P.G. RESEARCH DEPARTMENT OF SOCIAL WORK (AIDED)

ANNUAL REPORT 2019 -2020 DEPARTMENT SNAPSHOT

A. Total No. of faculty members : 10

B. List of faculty members

Name	Name Designation		Teaching/Research Experience
Dr.S.Raja Samuel	Principal / Asso.Prof	M.A.(SW), Ph. D	21 Years
Dr.J.S.Gunavathy	Asso.Prof	M.A.(SW), M.Phil Ph. D	19 Years
Dr. Sakthi Regha. V	Librarian Asso.Prof Gr	M.L.I.S.c M.PHIL, Ph. D	19 Years
Dr.ShakeelaBasheer	Asst.Prof	MASW, Ph. D	11 Years
Dr. K. Sathyamurthi	Asst.Prof	MASW, Ph. D	11 Years
Dr.P. Amuthalakshmi	Asst.Prof	MASW, Ph. D	11 Years
Dr. A. Enoch	Asst.Prof	MASW, Ph. D	6 Years
Dr. J. Chandrasekar	Asst.Prof	MASW, Ph. D	6 Years
Dr. J. Lakshmi	Asst. Prof	MSW, Ph. D	9 Years
Mr. K. B. Inian	Asst. Prof	MSW, (Ph.D)	8 Years

NUMBER OF STUDENTS ON ROLL

1. Students Classification

S.No	Particulars	I year	II year	Total
i.	Girls	31	39	70
ii.	Boys	18	11	29
iii.	Total	49	50	99

2) SC/ST

	STUDENTS category	Total
I Year	SC	7
	ST	1
II Year	SC	7
	ST	1

3) Other Minority (BC, OBC, OC etc)

	STUDENTS category	Number of students
I Year	BC & OBC	26
	ОС	16
II Year	BC & OBC	26
	ОС	16

4) Students Availing Scholarship

- > Financial Assistance from the University/State / Central Government
- ➤ Cognizant Foundation Scholarship
- > Management Scholarship
- ➤ Alumni Scholarship

DEPARTMENTAL ACTIVITIES

1. Programmes organized

S.No.	Programmes organized	Level (Department / inter- departmental / state regional / national / international		No. of participants
i.	Guest lectures	Department	10	50
ii.	Seminars	National	-	-
iii.	Workshops	Department	1	50
iv.	Certificate courses	Department	4	300

2. Programmes participated (by students)

S.No.	Programmes participated	Level (Department / inter- departmental / state regional / national / international	No. of events	No. of participa nts
1	Special Lectures	Department		100
2	Seminars	Inter-departmental		100
3	Conferences	State		50
4	Workshops	Department	1	100
5	Cultural events	Inter-departmental		50

OBSERVATION VISITS REPORT

1. SOS Village (9th July 2019)

As part of the academic syllabus the students were taken for an observation visit. The first visit was to SOS village Tambaram, the faculties Ms. Shakeela Basheer and Mr. Iniyan had accompanied the students to the agency. Save our Soul is an organization established in the year 1949 spread across 139 countries with 559 villages across the globe. An orientation to the organization by the village director and following that the students were given time for interaction with the residents. The interaction further led to the students getting an idea about the functioning and the relationship that the children and the mothers of each house hold. An orphanage that gives the environment of a home, an eco friendly environment, and a community based structure is what holds SOS different from others.

2. Little Drops Old age home (10th July 2019)

The first being to a home for homeless children the second observation visit for the academic year was to a home for the homeless age old. Accompanied by the faculties Dr. Amuthalakshmi and Mr. Chandrasekhar, the students had visited Little Drops old age home. Little drops is an organization that takes care of the age old who is homeless. They rescue people from the streets who are either abandoned or are with no one. They only take in people with their consent and later on take care of their health requirements and other physical and psychological needs. The organization takes in two kinds of people, able bodies and bed ridden; the difference in treating the bed ridden is that they aren't dependent on anybody. The organization stands apart in its treatment with its innovative ceramic beds where they provide a cot which has water facilities attached to it so that they can do their basic duties even bathing in their own bed and wash off with the press of a button. The organization also has a separate wing for mentally retarded women where they are also engaged in some or the other vocational training or duty so that they are occupied and do not indulge in self harm or harm for others.

The visit was not just interactive and informative one but was also a platform to understand the working and functioning of the organization.

