sup> DEC 2014. Transgender Sakthi Devi was the resource person.

Guest lecture on Puberty & adolescence was conducted on 17<sup>th</sup> Feb 2015 for BSW 1<sup>st</sup> yr students. The resource persons were Doctors Ms. Tina MD, Mrs. Ahila MD & Mr. Thomas MD who was attached to the Department of Pediatrics, University of California & Los Angeles (UCLA).

### **1. Co-curricular activities (student forum initiatives)**

- **Student forum overview**

Vidyal Forum an initiative of student's. The main objective is to develop the personality of the individuals and to serve the society with social responsibility'

Learn to serve and serve to learn' is their motto

- **Investiture Ceremony And A Seminar On Youth Leadership:**

Investiture Ceremony cum seminar of vidyal forum was conducted on 12.9.2014. The theme of the seminar was "YOUTH LEADERSHIP" in commemoration of international youth day. Mr. Anna Durai, Director, News Doordarshan Kendra was the chief guest of the program. 175 participants from various colleges in Chennai participated.

### **Extension activities**

The BSW II yr students were divided in to various groups and sent to the following agencies for carrying out extension activities as a part of their curriculum in the following NGOs;

- Thakkar Bapa Vidhyalaya for Visually Challenged people
- Nethrodaya for Visually Challenged people
- UDAVI for Street Children
- National Association for the Blind for Visually Challenged people
- Mary Clubwala Jadhav Higher Secondary School

### **International Alliance for Prevention of AIDS (IAPA)**

Six (6) BSW II year students (Princy.R, Aarthi Anusuya.A, Jayalakshmi.N, Vanessa pearl, Shivaranjani.S and Gopinath.M) and 15 volunteers from the University of Arizona took Education training on HIV/AIDS at IAPA. The objective of this training is to give education to the schools and colleges of Chennai.. The students were awarded with certificates. Every year this training is given to the new student volunteers after their TOT training on HIV/AIDS conducted at BSW Department by IAPA.



### **Eco Kitchen of YRG Care Centre**

The BSW students volunteered for a community event organized by ECO KITCHEN of YRG CARE CENTRE conducted at Ponneri from 10<sup>th</sup> June 2014 to 14<sup>th</sup> June, 2014. During this event, the BSW students actively took part in food distribution to many poor and hungry people. Students expressed that they learnt various skills through this programme. The following students were awarded with certificates (Manimaran,, Raj kumar, Saran Raj, Richard, Jeba Kishore, Raj, Aravind, Kiran Kumar).

### **Ekam Foundation**

Students of BSW department volunteered in Joy of Giving Week of EKAM on 2<sup>nd</sup> and 3<sup>rd</sup> OCT 2014, to conduct health care trainings regarding pre and post natal mother and child health care in Governments schools in Chennai.

### **Partnership/MOU: November 2014**

Memorandum of Understanding (MOU) was signed with Lister Technologies Foundation in an effort to provide BSW students with exposure in new age, end-to-end techniques in rural development. During this project BSW students were able to reach out to 200 villages.

### **COLLABORATION**

#### **RGNIYD:**

BSW Department was selected as one of the nodal organizations for the conduct of Youth Conclave on Education & Employability / Skill Development in association with Youth Led Development Outreach Programme of Rajiv Gandhi National Institute of Youth Development (RGNIYD) Sriperumbudur, Tamilnadu. This programme was held from 29.01.2015 (Thursday) to 31.01.2015 (Saturday), offered exclusively for the benefit of 100 Under Graduate SC Students from selected arts & science colleges in Chennai region.

#### **CAREER CONCLAVE**

The UG Department of social Work (BSW) successfully organized “Career Conclave” for the 3<sup>rd</sup> Year BSW Students.

#### **TOT (Training of Trainers):**

The students of I BSW have undergone TOT (Training of Trainers) program HIV/AIDS in association with International Alliance for Prevention of AIDS (IAPA).

#### **.Life safety**

**BSW department organized a session on life saving skills especially in water safety and drowning on 16th October, 2014.. The resource person was Mr.Tarun murugesha a member of Rashtriya Life Saving Society (RLSS) .**

### **STUDENTS' PARTICIPATION / ACHIEVEMENTS IN REGIONAL / NATIONAL / INTERNATIONAL EVENTS (OTHER THAN DEPARTMENT EVENTS)**

BSW students actively participated in the “Awareness seminar on Drug abuse and its ill effect organized by National Academy of Customs Excise and Narcotics (NACEN) Chennai on the eve of “International Day against Drug abuse and Illicit Trafficking” on 25<sup>th</sup> June 2014 at the campus of Loyola Engineering college, Nungambakkam, Chennai. The following students actively participated in the seminar: BSW III year (Sirumani Sathya, Jayanthi Susheela Mary and Samantha) BSW II year (Anjana.M, Sabaritha.S, G.Susmitha, R.Ragini, A.P. Aswin Kumar, Asir Jones Abraham.E, Nrimal Kumar).

III BSW students participated in the rally on International day against drug abuse and illicit trafficking on 26.6.2014 at Marina Beach

On 23rd July 2014 the students of II BSW participated in the seminar on the topic IMPACT OF INTERNATIONAL AID ON DALIT DEVELOPMENT, presented by Ms. Josephine. (PhD Scholar of Social Work).

The CENTER FOR CHILD RIGHTS AND DEVELOPMENT conducted a child rights sensitization workshop on 25<sup>th</sup> and 26<sup>th</sup> July 2014 for the students of social work. Sr.Sathiya, Sr.Suseela of III BSW and Janani Krishna and Dinakar of I BSW participated in the Workshop. They have received participation certificates.

On 3rd August 2014 the students of BSW Department Participated in the rally conducted by the Adyar Cancer institute on Cancer Awareness. Students received participation certificates.

15.8.2014 on the Independence Day students participated in the March past and did the band performance. Students of Ist BSW performed a Mime on Freedom struggle and the present status of India.

The Students of I BSW participated in the Independence Day Lake clean up in Madambakkam Lake on Aug 15<sup>th</sup> 2014 which was organized by EFI.

The students of II BSW Mr.Nirmal and Mr.Jagadish participated in the rally organized by the Narmada Bachao Andolan an Initiative to protect the sarovar dam on 22nd to 25th August 2014 at Gujarat along with the supporters from all over India.

The students of BSW Department participated in the JIFF an intercollegiate cultural conducted by the M.O.P College for women on 23rd August 2014.

The students of III BSW participated in the 24 Hour Famine program on 5th Sep 2014 conducted by World Vision .The students exhibited their talents through MIME and Street Theatre. BSW Mime team received the 2nd runner up award and the BSW Street Theatre team received a consolation prize.

Mr.Yogesh of III BSW was elected as Joint Treasurer and Mr.Ashwin was elected as Joint Sports Secretary for SDC.

Ms. Sabaritha of II BSW was elected as General Secretary .Mr. Jones was elected as Joint general Secretary and Mr. Nimal of I BSW were elected as Joint Creative Head for eco club.

C.Shanmuga Priya of III BSW NSS Volunteer was selected in the State Level pre parade Selection of NSS Republic Day Parade 2015.

Students of BSW department participated in the SHRAMDAAN-a special cleanliness drive organized by southern Railway on 2.10.2014 at Egmore. They also received participation certificates.

Students of BSW department participated in the Youth to Business Forum of AISEC in promoting entrepreneurial careers for students, held on 29/9/14 at the Auditorium, MSSW.

Students of BSW department have participated in the INTERNATIONAL YOUTH FELLOWSHIP CAMP, CHENNAI aimed to develop the potential of college students to become leaders held at Jeppiaar Engineering College, Chennai on 27<sup>th</sup> to 30<sup>th</sup> OCT 2014.

BSW students participated in the AIDS awareness rally organized by Indian Development Foundation along with GREMALTES hospital at Marina Beach on WORLD AIDS DAY on 1<sup>st</sup> December 2014 (Monday).

BSW students participated in the AIDS awareness programme organized by Kellett HSS, Triplicane on 3.12.14.

BSW students participated in the competitions conducted in commemoration with Library Week Celebration at MSSW. The prize winners are G.Jananikrishna (BSW 1st yr),Dinakar (BSW 1st yr),Sabaritha ( BSW 2nd Yr),Susmitha (BSW 2nd yr)

BSW students participated in the competitions conducted in commemoration of INTERNATIONAL HUMAN RIGHTS DAY on December 8, 2014 at Stella Maris College, Chennai. The winners for Collage/Poster making are Nithya.K (BSW 3rd Yr), Sangakavi (BSW 3rd Yr), Sabaritha (BSW 2nd Yr) and BSW 1<sup>st</sup> year MIME team won 3<sup>rd</sup> prize.

BSW students participated in HEALING THE HURT, A public forum on Medical Care After Sexual Assault conducted by PRAJNYA on November 27<sup>th</sup>, 2014 at Sreenivasa Shastri Hall, Mylapore.

The students of BSW participated in a one day workshop on Personal Hygiene & breaking the Taboos against Menstruation, held at MSSW auditorium on 7<sup>th</sup> Jan 2015, conducted by Not Justice a Piece of Cloth (NJPC). The workshop includes seminar, Chart Presentation & gallery walk.

BSW students actively volunteered & took part in the inaugural function for SLUM SOCCER, a CSR initiative of GAMESA on 9<sup>th</sup> JAN 2015 held at MSSW.

The student members of ECO CLUB from BSW Department namely Sabaritha, Asir Jones, Nimal, Aswin, Jagadeesh, Nirmal, Kevin, Joshua & Vanessa Pearl attended the ECO camp on 9<sup>th</sup> Jan 2015 to 11<sup>th</sup> Jan 2015 at attapadi Hill Forest, Kerala.

Miss Shanmugapriya III BSW NSS student Volunteer participated in the Republic day parade conducted by Government of Tamilnadu, held on 26<sup>th</sup> JAN 2015.

The students of I BSW & II BSW participated in the Corporate INTER COLLEGIATE COMPETITION-KIBBUTZ 2015 on 18.2.2015 conducted by HINDU COLLEGE, Avadi. The students exhibited their talents through Debate, Street play, Channel surfing & Ad-zap. I BSW Street play team received the 2nd runner up award for Street Play and other BSW student participants received participation certificates.

I BSW students Vidya, Veneeskumar & Iyyapan participated in the Red Ribbon Club (RRC) Peer Educator Training Programme conducted by University of Madras on 25<sup>th</sup> Feb 2015.

Students of BSW department participated in a session on MILLED BASED ORGANIC FOODS by Mr. Suresh, Thiruvalluvar Unavagam, held at MSSW auditorium on 21<sup>st</sup> Feb 2015.

The students of I BSW participated in the seminar on BONDED LABOUR and won prizes for street play and poster making competitions held on 7.3.2015 conducted by Department of Social Work (shift I), MSSW. The students exhibited their talents through Street play & poster making. I BSW Street play team received the 2nd runner up award for Street Play and Janani Krishna I BSW student won 1<sup>st</sup> prize for Poster making.

### **Student special achievement**

#### **Republic Day Parade:**

C. ShanmugaPriya of III BSW NSS Volunteer was selected in the State Level pre parade Selection of NSS Republic Day Parade 2015 and she participated in the training programme held at Calicut, Kerala. She was also selected to participate in the Independence Day parade held at Chennai. Finally she participated in the state level Republic Day parade at Chennai

### **Faculty activities**

#### **Mrs. Vathani**

Invited as a Resource person for conducting skill lab session on Societal Analysis and Indian Social Problems to the MSW students of Department of Social Work, Hindu College, Avadi on 22/9/14.

Served as the External Examiner for field work viva-voce of 1<sup>st</sup> yr MSW students of Mohammed Sathak College, Chennai

Served as external question paper setter for Stella Maris College and Madras Christian College

Resource person at the YOUTH CONCLAVE on Life Skills, Soft Skills and Employability Skills for 100 Scheduled Caste Students from various colleges in Chennai region conducted by UG Department of Social Work (BSW), MSSW in collaboration with Rajiv Gandhi National Institute of Youth Development RGNIYD.

Participated orientation training on “Responsible citizenship, democratic Governance and Rule of Law organized by Rajiv Gandhi National Institute of Youth Development (RGNIYD) 15-16 April 2015. Delivered a lecture on Need and importance of Gender equality and social justice on 17 April 2015.

**Mr. Rufus Singh**

Presented & published a paper on Global Refugee Crisis and Its Implication for Social Work Intervention at a National Conference held at Kanyakumari District on August 22<sup>nd</sup> & 23<sup>rd</sup> 2014.

Resource person at the YOUTH CONCLAVE on Life Skills, Soft Skills and Employability Skills for 100 Scheduled Caste Students from various colleges in Chennai region conducted by UG Department of Social Work (BSW), MSSW in collaboration with Rajiv Gandhi National Institute of Youth Development RGNIYD.

**Dr. Thirumagal**

volunteered to set a new world record for the largest human flag, formed by over 50,000 volunteers, organized by Rotary International on 6<sup>th</sup> Dec 2014, held at YMCA, Nandanam

Resource person at the YOUTH CONCLAVE on Life Skills, Soft Skills and Employability Skills for 100 Scheduled Caste Students from various colleges in Chennai region conducted by UG Department of Social Work (BSW), MSSW in collaboration with Rajiv Gandhi National Institute of Youth Development RGNIYD.

**Prof. Sudarmathy**

volunteered to set a new world record for the largest human flag, formed by over 50,000 volunteers, organized by Rotary International on 6<sup>th</sup> Dec 2014, held at YMCA, Nandanam.

Resource person at the YOUTH CONCLAVE on Life Skills, Soft Skills and Employability Skills for 100 Scheduled Caste Students from various colleges in Chennai region conducted by UG Department of Social Work (BSW), MSSW in collaboration with Rajiv Gandhi National Institute of Youth Development RGNIYD.

**Mr. Xavier Vivek Jerry**

Resource person at the YOUTH CONCLAVE on Life Skills, Soft Skills and Employability Skills for 100 Scheduled Caste Students from various colleges in Chennai region conducted by UG Department of Social Work (BSW), MSSW in collaboration with Rajiv Gandhi National Institute of Youth Development RGNIYD.

## ANNUAL REPORT OF THE P.G DEPARTMENT OF SOCIAL WORK (SF) FOR THE YEAR 2014-2015

### I. Department Snapshot

#### A. Total No. of teachers: 7 (Seven)

#### B. List of Faculty Members (with qualification)

Dr. Francis, M.A(SW), M.B.A, Ph.D.  
 Dr. Robert Gaspar M.A(SW), MBA, Ph.D  
 Dr. J. Lakshmi , MSW, PGDHRM, Ph.D  
 Mr. K. B. Inian, MSW, M.A(SOC), M.Phil  
 Mrs. Damen Queen, MSW,  
 Mrs. Lydia V. K. Pandian, MSW, M.Phil  
 Dr. S. Rachel, MSW, Ph.D

#### C. NO OF STUDENTS ON ROLL

SL.No	Particulars	Ist Year	IInd Year	Total
1	Boys	18	16	40
2	Girls	22	23	46
3	Total	40	39	79

#### D.1. DEPARTMENTAL ACTIVITIES

S.No.	Programmes organized	Level (Department / inter-departmental / state / national / international)	No. of events	No. of participants
vii.	Guest lectures	10	-	100
viii.	Seminars	-	-	-
ix.	Conferences	1	-	200
x.	Workshops 1		30	
xi.	Cultural events	1	3	12
xii.	Others (pl. specify)	-	-	-

#### D.2. Programmes Participated (by students)

S.No.	Programmes participated	Level (Department / inter-Departmental / State regional / National / International)	No. of events	No. of participants
vii.	Special Lectures	STATE	9	12
viii.	Seminars	STATE	2	12
ix.	Conferences	STATE	1	250
x.	Workshops	STATE	3	80
xi.	Cultural events	STATE	1	15
xii.	Certificate course	STATE	1	2

### D.3.Faculty Activities:

Number of Faculty 6

Invited lectures delivered	Paper presentations	Publications (journal articles / Books book chapters)	Books	Research projects completed			Others
				Minor	Major	Others	
NIL	NIL	13	3	NIL	NIL	NIL	NIL

## II. SUMMARY OF EVENTS:

### 1. CURRICULAR ACTIVITIES

#### A. OBSERVATION VISITS

Students were exposed to organisations/industries which involved in welfare, rehabilitation, medical and industrial setting with a primary objective to make the students have a knowledge about different settings. These are the following organisations were students taken for observation visit as part of their field work curriculum.

1. NETHRODAYA,
2. NIEPMD,
3. Chennai Petroleum Corporation Limited,
4. NIEPMD
5. TTK Hospital and
6. INTIMATE FASHION B.

#### RURAL CAMP REPORT ON RURAL CAMP: NAAM (2014)

Rural camp is an integral part of the field work. The curriculum is designed in a way that students undergo a one week rural camp which provides an experience of group living and development of attitudes conducive for effective team work.

It provides an excellent opportunity to the student to practice and learn the use of PRA Technique, Social Work Methods, etc. It provides how to identify natural work on ecological development, health education, legal awareness and welfare issues pertaining to rural areas. Social Work Rural Camp gives ample opportunity for social work students to understand various issues in rural area and thereby get a practical exposure to rural social work. The rural camp was designed to increase students' knowledge and skill in social work practice with groups. It promotes the holistic development of the students. The camp provides ample opportunities for students to fine tune their interpersonal relationship skills through the process of group dynamics. Through this assignment the social work trainee tries to explore the models of group work, the types, principles, values, skills and techniques used during the rural camp.

This year 2014-2015, the First Year students of PG Department of Social Work – decided to undertake community development work – through the rural camp in the Krishnagiri District of Tamil Nadu. The students worked in 5 villages in the district, namely-

- Bettamugilalum,
- Koralnatham, Madhapalli,
- Irular Colony and
- Thottamanji.

The Camp-NAAM (name of the camp) – travelled to these villages and undertook Social Awareness programs for the community members. For the inaugural of the rural camp the students and faculty undertook a Medical Camp in Kamagiri village in the District of Krishnagiri. The inaugural was presided over by the Project Officer in District Collectors' Office of Krishnagiri- Mr. Kumaran, along with the presiding Doctors

and social work faculty & students of MSSW. Mr. Kumaran encouraged the members of the community- during his brief inaugural address towards seeking a Healthy life.

The students also engaged with the local media to have a wider dissemination of their initiatives. One of the important interactions that the students had in the rural camp includes, the discussion with the District collector of Krishnagiri- Mr. T.P Rajesh (IAS),- designate district collector and magistrate.

The student community was fortunate to have an experience of meeting with the top management of the magistrate to discuss socially important agenda to be implemented in the above mentioned five villages. The District Collector was supportive, during both pre and post rural camp by provided support to the students for the rural camp, both in terms of mentoring and guidance on important issues of the community; with local logistics (transportation and security).

The camp concluded on high note with the Principal's presence and interaction at the Irular Colony during the valedictory function.

### **Workshop on Street Theatre**

Work shop on street theatre was conducted by Mr. Jayachandren. Artist and Media Performer. The students were trained on the various topics related to social issues.

