

**Dr. LAKSHMI JAYAPAL**

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**VISION & OBJECTIVE**

Excellency in action and naturally endowed with a teamwork philosophy.

**EMPLOYMENT HISTORY**

<i>S.No</i>	<i>Name of the Organization</i>	<i>Period of Experience</i>	<i>Position Held</i>
1	Srimad Andavan Arts & Science College, Dept of Social Work Srirangam, Trichy	2003 - 2007	Lecturer
2	Tamil Nadu News Print & Papers Limited ( TNPL), Karur.	2007 - 2009	Assistant Officer ( HR)
3	Bharathidasan University Constituent College , Orathanadu, Tanjore	2009 - 2010	Lecturer
4	Bishop Heber College, Dept. of Social Work, Trichy	2010 - 2011	Asst. Professor
5	<i>Madras School of Social Work,</i> Dept. of Social Work (A)	<i>2011 – Till Date</i>	Asst. Professor

**EDUCATION**

- BSW (Social Work), Bharathidasan University, Trichy, TN, India, July 2001.
- MSW (Social Work), Bharathidasan University, Trichy, TN, India, April 2003.
- PGDHRM (Human Resource), Pondicherry University, India, May 2008.
- Passed the State Level Eligibility Test (SLET) conducted by UGC in the year 2006.
- Awarded Doctorate Degree (Ph.D) in Social Work Subject in Bishop Heber College, Bharathidasan University, Tiruchirappalli, TN, India, on August 2013.

**ACHIEVEMENTS**

- *University 4th rank in Undergraduate level.*
- Invited for a Guest Lecture Programme in CHEERS, Collector Office, Trichy, Tamil Nadu, India
- Invited as an External Examiner for Research Viva-Voce, in Urumu Dhanalakshmi College, Trichy.

- Invited for a Guest Lecture Programme on “Motivation” in Social Work Department in Cauvery College for Women, Trichy, Tamil Nadu, India.
- Invited for an External Examiner for Block and Field Work Placement Viva – Voce in Bishop Heber College, Trichy, Tamil Nadu, India.
- Invited for an External Examiner for P.G. Research Viva – Voce in Madras Christian College, Chennai, Tamil Nadu, Tamil Nadu India. (April 2013)
- Invited as an External Examiner for P.G. Research Viva – Voce in SDNB Vaishnav College for Women Crompter, Chennai, Tamil Nadu, India.
- Special Invitee from Medical Students Association of India - Tamil Nadu & Puducherry to create awareness on Health at Govt, Hr, Sec. School, Chennai.
- Invited as an External Examiner for P.G. Research Viva – Voce in Madras Christian College, Chennai, Tamil Nadu, Tamil Nadu India (April 2015)
- Invited for an External Examiner for P.G. Research Viva – Voce in DRBCCC Hindu College, Chennai, Tamil Nadu, Tamil Nadu India (April 2015)
- Invited as an External Examiner for M.Phil Research Viva - Voce Examination in Madras Christian College, Chennai, Tamil Nadu, Tamil Nadu India ( April 2015)

#### **PARTICIPATION IN ORIENTATION / REFRESHER COURSE/WORKSHOP**

1. Paper Presentation – National level Seminar conducted by Department of Commerce, Bharathidasan University.
2. Paper Presentation – State level UGC level Seminar conducted by Urumu Dhanalakshmi College, Trichy.
3. Participated in two days Workshop on “Street Play” in 2002 at Udhayam, Trichy.
4. Participated in two Days Workshop on “Neighborhood Community Network” in 2003 at Udhayam Multi – Purpose Society, Trichy.
5. Participated in two Days Conference on “Free Legal Aid” at Udhayam Multi-Purpose Service Society, Trichy.
6. Participated in two days Conference on “Hunger and Poverty” Madras Christian College, Chennai.
7. Participated in one Day Orientation Programme on “Effective Communication and Innovative Teaching” in Srimad Andavan College.
8. Participated in one-day Workshop on “Social Work Issues and Concerns in 2004, Bishop Heber College, Trichy.
9. Attended a ten days’ refresher course on Effects of Globalization conducted by the Department of History in Bharathidasan University.
10. Participated in a discussion on Child protection issues in families and institutions by the YWCA on 2017.
11. Attended the training on Budget Analysis & Advocacy held in Chennai, India from 13 November to 16<sup>th</sup> November 2016 conducted by Institute of Human Rights Advocacy & Research.
12. Attended training on Family Counsellors on Effective counseling from 21<sup>st</sup> Feb 2017 to 23<sup>rd</sup> Feb 2017 conducted by Department of Social Work (UG), Madras School of Social Work.