3. TTK De-addiction centre (11th July 2019)

The observation visit scheduled was to TTK de addiction centre, Dr. J. S. Gunavathy and Mr. Enoch had accompanied the students to the organization. The organization first gave an orientation to what alcoholism is and how it is a disease. The session also covered aspects regarding the myths and taboos related to alcoholism and how it has a cultural constrain to it. The session further went on to the role of the social worker in dealing with alcoholism and the people affected by it. TTK as an organization is the regional resource and training centre funded by ministry of social justice and empowerment. The organization guides the others in the same sector and tries to build in a structure in the field of de addiction. The organization has brought in various innovative techniques such as animal assisted therapy, family therapy and also support system therapy. The other major initiative is in bringing about a change in the inpatient treatment to outpatient treatment. The organization explained about how alcoholism becomes a social issue.

4. CRUSADE (18th July 2019)

The fourth observation visit scheduled for the students was to CRUSADE. The organization works for rural development and is mainly focusing on women empowerment. After the orientation regarding the organization and various projects such as SHGs, financial assistance programs, health initiatives, and other programs. There was an interactive session for the students to understand the functioning and impact of all the projects. This was later carried on to a field visit where the students got an opportunity to interact with the SHG members and see their meeting and also the functioning of the mobile clinic.

The faculties Dr. Amuthalakshmi and Dr. J. Lakshmi had accompanied the students for the same.

5. Tamil Nadu Slum Clearance Board (19th July 2019)

The students were taken to the slum clearance board as part of the observation visits scheduled where they had an orientation to the board, it functioning and various programs carried out. The various activities that are initiated for the wellbeing of the people and also how clearance of slum is in the city are a requirement as well as an issue. The students also had an opportunity to

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interact to the members residing in the colony and how they were resettled in the community and how their livelihood is carried out.

6. Assembly Visit (16th July 2019)

The students were taken to observe the functioning of the assembly and at the day of visit there was budget presentation of the state by the ruling party. The students could witness a part of the same and understand the proceeding of how the presentation goes about.

STUDENTS PARTICIPATION IN INTER DEPARTMENT ACTIVITIES

Discussion on National Education Policy 2019-20 (5th July 2019)

The library organized a discussion on National education Policy 2019-20; the speakers for the discussion were Mrs. Acanthi Devi and Mr. Prince Gajendra Babu. The discussion was mainly on how changes must be made in the education policy.

Session on 'Safe Schools: supporting schools address child sexual abuse historically (13th July 2019)

The speakers/ chief guests were Mr. S Kannapa, Director Education Tamil Nadu; Ms. Jayalakshmi, DCP and Ms. Vidya Reddy Director of THULIR.

The main objective of the session was not just to sensitize about sexual abuse in schools but also how schools play a major role in preventing sexual abuse, and to prevent sexual abuse one needs to know what sexual abuse is.

Orientation to PUTHRI Project (15th July 2019)

An orientation/awareness session regarding PUTHRI was carried out. PUTHRI simply translates to a girl. The project mainly aims at empowering girl children from class 8 where they are given training on soft skills and are made capable to have a better career path.

Session on Job Boosters by Maaltus Social Venture (22nd July 2019)

Maaltus social venture acts as an organization that act as a middleman in placement of youths. The session was mainly to give an orientation regarding its function and how they can help in the job placement of youth and how as social work trainees the students can facilitate for the same.

RURAL CAMP ARPANAM - 2019 - 2021 Batch



Students of MSW 1st year (Batch 2019 – 2021) scheduled Rural Camp to Vathalmalai, a village in Dharmapuri District as a part of the course. The Rural Camp was from 25th August 2019 to 31st August 2019. The students were divided into committees which included Project committee, Cultural committee, Food committee, Health, Housing and Sanitation committee, Travel committee, Finance committee and Documentation committee and the camp was headed by Dr.J.Chandrasekar and Dr. Shakeela Basheer.

Vathalmalai is a tribal village located in Dharmapuri District comprising of 8 villages having over 5000 tribal people called "Malai Aazhi" living. The main occupations of the people are rearing cattle, agriculture and daily wages. There are 2 schools and 1 Day-care centre working in Vathalmalai. Rural Camp aims to carry out various projects, workshops, awareness and cultural programs relating to problems identified in the village. Few problems identified in the village are school dropouts, child marriage, lack of girl child education, lack of career knowledge, lack of water management and open defecation.

ACHIEVEMENTS OF THE CAMP

The campers together as a team have accomplished the below activities and consider it to be a fruitful achievement,

- Donated and Installed Incinerator for schools and made the students understand the importance of proper disposal of use napkins
- Donated books and inaugurated a library for school to enhance knowledge
- Created awareness on Health and Hygiene
- Created awareness on Child Abuse.
- Created awareness on Alcoholism.
- Created awareness on Menstrual Hygiene.