### **Workshop on Puppetry:**

Puppetry workshop was organised by the trainers CHEER NGO. Mr. ASHWIN and Ms. VIMALARANI

## **C. SKILL LABS**

The Post Graduate Department of Social Work (Self Financing) organized a soft skills training program for the First year students (Batch 2014-16) from 12-16th of December 2014. The primary aim of this soft skill training was to inculcate the students –knowledge and skills which would enable them to become productive and improve confidence about themselves in attending recruitment processes.

This training lasted for 4 days and various aspects of employability – concerning prospective individual employees and the employment scenario were discussed and emphasized upon.

**Day 1.** These aspects were included as part of skill lab, understanding– Learn-ability Quotient (ability of a person to learn- unlearn and re-learn), Agility of the Mind and Generating Value and the Work Place Scenario (Global + Local, the need of Virtual Promptness and the Importance of being virtually connected);

**Day -2** Session on business games to understanding the concept of ACE: Attitude | Communication| Expertise & Experience all of which are qualities and abilities that recruiters keenly look for in a prospective employee. During this day the trainers highlighted the need for young professionals to develop and hone these three aspects about themselves and to project these in a positive manner – before the recruiter- especially given the scenario of employment wherein – multi-faceted people are preferred in the increasingly shrinking employability market.

**Day 3** Session mainly focused on Communication skills (individual and group) such as listening, writing and speaking. The sessions were detailed on this day and discussed other related topics such as Verbal and Non- communication and its importance, Congruence in communicating verbally and non-verbally and finally discussions & group/ individual presentations on written communication for various kinds of situations at the work-place.

**Day 4** The concluding day (4) - was a day for recapitulation of learning(s) from all the sessions. Additionally it also included interactive sessions on understanding the concept of Time Management and Effective prioritizing of tasks which – in turn enhances the productivity levels in an individual (PARETO's principle of 80% output from 20% input which can be achieved with effective TIME & TASK management).

The training gave great learning experience for the students - wherein students actively and enthusiastically participated in the sessions. The same was also evident in the volume of learning(s) which were enumerated by all the students. The most beneficial sessions – as expressed by the students – included those on employability skills (viz communication, Pareto’s principle and ACE) and the how to project oneself- during interviews and business meetings Thus, concluded the soft-skills training.

**D. SUMMER INTERNSHIP:**

The second year students completed their summer internship in various leading organization such as

- TVS pvt Limited
- ITC,
- Tafe,
- India Cements
- Apollo Multispecialty Hospital,
- Adyar Cancer Institute Chennai.
- Madras Cements,
- World Vision India,
- Nokia,
- St. Johns Hospital, Bangalore
- Bakthavatsalam Cancer Institute, Hyderabad,

**E. FIELD WORK AGENCIES**

The field work curriculum designed to address the generic social work practice and specialized field work components. The generic social work is seen as having exciting potential for educating and training multi-skilled social workers and the specialized field work components is seen as having the extensive knowledge towards their specialization

The following agencies which support our students to practice Generic Social Work

<b>S.No.</b>	<b>List of Field Work Organization</b>
1	Kalaiselvi Karunalaya Social Welfare Society
2	MITHRA Rehabilitation Center
3	Arunodhaya
4	Eco kitchen Share and care child welfare society
5	Nessakkaram
6	Indian Council for Child Welfare
7	Help age India, Chennai
8	YWCA
9	Don Bosco Beatitudes
10	Montfort Community Development Society
11	Nethrodaya
12	Don Bosco Anbu Illam
13	Mariyalaya
14	Center for Women's Development and Research
15	Montford Community Development Society
16	Helpage India
17	YRG CARE
18	SOS Childrens’ Village
19	Share and Care Children's Welfare Society



20	Madras Christian Council of Social Service
21	CRY, Chennai
22	Little Lambs School
23	Saroja Ramachandran memorial foundation (Assess People)
24	World Vision India
25	Madras Medical Mission
26	Apollo Cancer Speciality Hospital,
27	VHS Hospital
28	The Institute of Neurological Sciences : Voluntary Health Services
29	National Institute for Research in Tuberculosis,
30	Rajiv Gandhi Government General hospital

**Details of summer placement of Community development, Medical and Psychiatric, and Human Resource management students**

**HRM**

NLC ltd	Ashok Leyland
Sheraton park	MRF tyres
Sundaram clayton limited	Sundaram clayton limited
Preethi kitchen appliances pvt ltd	Titan company ltd
Sundaram clayton limited	Orient green power company limited
Rane brake lining ltd	Manali petrochemical ltd
India shoes ltd	Ashok Leyland
Penguin apparel	Brakes india limited
Wheels India	Amrutanjan health care limited
Ti metal forming	The Hindu
Brakes India limited	Apollo hospitals

**Community Development**

Community care Trust, Villupuram
MSSRF, Vidharba, UP
IDF, Hydrabad
Nirangal, TNRC, Chennai
Block Development Office, Meghalaya
Minister Foundation, Ariyalur
Aid et Action, Chetpet, Chennai
World Vision India, Chennai

**Medical and Psychiatric**

St. Jospesh Hospital
Govt. Hospital , Kozhemeheri
Apollo Hospital ,Greems Road
NIEPMD
JHPIEGO, Jharkand.

**F. Project Field**

Project field work is another important component in field work, where the students go as a team inside the urban area, mostly the urban slum.

### **Group 1: Awareness on TB**

The Team members were Richu George Philip, Joshua Wesley, keerthana.p. Rubini, Infanta ziona Sushmitha, Thambos monoharn, conducted a medical camp for the Narri Kuravar Community at Pallavaram under the guidance of Mrs. Mary Angeline.

### **Group 2: Awareness on Alcoholism and Health Hygiene**

The “PAIMARAM” Team , Anto Nishanth,,BenizRinaldo F,Parvez Rasheed, Devisri R,UrgyenNamdol,Vidhyalakshmi were conducted on awareness programme on alcoholism and health hygiene among dumingkuppam community people under the guidance of Dr. Robert Gasper .

### **Group 3: Awareness on Menstrual taboo among adolescents**

The team members were Magi Varsha Keerthana, Keerthana .R, Karthikeyan, Neeraj, Karthik Raj, Thenmozhi, Richard conducted an awareness programme Menstrual taboo among adolescents at EMMA FAULGER high school at Royapettai under the guidance of Dr. J. Lakshmi.

### **Group 4: Awareness on Cleanliness**

The team members were Caroline Deborah, Sarvesh Karthik, Namithaa Jayashankar, Titus, Swathy and Aparna Sareen conducted an awareness programme in Chinna Neelankari and Neelankari Kupam on Health and Hygiene under the guidance of Ms. Dr. Rachel.

### **Group 5: Awareness on Health Hygiene**

The team members were Shamli, Revathi, Mahima, Prince, Nithya and Pavithara conducted an awareness programme on Health Hygiene among slum community, Balaji Nagar, Velachery under the guidance of Prof. Inian .

### **Group 6: Awareness on Education**

The team members were veenah, Naveen, Maniprakash, Vidhya Pritha, Saraswathi, Nikchi , Priya, and Melvin, conducted an Awareness Programme on Importance of education among slum community at Thiruvallur under the guidamce of Prof. Lydia V.K Pandian

### **Study tour**

Second year students of MSW self financed stream went to Agra, Jaipur and Delhi for Industrial visit from 22nd November 2014 to 30th November 2014 along with faculty co-ordinators Prof. Inian Fernando and Prof. Lydia Pandian. The team visited institutions which included Mother Dairy, Jaipur Rugs and Action for Autism.

### **G. Certificate Courses/Workshop:**

#### **a. Research (with detailed list of students and their dissertation topics and the name of the research guide).**

<b>S.NO</b>	<b>NAME OF THE STUDENT</b>	<b>RESEARCH TOPICS</b>
1	A.ABIDA	A Study on The Importance of Special Education for the Differently Abled Children in Chennai”
2	ABIRAMI.R	A Study on Utilization of Antenatal Care Services in Rural Areas, Kancheepuram District, Tamil Nadu
3	ANGELA ZOHMINGTHANGI	A Study on the Burden Level of the Caregivers of Cancer Patients

4	CALEB. J	A Study on the Challenges Faced by the Human Resource Professional in Employee Retention
5	S.DANIEL JAI	A Study on Performance Related Pay on Motivating Employees in Manufacturing Sector.
6	DANIEL JOHN MARTIN	Study on Effects of Drug Abuse Among College Students
7	B.GAAYATHRI	Study on “Problems and Challenges Faced in the Recruitment Process in the Current Scenario
8	A.JEEVIA PRIYA SARAH	A Study on Importance of Mentoring Program in CSS Corp Pvt. Ltd
9	JOHN GABRIEL S	A Study on Importance of Sex Education in Schools
10	S.KISHORE KUMAR	A Study on Culture of the Organization at Trivent Systems Private Limited
11	V. KRITHIKA	A Study on HR Opinion on the Impact of Human Resource Information System in the HR Functions
12	LAVANYA ELAVARASU	Work Life Balance and its Relation to Employee Loyalty
13	LAVANYA.S	A Study on Women Employees’ Perception on Statutory Welfare Measures and Safety in Ambattur Clothing Ltd
14	JAMNGAIHLUN	A Study on the Effect of Broken Homes on the Psychological Status of Adolescents
15	NIMITHRA WIJEYASEKARAN	A Study on the Effectiveness of Performance Appraisal of Employees in an Organisation in the Hospitality Sector
16	NIVEDITHA	Study on Impact of Career Development Programmes on Employee Retention
17	NINGTHOULIU T.PANMEI	A Study on the Mental Health Status of Low Economic Married Women Among Rongmei Tribe with Special Reference to Inrianglong, Tamenglong District
18	PRAHALAD MURALIDHARAN	A Study on the Difference in Levels of Creativity Between Adhd and Non-Adhd Students
19	PREETHI MARY JOHN	A Study on Psycho-Social Problems Faced by Transgenders, Chennai, Tamil Nadu
20	PRIYAR	“Employees Perception on Rewards And Recognition in Relation to Motivation in Caterpillar
21	PRIYANKA PAVITHRAN NAMBIAR	A Comparative Study on the General Well Being Of Obese and Non Obese Adolescents

22	RAGINI.S	A Study on Attrition Among The Team Members, Laminated Plant In Saint Gobain Glass India
23	S.RANGARAJAN	A Study on The Future Expectations From Hr For Its Stakeholders In It/Ites/It-Is/Bpo Business
24	SHRAVANTHIREKHA M.R	A Study on The Quality Of Life Of Care Givers Of Dementia Patients
25	SHREYA SUNDAR	A Study on The Impact Of Employee Engagement In Productive Improvement At Ntpc
26	SINDHU.K	A Study on Job-Hopping Among It Professionals
27	T.V.SINDHUJA	A Study on the Quality Of Life Among Middle Aged Women During Menopause
28	SMRUTHI. G	A Study on “To Obtain The Factors that Attract, Engage, Develop And Retain The Employees at Wabco India Private Ltd
29	NAMPALLY SNEHA	A Comparative Study on Impact of Youth Empowerment Programme Of Csr And Non-Csr Organization
30	SPANDANA KADIYALA	A Study of Efficacy of Emotional intelligence on Job Satisfaction in, It Industry, Chennai
31	SUMITA KASHYAP	A Study on the Depression And Coping Level Of Wives Of Alcoholics
32	J SUREKHA	A Study on Safety Management In Manufacturing Sector
33	SUTHARSAN R	A Study on the Challenges Faced By Human Resource Department In Post Mergers & Acquisition In I.T Industry
34	VAISHALI.S	A Study on Employee Motivation Based On Maslows Hierarchy Of Needs In Csx Corp Pvt Ltd
35	S.VAISHNAVI	Study on the Impact Of Performance Appraisal On Employees Performance At Turbo Energy Pvt Ltd
36	P. VIGNESH	A study on organizational climate at ALLSEC Technologies limited
37	VIGNESHWARAN P	A Study on Effectiveness of Communication Systems In The Manufacturing Sectors
38	JEEVIAPRIYA SARAH	Importance of Mentoring In Manufacturing Sector
39	ARCHANA K.R	A Study on Job Rotation As An Employee Retention Strategy In Tube Products Of India
40	BHARATH KUMAR. T.R	A Study on Recruitment Through Social Networking Sites in Chennai City.

## **FORUM HIGHLIGHTS**

### **Forum Inauguration**

HR Unleashed 2.0 the Annual Conference conducted on 7th April, 2015 by the Pegasus Student Forum of the P.G Department of Social Work, Madras School of Social Work started at 10am with Chief Guests, Faculty and diverse students from various departments gathering for the session. Ms. Richu George and Ms. Veena the MC's of the day welcomed the gathering on behalf of the department. The programme started with the Tamizh Thai Vazhu followed by College Song. The Welcome address was delivered by Asst. Prof. Lydia V.K. Pandian who introduced HR Unleashed 2.0 to the audience and said that it is the Updated, revised version of the previous year HR conference and focusses on three main aspects of HR such as Talent management, Work Place Management and Future of HR.

The Welcome address was followed by felicitation. Dr. Francis felicitated Dr. Loyola, Secretary, SSER followed by Dr. Lakshmi welcoming Mr. M.V.Chेरian, GM-HR of ONGC and Asst. Prof. Damen Queen welcoming Mr. Hussain Sehal, HR Consultant and Executive Coach.

Asst. Prof. Inian, the Forum Coordinator introduced the Conference to the audience and gave an Overview of Pegasus Student Forum and H.R. Unleashed 2.0 which brings into discussion the new and sophisticated HR practices and prepares the participants to understand the different avenues of HR.

The Presidential address was delivered by Mr.A.Loyola, Secretary, SSER who warmly welcomed Mr. M.V.Chेरian, GM-HR of ONGC and Mr. Hussain Sehal, HR Consultant and Executive Coach, and appreciated them on their achievements. Mr. A. Loyola told about the need for Role of Discipline for Management Professionals and his talk focussed on the importance of Advisory Role, Directing People and Control that Managers exhibit. Leash in behaviour in the professional scenario is the situational requirement that one needs to follow. Out of chaos comes clarity and so it is mandatory that leader exerts pressure for others to follow and that seminar like HR Unleashed 2.0 will enforce new learning for the new minds.

Mr. Hussain Sehal, HR Consultant and Executive Coach gave the key note address. Mr. Hussain handled various positions like Principal Partner with I Cube Consortium Pvt Ltd, Executive Coach and member of CFI Community, Visiting Faculty at IITM and LIBA India etc. He in this address mentioned that HR is moving into a new age but we haven't gone too far and that we are still swimming on the surface. Good side of it is that they are plenty of opportunities for the Gen Y's. He spoke about the history of HR and how it evolved periodically. Retention of talent is a challenge the HR sphere faces this day. Knowledge Management is still embryonic. Analytics in HR is a great help as one can reasonably predict the attrition and retention of the future.

Briefing on the VUCA world – volatility, uncertain, complex and ambiguous, he moved onto the need of improving the diversity in business context today and said that women deserve an equal opportunity at all levels. HR leader should be embracing change. Organisation should be flexible to change. People should be adapting to the turbulence happening around and accept comfort with discomfort.

And finally measuring the impact is vital for any HR function to meet its standards.

The Chief Guest, Mr. M.V.Chेरian, GM-HR of ONGC spoke that Sustainable competency for any HR is vital and that it is always important to remain the best. He told about the important resolutions as student pursuing HR should follow such as doing any work with a purposeful perspective, Equipping oneself for the professional work by doing projects in semester breaks, learning as many languages as possible preferably foreign languages and owning a hobby to relieve stress. He told the upcoming professionals i.e., students on how a Curriculum Vitae should look and what it should contain and how one can be presentable during the interview.

The program concluded with Dr. Lakshmi Jayapal, Assistant Professor for Department of MSW Self Finance delivered the vote of thanks by expressing profound gratitude to Mr. M. V. Cherian and Mr. Hussain Sehla for their insights in the field of HR and thanked everyone for making to the conference.

#### **FORUM ACTIVITIES FOR SOCIAL WORK STUDENTS:**

##### **Workshop on Proposal Writing**

Second Year ISW students conducted a workshop on "Proposal writing" in MSSW Conference Hall On Dec 9th. Both the first year and second year students were got benefits out of the programme.

#### **ACTIVITIES FOR HUMAN RESOURCE MANAGEMENT STUDENTS:**

**NATIONAL LEVEL HR WORKSHOP - "DECODING LABOUR LAW":**

**NATIONAL LEVEL - ALTIUS:**

"Altius" was a Cultural Fest where students from various colleges participated in HR & Social Work events such as Best Manager, Corporate Quiz, Mime and Street Play. Judges for the events include Mr. Chandran, MD & Chairman, Elegant Constructions, Mr. Keshav Kumar, MD & Chairman, SK Stone Products & Services Pvt. Ltd., Mr. Varun John, Talent Enhancement Leader, Cognizant, Kaloori Vino & Premji B, Founder & Director of Shasha Foundation. About 75 participants from over 15 colleges participated in the fest and the maximum student participation for the both the events were from "ITM Business School" and the overall trophy was won by "Stella Maris College". The prizes were distributed by Mr. I. Raj, Director HR, The Park Hotels who also spoke on requirements of employers

#### **1. EXTRA-CURRICULAR ACTIVITIES**

##### **Students' Participation and Awards:**

- Second year ISW students participated in a seminar conducted by Trimed in the topic "The Problem Child" at Hotel Savera on Dec 5th.
- The second year students had a guest lecture on "Employee Engagement in Public and Private Sector" by Mr. Ponambalam Senoir Manager HR, NTPC on 24th January 2015 and Mr. Krishna Manager HR L&T Shipping gave a lecture on "Quality Management".
- The ECO Club of MSSW organized an environmental exposure camp between 8th January- 12th January in Attapadi, Kerala in which Richard of 1st year MSW-HR Self Finance represented the department and attended the camp.
- The Development Management Department of MSSW Self Finance organized a one day workshop on Menstruation by Goonj a Non- Governmental Organization, where the first year and second year students participated in the workshop.
- The ISW students of first year attended the Photo Exhibition on the occasion of 25th year of Child Rights Celebration conducted by MACT in collaboration with UNICEF.
- A special guest lecture was organized for the second year students by the department on Total Quality Management. Delivered by Prof. Aravinthan from Anna University on the 11th of March, it helped the students to gain an insight on the same.
- The first year students of CD and MPSW attended a demonstrative workshop on Laughing Therapy titled Komali in Lakshmi Palliative Centre on 6th of March.
- The first year students had a guest lecture on the approaches of community organization by Mr. Manokaran, Koodam - Facilitator from the Barefoot academy of Governance.
- The first and the second year students participated in the National Seminar on HR Future possibilities conducted by MSW Aided on 06th March.

- The department is happy to announce that Aparna Sareen of 1st year secured 2nd place in poster making on bonded labour conducted by the MSW Aided department on the 7th of March. Javits Rajendran of 1st year and Archana of 2nd year secured 2nd place in the event titled shipwreck during the recently concluded Intra college cultural DEJAVU
- Second year students, Javits Rajendran and Keerthana Ramaswamy of 1st year attended the National Conference on 'Glocalisation' conducted by the Department of Social Work, Madras Christian College, Tambaram in July,2014.
- Second year students Ms. Devisri, Mr. Karthikeyan, KarthikRaj,Thenmozhi were participated in World social workers day run 2015 organised by Professional Social Workers Association (PSWA) on 14th march 2015.