13. Participated in the Tamil Nadu Nutrition Network meeting on 9<sup>th</sup> Jan 2018. conducted my M.S. Swaminathan Research Foundation
14. Participated in the Management Development Program on “Leveraging on Corporate Social Responsibility for Creating Shared Value” organised by B.S.Abdur Rahaman Crescent University, Chennai on 6-10-2017.
15. Basic Training Program and One-Day Train-the-Trainer Workshop on “Student Centered Learning” led by Ms. Cynthia Dettman and organized by the Internal Quality Assurance Cell (IQAC) of Stella Maris College (Autonomous), Chennai and United States – India Education Foundation (USIEF) on 13-14<sup>th</sup> March 2018.
16. Participated in the Two Day National Workshop on Management Challenges among old age homes and day care centres held on 19<sup>th</sup> & 20<sup>th</sup> March 2018 at Bharathiyar University, Coimbatore.
17. State Level One Day Workshop-cum-Training on “Identification and Supporting Dyslexic Students organized by the DG Vaishnah College, Internal Quality Assurance Cell on 5<sup>th</sup> February, 2019.
18. Two days International Workshop and Training on Health Social work: Theories, Interventions & Model” held at Rajagiri College of Social Sciences (Autonomous, Kalamasser, in collaboration with Queensland University of Technology, Brisbane, Australia. “Developing a Healthcare Social Work Practice Model for India” on 15-16 February, 2019
19. Attended two days’ conference on “Making Chennai Water Positive” Under UN –Habitat’s Urban Thinkers Campus on 8<sup>th</sup> & 9<sup>th</sup> November 2019.
20. Attended CII SR HR Summit – 5<sup>th</sup> Edition “Managing Multigenerational Workforce” On 28 February 2020, at Hotel Radisson Blue, Chennai.

#### **RESEARCH PUBLICATIONS IN NATIONAL AND INTERNATIONAL LEVEL**

- Published a scientific paper entitled, " Women Empowerment Among Self Help Group in the Industrial Areas' in the National Conference on “Millennium Development Goals”- a Social Science Perspective”, Bishop Heber College, Trichy, TN, India.pg.no:248-255.ISBN:978-81-8424-419-9. 2009.
- Published a scientific paper titled – " Women Empowerment - A New Social Perspective" in an International level conference on Professional Social Work in India contribution to Welfare and Development – Department of Social Work, Bharathidasan University, Trichy TN, India. pg. No 228-233. ISBN: 978-81-8424-575-2. (2010)
- Published a scientific paper entitled, "Women Empowerment through Micro Finance “in the National Level conference on Inclusive Development - a Social Science Perspective” conducted by Bishop Heber College, Trichy TN, India. Pg.No. 139-147.ISBN: 978-93-80767-03-1, 2010.
- Participated and presented a paper on the topic “A Study on Role of Education towards Women Empowerment of College Students in Trichy District, Tamil Nadu, and India” in the International conference conducted by Immaculate College of Education, Pondicherry.

- Participated and presented a paper on the topic “A Study on Role of Social Workers in Women Empowerment” in the National Level Workshop conducted by Bharathidasan University, Trichy.
- Participated and presented a paper on the topic “Women Empowerment among SHG Members in Trichy district” in the National Level Workshop conducted by Department of Education, Pondicherry University.
- Participated and presented a paper on the topic “Impact of Education on Women Empowerment among SC/ST College girl students in Trichy district” in the National Level Workshop conducted by the Department of Education, Pondicherry University.
- Participated and presented a paper titled “Indian Companies and Their Corporate Social Responsibility (CSR) Initiatives towards Rural Community Development” in the National Level Workshop conducted by Department of Women studies, Bharathidasan University, Trichy.
- Participated and presented a paper titled “Rural Women Entrepreneurship – A tool for sustainable Rural Women Empowerment” in the National Level Workshop conducted by Department of Women studies, Bharathidasan University, Trichy.
- Published an article titled, “Knowledge Management in Indian Software companies” in the website, [www.indianmba.com](http://www.indianmba.com).
- Published an article titled "Trends and Challenges in Human Resource Management" in the National Level Conference Proceeding Book 'Emerging Trends in Social Work Practices, ISBN: 978-93-81208-13-7 year of Publication (2013)
- Co-author for a Research article titled "A Study on the importance of Social Media in Organization" in the National Level Conference Proceeding Book 'Emerging Trends in Social Work Practices, ISBN: 978-93-81208-13-7. Year of Publication (2013)
- Published a Research article on " A Study on Life Satisfaction among the HIV-AIDS Patients, Trichy" International level conference conducted by Madras School of Social Work, Dept of Social work (SF) Chennai, Tamil Nadu, ISBN:978-81-7966-382-0 published by Emerald Publisher, Casa Major Road, Egmore, Chennai. Year of Publication (2014)
- Co-author for a Research Paper Titled " A Study On Substance Abuse Among Adolescents" International Level Conference conducted by Madras School of Social Work, Dept of Social work (SF) Chennai, Tamil Nadu, ISBN:978-81-7966-382-0 published by Emerald Publisher, Casa Major Road, Egmore, Chennai. Year of Publication (2014)
- Co-author for a Research Paper Titled " A Study On Socio- Economic Status and Life Satisfaction On Transgender" International Level Conference conducted by Madras School of Social Work, Dept of Social work (SF) Chennai, Tamil Nadu, ISBN:978-81-7966-382-0 published by Emerald Publisher, Casa Major Road, Egmore, Chennai. Year of Publication (2014)
- Co-author for the publication of research paper on “The Socio – Economic Impact of Internally Displaced People” in the conference proceedings book titled “Development – Induced Displacement in Contemporary Society” ISBN: 978-81-9221-424-5, Published in 2014, Elshaddai Publishers, Chennai.
- Co-author for the publication of research paper on “The Study on Problems of Migrant workers" in the conference proceedings book titled “Development – Induced