- Created awareness on Nutrition and Eating Habits.
- Created awareness on Open Defecation.
- Learnt about Self Help Groups in detail.
- Conducted various games for school and community.
- Created awareness on environment through wall art in school.
- Served lunch for the entire community through Community Lunch.
- Campers have become a known face in and around Vathalmalai and have created good rapport with the villagers.

Rural Camp Arpanam 2019 was a huge success after lot of ups and downs with the support of Camp Directors Dr. J Chandrasekar, Dr. Shakeela Basheer, Camp Leaders Mr. Deepak and Ms. Saranya and most important all the Committee coordinators & members. The objective of the Rural Camp was accomplished. The campers successfully have implemented the various projects planned. The camp has taught the campers planning, adjustment, group living, interaction with community, creating rapport with all age groups and most importantly patience. The camp has given a life time unforgettable experience and moments to be cherished. Vathalmalai has captured every student's heart and has brought in emotional attachment.

PROJECT FIELD WORK



II – MSW PRGORAMMES <u>SOFT SKILLS</u>

<u>III Semester - II MSW – HRM, CD & MPSW</u>

The soft skill content CV preparation, Participation in GD, Interview – Personal and technical, Aptitude Test, Case study, Analysis and discussion, Innovative selection procedure, Participation in teleconferences and video conferences and Workplace etiquette.

IV Semester - II MSW - HRM, CD & MPSW, January 2019-20

The following content and facilitators were handled the soft skill based on the specialization.

CD & MPSW	Resource	HRM	Resource
	Person/Facilitator		Person
Project CycleManagementAdvocacy	Mr. Rayan Mr. Thenpandi & Dr. Camillus Rajkumar	HR Analytics& MetricsCompetency	Aram Porul
Social Auditing &	Mr. Rayan	Mapping	Mr. Prasanna
Accounting- CD Adv. CBT- MPSW	Mr. Andrews & Dr. Camillus Rajkumar	Group Discussion	Mr. Pravin
	Dr. Ganesh Kumar, Raju Hospital	Personal Interview	Kirubakkaran

STUDY VISITS



ABOUT STUDY VISITS

Study visits is a field work component in MSW course wherein II year students are provided opportunity to visit four organizations (specialization-specific) in and around Chennai during III semester. The purpose of this visit is to provide necessary orientation to students about prospective organizations that provide opportunities for field work as well as employment opportunities in the near future. Study visits thus serves to be an important learning tool to gain rich experience about their area of specialization, understanding of competencies required and best practices.

S.NO	DATE	ORGANIZATION VISITED				
	COMMUNITY DEVELOPMENT SPECIALIZATION					
1	3/07/2019	State institute of Rural Development & Panchayat Raj, -				
	(Wednesday)	Department, Government of Tamil Nadu				
		Maraimalai Nagar – 603209.				
2	4/07/2019	Hand-in - Hand				
	(Thursday)	New No.33, Old No.14, 48th Street 9th Avenue,				
		Ashok Nagar, Chennai – 600 083. Tamil Nadu, India				
3	27/06/2019	National Institute of Epidemiology (ICMR),				

	(Thursday)	Second Main Road, Tamil Nadu Housing Board,							
		Ayapakkam, Near Ambattur, Chennai 600 077							
4	26/06/2019	A.M.M. FOUNDATION							
	(Wednesday)	New No3, Old No 2, 2 nd floor, Siraram Nagar North Street, Chennai. 600018.							
		PSW SPECIALIZATION STUDENTS							
1	26.06.2019	NIPMED, Muttukadu, Kancheepuram – 603112							
	Wednesday)								
2	27.06.2019	Community Health and Development (CHAD)							
	(Thursday)	(Unit of CMC)CMC, Bagayam, Vellore.							
3	03.07.2019	Department of Social Work – JIPMER							
	(Wednesday)	Pudhuchery-605006.							
4	04.07.2019	National Institute for Research in Tuberculosis (NIRT).							
	(Thursday)	No1. Sathyamoorthy Road							
		Chetpet, Chennai							
		HR SPECIALIZATION STUDENT							
1	26 th June, 2019 (Wed)	Asian Paints,							
	(Wed)	Plot No E6 to F13, Sipcot Industrial Park, Sriperumbudur,							
		Kanchipuram – 602 105.							
2	28th June, 2019	Renault Nissan with Food Express,							
	(Fri)	Plot No. 1, Sipcot Industrial Estate, Oragadam, Mattur (Post)							
		Sriperumbudur TN 602105.							
3	3 rd June, 2019	TI Cycles,							
	(Wed)	Chennai - Tiruvallur High Rd, Tiruvalluvar Nagar, Ambattur,							
		Chennai - 600053.							
4	4 th July, 2019 (Thu)	Adani Port, Ennore.							

