

CURRICULUM VITAE

Dr.J.S.Gunavathy

Associate Professor, Madras School of Social Work

jsgunavathy@mssw.in

Name	:	Dr.J.S.GUNAVATHY
Designation	:	Associate Professor,
Department	:	Post-Graduate and Research Department of Social Work (Aided Stream), Madras School of Social Work, Chennai.
Classes Handled	:	I MSW, II MSW, M.Phil (SW)
Research Guidance	:	MSW, M.Phil (SW), Phd (SW)
Specialisation	:	Human Resource Management and Organisational Behaviour
Subjects handled	:	<i>Post-Graduate Programme</i> Social Research & Statistics, Employee Relations and Employee Welfare, Organisational Behaviour and Learning & Development. <i>M.Phil Programme</i> Global Human Resource Management and Academic Writing

Current Professional Engagements:

- Head of the Department, PG & Research Dept of Social Work (Aided Stream), MSSW (since June 2019)
- Chairperson, Board of Studies - Social Work, MSSW (since November 2015)
- Member – College Committee, Governing Body, Academic Council, MSSW
- Member, Women Employees“ Grievances Redressal Cell, Tamil Development Wing, Chennai.
- Member, Internal Complaints Committee (Prevention of Sexual Harassment Committee) of M/s TVS Logistics Ltd., Chennai & M/s Valeo Ltd., Chennai
- Member, Editorial Committee of Journal of Current Trends in Education and Research (ISSN No. 0975-1114).
- Member of Doctoral Committee, DOMS, University of Madras.
- Member, Board of Studies (Social Work), Manonmaniam Sundaranar University
- University Nominee, Board of Studies for MA (HRM) programme at Stella Maris College

Past Professional Engagements:

- Controller of Examinations, MSSW (July 2014 – June 2017)
- Coordinator, Internal Quality Assurance Cell, MSSW (2012-2014)
- Coordinator, M.Phil (Social Work) programme (2010-2012)
- Member, Academic Council, University of Madras (2010-2013);
- Member, Regional Advisory Committee, Central Board for Workers“ Education, (Ministry of Labour & Employment, Government of India), Chennai Regional Directorate

ACADEMIC QUALIFICATIONS

Under-Graduate Degree:

- Bachelor of Commerce – Stella Maris College (1994-1997) – College Third Rank

Post-Graduate Degrees:

- Master of Arts (SW) – Madras School of Social Work (1997-1999) – University Third Rank &
- Master of Business Administration (Human Resource Management) – IGNOU (2004).

Research Degrees:

- M.Phil (SW) – Madras School of Social Work (1999-2000) &
- Ph.D (Social Work-Management Studies (Inter-disciplinary)) – Dept of Management Studies, University of Madras (2010). Ph.D Thesis entitled “A Study on Work-Life Imbalance among Business Process Outsourcing (BPO) Employees”

Post-Graduate Diplomas:

- PG Diploma in International Business (Passed out from Pondicherry Univ. in 1998)
- PG Diploma in Higher Education (Passed out from IGNOU in 2013)
- PG Diploma in Educational Management & Administration (Passed out from IGNOU in 2016)

AWARDS RECEIVED

During Post-Graduation (MA (Social Work)):

- ✓ NC Jayachandran Prize for best attendance and internal marks;
- ✓ Dr.D.C.Kothari Rolling Cup for highest marks in Research;
- ✓ National Institute of Personnel Management medal for highest marks in Personnel Management;
- ✓ University Third Rank.

During Pre-doctoral Research Programme (M.Phil (Social Work)):

- ✓ Arignar Anna Endowment Scholarship / Sambuvarayar Endowment Scholarship
- ✓ Qualified for UGC Test for Junior Research Fellowship (JRF) during December, 1999.

During Doctoral Research Programme (Ph.D (Social Work-Management Studies)):

- S.M.Kabeer’s Best Management Ph.D Thesis Award in the International Conference on „Changes, Challenges and Strategic Reforms in Management“ organised by PG Department of Business Administration, Mohamed Sathak College of Arts and Science, Sholinganallur on 31st January, 2013.

PUBLICATIONS (RECENT 5):

- ✓ Published a co-authored paper entitled “A study on the psycho-social problems and coping strategies of parent-caregivers of visually impaired children” in the ‘Journal of Science, Technology and Development’ (ISSN 0950-0707), Special Issue, vol 9, Issue 3, March 2020, pp. 387-399.
- ✓ Published a co-authored paper entitled “A meta-analytical study of organisational commitment from engagement and justice perspectives” in ‘International Journal of Exclusive Management Research’ published by Archers & Elevators Publishing House (ISSN 2249-

8672), Special Issue, volume 9, August 2019, pp.310-316.