### **\STUDENT ACHIEVEMENTS:**

#### **PAPER PRESENTATION & PUBLICATION**

<b>S.No</b>	<b>NAME</b>	<b>YEAR OF STUDY</b>	<b>TITLE OF THE PAPER</b>
1	Nampelly Sneha	2014	An opinion study on NGO-Business Partnership for a better Corporate Social Responsibility 'The Indian Journal of Applied Research' (ISSN: 2249-555X) Impact Factor of 2.1652

#### **HIGHER EDUCATION**

- PRIYANKA PAVITHRAN NAMBIAR got third rank in all India Entrance Test held at NIMHANDS M.Phil programme.
- PRIYANKA PAVITHRAN NAMBIAR cleared NET With JRF In the month of June 2015.

#### **DEPARTMENTAL ACTIVITY:**

The department organised a Field work Supervisor Meet on February 22, 2014.we had participation from the Child Line, Balavihar, Cheers, Barefoot Academy, BEDS. All the representatives have given their valuable suggestion to strengthen the field work practice among social work students.

#### **1. FACULTY ACHIEVEMENTS**

**Dr. C. FRANCIS**

##### **A. DEPARTMENTAL LEVEL:**

###### **Conference convenor:**

The students' forum organised an Annual HR conference on 7th April, 2015 and been a convenor for the conference.

##### **B. INDIVIDUAL ACHIEVEMENTS:**

###### **Resource person for workshop:**

Invited as an international resource person for conducting a workshop on "DALIT AND TRIBAL EMPOWERMENT" in Hamburg University of Applied science, Germany.

**C. OFFICIAL ASSIGNMENTS:**

- Member, Board of Studies in Social Work, MSSW.
- Member, Academic Council, MSSW
- Co-ordinator for Staff Welfare Association
- Co-ordinator for PTA
- Co-ordinator for Eco-Club
- Co-ordinator Anti Narcotics Club
- Convenor for Pegasus Forum

**DR. ROBERT GASPER**

**INDIVIDUAL ACHIEVEMENTS:**

**OFFICIAL ASSIGNMENT**

- Co-ordinator for alumni Association
- IQAC Co-ordinator
- Co-ordinator for Extension Activity

**DR. J. LAKSHMI**

**INDIVIDUAL ACHIEVEMENTS:**

**MEMBER SELECTION PANEL:**

- Invited to be a Recruitment panel member by United Way of India.

**OFFICIAL ASSIGNMENT**

- Member, Board of Studies in Social Work, MSSW.
- Member, Academic Council, MSSW.
- College assembly co-ordinator.
- Department representatives for placement cell.
- Pegasus ISW forum co-ordinator

**INTERNATIONAL JOURNAL PUBLICATION:**

Published a paper In Indian Journal of applied Research on "ROLE OF SCHOOL SOCIAL WORKERS IN DEALING WITH PROBLEMS OF ADOLESCENTS: A MENTAL HEALTH PERSPECTIVE "ISSN - 2249 - 555X, Impact Factor: 2.1652

**Prof. K.B. INIAN**

**A. DEPARTMENTAL LEVEL:**

**Individual Achievements:**

**Conferences:**

Organized an Annual HR conference on HR unleashed 2.0 on 7th April, 2015.

**External Examiner:**

- Invited as an external examiner for Field Work Viva-Voce Examination in the department of social work, Patrician's College, Adayar, Chennai.
- Invited as an external examiner for Field Work Viva-Voce Examination in the department of social work, St. Joseph College, Chennai.

**B. OFFICIAL ASSIGNMENT:**



- SDC Additional co-ordinator
- Member secretary in academic council
- Pegasus HR forum co-ordinator MS. DAMEN QUEEN

#### **OFFICIAL ASSIGNMENT**

- Department representative for SDC
- COE liaison Officer for the Department.

#### **MS. LYDIA V.K. PANDIYAN**

#### **OFFICIAL ASSIGNMENT**

- **Department Faculty secretary**
- Department representative for library committee

#### **DR. S. RACHEL**

#### **INDIVIDUAL ACHIEVEMENTS:**

- Invited as an External Examiner for Field Work Viva-Voce Examination in the U.G. Department of Social Work, Madras Christian College, Tambaram, Chennai.

#### **OFFICIAL ASSIGNMENT**

- Faculty Representative, SDC, MSSW.

#### **INTERNATIONAL JOURNAL PUBLICATION:**

- Published a paper In Indian Journal of applied Research on "A Study on the Level of Burden among the Female Cardiac Caregivers "ISSN - 2249 - 555X, Impact Factor: 2.1652 vol.4 issue 12 Special issue December 2014 Pp 44-47.

#### **1. PLACEMENTS**

Number of students placed: 7

<b>Name of the Student</b>	<b>Name Of the Company/Organisation</b>
ARCHANA K.R	EY, Chennai
BHARATH KUMAR. T.R	TCS
SUTHARSAN R	TCS
NAMPALLY SNEHA	VEDANTA-Sterlite
B.GAAYATHRI	Future Group
SHREYA SUNDAR	TCS
VIGNESH	CTS

#### **2. NEWSPRINT COVERAGE:**

- Rural camp programmes were covered by the different Daily newspaper such as Malai Malar, Dhina Thanthi and also telecasted in television such as, in Makkal TV, Puthiyathalaimurai The First Year students of PG Department of Social Work - done their rural camp in the Krishnagiri District of Tamil Nadu. The students concentrated 5 villages in the district, namely- Bettamugilalum, Koralnatham, Madhapalli, Irular Colony and Thottamanji. The inaugural was presided over by the Project Officer in District Collectors' Office of Krishnagiri- Mr. Kumaran, along with the presiding doctors and social work faculty & students of MSSW.



# Annual Report for the year

(2014- 2015)

## P.G. Department of MA HRM

**A. Total No. of Faculty Members : 5**

- Full-time faculty members : 5
- Part-time faculty members : NIL

**B. List of Faculty Members (with qualifications):**

- Ms. Jayanthi Peter HOD., MA(SW), MHRM, MPHIL, PH.D(pursuing)
- Ms.P. Mohana., MA HRM,(UGC-NET),MBA,M.PHIL,PH.D(pursuing)
- Mr. Rajan Jayabalan ., MSW(UGC-NET),MBA(UGC-NET),MPHIL, P.hD (Pursuing)
- Mr.M. Hemakumar., MA (HRM), (UGC-NET), MA (LM) , MPHIL.
- Ms.B. Saranya .,MSW(UGC-NET),MPHIL.

**GUEST LECTURES & WORKSHOPS:**

- Mr. Arivalagan, HR Executive, Oracle had visited the first year and gave an insight about functions and the scope of HR, in the month of July 2014.
- Mr.Narasimhan Head- Sundaram Learning stated about the Role of HR in transformation and transition of employees in today's world, in the month of July 2014.
- Mr.Suganbabu, CTS he gave an insight about leadership qualities and some practices that would help the students polish their leadership capabilities, in the month of August 2014.
- Two of our alumni Ms. Shahul from Titan and Mr. Craig from TCS BPS had visited the students to share their experience in the field, in the month of December 2014.
- First year students attended a conference conducted by CII on the topic 'Management Education for a VUCA World', in the month of Feb 2015.
- In February 2015, the students of first year HRM attended a workshop on counseling at workplace. They gained insight about effective counseling skills. The workshop was organized by Dr. Frederic .P Benmak.
- Second year students attended a conference conducted by NASSCOM in the month of Sep 2014 and March 2015.
- In February 2015, the students of first year HRM attended a workshop on counseling at workplace. They gained insight about effective counseling skills. The workshop was

organized by Dr. Frederic .P Benmak, Professor and Head of the Counselling and Development Department and Director & Co-founder, Diversity Research and Action Consortium at George Mason University.

- The students of the department attended a guest lecture organized by the P.G Dept of Social Work on the topic : Introduction to HR, on 13<sup>th</sup> Feb, 2015. The resource person was Ms. Angelin Jeyaseelan, Associate Director, CSC.
- The first year students participated in the UGC sponsored seminar on Envision '15 organised by the P.G DEPT. of Social Work, HRSC Forum on 6<sup>th</sup> March, 2015.

### **SKILL LAB:**

The Soft skill lab for the first year students(First Semester) was conducted from 8<sup>th</sup> 11<sup>th</sup> September ,2014. The session was handled by Mr.Veerapandian, Asst. Professor, Dept of Psychology, MSSW and Dr. Surendar, Asst. Professor, Adyar Cancer Institute. Mr. Surendar enlightened the students on the concepts of Time Management, Self Esteem, Mind Mapping , Lifestyle Diseases, Public Speaking and Emotional Quotient. Mr. Veerapandian covered the following areas :Assertive skills, Racket Emotions, Johari Window, Strokes and Communication skills.

The Soft skill lab for the second year students(Third Semester) was conducted from 29<sup>th</sup> Sep to 1<sup>st</sup> Oct, 2014. The resource person for the first day was Ms.Padmaja, Chief Mentor , Coach and Corporate trainer from MMA & Victory insight. The topics covered under this session were: Branding the individual, Branding from college to corporate level, Positive thinking and Problem analysis. The Resource person for the next two days was Mr. Narasimhan, Head Sundaram Learning. He demonstrated the process of how to transform beliefs into actions and explained core values and morals which individuals should possess.

The Soft skills for the first year MA HRM students(Second Semester) was held from 18<sup>th</sup> March, 2015 to 24<sup>th</sup> March, 2015. The resource person for 18<sup>th</sup> and 19<sup>th</sup> was Mr. Ramasubramanian , Corporate trainer and Master NLP , practitioner, Head-training, Excel HR. The session on 23<sup>rd</sup> and 24<sup>th</sup> was be handled by Mr. Srikumar Menon who is a well-known life skills coach, Mr. Vipinendran, Associate professor, Anna University and Ms. Shruthi Harish who is a soft skills consultant and trainer. The topics covered are Excellence through NLP, Management Learning System.

The second year students of the department (Fourth Semester) attended the soft skill program on 9<sup>th</sup> and 10<sup>th</sup> March, 2015. The two-day session was handled by the internationally renowned TA specialist, Ms. Susan George who touched upon the basics of Transactional Analysis. The next two sessions were held on 25<sup>th</sup> and 27<sup>th</sup> March, 2015. The resource person was Mr.C Eashwar, Director, CEO Group of Companies, who will be dealing with the Practical skills of OD for HR.

The Soft skill for the first year MA HRM students was held from 18<sup>th</sup> March, 2015 to 24<sup>th</sup> March, 2015. The resource person for 18<sup>th</sup> and 19<sup>th</sup> was Mr. Ramasubramanian , Corporate trainer and Master NLP , practitioner, Head-training, Excel HR. The session on 23<sup>rd</sup> and 24<sup>th</sup> was be handled by Mr. Srikumar Menon who is a well-known life skills coach, Mr. Vipinendran, Associate professor, Anna University and Ms. Shruthi Harish who is a soft skills consultant and trainer. The topics covered are Excellence through NLP, Management Learning System.

## **FORUM ACTIVITIES:**

### **HR SYMPHONY**

The Department Annual Corporate Event “HR Symphony” 2014 2015 was conducted at Hotel GRT, Chennai on December 6<sup>th</sup>, 2014. The department also celebrated its 10<sup>th</sup> anniversary of HR Symphony. The event was attended by different Corporates, Students, Alumni and Event Partners.

- **Key Note Speaker:** Ms. Sadhana Somasekhar Joint MD-Future Focus Infotech and Chair Person D & I Council, NASSCOM. She reached out to all the audience present through her simple yet powerful talk on HR. Special Speaker was Mr. Muthu Kumar Thanu CHRO-TAFE. He inaugurated the HR Coffee Club. Coffee club aims to bring in HR Professionals who will interact with the students and discuss the current HR practices/issues/concerns.

The students of HRM did the Dip Stick Study Presentation on “VUCA World” which aimed at providing an understanding of what VUCA world is and its importance/relevance in the organization today. Followed by the dip stick study presentation was the Panel Discussion with Eminent speakers from the Industry. The session was highly interactive and helped everyone to gain a lot of insights. The panelists are as follows:

#### **Moderator:**

Ms. Sabita Joseph, AVP HR, Steria

#### **Panelists:**

- Mr. Neeraj Bansal, SVP HR, Scope International
- Ms. Shobhana P Ravi, Chief IT, Innovation and Learning, TAFE
- Mr. Satish Jeyaraman, VP HR, Cognizant

Post lunch, the student event, the quiz took place. It was a general quiz in which the teams from both within & outside the college participated. Quiz was conducted by Master Vinayak from Trichy, which was followed by an Alumni Event.

Followed by the quiz, was the alumni meet which had alumni coming in from different batches and participating in the various short games. Alumni shared their experiences about HR Symphony and college days. The day ended with a thank you note and National Anthem.

### **HURECANE - TAKING THE HR WORLD BY STORM:**

Launched in the year 2005, HURECANE (Human Resource Campus News) is a bi-annual newsletter published by the department of Human Resource Management, Madras School of Social Work. It features news, articles and updates on the latest trends in the HR world and also contains news regarding the activities and achievements of the department and other campus news. Special features include felicitations from eminent HR professionals like Mr. Muthukumar Thanu, Group CHRO, TAFE, Mr. K Ganesan, Global Recruitment Head, TCS, Mr, Gokul Santhanam, Sr. VP HR, Mphasis, among others. HURECANE has been in circulation among leading companies and has developed a long standing student-corporater elationship.

### **RESEARCH JOURNAL:**

Alongside HURECANE, the students of MA-HRM regularly publish research journals. This journal contains the results of the research projects and other such projects undertaken by the students.

### **STUDENT PARTICIPATION AND ACHIEVEMENTS:**

- The first years attended a conference conducted by CII Southern Regional Conclave on Management Education 2015, on 11th and 12<sup>th</sup> of Feb, 2015 at ITC-GrandChola.
- Mr.Kaushik Venkateswar K.V (Second Year student) and Mr.Mithun Abraham Kurian Alappat (First Year student) participated and won second place in the Quiz competition which was conducted by the Library,MSSW.
- Mr.Kaushik Venkateswar K.V (Second Year student) participated in case study discussion conducted in HR Unleashed 2.0 organised by MSW Shift II department,MSSW on 7<sup>th</sup> April,2015.

### **STUDY TOUR:**

The second year students of the department went on a four day Industrial tour in the month of November, 2014. The places visited were Bangalore, Coorg and Mysore. Prominent organizations they visited were Kirloskar Toyoda and TAFE. It was an enriching and fruitful experience.

### **INDUSTRY INSTITUTE INTERFACE:**

Names of the field work/Internship Organizations during a period of one month from August to September, 2014 are as follows:

1. CPCL
2. CUMI
3. TNPL
4. TIDC
5. TICycles

6. Asian Paints
7. LUCAS-TVS
8. Virtusa
9. RANE
10. ESAB
11. TCS
12. CTS
13. HCL
14. TICycles
15. TVSAutomobile
16. Polaris
17. Coca-Cola
18. Scope International
19. Taj Coromandel
20. Bosch

Industry Institute Interface for the second year students will commence from Feb 2<sup>nd</sup>, 2015 and will end on March 2<sup>nd</sup>, 2015.

Industry Institute Interface for the first year students commenced on 3<sup>rd</sup> December, 2014 and will end on March 3<sup>rd</sup>, 2015.

## **DISSERTATION**

<b>S.No.</b>	<b>NAME</b>	<b>RESEARCH TOPIC</b>
1	Aatif Anjum	Study on the level of job satisfaction in IT sector
2	Aditya Gregory	Study on interviewed candidate perception of the recruitment process of Scope International, Chennai
3	Aishwarya C	Study on total employee involvement at RANE Brake Lining, Ambattur
4	Akshaya Harini G	Study on effectiveness of staffing process at Bosch Ltd., Bangalore
5	Akshaya V C	Study on effectiveness between job satisfaction and employee engagement in TCS, (e – serve) Chennai
6	Anand	Study on the influence of job rotation among the employees at Allsec Tech. Chennai
7	Angeline Ebin P.A	Study on the factors that affect job satisfaction among staffs in Hindustan Coca Cola Private Limited Nemam, Chennai

8	Anila Philips	Study on the employee attitude towards quality of worklife at Taj Coromandel, Chennai
9	Aswini Sridhar	Study on the effect of work life balance on organisational commitment at ITC Limited, Thiruvatriyur
10	Aswini. R	Study on understanding the gap between the existing rewards system vs actual needs at Polaris Financial Technology Ltd, Chennai
11	Bezy K. Babu	Study to assess the need for a training and development department at ESAB India Limited from employees' perspective
12	Bhavani.S	Study on employees readiness for transition management in Css Corp, Perugalathur
13	Caleb	Study on the employees satisfaction in Roots Cast Pvt Ltd, Coimbatore
14	Deepak	Study on the gap between the training programmes adopted and the preferred employee learning style at TI Metal Forming, Chennai
15	Deepika Ramakrishnan	Study on levels of employee engagement and its impact on organisational commitment at P.Orr & Sons Limited.
16	Dhinesh S	Study on understanding the behavioural competencies for the management of millennial workforce in Virtusa Pvt Ltd., Chennai – an employee's perspective
17	Dorathy B	Study on job stress among employees in Vellore Leathers
18	Farzana Kathoon.K	Study on motivation and employee satisfaction at Max retail Pvt Ltd
19	Hemalatha	Study on the antecedents contributing to poor selection and the remedial measures to overcome them
20	Karthick K	Study on the level of burnout and its negative influences on the employees at L&T Realty
21	Kaushik Venkateswar K.V	Study on reward management system in TVS Automobile Solutions Ltd.
22	Kiranmaiye D	Study on corporate social responsibility practices and the involvement of employees towards participation in CSR activities – employees perspective, HCL, Chennai
23	Krishna Kishor	Study on impact of performance evaluation and development of human capital in Music Education Company



24	Meenakshi Shyamsundar	Study on level of employee engagement at Max Fashions based on Maslow's hierarchy of need theory
25	Monica Divya.B	Study on effectiveness of training programme at Hospira Healthcare Pvt Ltd, Sriperambathur
26	Parasakthi J	Study on employees perception toward rewards and recognition at Lucas TVS India Limited
27	Ponmuthu Parvathy	Study on the effectiveness of non-monetary incentives in motivating the employees at TI Cycles of India, Ambattur
28	Prashanth.K	Study on effectiveness of organizational communication at Sanmina-SCI India Pvt Ltd
29	Priya K	Study on the key factors in retaining management staff and supervisory staff at" TI Cycles of India", Ambattur , Chennai
30	Preeti K	Comparative study on challenges faced by culturally diversified workforce between IT & manufacturing employees in Chennai
31	Rekha G	Study on the level of employee satisfaction at TVS Lucas, Padi
32	Sai Moulika.C	Study on the employee's perception on the level of employee engagement at Polaris Financial Technology Ltd, Chennai
33	Sai Supriya B	Study on the impact of employee engagement on performance and retention of employees GlaxoSmithKline Consumer & Healthcare
34	Sambavi M	Study on employee commitment towards work among management and supervisory staff in TI Cycles of India
35	Sindhuja D	Study on enhancing the process of multi-skilling for operators in RANE Brake Lining Ltd, Ambattur
36	Suresh Kumar.G	Study on workplace humor in engaging the employees in IT & service sectors in Chennai
37	Swathi	Study on manager's toxic behaviour perceived by employees on their morale at Hilton Chennai, Chennai
38	Veena S	Study on the effectiveness of employee engagement practices at Oracle Finance Services Software Ltd
39	Yumlembam Priyanka	Role of monetary and non-monetary benefits on employee retention – a study on Gen X and Gen Y at HCL Technology Ltd, Chennai

All the second year students of the department successfully completed their Industry Institute Interface which started from 2<sup>nd</sup> Feb, 2015 and ended on 2<sup>nd</sup> Mar, 2015. The first year students started their concurrent fieldwork on 3<sup>rd</sup> Dec, 2014 which ended on 26<sup>th</sup> Feb, 2015.