Displacement in Contemporary Society” ISBN: 978-81-9221-424-5, Published in 2014, Elshaddai Publishers, Chennai.

- Published a paper in the edited book “Rediscovery of Inclusive Growth” paper titled “Agriculture and Sustainable Development” ISBN 978-81-910230, 2016.

Presented a co-authored Paper on the topic “Manual Scavenging in India – The Legislation Vs Societal Realities – An Introspection” in the National Conference on ‘Social Work Response to Contemporary Social Issues – An insight’ held at Chennai on 12<sup>th</sup> & 13<sup>th</sup> February, 2018.

- Presented a Paper on “Factors Contributing for Psychological Problems Faced by Elder” in National Level UGC & NISD Sponsored conference on Elderly Wellbeing and Intergeneration Bonding organized by Department of Social work (Aided), Madras School of Social Work at 15<sup>th</sup> March 19, 2019.
- Published a co-authored paper on "Mental Well- Being of the Elderly” in the conference proceeding book titled Elderly Well- Being & Intergeneration Bonding Edited by Dr. K. Sathyamurthy, Today Publication Page No: 78-86, 2019 ISBN No: 978-93-87882-24-9.
- Published a paper on "Factors Contributing for Psychological Problems of Older Adults” in the conference proceeding book titled Elderly Well- Being & Intergeneration Bonding Edited by Dr. K. Sathyamurthy, Today Publication Page No: 45-56, 2019 ISBN No: 978-93-87882-24-9.
- Published a paper in **Double Blind Peer Reviewed International Journal of Research in Social Sciences**, entitled “**Best Practices of Social Work: Recording**” Vol.9 Issues 2 (Special Issue), February, 2019, ISSN: 2249-2496, Impact Factor: 7.081.
- Published a paper in **Double Blind Peer Reviewed International Journal of Research in Social Sciences**, entitled “Role and Approach of Social work in the Public Health Domain” in an, Vol.9 Issues 2 (Special Issue), February, 2019, ISSN: 2249-2496, Impact Factor: 7.081.
- Published a paper in **Double Blind Peer Reviewed International Journal of Research in Social Sciences**, entitled “**Perspective of Social Work Students towards Development Goals**” in an, Vol.9 Issues 2 (Special Issue), February, 2019, ISSN: 2249-2496, Impact Factor: 7.081.

## **EDITORIAL WORK EXPERIENCE**

Sub- Editor for two National Level Conference Proceeding book:

1. Inclusive Development - A Social Work Perspective, conducted by Bishop Heber College, Trichirappalli, Tamil Nadu, ISBN: 978-93-80767-03-1 published by Rock City Publications.

2. Emerging Trends in Social Work Practices conducted by Madras School of Social Work, Dept of Social Work (SF) Chennai, Tamil Nadu, ISBN: 978-93-81208-10-7, published by G.K. Publisher, Chennai.

Sub - Editor for International Level Conference 2014:

1. The book titled "Joining Hands & Changing Lives in Social Work Practice" conducted by Madras School of Social Work, Dept of Social work (SF) Chennai, Tamil Nadu, ISBN:978-81-7966-382-0 published by Emerald Publisher, Casa Major Road, Egmore, Chennai.