- ✓ Published a co-authored Book Chapter entitled “A Mixed Methods study on Career Satisfaction of Women IT Professionals” (pp.49-68) in the Book ‘Social Science Researches Today’ published by Good Earth Publications, Cochin, 2019. (ISBN 978-93-5351-852-3)
- ✓ Published a co-authored paper entitled “Subjective experiences of career satisfaction among married women IT professionals” in Seminar Compendium ‘Impact of Technology and Innovation in Contemporary Business Practices in Digital Era’ published by St.Joseph’s College in March 2019 (ISBN 978-93-5351-313-9)
- ✓ Published a co-authored paper entitled “Call for Innovative Facilitators to Career Satisfaction” in ‘Emperor International Journal of Finance and Management Research’ (ISSN – 2395-5929), Vol 05, Spl Is 02, Feb 2019, pp 30-38.

PAPER PRESENTATIONS (RECENT 5):

- ✓ Presented a co-authored paper on the topic “A study on the psycho-social problems and coping strategies of parent-caregivers of visually impaired children” in the National Seminar on ‘Marginalization of Women and Dalits’ organized by Bishop Caldwell College on 6th March, 2020.
- ✓ Presented a co-authored paper on the topic “Up Skilling – A strategy to leverage human capital in a knowledge economy” at the National Conference on ‘Business Management and Social Innovations’ organised by Alpha Arts and Science College on 19th February, 2020.
- ✓ Presented a paper on the topic “Leadership Development through Out-Bound Training – Reflections of Student-Participants” in the Sixth Biennial Conference of the Indian Academy of Management held at the Indian Institute of Management Tiruchirappalli from January 2 - 4, 2020.
- ✓ Presented a co-authored paper on the topic “A meta-analytical study of organisational commitment from engagement and justice perspectives” in the International Conference on ‘Innovation Integration in Commerce, Management and Information Technology’ on 10th August, 2019.
- ✓ Presented a co-authored paper on the topic “Career Satisfaction of Married Women IT Professionals in the Global Business Context” in Eclectic HR’19 International Commerce Confab on 21st June, 2019 held at B.S.Abdur Rahman Crescent Institute of Science & Technology, Chennai.

SCHOLARLY CONTRIBUTIONS

- Published Journal Articles, Books (co-authored), Case Studies, Book chapters & Book review
- Presented Papers in Conferences in India & Abroad
- Participated in UGC / AICTE sponsored workshops
- Participated in workshops organised by IIT and IIMs
- Undertaken UGC sponsored Minor Research Project
- Undertaken Consultancy Services
- Conducted UGC sponsored Seminars
- Guiding PG, M.Phil (SW) and PhD research
- Served as resource person for Technical Sessions on “Writing for Journal Publication”, “Research Aptitude”, “Preparing for Paper – I of the UGC-NET / SLET exam”, “Project Proposal Writing”, “Data Presentation”, “Academic Writing”, “Research Design” etc.

- Served as chairperson for paper presentations in National and International Conferences.
- Served in Staff Selection Committees
- Reviewed articles for the 'Indian Journal of Social Work' (ISSN : 0019-5634), Journal of Tata Institute of Social Sciences and 'South Asian Journal of Management' (ISSN: 0971-5428), Journal of Association of Management Development Institutions in India (AMDISA), 'FIIB Business Review' (ISSN: 2319-7145), Journal of Fortune Institute of International Business, 'Personnel Review' (ISSN: 0048-3486), An Emerald Publication and 'Journal of Madras School of Social Work' (ISSN: 0975-4040).
- Evaluated M.Phil and PhD Theses and served as examiners for M.Phil / PhD viva
- Serving as Recognised M.Phil & PhD guide of University of Madras
- Member of Doctoral Committee for University of Madras

Programmes Organised

S.No	Name of the event	Place / Date
1.	Two-day Workshop on 'Corporate Social Responsibility'	31-1-2020 & 1-2-2020
2.	UGC sponsored National seminar on "HR Kaleidoscope'16: Login to the Future"	January 2016.
3.	Workshop on "Talent Acquisition"	September, 2012.
4.	UGC sponsored seminar on "Talent Transformation Practices for Global Competitiveness"	March 2012.
5.	State level workshop on "Thesis writing for social work research scholars"	August 2011.
6.	UGC sponsored seminar on "Emerging trends in Human Resource Management"	March 2008.
7.	"HR speaking the language of business"	December 2006.
8.	UGC sponsored seminar on "Employee relations across organisations"	October 2006.
9.	"Hues of HR in a globalized era"	February 2005.
10.	UGC sponsored seminar on "People Capability Maturity Model (P-CMM)"	October 2003.
11.	"Business Excellence through HR"	November 2003.
12.	"The Role of HR in the changing work milieu"	December 2002.
13.	"Surviving the Economic Slowdown"	December 2001.