## **FACULTY ACHIEVEMENTS:**

### **SEMINARS ATTENDED & PAPERS PRESENTED**

**Ms. Jayanthi Peter, Head of the Department**

#### **RESOURCE PERSON:**

- Served as the External expert for the conduct of the Academic Audit in the Department of Management Studies at the Women's Christian College in Dec 2014.
- Served as an External Examiner for the Softskill -Viva voce conducted for the students of P.G. Dept. of Management studies (MBA students) during the month of November 2014 at MEASI Institute to Management Studies.
- Served as the External Examiner for DG Vaishnav College, Department of Social Work.

#### **PAPER PRESENTED**

- Presented a paper on: "Generational Diversity at work Impact of seminal events on adolescence" at the UGC sponsored National Conference conducted by the Department of Social Work on the 23<sup>rd</sup> & 24<sup>th</sup> January, 2015 at MSSW.

#### **SEMINAR ATTENDED**

- Participated in the International Conference on 'Enriching Employee Engagement in Organization-Role of Psychology' conducted by the Department of Psychology, University of Madras on 30<sup>th</sup> January, 31<sup>st</sup> January 2015 and 1<sup>st</sup> February 2015.
- Participated in CII Southern Regional Conclave on Management Education -2015 from 11<sup>th</sup> to 12<sup>th</sup> February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.

**Ms. P. Mohana, Asst. Professor**

#### **PAPERS PRESENTED**

- Presented and published a paper in Adolescent Mental Health-An Interdisciplinary approaches at the UGC sponsored National Seminar on 'Adolescent Health' on 'The Study on the level of Resilience and Health related factors' conducted by the P.G. Department of Social Work, Madras School of Social Work on 23<sup>rd</sup> January and 24<sup>th</sup> January 2015 (ISBN:978-93-81992-64-7).
- Presented a paper in Learning through Mentoring: A study on the Learning styles of the Protégés at the International Conference on 'Enriching Employee Engagement in Organization-Role of Psychology' conducted by the Department of Psychology, University of Madras on 30<sup>th</sup> January, 31<sup>st</sup> January 2015 and 1<sup>st</sup> February 2015.

- Presented a paper in the UGC National Conference on 'Contemporary Social Issues and Problems' on 'The Role and Expectation in Mentoring Process: Protégé's perspective' organized by the P.G. Department of Social Work, Bharathidasan University, Tiruchirappalli on 6<sup>th</sup> February 2015.

### **SEMINARS ATTENDED**

- Participated in Fourth International & Eighth Biennial Conference of the Indian Society of Victimology (ISV) from 9<sup>th</sup> October to 11<sup>th</sup> October 2014 organized by the Department of Criminology, University of Madras, Chennai.
- Participated in CII Southern Regional Conclave on Management Education -2015 from 11<sup>th</sup> to 12<sup>th</sup> February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.
- Participated in the UGC sponsored seminar on Envision '15 organized by the P.G DEPT. of Social Work, HRSC Forum on 6<sup>th</sup> March, 2015.

### **RESOURCE PERSON**

- Served as a Resource Person for conducting Workshop on “Discovering the Power of Communication in Team” for the M.B.A students on 7<sup>th</sup> July 2014 at MEASI Institute of Management Studies.
- Served as a Resource Person for conducting Workshop on “Personality Development” for the U.G. Students in the One day YRC Study Camp sponsored by Indian Red Cross Society, TN Branch, Chennai District at IRCS premises, Egmore on 25<sup>th</sup> September 2014.
- Served as a Resource person for 4 sessions on Fundamentals of Managerial and Cost Accounting and Financial Management for the students of P.G. Department of HR & OD, MSSW from 23<sup>rd</sup> September 2014 to 30<sup>th</sup> September 2014.
- Invited as a Resource person on the topic “Research Methodology and application of Statistical tools in Research” conducted on 11<sup>th</sup> October 2014 in UGC NET Coaching class, MSSW.
- Served as a Resource Person for conducting Workshop on “Personality Development” for the Programme Officers in the One day YRC Zonal level (Seminar) Orientation Programme conducted at Centenary Building, University of Madras on 24<sup>th</sup> January 2015.
- Served as a Resource Person for conducting Workshop on “Personality Development and How to face Campus Interview” for the final year U.G. Students in the One day Workshop organized by the Department of Commerce and Corporate Secretaryship, GuruShree Shanti Vijay Jain College for Women, Chennai on 10<sup>th</sup> January 2015.
- Participated in the UGC sponsored seminar on Envision '15 organised by the P.G DEPT. of Social Work, HRSC Forum on 6<sup>th</sup> March, 2015.

**Mr. Rajan Jayabalan, Asst. Professor**

**SEMINARS ATTENDED**

- Attended National Conference at MOP Vaishnav college on Higher Education and presented a 3 minute speech on the best practices of MSSW on 23<sup>rd</sup> January, 2015.
- Participated in CII Southern Regional Conclave on Management Education -2015 from 11<sup>th</sup> to 12<sup>th</sup> February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.
- Served as judge for the case study discussion conducted in HR Unleashed 2.0 organised by MSW Shift II department, MSSW on 7<sup>th</sup> April, 2015.

**Mr. Hemakumar, Asst. Professor**

**SEMINARS ATTENDED**

- Participated in the International Workshop on Social Work research with special reference to mixed methodology on the 22<sup>nd</sup> December, 2014 organised by Holycross College, Trichy.
- Participated in CII Southern Regional Conclave on Management Education -2015 from 11<sup>th</sup> to 12<sup>th</sup> February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.

**Ms. Saranya, Asst. Professor**

**PAPER PRESENTED**

- Presented a paper at the UGC Sponsored National Conference on Adolescent Health on the topic “Adolescent Mental Health Overview of the policies and programmes” at the UGC sponsored National Conference conducted by the Department of Social Work on the 23<sup>rd</sup> & the 24<sup>th</sup> January, 2015 at MSSW.
- Presented a paper in the UGC National Conference on 'Contemporary Social Issues and Problems' organized by the P.G. Department of Social Work, Bharathidasan University, Tiruchirappalli on 6<sup>th</sup> February 2015.

**SEMINARS ATTENDED**

- Participated in the National level conference on “Research Methodology in Higher education under RUSA ” from 29<sup>th</sup> oct to 30<sup>th</sup> oct, 2014 organised by Acadmeic Staff College, Pondicherry University.
- Participated in CII Southern Regional Conclave on Management Education -2015 from 11<sup>th</sup> to 12<sup>th</sup> February 2015 organized by the Confederation of Indian Industry (CII), SR, Chennai.
- Participated in the UGC sponsored seminar on Envision '15 organised by the P.G DEPT. of Social Work, HRSC Forum on 6<sup>th</sup> March, 2015.

## PLACEMENTS

The placement drive at MSSW started on 8<sup>th</sup> December,2014. Out of the 7 companies that visited our campus, 12 students from MA HRM Department have been placed. Following are the list of students who got placed in the respective companies and with respective pay packages:

<b>S.NO</b>	<b>Name of the student</b>	<b>Organization</b>	<b>Annual Pay Package</b>
1.	Aishwarya Chandrasekaran	Tata Consultancy Services	5.29 Lakhs
2.	Kiranmaiye	Bharat Matrimony	4 Lakhs
3.	Bezy K Babu		
4.	Rekha Gnanasekaran	Rane	3 Lakhs
5.	Angeline Ebin		
6.	Sai Moulika		
7.	Akshaya Chandrasekar	Future Group	4 Lakhs
8.	Farzana Kathoon		
9.	Akshaya Harini		
10.	Veena S		
11.	Sindhuja D		
12.	Anand. D	Titan	5.2 lakhs
13	Deepak	Sundaram Fastners	5.2 lakhs

## Post Graduate Department of Development Management

### I. DEPARTMENT SNAPSHOT:

**A. Total No. of teachers : 05 (Male – 04 and Female – 01)**

- Full-time teachers: 5
- Part-time teachers: Nil

### B. List of Faculty Members (with qualifications):

S.No	Name	Qualification
I.	Mr. Andrew Sesuraj .M	M.A. (Social Work)
II.	Mr. Jesuin John Bose .P	M.S.W, M. Phil(Social Work)
III.	Ms. Mary Jennifer. M	M.A. (Social Work)
IV.	Mr. Joe Chelladurai	M. A. (Development Management)
V.	Mr. Vason Jabbok	M.A. (Social Work)

Transferred/ Left / Long Leave during the Course of the Year I

Dr. C. Francis Transferred as HOD of MSW Shift II II

Ms. Maria Jayanthi Jerome First Semester III

Ms. Mary Angeline Second Semester – Long Leave

### C.No. of Students on Roll:

S.No	Particulars	I year	II year	Total
i.	Girls	15	12	27
ii.	Boys	22	22	44
iii.	Total	37	34	71

### D. Departmental activities:

#### D.1. Programmes organized

S.No.	Programmes organized	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Guest lectures	Department	3	177
ii.	Seminars		0	0
iii.	Conferences	Inter College	1	150
iv.	Workshops	Department and Inter- Departmental	2	237
v.	Cultural events		0	0
vi.	Others (pl. specify)	Kashmir Flood Fundraising	1	15

## D.2. Programmes participated (by students)

S.No.	Programmes participated	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Special Lectures	Department	4	135
ii.	Seminars	Department and Inter-departmental	2	81
iii.	Conferences	International	1	1
iv.	Workshops	Department and National	3	45
v.	Cultural events	State Regional	10	15
vi.	Others (pl. specify)	Survey, Awareness Programmes, Eco Camps, Campaigns and Exhibition	18	165

## D.3. Faculty Activities:

### Number of .....

Invited lectures delivered	Paper presentations	Publications (journal articles / book chapters)	Books	Research projects completed			Others
				Minor	Major	Others	
2	2	0	0	0	0	0	0

## II. SUMMARY OF EVENTS:

### 1. Curricular activities

#### • Skill Labs

Skill labs were conducted of the students on various topics during the academic year 2014-15. The details are as follows

Topic	Date	Resource Person
Self-Awareness & Critical Thinking	13th and 14th October 2014	Mr. Sudharson R G
Emotional management and Critical thinking	16th and 17th Oct 2014.	Mr. Jambulinkam S K Vice President, Mehta Institute of Career Training (P) Ltd,
Empathy	23rd March 2015	Ms. Gousia. A. S Freelance Trainer
Coping with stress and Emotions	24th March 2015	Mr. Jeyrish Peiries Deputy GM – HR Eureka Forbes
Communication Skills	25th March 2015	Ms. Durga Shyam Sunder Freelance Trainer
Interpersonal Skills	26th March 2014	

### II Year Development Management Students

Topic	Date	Resource Person
SPSS	13th and 14th October 2014	Mr. Alfred Godfrey, Efficor
Resume Writing/Facing Interview and Group Discussion	15th and 16th October 2014	Mr. M J Sebastian St. Jean Attral Management Consultants
Organisation Development & Change	23RD March 2015	Mr. M J Sebastian St. Jean Attral Management Consultants
First Aid	24th and 25th March 2015	St. John Ambulance, Chennai
Leadership	26th March 2015	Mr. M J Sebastian St. Jean Attral Management Consultants

## Development Practicum

I M.A. Development Management Students– Observation Visits, Concurrent and Summer Placement

### Observation Visits

The First year students went for observation visits for the following organisations during 2014-2015

- World Vision
- NIEPMED
- Coca-Cola
- Save Our Souls Children's Village
- Muthiah Chettiar Research Centre

### Concurrent Practicum

I year M.A. Development Management Students went for their concurrent field practicum in the following given organizations during the year 2014-2015

- |                  |              |                |
|------------------|--------------|----------------|
| • Aide Et Action | • ICCW       | • Thozhamai    |
| • YRG Care       | • Aruwe      | • Nalla Keerai |
| • Aarvam by BSAC | • Nalandaway | • Jeeva Jothi  |
| • MCRC           | • DMI        | • Action Aide  |
| • Karunalaya     | • MACT       | • Jeeva Jothi  |
| • CHES           | • ICWO       |                |

### Summer internships

- |  |                                 |
|--|---------------------------------|
| • TRANGENDER RIGHTS ASSOCIATION              | • TITAN COMPANY LIMITED         |
| • Hotel N.S.R PRIVATE LIMITED                | • INDIA CEMENTS LIMITED         |
| • PANTALOONS RETAIL FASHION LTD.             | • SEMITAN, FRANCE               |
| • ASHARESEDENTIAL AND REHABILITATION HOME    | • DREAM A DREAM                 |
| • ROYAL BRIDGE INTERNATIONAL COLLEGE         | • UNICEF Support Project        |
| • ROYAL BRIDGE INTERNATIONAL COLLEGE         | • Pantaloons Retail Fashion Ltd |
| • TRANGENDE RIGHTS ASSOCIATION               | • EASTERN COALFILEDS LTD.       |
| • MANAPPURAM FOUNDATION                      | • SOS Children's Village        |
| • KANAVU KAAUNUNGAL VV 2014                  | • 24X7 HRSOLUTIONS              |
| • Christian Children's Fund of Canada (CCFC) | • CARB TOOLS                    |
| • ASHARESEDENTIAL AND REHABILITATION HOME    | • UNICEF Support Project        |
| • KANAVU KAAUNUNGAL VV 2014                  | • NIELSEN                       |
| • Christian Children's Fund of Canada (CCFC) | • YMCA, SALEM                   |
| • Christian Children's Fund of Canada (CCFC) | • SEWA                          |
| • Christian Children's Fund of Canada (CCFC) |                                 |

Internships and Block Placements II year M.A. Development Management Students were placed in the following organizations for III and IV Semester Internships.

- |                                |                        |
|--------------------------------|------------------------|
| • Gamesa Wind Turbines Pvt Ltd | • Vestas Wind Turbines |
| • Jeeva Jothi                  | • MCRC                 |
| • Purple Swan                  | • SEEDS                |
| • Ashok Leyland                | • Saint Gobain         |
| • SOS                          | • Voice Foundation     |



- TI Cycles
- Greeves Cotton Pvt. Ltd
- Karadi Path
- Honda Capital
- Titan
- The Spastic Society of Tamil Nadu
- ISS
- Nokia Solutions
- Alivu
- Malabar Gold
- Enoah Solutions India Pvt Ltd
- Miles India
- ITCOT
- MaFoi Founation
- Tata Croma
- Akshaya Homes Pvt Ltd
- Help Age India
- Dignity Foundation
- Logitech
- ASHA Homes
- Hexaware Solutions

- **Study Tour**

The Students went for a Study tour to Delhi, Shimla from 22nd November to 1st December 2015. Prof. Jesuin accompanied them. During the Educational Tour the Students Visited the Following Places:

- Research (with detailed list of students and their dissertation topics and the name of the research guide)

### Research Project Guidance

S.No	Student Name	Research Topic	Research Guide
1	ABDULLAH M	A Study on Psycho Social Problems Faced by Drug Addicted Men at Chinmaya Nagar	DR. FRANCIS
2	DIVYAM S	A Comparitive Study on Influence of Gender on Food Conducted at Chennai, Tamil Nadu	DR. FRANCIS
3	HARIKISHEN K	A Study on Job Stress Among the Employees in a Manufacturing Company at Chinmaya Nagar, Chennai, Tamil Nadu	DR. FRANCIS
4	MOHAMED SABIR E	A Study on Awarness Level on Climate Change Among College Students in Chennai	DR. FRANCIS
5	NAVEEN A S	A Study on Impact of Social Networking Sites Among School Students in Aminjaikarai, Chennai	DR. FRANCIS
6	SIMEON JOSHUA A	A Study on Psycho Social Condition of Adolesents who are Raised by Stay at Home and Working Mothers	DR. FRANCIS
7	BERLIN MANOJ KUMARA	A Study on Problems Faced by Pedestrians in Chennai	DR. FRANCIS
8	CATHERINA SARIDHA RAMESH	A Study on Employees Perception on Labour Welfare at Sundaram Clayton Limited	DR. FRANCIS
9	SUJAY M	A Study on Agricultural Problems Faced by the Rural Farmers Due to Irregular Electricity in Palavedu Village, Tiruvallur District	DR. FRANCIS
10	FAVAZ P	A Study on the Development Problems of Adolescent boys in Parental Migrant Families in Malapuram District, Kerala	MS. MARIA JEROME

11	KADIR KHAN	An Opinion Study Regarding CSR Among HRM Students at MSSW	MS. MARIA JEROME
12	LAKSHMAN J	A Study on Tamil Nadu Government's Welfare Schemes Ment for Child Development Conduct at Kanchipuram District	MS. MARIA JEROME
13	SWEETY PAVEENA VASUDEVAN	An Opinion Study Among Parents of Child Participants in Television Reality Shows	MS. MARIA JEROME
14	ALPHONSE ARUL RAJA	A Study on the Obstacles Hindering Workers Performance in Pantaloons Fashion & Retail Limited, Chennai	MR. ANDREW SESURAJ
15	ANTONY ANOU GERALDINE	A Study on Teachers Pespective on Abolition of Corporal Punishment in Chennai Elementary Corporation Schools	MR. ANDREW SESURAJ
16	DHEVANESANA	A Study on Socio Economic Problems Faced by Transgender Community in Chennai	MR. ANDREW SESURAJ
17	NEDA SABAS	A Study on the Impact of Fairness Cream Commercials on Perspetive of Employablity Among Final Year College Students in Chennai	MR. ANDREW SESURAJ
18	RAJESHWARI SWAMINATHAN	A Study on the Prevalence of Corporal Punishment in Schools in Broadway and Royapettai	MR. ANDREW SESURAJ
19	SUHAIL K	A Study on Youth Participation in Local Governance at Chennai	MR. ANDREW SESURAJ
20	VENKATA SRIRAM M G	A Study on the Awerness about Child Abuse Among Children in High Schools Managed by Chennai Corporation	MR. ANDREW SESURAJ
21	ARAVINTHA LAKSHMIA	A Study on the Absenteeism Among employees in Tata-Docomo Tele Services Ltd.	MR. JESUIN JOHN BOSE
22	HARIMOHAN C	A Study on Essential Counselling Required for Managers in Organisations	MR. JESUIN JOHN BOSE
23	JANAKI V NAIR	A Study on Living and Working Conditions of Migrant Bricklin Workers in Tiruvallur District	MR. JESUIN JOHN BOSE
24	MADHUMATHI T	A Comparitive Study on the Generational Differences Among Employees in Same Deutz-Fahr limited, Ranipet	MR. JESUIN JOHN BOSE
25	RAGHURAAM R V	A Study on the Impact of Right To Education Act on Education of Rural Children in Tiruvallur District, Tamil Nadu	MR. JESUIN JOHN BOSE
26	SAUMYA VERMA	A Study on the Psychosocil Problems of Elderly Persons in Chennai, Tamil Nadu	MR. JESUIN JOHN BOSE
27	SOURABH	A Study on Job Satisfaction of Employees in Tube	

	SUTRADHAR	Investment Diamond Chain, India, Ambattur, Chennai, Tamil Nadu	MR. JESUIN JOHN BOSE
28	RAYMOND RAJKUMAR S	A Study on Employee Morale in Kone Elevators, Chennai	MS. MARY JENNIFER
29	SAIKRISHNAR	A Study on the Attitude of College Students Towards Drug Abuse in Chennai	MS. MARY JENNIFER
30	SAJIV JETHRO STEPHENS	A Study on the Quality of Work Life Among Employees in Sutherland PVT. Ltd	MS. MARY JENNIFER
31	BADHIRI NARAYANAN S	A Study on the Job Satisfaction of the Employees in Akshaya Private Ltd, Chennai	MS. MARY JENNIFER
32	JEMIMAH	A Study on Women Empowerment Through SHG in Kotturpuram in Chennai	MS. MARY JENNIFER
33	PAYAL JAIN	A Study on Workforce Diversity at Tata Croma Infinity Retail Ltd	MS. MARY JENNIFER

## 2. Co-curricular Activities (Student Forum Initiatives)

### Student Forum Overview

1. Election of the Office Bearers for MAHANI for the academic year 2014-15

(19th June & 10th July 2014)

Elections were conducted through a democratic process for the positions of various office bearers of the MAHANI Students Forum on 19th June 2014 for the II year students and on 10th July 2014 for the I Year students.