## RESEARCH PUBLICATIONS IN JOURNALS

A Research Paper Published On International Journal of Humanities & Social Studies Titled "**Women Empowerment with Reference to Self Help Group Members in Tamil Nadu**" ISSN 2321-9203, Vol 2 Issue 4 April 2014

Journal published in an International Journal Advances in Social Science and Humanities on "**A Brief Overview: On Mental Illness and Psycho-Social Treatment for Mental Illness**" ISSN: 2347-7474, Lakshmi J | July. 2014 | Vol.2 | Issue 7|24-30 24

Journal published in Indian Journal of Applied Research Titled "**Role of Social Workers in Dealing with Problems of Adolescent: A Mental Health Perspective**" ISSN - 2249 - 555X, Impact Factor: 2.1652 December 2014.

published a paper titled "**A Study on Career Maturity of Rural Higher Secondary School Students**" in Journal of Management and Sciences, Vol.:2, Oct 2015 ISSN-2250 -1819/ EISSN 2249-1260, Non-Olympic Times" Publication, Coimbatore. 2015

Published a co-authored paper on "**A Study on Depression and Coping Strategy on Wives of Alcoholics**:" in Journal of Management and Sciences, Vol.NO:2, Oct 2015 ISSN-2250 -1819/ EISSN 2249-1260"Non Olympic Times Publication 2015.

Published a paper entitled "**Dimensions of Well Being: An Introspective Analysis in IOSR journal of Humanities and social sciences**" (P-ISSN 2279-0845), December 2016 pp. 33 - 38.

Published a paper entitled "**Social Inclusion and Disability**" in International Journal of Advanced Research (ISSN 2320-54707), Vol.5, Is 4, April 2017; pp.12-17. Impact Factor:6.118

Published a paper entitled "**Psychological Well Being of School Teachers - In Urban Scenario**" in Shanlax International Journal of Arts, Science and Humanities, Vol5, Spl Is 3, March 2018; pp 116– 123. (ISSN 2321-788X) Impact factor: 2.114.

## **Research / Resource Person / Consultancy**

Conducted an EVALUATION STUDY ON TNF – ABC PROJECTS –VELLORE DISTRICT on 2017 June.

### **Consultation:**

Consultation on State Consultation on marketing and Consumption of Unhealthy (Junk) Food & Beverages conducted by MACT.

### **Invited Lectures / Resource Person**

1. Dr. J. lakshmi, served as **Resource Person in the Two Day National Workshop on management challenges among old age homes and day care centres** held on 19<sup>th</sup> and 20<sup>th</sup> March 2018 at Bharathiar University, Coimbatore.

1. Dr. J. Lakshmi invited as a **Guest for women day celebration on 2018** at **Adient India Private Limited** (Formerly Johnson Controls Automotive Limited), Chengalpattu.
2. Served as the chairperson for the paper presentation session on “National conference on emerging challenges of elderly: Implementation of programme & Policy Making an in the NISD sponsored National Conference on 26<sup>th</sup> & 27<sup>th</sup> February 2018, conducted by department of social work (aided), madras school of social work.

### **Served as a Resource Person:**

1. Handled a session on “Community Based Rehabilitation of Persons with Disabilities” in Three Day CRE Training Programme organized by Madras School of Social Work on February 2020 in collaboration with Rehabilitation Council of India at MSSW.
2. Handled a session on “Awareness and sensitization Training & Community Living” in the Three Day CRE training programme organized by Madras School of Social Work on February 2020 in collaboration with Rehabilitation Council of India at MSSW.
3. Chaired the session in the discipline Social Work in the international conference on “**Recent Innovations in Multidisciplinary Studies**” held on 4<sup>th</sup> March 2020 at St. Joseph’s College (Art& Science), Kovur, Chennai.
4. Invited as a Resource Person for International Women Day celebration at Motherson Automotive Technologies & Engineering, Sriperumbudur, Chennai on 7<sup>th</sup> March 2020.

**Served as an External Member:**

- External Academic Expert to scrutiny question papers for April 2019 Session for the Department of Social Work (Aided), SNDG Vaishnav College on 19<sup>th</sup> March 2019.
- Invited as an External Examiner for Field Work Viva Voce Examination for April 2019 Examinations, Dept of Social work, Nasareth Arts & Science, College on 26<sup>th</sup> March, 2019.
- Served as a chair-person in National Level UGC & NISD Sponsored conference on Elderly Wellbeing and Intergeneration Bonding organised by Department of Social work (Aided), Madras School of Social Work at 15<sup>th</sup> March 19, 2019
- Served as an External Academic Audit for the Department of Social Work (Aided), SDNB Vaishnav College on 6<sup>th</sup> February 2020.

**LAKSHMI JAYAPAL**