<b>Position</b>	<b>Office Bearers</b>
President	Mr. Sajiv Jethro Stephens
Vice President	Mr. Kayvin Prince
Secretary	Ms. Divya M.S
Assistant Secretary	Ms. Vinitha Jayakumar
Treasurer	Ms. Yogalakshmi K.
Creative Head	Ms. Anou Geraldine
Assistant Creative Head	Mr. Bharath
Public Relations Officer	Ms. Sweety Paveena Vasudevan
Joint Public Relations Officer	Ms. Elsy Wilson
Cultural Secretary	Ms. Saumya Verma
Joint Cultural Secretary	Mr. Srinivasan
Sports Secretary	Mr. A.S. Naveen
Joint Sports Secretary	Mr. Karthik P.
Staff Coordinator	Prof. Andrew Sesuraj. M and Prof. Joe Chelladurai

### 2. Observance of World Population (11th July 2014)

The MAHANI Students Forum observed the World Population Day on 11 July 2014 by screening a BBC documentary “How many People can live on this Planet”. The students and the faculty participated actively in the review of the documentary.

### **3. Motivation Lecture (11th July 2014)**

A lecture was organised for the first year M.A. Development Management Students on Self Motivation. It focused on the need for self confidence, good communication and passion to achieve success in life in the face of odds in life. Prof. Rajan, Department of HRM was the resource person.

### **5. Safe Driving Training for Girls (15th July 2014)**

Safe Driving training for girls was conducted on 15th July 2014 by MAHANI Students Forum in collaboration with Honda Company as part their Safety India Programme. The technical support was provided by Honda group and girls from the department took part and benefited from the safety training.

### **6. Fundraising Campaign for the Flood Victims of Jammu and Kashmir (20th September 2014)**

The MAHANI Students Forum was involved in a door to door fundraising campaign for the victims affected in the Jammu and Kashmir flood from 20th September 2014. The funds mobilized were sent to the Prime Ministers Relief Fund.

### **7. Guest Lecture on Climate Change – Have we Reached the Tipping Point? (25th September 2014)**

On 25th September 2014, the Mahani Students Forum organized a guest lecture on climate change. Mr. Nityanand Jayaraman, Environmental activities and writer spoke about the current situation in India and highlighted on the need for effective policies and active participation of youth in addressing climate change issues.

### **8. Workshop on Menstrual Health – Not Just a Piece of Cloth (6th & 7th January 2015)**

The Department in collaboration with Goonj organized the Menstrual Health Workshop – Not Just a Piece of Cloth on 6th and 7th January 2015 at MSSW. Students from the Development Management Department, MSW (SFS) and BSW took part and benefited from the programme.

### **9. Mahani Annual Conference (10th March 2015)**

The Students' Forum of Development Management successfully organized a one day conference on Corporate Social Responsibility & Corporate Sustainable Responsibility – Prospects and Challenges on 10th March 2015. Ms. Deepamala, Head CSR, from CII was the Chief Guest.

### **10. Valedictory (11th April 2015)**

The Valedictory was held on 11th April 2015 and the efforts of the MAHANI Students' Forum Office Bearers were appreciated and were given certificates of appreciation for their exemplary and dedicated service.

### **3. Extra-curricular activities**

#### **• Extension activities**

- As part of the I Year Students Field Practicum three days workshop on Street Theatre was conducted from 3 September 2014. The students had a rich learning experience on how developmental issues can be effectively communicated through such informal media.
- The first year students underwent group project for one week starting from 23 to 27 September 2014. The students (27) were placed in Mary Anne Charitable Trust (MACT), Kodambakkam for a survey that was jointly conducted by MACT along with Cancer Institute, Adyar to obtain a district wise tobacco data in the state of Tamil Nadu covering both urban and rural population
- The second year students have been involved in the CCFC Signature Campaign on Free the Children from Violence and Exploitation right from July 2014.
- Twenty students from the department volunteered for the Race Against Cancer, Chennai 2014 organised by Adayar Cancer Institute on the Diamond Jubilee held on 3rd August 2014.

- Four second year students (Mr.Favaz, Mr.Sabir, Ms.Divya and Ms.Payal) from the department participated in the five day National Level Training on Enhancing Employability of Youth through Skill Development, V.V. Giri National Labour Institute, Noida from 4th to 8th August 2014
- The first year students underwent a workshop on “Life Saving and First Aid” on 22nd August 2014, the resource person was Mr. Tarun Murugesh from Save Life.
- The first year students (20) participated in the Launch of 24 Hour Famine Campaign organized by World Vision India on 5th September 2014.
- From 18th – 20th November 2014, 15 first year students were involved in raising awareness through Street Theatre Programme on Child Abuse in Chennai. This was done as part of commemorating the 25 years of UNCRC by Tamil Nadu Child Rights Observatory and UNICEF.
- In collaboration with Mary Anne Charitable Trust the Department organised a Photo Exhibition on Child Rights from 8th to 10th December 2014 at ICSA, Egmore, Chennai. The exhibition was organized as a commemoration of 25 years of UNCRC.
- Two first year students (Mr. Srinivasan and Mr. Rangaraj) members of the Sterling Playback theatre team performed in the playback theatre that focused on the problems faced by LGBT community organized by MACT and Orinam at ICSA Egmore, Chennai on 3rd January 2015.
- Eight Students from the department participated in the ECO camp (II year students - Mr. Raghuram, Mr. Favaz and Ms. Payal) and I year students - Ms. Elsy Wilson, Ms. Jane Maria, Mr. Srinivasan, Mr. Akil and Mr. Sridhar) organized in Kerala by the ECO Club, MSSW from 9 to 11 January 2015
- Two first year students (Mr. Srinivasan and Mr. Rangaraj) participated in the Advanced Level Playback theatre workshop organized by Sterling School of Playback Theatre in Chennai on 6th, 7th and 8th of March 2015. The resource persons were Ms. Bev Hosking, Director of Playback Theatre, New Zealand and Mr. Cyril Alexander, MACT.
- The students of the Department of development management won the overall championship in the inter-departmental cultural festival, Dejavu- 2015 that was held in MSSW. • Students’ participation / achievements in regional / national / international events (other than department events)
- Lakshmi, II Year MADM Student attended the State Level Consultation on Mobile Phones A Tool for Social Change on 11th July 2014 organised by UNICEF and Digital Empowerment Foundation.
- An article on the Internship activities of Mr. Suhail, II Year M.A. Development Management Student was highlighted in the Community Service Section of the New Indian Express dated 18th August 2014
- The second year students were given an orientation on the effective use of internet for research on 6th and 7th October 2014. The programme was organized by the Library Committee, MSSW.
- Eleven first year students took part in the survey that was conducted by Nalandaway Foundation on 10th October 2014.
- On 28th November 2014, four first year students (Ms. Nandhini, Ms. Jayabharathi, Ms. Punitha and Mr.Prince) took part in the release of the report on The State of Worlds Children 2015 held at Raj Bhavan.
- The first year students participated in the Inter –Collegiate Street Play competition organized by the Department of Psychology, Ethiraj College on 30th September 2014 and won the first prize.
- Four 2nd Year Students (Mr.Raghuram, Mr.Kadir Khan, Ms.Sumya Verma and Ms.Payal Jain) participated in the Management Development Programme on Enhancing the Effectiveness of Voluntary

Organisations on 6th December 2014 conducted by Xavier Institute of Management and Entrepreneurship.

- The Department in collaboration with Goonj organized the Menstrual Health Workshop – Not Just a Piece of Cloth on 6th and 7th January 2015 at MSSW. Students from the Development Management Department, MSW (Self Financed) and BSW took part and benefited from the programme.
- Ms. Saumya Verma, II Year student participated in the International Conference on Coping, Resilience and Community Development held in Hyderabad Centre for Action Research and People's Development during 14th to 17th December 2014.
- Seven first year students, Ms. Elsy Wilson, Ms. Jane Maria, Ms. Nivedha, Ms. Punitha Selvaraj, Mr. Srinivasan, Mr. Ebenesar and Mr. Alex took part in the Global Youth Volunteer Programme at Sriperumbudur organized by Hyundai from 25th January to 5th February 2015.
- The Department in collaboration with YWCA organized a programme on Public Health and Environment on 22nd February 2015. Ms. Naina Shah, Environmental Consultant was the resource person.

#### **4. Faculty achievements**

**(resource persons / coordinator / chairperson / member / examiner / paper presentation / paper publication / consultancy activities / research projects / honors received / participation in faculty exchange etc)**

- Dr. C. Francis and Prof. Andrew Sesuraj participated in the World Suicide Prevention Day observed by SNEHA Foundation on 10th September 2014.
- Prof. Andrew Sesuraj and Mr. Rangaraj, I Year Student participated in the Release of the Highlights of the Report on Economic Burden of Tobacco Related diseases in Tamil nadu organized by WHO and Directorate of Public Health, Tamil Nadu on 10th September 2014
- Prof. Andrew Sesuraj. M, participated in the South Indian Consultation on Early Childhood Care and Development held in Bangalore on 9th and 10th October 2014, organized by Karnataka Child Rights Observatory in collaboration with UNICEF.
- Prof. Andrew Sesuraj. M, participated in the Release of report on the State of World Children 2015 on 28th November 2014 held at Raj Bhavan.
- Prof. Jesuin attended the Management Development Programme on Enhancing the Effectiveness of Voluntary Organisations on 5th December 2014 conducted by Xavier Institute of Management and Entrepreneurship at Asha Nivas, Chennai.
- Prof. Andrew served as the resource person for the CII and UNICEF CSR Conclave on Women with Special Focus on Adolescent Girls on 21st January 2015.
- Prof Andrew Sesuraj, presented a paper on “Women and Gender Constructs – Child marriage - A Changing Scenario” in the CII & UNICEF – CSR Conclave on Women with special focus on Adolescent Girls held on 21st January 2015 at Hotel Raintree, Chennai
- Prof. Jesuin John Bose presented a paper title “Missing Citizens – The Invisible Workforce” on tribal migration in the National Seminar on Youth Employment in India – Trends and Challenges organized by Rajiv Gandhi National Institute for Youth Development and the ILO on 30 and 31st January 2015.
- Prof. Andrew Sesuraj participated in the "State Level Consultation on Implementation of WHO FCTC Article 5.3" which was conducted by MACT, State Tobacco Control Cell and The International Union Against Tuberculosis and Lung Disease on 24 Feb, 2015 at Hotel Savera.

- Prof. Mary Jennifer, Prof. Joe Chelladurai and Prof. Vason Jabbok participated in the UGC sponsored National Conference on Gender Equality on 13th and 14th March 2015 organized by Loyola College, Chennai.
- Prof. Andrew Sesuraj served as the resource person for the TNVHA and UNICEF workshop of Child Sexual Abuse – Prevention and Response in collaboration with Indian Medical Association and Indian Association of Paediatrics on 12th April, 2015 in Hotel Ramada.

## **5. Placements**

In the Campus Placement five of the II Year M.A. Development Management Students got placed during the academic year 2014-15. The details of campus placement are as follows:

<b>S.No</b>	<b>Student Name</b>	<b>Organisation</b>
1	Ms. Neda Saba	Thinking Palm
2	Ms. Saumya Verma	SOS Children's Village
3	Mr. Laxman	
4	Mr. Suhail	

## **6. Other Initiatives**

### **III. Enclosures**

- a. Photographs





**MADRAS SCHOOL OF SOCIAL WORK  
PG. DEPARTMENT OF HUMAN RESOURCE & ORGANIZATION  
DEVELOPMENT**

**I. DEPARTMENT SNAPSHOT:**

**A. Total No. of Teachers : 06**

- Full-time teachers : 06

**B. List of faculty members (with qualifications) :**

- |    |                        |   |                      |
|----|------------------------|---|----------------------|
| 1. | Mrs.Jayanthi Peter     | - | MSW., M.Phil         |
| 2. | Mrs. Ruby Selwyn       | - | BE (ECE), MBA.M.Phil |
| 3. | Ms.S.Sivaranjani       | - | MBA, M.Phil.,        |
| 4. | Dr.L.Janaki            | - | MA(SW) Ph.D          |
| 5. | Dr.Dominic Savio       | - | MSW., M.Sc .,Ph.D    |
| 6. | Mr.Joseph Eric Dunston | - | MA(SW)               |

**C. No. of Students.**

<b>S.No</b>	<b>Particulars</b>	<b>I year</b>	<b>II year</b>	<b>Total</b>
i.	Girls	23	28	51
ii.	Boys	13	11	24
iii.	Total	36	39	75

**D. Departmental activities:**

**FRESHERS' PARTY:**

The freshers party was held on the 2nd July, 2014. The seniors gave the freshers a warm welcome by hosting a program that had a lot of fun filled activities.

**GUEST LECTURES**

The department is proud to have hosted several guest lectures. These workshops have focused on developing oneself in a holistic way. The list of Guest Lectures conducted, are as follows:

1. A Guest Lecture was arranged for the 1st yr students on 26th September 2014 by Mr. D. Sarathy, Executive, from Hospira Health care.
2. A Guest Lecture was arranged for the 1st yr students on 3rd October 2014 by Mr. Varun Hemachandran, an Entrepreneur on the topic "Qualities of Entrepreneur".From Executive, from Hospira Health care to the students.
3. A Guest Lecture was arranged for the 1st yr students on 23rd January 2015 by Mr.Immanuel, Founder and CEO from Survive Consultancy ,Chennai- on the Topic " Business Ethics"
4. A Guest Lecture was arranged for the 1st yr students on 30th January 2015 by Mr.Soloman Entrepreneur from Revive Consultancy ,Chennai- on the Topic " Consultancies in HRM"
5. A Guest Lecture was arranged for the 1st yr students on 20th February 2015 by Mr.Rufus Ravi Kiran from NTRUST Infotech ,Chennai- on the Topic " Wage administration"
6. A Guest Lecture was arranged for the 1st yr students on 20th February 2015 by Ms.Angelyn jayaseelan Associated director HR Computer Sciences corporation .

**INDUSTRIAL VISITS**

Observation visit was arranged for the Iyears to the following companies in the month of July and August.

- Ford,
- Coca-Cola
- Intimate Fashions
- Niepmed
- CPCL

## INTERNSHIPS

- The first year students have completed their 12 day Internship which commenced from 6th of August 2014 for the odd semester and the Second year students started the block placement on 4th August 2014. The Internships were done in organizations in various sectors ranging from the service sector to the manufacturing and IT sector. These organizations include Ashok Leyland, Future Groups, Aditya Birla, Coramandel, GSK, Ramco systems, HCL, Polaris.
- The first year students have completed their 24 day Internship which commenced from 3rd of December 2014 for the even semester and the Second year students started the block placement on 2nd February 2015. The Internships were done in organizations in various sectors ranging from the service sector to the manufacturing and IT sector. These organizations include Regen Powertech, Cholalyil, BGR Energy Systems, Godrej etc.

This internship has proved to be of a great learning for the students and we received good feedback from these organizations on the learning interest showed by the students during their Internships.

## WORKSHOPS

NAME OF THE RESOURCE PERSON	NAME OF THE TOPIC	YEAR	DURATION
Mr. Rudran Ravindran	SPSS	II years	4 days
Dr. Fred Bemak	The counseling fields: global perspective	I	One day

## STUDY TOUR/ONE DAY TRIP

The second year students went on their Educational Trip to Bangalore, Mysore, Coorg and Chikmangalur from 15th to 23rd November 2014 during which they visited companies like Sundaram Clayton, Harita Fehrer and TVS

The first year students went on their One day trip to Jade Resorts in the month of February where they had outbound training.

## FORUM ACTIVITIES

The inauguration of the department Forum "Bhavishya' 14" was conducted on 24th July 2014. The Guest of Honour was Ashish Ganguly, Director – HR from Sutherland Global Services. He enlightened the students on the topic "Diversification of HR". The OD Synapse Annual event was conducted on 24.3.2015. Mr. Manohar from L&T, the chief guest and Ms. Shruthi, alumni of the department currently working in Scope International enlightened the audience on the topic "Diversification of HR".

## STUDENTS' ACHIEVEMENTS

1. Vidya. S, a second year student attended a work shop on 12th October in Ahmedabad on the Topic "A day of Academics in IIM(A)".
2. Veda, a second year student has been selected as the City Editor of Youth Ki Awaaz, an online media platform for collaborative journalism for the youth. She attended a conference called "Converge" organized by Youth Ki Awaaz at Delhi from 28th November 2014 to 1st December 2014. She is also going to be a speaker at a conference in Vijaywada by an organization called Start AP on youth leadership and social entrepreneurship on 28th December 2014 and she is also a TEDx Speaker at the TEDx organized by PSG Tech in Coimbatore on 31st January 2015.

3. Shambhavi Jagadish performed Shakuntalai Dance Musical on 10th December 2014 at Chennai
4. Emil emerson and Sarathkumar.N of I year students Participated in HR CHROMA meet at Chengalpattu..
5. Miss.Sinduja and Miss Anusha of I year Participated in HR SANGAM on 9 th January 2015
6. Miss.Monisha,,Ida mercy and krithika of I year went for the tour conducted by the MSSW Eco-Club camp at kerela on 10th and 11th January 2015.
7. The students from I MA HR&OD, Mr.Emil Emerson and Mss.Lindya Doyal attended two days regional conclave on ‘MANAGEMENT EDUCATION IN VUCA WORLD’ conducted by CII on 11th &12th February 2015
8. 17 students from first year Participated in one day Symposium on “ Statelessness” organized ny Loyola college Chennai on 24th February 2015.

### **PLACEMENTS (ON CAMPUS)**

NAME OF THE STUDENTS	NAME OF THE ORGANISATION
Ms.Vidya	
Ms.Alisha Rebecca Samson	
Ms.Satvika Nathan	
Ms.Swathi	CTS
Mr.Arunkumar	Ernst&Young

### **SUMMER PLACEMENTS**

Both the First year and second year students went for their summer placements in the month of may to various organizations .

### **FACULTY ACHIEVEMENTS**

1. Professor Domic Savio Presented his Phd Thesis in the public viva –voce examination on 9th January 2015
2. Dr.Janaki received the Convocation for her Doctoral thesis on 23rd December 2014.
3. Prof.Dominic Savio Published an article titles on “GOLD –TALENTS in organizations in THE JOURNAL OF Persomel Today in July – September issue.
4. All the faculty Members of MA HR&OD attended two days regional conclave on ‘MANAGEMENT EDUCATION IN VUCA WORLD’ conducted by CII on 11th &12th February 2015.

### **SOFT SKILLS**

#### **II years –Soft Skills – 4days**

The first day’s session Organization Development was handled by Mr. Eshwar, from Centre Of Excellence (COE).The second day’s sessions Conflict Management and Time Management were handled by Mr. Leo Fernandez, CEO and Founder of Talent Ease.The third day’s sessions MS Excel and Aptitude were handled by Mr. Gopi Krishna.The fourth day’s session IR Issues was handled by Mr. Joseph Sebastian, Trainer and Director from Aattral Management Consultants.

I years The Soft Skills Training Program for the first year students were handled by Mr. Veerapandian, Asst. Prof, Department of Psychology, Madras School of Social Work and Mr. Surendran, a Psychologist from Adyar Cancer Institute.

**MADRAS SCHOOL OF SOCIAL WORK  
P.G.CENTER IN PM&IR and HR & IR  
ANNUAL REPORT-(2014- 2015)**

**Induction Program for First Year**

- 35<sup>TH</sup> Batch of P.G.(Hons)Diploma in PMIR was started on 21<sup>st</sup> July 2014, A batch of 18 students had enrolled in the 34th batch of PMIR program and took up the Entrance Test and personal interview.
- 3<sup>rd</sup> Batch of PG Dip in HRIR was started on 21<sup>st</sup> July 2014. A Batch of 16 Students had enrolled in the 3<sup>rd</sup> Batch of HRIR Program and took up the Entrance Test and personal interview. PG.Dip.HRIR affiliated by University of Madras.

**Industrial Visit**

- P.G. Center PMIR I Year I Semester & HRIR II Year, III Semester students had organized an Industrial visit to Parry Sugar Factory (Murugappa Group) Nellikuppam, Cuddalur Dist to understand how best the HR executives have evolved systems and procedures to promote Production, Industrial Relations & Labour Welfare Sugar Industry.
- PG Center HRIR/PMIR Students organized Industrial Visits St.Gobian Glass Factory at Sriperumandu, Kancheepuram Dist. To Under Stand HR system in St. Gobian Glass Factory.

**Guest Lecture Programs organized for PMIR Students.**

- Prof. Suresh - Visiting faculty delivered a guest lecture on Present HR scenario in India & Global.

**Special EVENT**

- “Panel Discussion Strategic HR Management” submit was conducted on 5<sup>th</sup> November, 2014 at MSSW Auditorium. At the inaugural the Welcome Address: Delivered by Dr.M.Ramakrishnan. Key Note address by Cl.Inbraj VP HR & Admin RBS, Chief Guest Mr.Rajnith Sivasankaran Global Head HR KLA Tencor and Mr.Srijith Venugopalan HR Country Head Del Computers and Dr.M.Ramkrishnan VP HR Loyal Textile Pvt Ltd Panel Group Discussion
- OUR HRIR First Batch Students Organizing Thanks Giving Party to All the Faculties.

**Staint Gopian Sriperumandu, Kancheepuram Dist Industrial Visit**

## OTHER DEPARTMENT

### Report from MSSW Library for the year 2014-15

- 300 books worth about Rs.1,50,000 had been purchased
- Added three more journals with the existing list of journals
- Offered two Information Literacy Programmes viz.,
  - i) Effective search of information through Internet and
  - ii) E-resources for academic and research requirement (including INFLIBNET resources) to all the final year students of both UG and PG departments class wise
- Organised 'Library Week Celebration-2014' during 01/12-2014 05/12/2014 with a motivational lecture on reading habit, book exhibition and various competitions viz., resource hunt, poster making with a title 'reading is to the mind what exercise is to the body', literary quiz and essay competition with the topic 'a book can make / change a society'.
- Distributed 21 prizes to winners, runners and student coordinators
- On account of library week celebrations, got printed the book marks with the benefits of reading habit and distributed to faculty members and students of the whole college
- Password to access NLIST (INFLIBNET) resources have been arranged against the request
- MSSW Library has organized the UGC-Sponsored one-day National Workshop on “Writing for Publishing and Avoiding the Risk of Plagiarism and Copyright Violation” on 05<sup>th</sup> Mar.2015 at MSSW. Around 100 teachers and research scholars from different colleges and universities participated in the workshop.

### **Faculty Contribution**

- Dr.V.Sakthi Rekha, Librarian actively participated in “Vasippom, Nesippom” - a rally organized for creating awareness among school and college students on reading habit in Marina on 15/11/2014 by Society for the Advancement of Library and Information Science
- Dr.V.Sakthi Regha, Librarian handled a half-a-day workshop for librarians of Bala Vidya Mandir Group of schools, Chennai on 21/11/2014
- Dr.V.Sakthi Rekha, Librarian addressed the students of Chinmaya Vidyalaya, Virugampakkam, Chennai on “importance of reading” during the inauguration of book fair on 04/12/2014
- Dr.V.Sakthi Rekha, Librarian delivered a lecture on “Avoiding the risk of Plagiarism and Copyright Violation” on 5<sup>th</sup> Mar.2015 at the UGC Sponsored One-day National Workshop on “Writing for Publishing and Avoiding the Risk of Plagiarism and Copyright Violation” held at MSSW
- Dr.V.Sakthi Regha, V. along with Dr.Swaroop Rani, B.S. 2014 published a pepr on “Analysis of the Dimensions of Information Literacy Competency”. *International Journal of Current Trends in Library and Information Science*, Vol.1, No.1, 2014 (ISSN 2348-8395)

## Report of the Counselling Cell MSSW for the year 2014-15

### **I. DEPARTMENT SNAPSHOT:**

**A. Total No. of Counsellors : 05**

- a. Full-time counsellors: Nil
- b. Part-time counsellors: 05

**B. List of members (with qualifications):**

- 1. Mr. K. Veerapandian. M.A., M.Phil. (coordinator of counselling cell)
- 2. Mr. SreeAnand
- 3. Ms. PavithraNatarajan,
- 4. Mr. Yuvaraj, M.A., M.Phil.
- 5. Ms. Hannah John, M.A.

**C. No. of students on roll: NA**

**D. Departmental activities:**

- 1. Counselling services were offered to clients (students) of MSSW and clients from community:
  - Total number of sessions from May 2014 to April 2015 = **93**.
  - Students of MSSW 36 sessions.
  - People from community 57 sessions.
  - Total number of clients from June 2012 to April 2015 = **80**
  - Clients (students) of MSSW 38 clients.
  - People from community 42 clients.
- 2. Extension services offered to Gnanodhaya School, Singaperumal Kovil, Chengalpattu. 2 counsellors of the cell visited the school and offered counselling and group interaction sessions. The statistical details are provided below:  
Number of visits by counsellors 6 visits.  
Clients served 10 clients.  
Group interaction sessions 7 sessions.

**D.1. Programmes organized: NA**

### **III. Enclosures**

- a. Photographs
- b. B. Supporting documents (certificates / media clippings etc)

### **REPORT ON THE WOMEN'S CELL ACTIVITIES**

The women's cell was formally inaugurated in the year 2005.

A room was allocated for women in the 2<sup>nd</sup> Floor main building where women could rest in times of need.

An awareness workshop was organized by Ms. Josephine, Development Consultant, Editor-Parasakthi, on Gender sensitization .

The women cell conducted various competitions in singing, collage, Creative writing, Rangoli and Salad Dressing.

A guest lecture was organized in Study Skills by Mr.Karthik Lakshmanan, Counselor, Dhanalakshmi College of Engineering.

A guest lecture was organized on Women's Health Awareness by Dr.Suchitra RamKumar,MBBS,Health Educator,The School-KFI,Chennai.

Ms.Priya Magesh, Co-ordinator Women's Cell.

## **Report of the Internal Quality Assurance Cell (IQAC) for the year 2014-15**

### **IQAC Coordinator**

- Mrs.Shakeela Basheer ( Aided Stream)

### **Additional IQAC Coordinators**

- Dr.P.Amuthalakshmi
- Prof.Rajanjayapalan

### **Activities carried out**

- ***Faculty Development Programmes***

A Faculty Development Programme on “Winning” was organized on 5-9-2014

A Faculty Development Programme on “Quantitative Research An Introduction” was organized on 7-12-2014

- **Proposal to UGC to strengthen the IQAC**

Submitted proposal to UGC for establishment / strengthening of IQAC. It has been sanctioned.

- **Student Feedback**

Student Feedback for Odd & Even Semesters (2013-14) have been collected. The data is being compiled by Dr.Robert Gaspar.

- **Reporting :**

Data compilation and reporting for the following were done.

All India Survey on Higher Education 2011-12;

All India Survey on Higher Education 2012-13;

Student Feedback for Odd & Even Semesters (2013-14);

MSSW Annual Report 2012-13.

NAAC Annual Quality Assurance Report for the years 2011-12 & 2012-13.

## **Office of the Controller of Examinations**

### **Report for the year 2014-15**

#### **Office of the Controller of Examinations**

**Chief Superintendent:** Dr. V.A.Vijayaragavan

**Controller of Examinations:** Dr.J.S.Gunavathy

**Additional Controller of Examinations:** Mr. S.Yuvaraj

**Admin Staff:** Mr.M.Suresh Babu

## EXAMINATION COMMITTEE COMPOSITION FOR THE YEAR 2014-15

1. Dr. V.A.Vijayaragavan (Principal & Chairperson)
2. Dr. J.S.Gunavathy (Controller of Examinations & Member Secretary)
3. Mr. S.Yuvaraj (Additional Controller of Examinations)
4. Dr. S.Raja Samuel (Head-Dept. of MSW Shift I)
5. Dr. Subashini (Head-Dept. of Counselling Psychology)
6. Mrs. Jayanthi Peter (Head-Dept. of M.A., HRM & HROD)
7. Dr. C. Francis (Head - Dept. of MSW Shift II)
8. Mr.Andrew Sesuraj (Head in/c - Dept. of M.A., Dev. Mgt)
9. Mrs. P. K. Vathani David (Head-Dept. of BSW)
10. Dr. Robert Gasper (Coordinator Dept. of PGDHR & IR)

## EXAMINATION COMMITTEE MEETINGS

For the academic year 2014-15, the Examination Committee meetings of the College were held on 16-7-2014, 8-10-2014, 7-1-2015 and 18-3-2015. Further, an examination reforms meeting was held on 4-2-2015 with the Chairpersons of the various Boards of Studies.

## EXAMINATION COMMITTEE MEETING RESOLUTIONS PASSED IN THE ACADEMIC COUNCIL

Three resolutions were moved and two resolutions were passed in the Academic Council meeting of the College, to come into effect from the academic year 2015-16.

### **Resolution 1:**

The new break-up of Internal Continuous Assessment marks, new pattern of Internal Continuous Assessment Tests for the theory papers would be introduced. The Details of the new break-up are as under.

### **Revised Break-up of Internal Assessment**

<b>Component:</b>	<b>First Internal Continuous Assessment Test (I ICA)</b>	<b>Second Internal Continuous Assessment Test (II ICA)</b>	<b>Best</b>	<b>In-Class Test (ICT)</b>	<b>Take Home Assignment (THA)</b>	<b>Total Marks</b>
Marks						
Allocated:	25 marks	25 marks	25 marks	10 marks	15 marks	50 marks

### **New pattern of Internal Continuous Assessment Tests**

- Revised pattern of ICA test:
- Pattern I: 25 questions carrying 1 mark each, without choice.
- Pattern II: Part A: 15 questions carrying 1 mark each, without choice and Part B: Two out of three questions carrying 5 marks each to be written in 150 words.
- Pattern III: Five questions carrying 2 marks each, without choice and Part B: Three out of four questions carrying 5 marks each to be written in 150 words.
- Time duration: 1 hour.
- **Passing minimum:**
- For each component of Internal Assessment: A minimum pass of 50% for PG / PGDHRIR programs and



40% for UG programs is a must for all components (Best of I ICA & II ICA, ICT and THA) of the internal assessment.

- For the total Internal Assessment: Overall passing minimum for internal assessment continues to be 50% for PG / PGDHRIR programs and 40% for UG programs.
- Necessity to pass in the individual components and aggregately: It is imperative for the students to pass the individual components individually and the internal assessment aggregately. Consequently, students who do not obtain the passing minimum in all the internal assessment components (individually) but who obtain the passing minimum for the total internal assessment will not be declared pass.
- There is no provision for re-take of any internal assessment component during the concerned semester for whatever reason.
- Re-appearance for internal assessment:
- Candidates failing to clear the internal assessment can clear the same in the corresponding odd / even semester.
- Candidates failing to clear the internal assessment at the first attempt need to clear the component for which the passing minimum (50% in the case of PG / PGDHRIR programs and 40% in the case of UG programs) has not been obtained.

***Resolution No.2:***

- Double valuation of scripts (internal and external) for Post-Graduate Diploma in HR & IR programme would be introduced.

**SIGNIFICANT ACTIVITIES OF THE COE SECTION**

- i. Orientation for newly joined students
- ii. Orientation for early career faculty
- iii. Transition to online attendance and marks entry
- iv. 59<sup>th</sup> Graduation Day
- v. End Semester Examinations

***(i) Orientation for newly joined students***

An Orientation session for the I year PG & UG students was given for the newly admitted candidates for the year 2014-15 were held on 15.07.2014 for PG (Self-finance), 16.07.2014 for UG (Self-finance) and 21.07.2014-PG (Aided) programs.

The coverage of the presentation is as under: (a) The Examinations Office, (b) Activities of the Examinations Office, (c) The location, (d) Timings, (e) Registration of selected candidates, (f) Attendance, (g) Internal Continuous Assessment, (h) End-Semester Examinations, (i) Provisions for candidates with special needs, (j) Instant Exam, (k) Grievances, and (l) Procedure for Issue of Duplicate Mark Sheets, Degree Certificates, Transcripts etc.

***(ii) Orientation for early career faculty***

An interaction session between the Controller of Examinations (COE) Section and the Early Career Faculty Members (New joinees / faculty members with up to 3 years of total teaching work experience) was held on 25-9-2014 (Thursday) between 12-30 pm to 1.30 pm in the COE's Office. The interaction was regarding (a) Attendance Management, (b) Question paper setting, (c) Student Evaluation, and (d) COE Section expectations from faculty members. The session came to a close with the question and answer session. Faculty members (totaling 18) who were nominated by their respective HODs participated in this session.

### **(iii) Transition to online attendance and marks entry**

Thanks to the initiative of the UGC Network Resource Centre of the College, the COE office has been able to roll out online attendance and marks entry. A formal orientation to all faculty members was given on 28-1-2015.

### **(iv) 59<sup>th</sup> Graduation Day**

The 59<sup>th</sup> Graduation Day of the College was celebrated on 26<sup>th</sup> March 2015 (Thursday) at the college premises between 4.30 pm and 6.00 pm. Dr.P.David Jawahar, Registrar, University of Madras was the Chief Guest for the occasion. The Graduation Day was declared open by Mr.A.Loyola, Secretary, SSER. Dr.V.A.Vijayaragavan, Principal-in-charge presented the College Annual Report.

The Chief Guest for the day, Dr.David Jawahar, Registrar, University of Madras delivered the Graduation Day address and distributed the degrees and diplomas. Dr.P.David Jawahar presented the societal expectations from the learned. He stated that every time a new batch of students graduated from college, the society looked up with expectation to these young graduates for leaders, for agents of social change and for men and women of great character to lead this nation forward. That is the reason why the nation and our society invest so much in educating young minds. He spelt out the three important expectations of the society from the learned, viz.

- Expectation 1 : To be grateful to the society for its contribution for making them learned.
- Expectation 2: Be a role model to others in the way of conducting themselves and reforming the society
- Expectation 3: Be the answer to the problem not the problem as such.

He concluded by stating that the learned people should rise above petty caste, communal and religious man made devices and help to create a healthy and prosperous society that the whole world would cherish. He also congratulated the young graduands and wished them prosperous life in whatever profession they wished to pursue.

In total, 211 graduates received their degrees / diploma certificates. Degrees were given in M.Phil (Social Work), M.Phil (Psychology), MSW, MA (DM), MA (HRM), MA (HR & OD), MSc (CP) and PGDHR&IR. The 59<sup>th</sup> Graduation day marked the distribution of Diploma Certificates to the first batch of PGDHR&IR. After the distribution of Degree and Diploma Certificates, the pledge was administered by Dr.V.A.Vijayaragavan, Principal-in-charge after which the Graduation Day ceremony was dissolved.

## **End Semester Examinations**

### **REPORT FOR THE EXAMINATION 2014-NOV (REGULAR)**

DEPARTMENT	SEM - I					SEM - III					OVERALL				
	APPEARED	PASSED	PASS %	F.C.	OS	APPEARED	PASSED	PASS %	F.C.	OS	APPEARED	PASSED	PASS %	F.C.	OS
M.S.W.-CD	11	11	100	8	3	14	13	92.86	9	4	25	24	96	17	7
M.S.W.-HR	27	25	92.59	12	13	25	24	96	10	14	52	49	94.23	22	27
M.S.W.-MP	12	10	83.33	7	3	10	9	90	1	8	22	19	86.36	8	11
TOTAL	50	46	92	27	19	49	46	93.88	20	26	99	92	92.93	47	45

**REPORT FOR THE EXAMINATION 2014-NOV (EVENING)**

DEPARTMENT	SEM - I				SEM - II				SEM - III				SEM - V				OVERALL					
	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS		
	M.A.-DM	37	28	75.68	25	2	34	25	73.53	17	5	0	0	0	0	0	0	71	53	74.65	42	7
M.A.-HRD	40	26	65	4	22	36	28	77.78	3	25	0	0	0	0	0	0	76	54	71.05	7	47	
M.A.-HRM	40	40	100	19	21	39	31	79.49	12	19	0	0	0	0	0	0	79	71	89.87	31	40	
M.S.W.-CD	8	8	100	5	2	6	5	83.33	0	5	0	0	0	0	0	0	14	13	92.86	5	7	
M.S.W.-HR	23	23	100	19	4	25	24	96	9	15	0	0	0	0	0	0	48	47	97.92	28	19	
M.S.W.-MP	8	8	100	8	0	8	8	100	0	8	0	0	0	0	0	0	16	16	100	8	8	
M.Sc.-CP	27	22	81.48	11	11	26	23	88.46	12	11	0	0	0	0	0	0	53	45	84.91	23	22	
PGD																						
HRIR	16	9	56.25	8	1	23	9	39.13	6	1	0	0	0	0	0	0	39	18	46.15	14	2	
B.S.W.-SW	38	33	86.84	18	15	40	36	90	25	6	34	33	97.06	23	6	112	102	91.07	66	27	27	
B.Sc.-PSY	40	34	85	21	12	38	33	86.84	9	24	33	27	81.82	19	7	111	94	84.68	49	43	43	
TOTAL	277	231	83.39	138	90	275	222	80.73	93	119	67	60	89.55	42	13	619	513	82.88	273	222	222	

**REPORT FOR THE EXAMINATION 2015-APR (REGULAR)**

DEPARTMENT	SEM - I				SEM - II				SEM - IV				OVERALL			
	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS
	M.S.W.-CD	11	9	81.82	7	2	14	12	85.71	8	4	25	21	84	15	6
M.S.W.-HR	27	25	92.59	13	12	25	24	96	8	16	52	49	94.23	21	28	
M.S.W.-MP	12	10	83.33	8	2	10	9	90	4	5	22	19	86.36	12	7	
TOTAL	50	44	88	28	16	49	45	91.84	20	25	99	89	89.9	48	41	

**REPORT FOR THE EXAMINATION 2015-APR (EVENING)**

DEPARTMENT	SEM - I				SEM - II				SEM - IV				SEM - VI				OVERALL					
	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS	APPEARED	PASSED	PASS %	F.C. OS		
	M.A.-DM	37	28	75.68	25	3	34	31	91.18	24	6	0	0	0	0	0	0	71	59	83.1	49	9
M.A.-HRD	40	28	70	3	25	36	33	91.67	5	28	0	0	0	0	0	0	76	61	80.26	8	53	
M.A.-HRM	40	40	100	33	7	39	39	100	24	15	0	0	0	0	0	0	79	79	100	57	22	
M.S.W.-CD	8	8	100	7	1	6	6	100	0	5	0	0	0	0	0	0	14	14	100	7	6	
M.S.W.-HR	23	23	100	16	7	25	24	96	10	14	0	0	0	0	0	0	48	47	97.92	26	21	
M.S.W.-MP	8	7	87.5	5	2	8	8	100	0	8	0	0	0	0	0	0	16	15	93.75	5	10	
M.Sc.-CP	27	18	66.67	6	11	25	25	100	13	12	0	0	0	0	0	0	52	43	82.69	19	23	
PGD																						
HRIR	16	9	56.25	7	2	23	16	69.57	13	2	0	0	0	0	0	0	25	64.1	20	4	4	
B.S.W.-SW	38	32	84.21	13	19	40	34	85	24	6	34	33	97.06	20	7	112	99	88.39	57	32	32	
B.Sc.-PSY	40	31	77.5	16	14	38	31	81.58	7	24	33	32	96.97	17	14	111	94	84.68	40	52	52	
TOTAL	277	224	80.87	131	91	274	247	90.15	120	120	67	65	97.01	37	21	618	536	86.73	288	232	232	

## PLACEMENT CELL REPORT

Total Number of organizations coordinated :31  
Total Number of organizations visited: 14

**Total number of companies The Brochure distributed :**

### Placement Cell Team(2014 -15)

S.No	Department	Student Representatives	Faculty Representatives
1	MSW Shift-I	Rubini.V.E Vaishnavi Mahadevan	Asst. Prof.Chandrasekhar
2	MSW Shift- II	Sumita Kashyap Rangarajan.S	Asst. Prof Lakshmi
3	MA DM	A.Aravintha Lakshmi J.Lakshman	Asst. Prof. Andrew Sesuraj
4	MA HRM	G. Rekha J.Parasakthi	Asst.Prof.HemaKumar
5	MA HR & OD	Alisha Samson Karun Edward Samson	Asst.Prof.Sivaranjani
6	Psychology	Angeline Miriam George Theresa Anthony	Asst.Prof.VaijayanthiMala

### Placement Brochure Release:

On the 26<sup>th</sup> of September 2014, Friday, the placement cell coordinator Ms.Balasandhya and her team of student representatives organized the placement cell brochure release in the auditorium of the MSSW campus. It was presided over by Mr.C.D.Jose, President MSSW. Other members of the management; Mr.Loyola, Secretary MSSW and Mr.Ninan Thomas, Finance director, SSER MSSW were also present along with Dr.V.A.Vijayaraghavan, Principal of MSSW. The occasion had been graced by three special guests; Mr.Harish.J.Pillai GM HR, Ford India, Dr.Vidhubala, Associate Professor, Cancer Institute, Adyar and Mr. Keshav Raj, CEO, ARCOD NGO. The event was also attended by the faculty members of various department and the final year students of the entire PG departments.

The event started by honoring Mrs. Mary ClubwalaJadhav with a garland. The welcome address was rendered by Ms. ArunaJaikumar, faculty coordinator placement cell. The placement cell overview was given by the placement cell coordinator Ms.Balasandhya. She had given a brief introduction of the diverse activities carried by the placement cell and also the challenges the placement cell was facing over the years. The presidential address was presented by Mr.C.D.Jose; he quoted "learning should be applied" stating the importance of applying knowledge gained in the professional field. The Principal Dr.V.A Vijayaraghavan gave the Felicitation.Mr.ninan Thomas,Finane Director ,SSER conveyed his felicitation.

The most anticipated moment of the event, placement cell brochure release had finally come about and the brochure was unveiled by the three guest of honor with the party poppers bursting in both the corners and the photographers capturing this wonderful and celebrated moment. After this celebrated moment, it was time for the special address. The first special address was given by Dr.Vidhubala. She highlighted the cultural difference and gap between college and professional life. Her entire speech was revolving around the need for learning, unlearning and learning again for progress to take place. The second speaker was Mr. Keshav Raj. He had spoken about the importance of field work and that it truly teaches the art of any field. He also suggested picking up a particular area of interest and exploring the different options available in it. The third speaker for that morning was Mr.Harish.J.Pillai. The valuable advice he put forward was the usage of the

strategic thought processes “insight, influence and accountability” by the budding HR managers.

. This was followed by acknowledging the faculty coordinators and student representatives for their tremendous and valuable contributions with a certificate given by the principal DR.V.A Vijayaraghavan in the presence of the special guests. The event came to an end with a vote of thanks by Prof. Andrew Sesuraj, faculty representative, Development management

### **Mock Session:**

In order to hone the employability skill set of the students, the following mock sessions were conducted:

- Mock GD session conducted by Dr.VijayaBanu, Asst.Professor, Dept.of psychology on December 3rd, Wednesday 2014.
- Session on “How to project the Right Attitude and communication” conducted by Ms.Shyleshwari Rao, Director, Vedvyas Inner space on December 4<sup>th</sup> Thursday, 2014.
- Session on “Psychological Assessment behind the Interview” conducted by Asst.Prof.Veerapandian & Asst.Prof.Yuvaraj, Department of Psychology Venue: MSSW Auditorium.

### **S.NO List of companies coordinated by p.cel and visited for recruitment from MSSW**

- |     |                    |
|-----|--------------------|
| 1.  | TCS                |
| 2.  | E&Y                |
| 3.  | Bharat Matrimony   |
| 4.  | Rane               |
| 5.  | CTS                |
| 6.  | Future Groups      |
| 7.  | Vedanta - Sterlite |
| 8.  | Thinking Palm      |
| 9.  | Deloitte           |
| 10. | Titan              |
| 11. | Karadi Path        |
| 12. | Ashok Leyland      |
| 13. | Sundaram Fasteners |
| 14. | Saint Gobain       |

<b>S.NO</b>	<b>List of Companies coordinated by the placement cell and yet to come</b>	<b>STATUS</b>
1.	Mitsuba	Interview date yet to fix
2.	Arsha Vidya Mandhir School	Interview date yet to fix
3.	Infosys BPO	In process
4.	Kevik Patch	In process
5.	Maverick	In process
6.	Introlligent Solutions Pvt Ltd	In process
7.	Sanmar Group	April 16th
8.	Khazana Jewellery	Cancelled the process due to their official constraints
9.	Shell	In process
10.	Crowd Wave NGO	In process
11.	Green Peace	Cancelled the process due to their official

		constraints
12.	Care	Interview date yet to fix
13.	Sabmiller	Cancelled the process because they could not get the first slot
14.	TCS BPO	Cancelled because they realized 2 TCS group cant come for the same campus
15.	Mphasis	Cancelled the process because they needed the facility for online test with 40 computers per batch
16.	Ashok Leyland	Students did not pass the aptitude
17.	Ramco Cements	Students did not pass the aptitude
18.	Eco kitchen	In process

### PLACED STUDENTS LIST FOR THE YEAR 2014 - 2015

S.No	Organization	Name	Department	
1	TCS	Aishwarya Chandrasekaran	MHRM	529998
2		Bharath Kumar TR	MSW (SF)	529998
3		Vaishanvi Mahadevan	MSW (A)	529998
4		Shreya Sundar	MSW (SF)	529998
5		Sutharsan Rajagopalan	MSW (SF)	529998
6		Priyadarshini A	MSW (A)	529998
7	E&Y	Archana	MSW (SF)	700000
8		Arun	MHROD	700000
9	Bharat Matrimony	Bezy Babu	MHRM	
10		Kiranmaiye	MHRM	
11	Rane	Deepika	MSW (A)	300000
12		Rekha	MHRM	300000
13		Angelin Ebin	MHRM	300000
14		Sai Moulika	MHRM	300000
15	CTS	Alisha Rebecca	MHROD	550000
16		Swathi Easwar	MHROD	550000
17		Vidhya S	MHROD	550000
18		Satvika Nathan	MHROD	550000
19		Poornima K	MSW (A)	550000
20		P Vignesh	MSW (SF)	550000
21	Future Groups	Gayathri	MSW (SF)	400000
22		Akshaya harini	MHRM	400000
23		Akshaya vc	MHRM	400000

24		Farzana	MHRM	400000
25		Veena	MHRM	400000
26		Sindhuja	MHRM	400000
27	Vedanta - Sterlite	Sneha	MSW (SF)	579000
28		Barani Priya	MSW (A)	579000
29		Nishin	MSW (A)	579000
30	Thinking Palm	Ritika	MSC Psy	
31		Megha	MSC Psy	
32		Neda	MA DM	
33	SOS	Rubini V E	MSW (A)	360000
34		Manjula	MSW (A)	360000
35		Prem Kumar	MSW (A)	360000
36		Lakshman	MA DM	360000
37		Saumya Verma	MA DM	360000
38		Suhail	MA DM	360000
39	Titan	Anand D	M HRM	470000
40	Sundram Fasteners Ltd	Deepak	M HRM	520000
41	Karadi Path	Angeline Miriam	MSC psy	300000
42		Aditi ravishankar	Msc psy	300000
43		Divya prabhakaran	MSW(SF)	300000
44		Gayathri menon	MSW (A)	300000
	Maximum pay package	7 lakhs ctc per annum from E& Y		
	Minimum pay package	3 lakhs ctc per annum from SOS		
	Average pay	4 lakhs ctc per annum		







## Report of the Dept. of Counselling Psychology for the year 2014-15

### I. DEPARTMENT SNAPSHOT:

#### A. Total No. of teachers : 12

- a. Full-time teachers: 09
- b. Part-time teachers: 3 (Language Teachers)

#### B. List of faculty members (with qualifications):

1. Dr. R. Subashini, M.A., M.Phil., PhD.
2. Mr. K. Veerapandian. M.A., M.Phil.
3. Ms. Priya Magesh, M.Sc., M.S. M.Phil
4. Mr. S. Yuvaraj. M.Sc., M.Phil
5. Dr. Y. Vyjayanthimala. MSc., Ph.D.
6. Ms. K. Jeena Anne. M.A.,
7. Ms. U. Vijayabanu. M.A. M.Phil,
8. Ms. Hannah John. M.Sc
9. Ms. Rofia Ramesh. M.Sc
10. Mr. Arul. M.A., M.Phil (Part time faculty for English)
11. Mr. Joseph Sheyam Nathan M.B.A (Part time faculty for French)
- 1 2. Mr. Amaresan M.A., M.Phil. (Part time faculty for Tamil)

#### C. No. of students on roll:

No	Particulars	I year (UG+PG + M.Phil)	II year (UG+PG)	III year UG	Total
1.	Girls	32 + 27 + 5	29 + 25	21	139
2.	Boys	07 + 0 + 1	11 + 0	12	031
	Total	72	65	33	170

#### D. Departmental activities:

##### D.1. Programmes organized

S.No.	Programmes organized	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Guest lectures	Department	08	120
ii.	Seminars	Nil	-	-
iii.	Conferences	International	01	500
iv.	Workshops	Department/Inter-departmental	04/02	175
v.	Cultural events	Regional	04/04	60
vi.	Others (pl. specify)			

##### D.2. Programmes participated (by students):

S.No.	Programmes participated	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Special Lectures	Department	08	120
ii.	Seminars	National	03	160
iii.	Conferences	International	03	100
iv.	Workshops	International	01	15
v.	Cultural events	Inter-collegiate/inter-departmental	04/04	60
vi.	Others (pl. specify)	National level Swimming Competition.	02	01

vii. Others (pl. specify) Young Psychologists Competition 01 08

**D.3.Faculty Activities: (attached):**

Invited lectures delivered	Paper presentations	Number of ..... Publications (journal articles / book chapters)	Books	Research projects completed			Others
				Minor	Major	Others	
10	30	12					

**II. SUMMARY OF EVENTS:**

**1. Curricular activities**

• **Observation visits - 04**

- All II B.Sc. students visited various old age homes as a part of their field visit.
- All II M.Sc., students visited Government Children Home for Girls, and Government Observational Home for Boys as a part of field visit.
- ALL I M.Sc students visited TI Institution and Interaction centre as a part of field visit.
- Students of III B.Sc were taken for a field visit to Sriperumbudhur as a part of the community programme

• **Rural camp - NA**

• **Skill labs**

○ Skill labs were conducted for the students of the department and the following is the list of resource persons invited to deliver skills labs:

1. Ms. Srividya, Psychologist.
2. Dr. Sangeetha Magesh, Psychologist.
3. Mr Sriram, Statistician.
4. Mr.K.Govindarajan
5. Mr Sriram

• **Study tour**

- The Department organized a study tour for Post-graduate students (2<sup>nd</sup> Year M.Sc) and Undergraduate students (3<sup>rd</sup> Year B.Sc). They were engaged in an out-bound training at Mangalamkombu, about 46 kms from Kodaikannal; this event was organized for 3 days.

• **Academic exchanges - NIL**

• **Research** (with detailed list of students and their dissertation topics and the name of the research guide)

**M.Sc Counselling Psychology – April, 2015**

No	REG. NO.	STUDENT NAME	TITLE OF DISSERTATION
1	MSC/13/01	ADITI RAVISHANKAR	Relationship between core self-evaluation and job characteristics on job satisfaction among managers.
2	MSC/13/02	AISHWARYA R	Internet usage and psychological wellbeing.
3	MSC/13/03	ANGELINE MIRIAM GEORGE	Effect of positive psychology intervention on optimism, subjective happiness and life satisfaction among transgender.
4	MSC/13/04	DATCHYAAAYANE N	A study on marital satisfaction, life satisfaction and

			emotional expressivity among young and middle adults.
5	MSC/13/05	DIVYA KRISHNAN	Effect of motivational intervention on optimism and acceptance of disability among stroke patients.
6	MSC/13/06	DIVYA PRABHAKARAN	A comparative study on optimism, self efficacy and resilience among young and mid adults.
7	MSC/13/07	GAYATHRIE A	Relationship between interpersonal relationship, parental stress and life satisfaction among parents of auditory and speech imaired children.
8	MSC/13/08	HANNAH T	Psychological wellbeing, Self esteem and burnout among government and private school teachers.
9	MSC/13/09	HAZEL NAYANTARA S J	Transgressions related interpersonal motivation and offence specific forgiveness, free will among married couples.
10	MSC/13/10	HEMAVATHY D	Effect of cognitive behaviour therapy technique on resilience and locus of control among parents of leukaemia patient.
11	MSC/13/11	KEZIA NANCY V	Marital satisfaction, styles of humour and psychological wellbeing among young and middle adults.
12	MSC/13/13	MEGHA SHENOY	The impact of value based training on self esteem and locus of control.
13	MSC/13/14	PRIYAMVADAA R	Impact of yoga therapy to alleviate depression and increase psychological well-being in young adults.
14	MSC/13/15	PRIYANKA K	Impact of social skills training on perceived stress, anxiety and personality among school students
15	MSC/13/16	RAMYA T	Relationship between Sex myth, Marital satisfaction and general Health well-being among young adults.
16	MSC/13/17	RESHMA S	The effect of twin heart meditation on quality of life and well being.
17	MSC/13/18	RITIKA DATTA ROY	A comparative study on body image and personality factors between selfies and non selfies.
18	MSC/13/19	ROSINA JACOB	Impact of self-esteem intervention on depression and psychological well-being.
19	MSC/13/20	SANGEETHA D	A comparative study on gratitude, subjective happiness and psychological well-being among young and mid adults.
20	MSC/13/21	SARASWATHY B	A study on marital satisfaction, quality of life and emotional intelligence between working and non working women.
21	MSC/13/22	SHARMILA K	Companion animals and personality among students. A study of preferences.
22	MSC/13/23	SNEHA MENON S	Effect of psychological intervention on self esteem and life satisfaction of bodily dissatisfied adolescents.

23	MSC/13/24	SWATHI M	Relationship between body image, self esteem and life satisfaction.
24	MSC/13/25	THERESA A	The effect of psychological intervention on emotional expressivity and psychological well-being on young adults who experienced sibling rivalry.
25	MSC/13/26	VAGHULA J R	Factors influencing pro-social behaviour among young adults.

#### **M. Phil – PSYCHOLOGY – AUGUST 2014**

No	STUDENT NAME	TITLE OF DISSERTATION
1	MPP/13/01 BLESSY ANN VARUGHESE	Relationship between personality and coping styles among adolescent students studying in state board education and central board of secondary education
2	MPP/13/02 JEEVITHA	Resolving unfinished business towards significant others and its impact on relationship among adults
3	MPP/13/03 JOSE AMALADOSS	Study on the effect of personality factors and emotional intelligence on marital satisfaction among married individuals
4	MPP/13/04 MEENU SANGEETHA	Tool to measure personal space among young adults
5	MPP/13/05 PRARTHANA JAYANTH	Effect of stress and emotional expressivity on the quality of interpersonal relationships among newly married couples
6	MPP/12/06 SARANYA	A study on impact of emotional intelligence on quality of work life among GEN Y HR executives

- Certificate courses NIL

- Others (pl. specify) NIL

1. Co-curricular activities (student forum initiatives)

- **Student forum overview**

- a. The student forum of the department “counselling and guidance forum” elects the office bearers at the beginning of every academic year and the elected office bearers meet periodically to plan and organize events for the students.
- b. The student forum is named as Mantrin for this academic year and it elects the office bearers at the beginning of every academic year and the elected office bearers meet periodically to plan and organize events for the students. “Mantrin” is a Sanskrit word which means “Counsellor”. The department has moved on to the next level of bridging the gap between students and professionals and also students and the society. Updating the knowledge of the students opens up areas to betterment. Mantrin aims to help the need with the skilled helpers. The target is to empower the students, creating awareness and keeping people informed and reaching out to help the suffering.

c. The office bearers (students' category) for the academic year 2014-15 were as follows:

i.	Divya Krishnan	President	IIMSc
ii.	Vicknesh. S	Secretary	III BSc

iii.	Sindhuja. B	Treasurer	IMSc
iv.	Sundareswaran. K	Joint Secretary	IIBSc
v.	Manasa. R. B	Office Bearer	I BSc

d. The forum was named 'Mantrin' for this academic year and was inaugurated on 16/07/2014. Dr. S. Nambi, Psychiatrist accepted to inaugurate the forum and Dr. Latha Sathish, Psychologist was the guest speaker of the day.

• Activities of students' forum in terms of Guest lectures, Seminars, Conferences , Symposia, Workshops:

- a. A workshop on Psychodrama was held for four days (09/08/2014-12/08/2014) for the Post Graduate students of the department of Counselling Psychology. It was in collaboration with East-West Centre for Counselling and Training and Dr. Jorge Burmeister (Co-Director of International Psychodrama Centre, Granada, Spain and Immediate Past President of International Association of Group Psychotherapy and Group Processes) was the resource person.
- b. A workshop on First Aid was held on 17th October, 2014 for the students of the department of Counselling Psychology. It was conducted by Rtr. Tarun Murugesh, Lifeguarding & First Aid Trainer Rashtriya Life Saving Society India.
- c. A workshop on Career Guidance & Counselling was held on 28th November, 2014 for the Post Graduate students of the department of Counselling Psychology. It was conducted by Mr. R. M. Karthik Lakshmanan, Expert in Career Guidance and Tobacco Cessation.
- d. A 2 days academic session on Qualitative Research and Manuscript writing was conducted by Dr. Arun Kumar, a general physician and full time researcher for the final year post graduate students on 10/03/2015 and 11/03/2015.

**2. Extra-curricular activities**

- Extension activities

Students' participation / achievements in regional / national / international events (other than department events).

Sl.no	National/ international conference	Paper presenters	Publication
01.		Jaywant and John LalmaSawma - III B.Sc. &U. Vijayabanu – Asst. Prof. Difficulties in Career Decision Making among adolescents	The International Journal of Psychology and Education – June issue Publisher: West Wind Publishing House, Mumbai
02.		Chitra K – III B.Sc & U. Vijayabanu – Asst. Prof. Cognitive emotion regulation coping among adolescents’	The International Journal of Psychology and Education – June issue Publisher: West Wind Publishing House, Mumbai
03.	3rd International conference on Psychology	Shruthi G, Divya K (II B.Sc) & Priya Magesh(faculty) Influence of Forgiveness	International Journal of Humanities and Social Studies. Publisher: Centre for

	and Allied Sciences	and Gratitude on Subjective Well-Being Among Adolescents in Chennai City	promoting ideas (CPI) USA
04.	-do-	S.Thenndral, S. Saratha, (II B.Sc) , & Aruna (faculty) A study on Relationship Between Autonomy, Conscientiousness, Openness to Experience and Resilience Among Adolescents	
05.	-do-	Chithra. K and JaywantVijayakumar, (III B.Sc) & Vijayabanu U,(faculty).  Positive Attitude towards the illness and the level of Hope among AIDS patients in Chennai	Indian Journal of Health and well-being Health,  Publisher: Indian Association of Research and Welfare
06.	-do-	Gayathri Vadivu, Poonguzhali, Ofelia (III B.Sc) and U.Vijayabanu, (faculty) Relationship between Forgiveness, Resilience and Marital Satisfaction among Married Individuals	Indian Journal of Health and well-being. Publisher: Indian Association of Health, Research and Welfare
07.	-do-	Lalitha. S and Kruthika Devanathan, (II B.Sc) Perceived Parenting Styles on Self-Esteem and Optimism Among Senior High School Students	
08	-do-	Hannah Paul, Sadhana Sriram and Su.Subalukshi,(III B.Sc) & Vyjayanthi Mala, (faculty). Relationship between resilience, academic motivation and social support among college students	
09	-do-	Saraswathy (I M.Sc) & U. Vijayabanu, (faculty) Indigenous values in promoting peace- Indian culture	International Journal of Humanities and Social Sciences- Dec issue Publisher: Centre for promoting ideas (CPI) USA
10	-do-	Saadhvi A. Narayan (I M.Sc) & U. Vijayabanu,(faculty). Effect of value based education on well-being	
11	-do-	Khanthini (I M.Sc,) & U. Vijayabanu, (faculty). Positive emotions and forgiveness.	Accepted for publication in the book titled positive psychology.

			Conference proceedings
12	-do-	MeghanaDevotta, Ankita ( III B.Sc) & U. Vijayabanu (faculty). Relationship between temperament and coping among young adults living sway from family	Indian Journal of Health and well-being Publisher: Indian Association of Health, Research and Welfare
13	-do-	HarshaaGopalakrishnan & Madhumitha Shankar (II B.Sc). Relationship between leadership style, forgiveness and satisfaction with life	
14	-do-	Y. Nizamudeen and K. Sundareswaran (II B.Sc).Do Auto-Rickshaw Drivers who do not Follow Meterrates in Chennai Lack Dutifulness?	
15	-do-	Apoorvaa. D, and Katherine Nivedita David (II B.Sc). Personality: Gender Differences	
16.		Angeline Miriam (II MSC) & U. Vijayabanu (faculty) A Study On The Impact Of Premarital Counselling And Marital Harmony Among Women.”	International Journal of Social Sciences and languages. Publisher: Avadhvihar Society”, Gujarat.
17.	UGC National Seminar on Adolescent Healthat MSSW	Kavyashree ( II B.Sc) & U Vijayabanu(faculty) Influence of social support and emotional maturity on adolescents emotional and behavioural problems.	Book titled “Adolescent Mental Health”  Conference proceedings
18.	-do-	Ananya lakshmi & angeline Roveena (II B.Sc) &U. Vijayabanu(faculty). Adolescent occupational safety	Book titled “Adolescent Mental Health” Conference proceedings.
19.	-do-	Shruthi and Zainab ( II B.Sc) & U. Vijayabanu(faculty). Influence of friendship and romanitic relationship on dating involvement.	Book titled “Adolescent Health”  Conference proceedings.
20.	-do-	Shanmathi & Samyuktha (II B.Sc.) & U. Vijayabanu (faculty). Influence of media on body image and eating disorder.	Book titled “Adolescent Health”
21.	International conference on employee	Shruthi and Jensy (II B.Sc) & Vyjayanthimala (faculty) Leadership styles and well-being	Won the best paper award.



engagement in  
organizations by  
Madras University

- among IT employees.
22. U. Vijayabanu(faculty).  
“Change – the accelerating constant” -  
October issue The boss – November  
issue Gainful employment –  
January issue  
in the News Letter Published  
by Flyjac Logistics Ltd.
23. Priya Mahesh (faculty)  
study on the effects of psychological  
intervention on self-esteem and  
assertiveness among bullied  
adolescents”  
Journal of Humanities and  
Social Science Studies,  
Dec 2014  
Publisher: Centre for  
promoting ideas (CPI) USA
24. Priya Mahesh (faculty)  
cognitive quality of life in diabetes  
mellitus implication for cognitive  
assessment and rehabilitation”  
International Journal of  
Medical and Biomedical  
sciences Dec 2014.  
Publisher: School of Medicine  
and Health Sciences,  
University for Development  
Studies,Tamale, Ghana.
25. Priya Mahesh (faculty)  
“A study on the effect of psychological  
intervention on test anxiety among  
adolescent students”  
Journal of Humanities and  
Social Studies August 2014.  
Publisher: Centre for  
promoting ideas (CPI) USA
26. Prizes won by  
students  
•Aashika and Sowmya of II BSc  
won the 1st prize in Quiz  
competition  
•Nizam of II BSc  
won I prize in elocution  
competition  
•Poorniam of II BSc  
won I prize in essay competition
27. Jaywant Vijayakumar (III BSC)  
1st place in swimming  
competition at district level
28. Priyamvada (II MSC)  
played violin in 30 musical  
concerts for legendary singers in  
stage shows
29. Reshma of III BSC.  
won III place in Dance  
competition conducted by Stella  
Marris College for Women
30. Reshma of III BSC.  
Won II Place in Dance  
competition conducted by IIT  
Madras

1. Faculty achievements: (resource persons / coordinator / chairperson / member / examiner / paper presentation / paper publication / consultancy activities / research projects / honors received /

participation in faculty exchange etc).

**Dr. R. Subhashini**

- Served as a member in the selection committee for Ph.D Candidate at Rajiv Gandhi University
- Served as an external expert for the academic audit in Dept. of Psychology, Women's Christian College
- Set question paper for PG students at St. Johns College, visakapattanam
- Framed BSC syllabus for Dept. of Psychology, Thaseen Beevi College, Keelakarai
- Reviewed article for MSSW Journal
- Invited as an external examiner for practical exams at Sri Venkateshwara University, Tirupathy
- Invited by the Tamil Nadu State Council for Higher education to attend the Board of studies (social science and Humanities) meeting and to frame the syllabus for Psychology
- Convenor for the national conference on Biopsychosocial well-being organized by the department

**Mr. Veerapandian**

**Served as Resource Person**

- Served as Resource Person for NET coaching classes conducted by MSSW NET exams coaching wing on 11/10/2014 (Saturday)
- Served as Resource Person in a workshop organized by Dept. of Management Studies, Sri Ramachandra University (SRMC) on the topic "Counselling & Mentoring in colleges and universities" for the faculties from various departments of the University. (17/10/2014, Friday).
- Received appreciation for the contribution made in the making of an educational film titled as "skills in professional counseling" produced by Chennai Counsellors' Foundation (CCF). (15/11/2014, Saturday).
- Served as Resource Person in a workshop organized by Stella Matituna College of Education, Ashok Nagar, Chennai and delivered a talk on the topic "life skills training". (19/11/2014, Wednesday).
- Served as Resource Person in a workshop organized by UGC Academic staff college, University of Madras, Chennai and facilitated a session on the topic "Qualitative Research Methods" for the faculties from various colleges. (20/11/2014, Thursday).
- Served as Resource Person in a workshop organized by UGC Academic Staff College, University of Madras, Chennai and facilitated a session on the topic "Instrument Development" for the faculties from various colleges. (21/11/2014, Friday).
- Served as Resource Person in a workshop organized by Medical College, Sri Ramachandra University (SRMC) on the topic "Counselling & Mentoring in colleges and universities" for the faculties of the medical college. (03/11/2014, Wednesday).
- Served as Resource Person in an international seminar on "being an adolescent in the 21st century", organized by Dept. of Home Science, JBAS College for women, Chennai and delivered a lecture on the topic "importance of assertiveness". (09/12/2014, Tuesday).
- Served as Resource person and delivered a talk on "Role of Psychological tests in recruitment process" organized by Placement Cell, MSSW. (05/12/2014, Friday).
- Served as Resource person and delivered a talk on "Role of Psychological assessments in the diagnosis

of disorders" organized by MMM college of nursing, Mogapair, Chennai. (05/12/2014, Friday).

### **Participation on Workshops /Seminars**

- Participated in the Multi-Level Learning (MLL) programme offered by the South Asian Association of Transactional Analysts (SAATA) in the month of January, 2015.

### **Served as Examiner**

- Served as examiner for practicum papers and set question papers for students of psychology in the following colleges JBAS College, Presidency College, & Ethiraj College for women, Chennai.

### **Ms. Priya Magesh**

- Served as external examiner for PG and UG exams at JBAS college for women
- Invited by the Tamil Nadu State Council for Higher education to attend the Board of studies (social science and Humanities) meeting and to frame the syllabus for Psychology
- Convenor for the national conference on Bio psychosocial well-being organized by the department
- Served as Resource Person and delivered a Lecture on "Causes and consequences of Deliberate self-harm" to IX standard students of Jesse Moses Higher Secondary School, Anna Nagar, Chennai, on 28<sup>th</sup> February 2015.
- Served as Resource Person and delivered a Lecture on "Health enhancing Behaviors" to IT consultants at CGI private Limited,DLF IT Park, Chennai, on 8<sup>th</sup> March, 2014.
- Served as Resource Person and delivered a Lecture on "Cognitive Quality of Life and Diabetes Mellitus at the Research Department, Chennai Diabetes centre, Chennai.
- Attended UGC sponsored international conference on, "Enriching Employee engagement in organization- Role of Psychology on 30<sup>th</sup> January- 1<sup>st</sup> February 2015..
- Published a conceptual Paper on, "Mental retardation A review of the genetic causes" in Excellence International Journal of Education and Research, bearing ISSN;2322-0147.
- Published a Research Paper on, "A study on the impact of Media Violence exposure on Agression, Anger and anxiety among Adolescent students".' in Humanities and Social science Studies, bearing ISSN;2319-829X
- Scientific committee member for the national conference on Biopsychosocial well-being organized by the department. Co-chaired the scientific session in the national conference on biopsychosocial well-being
- Participated in the International conference on enriching employee engagement in organization role of psychology organized by the Department of Psychology, University of Madras.

### **Dr. Y. Vyjayanthi Mala**

#### **Papers Presented:**

- Presented a paper "Why listening to children is important" at SERFAC
- Relationship between leadership styles, forgiveness and satisfaction with life.
- Co authored for paper "Resilience, academic motivation and social support among college students presented at 3<sup>rd</sup> International conference on Psychology and Allied Sciences
- Co authored Depression, anxiety and socioeconomic status among mothers undergoing postpartum

blues and normal

- Co authored UGC Sponsored International Conference on Enriching Employee Engagement in Organisation Role of Psychology at University of Madras 30<sup>th</sup>, 31<sup>st</sup>, January and 1<sup>st</sup> February 2015
- Joint Organizing secretary for the national conference on Biopsychosocial well-being organized by the department of Counselling Psychology and SRMC
- Participated in the International conference on enriching employee engagement in organization role of psychology organized by the Department of Psychology, University of Madras.
- Co-chaired the scientific session in the national conference on bio psychosocial well-being organized by the department of Counselling Psychology and SRMC
- Participated in the UGC National Seminar on Adolescent Health at MSSW
- Attended the International conference on Universal Design for Learning in Education conducted by JBAS College for women

**Ms. Jeena Anne K.**

**Papers Presented:**

- Co-authored two papers and organised by the department on National Conference on Bio-psycho-social Wellbeing at Sri Ramachandra University, 25<sup>th</sup> February 2015.

**Participation in Workshops:**

- Participated UGC Sponsored National Conference on Adolescent Health at Madras School of Social Work 23<sup>rd</sup> and 24<sup>th</sup> January 2015.
- Participated UGC Sponsored International Conference on Enriching Employee Engagement in Organisation Role of Psychology at University of Madras 30<sup>th</sup>, 31<sup>st</sup>, January and 1<sup>st</sup> February 2015.

**Ms. U. Vijayabanu**

**Resource person/ co-ordinator/ chairperson**

- Served as a resource person in the training programme organized by Anna Institute of management on the following topics: Time Management, Interpersonal Skills and Stress free life.
- Chair person for the scientific session on the Theme: Modern and Traditional Values in Family and Education in the 3<sup>rd</sup> International Conference on Psychology & Allied Sciences on the topic “Nurturing Values and Strengths in Individuals and society: Role of Psychology, Amity University Noida, India.
- Served as a resource person in a training programme on personality development for employees of L&T
- Served as a resource person in a training programme on the topic “ Uses of Psychometric tools in HR” for MHRM students at DG Vaishnav
- Organized series of workshop of PG students of HRM and HR &OD on counseling skills
- Joint Organizing secretary for the national conference on Biopsychosocial well-being organized by the department
- Scientific committee member for the national conference on Biopsychosocial well-being organized by the department
- Co-chaired the scientific session in the national conference on biopsychosocial well-being

## **Participation/ paper presentation**

- Participated and presented papers in the 3<sup>rd</sup> International Conference on Psychology & Allied Sciences on the topic “Nurturing Values and Strengths in Individuals and society: Role of Psychology, Amity University Noida, India
- Participated in the UGC National Seminar on Adolescent Health at MSSW
- Participated in the International conference on enriching employee engagement in organization role of psychology organized by the Department of Psychology, University of Madras. publication
- Ankita, Meghana and Vijayabanu U (2014). Relationship between temperament and coping among young adults living away from family. *Journal of Health and Well-being, Vol.5(10), 1137-1144.*
- Gayathri, Ofelia, Poonguzhali and Vijayabanu U (2014). A study on relationship between forgiveness, resilience and marital satisfaction among married individuals. *Journal of Health and Well-being, Vol.5(11), 1296-1301*
- Saraswathy and Vijayabanu U (2014). Indigenous Values in Promoting Peace-Indian Culture. *The International Journal Of Humanities & Social Studies, Vol. 2 (11), 250-254.*
- Angeline Mariam and Vijayabanu U (2014). A study on the impact of premarital counseling and marital harmony among women. *International journal of social science and language, vol.1 (1), 131-142.*
- Kavyashree and Vijayabanu U (2015). Influence of social support and emotional maturity on adolescents emotional and behavioural problems. *Adolescents Health*. Today Publisher: Chennai
- Ananya lakshmi, Angeline Roveena and Vijayabanu U (2015). Adolescent occupational safety. *Adolescents Health*. Today Publisher: Chennai
- Shruthi, Zainab and Vijayabanu U (2015). Influence of friendship and romantic relationship on dating involvement. *Adolescents Health*. Today Publisher: Chennai
- Shanmathi, Samyuktha and Vijayabanu U (2015). Influence of media on body image and eating disorder. *Adolescents Health*. Today Publisher: Chennai
- Published an article titled “Change the accelerating constant” in the News Letter Published by Flyjac Logistics Ltd., - December issue 2014
- Published an article on the topic “Gainful Employment” in the monthly journal of Flyjac Logistics Ltd. January issue 2015

## **Ms. Hannah John**

### **Paper Presentation**

1. Co authored two papers which are presented in the International Conference . A study of Adolescents on their Difficulties and Strengths
- Parental bonding and general well being of Late Adolescents Comparison and co relational study 31<sup>st</sup> March 2015.

### **Served as Resource Person**

- Resource Person for a program of EU Counseling Skills 13<sup>th</sup> December 2014.
- Resource person for Program of EGF- Leadership camp for students Relationship 14<sup>th</sup> January 2015.
- Resource Person in Women's day program in Tambaram Issues related to adolescents 31<sup>st</sup> March 2015.

- Participated in International conference conducted by Dr. M.G.R. Janaki College Chennai Current trends in Counselling 25<sup>th</sup> Feb 2015.
  2. Placements
  3. Media coverage NIL
  4. Visitors NIL
  5. Other initiatives nil
- Newsletters
- **Others**
  6. Any other pertinent information

### **III. Enclosures**

- a. Photographs
- b. B. Supporting documents (certificates / media clippings etc)