II - MSW

CD STUDENT'S ACHIEVEMENTS

Name of the Student	Part.	Nature	Date	Title / Topics of the Programme
ANJALI JOSEPH	2	Conference	17&18-02- 2020	Peace and Justice: A Subaltern Perspective in Loyola College
		Conference	28.02.2020	Social work interface for agricultural entrepreneurship at HINDU college
		Conference	07.02.2020	Dalit Empowerment: Reality and Challenges
ANTO VALAR BRIGHTON I	2	Conference	28.02.2020	Social work interface for agricultural entrepreneurship at HINDU college
		Workshop	16.03.2020	Rethinking development, development studies and a new artificial border crossing at MIDS
CHRISTY MARIA TOM	3	Conference	17&18-02- 2020	Peace and Justice: A Subaltern Perspective in Loyola College.
		Conference	28-02-2020	Social Work Interface for Agricultural Entrepreneurship in Hindu College
		Monologues	08-03-2020	10 Monologues of Women by Kael Theatre
ELSA SIBY	2	Conference	17&18-02- 2020	Peace and Justice: A Subaltern Perspective in Loyola College
		Monologues	08-03-2020	10 Monologues of Women by Kael Theatre
HARINI M	3	Conference	28.02.2020	Social work interface for agricultural entrepreneurship at HINDU college
		Workshop	16.03.2020	Rethinking development, development studies and a new artificial border crossing at MIDS

		Conference	07.02.2020	Dalit Empowerment: Reality and Challenges
KALKIPRI YANGA A P	4	Workshop	15.11.2019	Critique of political economy and alternative plenary futures at MIDS
		Training program	26.12.2019- 02.01.2020	VIKASA- leadership retreat program at Anaadi Foundation, Vision India Foundation.
		Conference	28.02.2020	Social Work Interface for Agricultural Entrepreneurship at Hindu College.
KAVYA V R	3	Conference	28.02.2020	Social Work Interface for Agricultural Entrepreneurship at Hindu College.
		Conference	26.02.2020	Understanding Disadvantage
		Conference	07.02.2020	Dalit Empowerment: Reality and Challenges
KISHORE V	3	Conference	15.11.2019	Critique of Political Economy and Alternative Plenary Futures at MIDS
		Training program	16.03.2020	Rethinking Development, Development Studies and a New Artificial Border Crossing at MIDS
		Conference	28.02.2020	Social Work Interface for Agricultural Entrepreneurship at Hindu College.
MEKALA. UMESH	4	Conference	07.02.2020	Dalit Empowerment: Reality and challenges today
		Monologues	08-03-2020	10 Monologues of Women by Kael Theatre
		Conference	17&18-02- 2020	Understanding Disadvantage
MONIKA V	2	Conference	28.02.2020	Social Work Interface for Agricultural Entrepreneurship at Hindu College.
		Workshop	16.03.2020	Rethinking Development, Development Studies and a New Artificial Border Crossing At MIDS.

REVIKA PAULA STENNETT	5	Conference	07.02.2020	Dalit Empowerment: Reality and challenges today
		Monologues	08-03-2020	10 Monologues of Women by Kael Theatre
		Conference	17&18-02- 2020	Understanding Disadvantage
S MANTHRA SHREE	6	Conference	07.02.2020	Dalit Empowerment: Reality and challenges today
		Monologues	08-03-2020	10 Monologues of Women by Kael Theatre
		Conference	17&18-02- 2020	Understanding Disadvantage.
SATHISH KUMAR P R	3	Conference	28.02.2020	Social Work Interface for Agricultural Entrepreneurship at Hindu College.
		Workshop	16.03.2020	Rethinking Development, Development Studies and a New Artificial Border Crossing at MIDS
		Conference	07.02.2020	Dalit Empowerment: Reality and Challenges

II MSW (MPSW) STUDENT'S ACHIEVEMENTS

Name of Student	No.of. Part.	Nature	Date	Title / Topics of the Programme
Aarathi U C	4	Workshop	30/11/2019 and 1/12/2019	Dream analysis
		Workshop	14/12/2019	History Taking and MSE
		Workshop	28/02/2020	Intelligent Quotient
		Workshop	08-03-2020	10 monologues on women(women empowerment)

Angelica Pearl Christopher	3	Workshop	28/2/2020	Intelligent Quotient
		Workshop	6-03-2020	10 Short Monologues on Women Empowerment
		Conference	16/3/2020	Rethinking Development , Development Studies and the Art of Border Crossing
Anisha R	2	Workshop	28/02/2020	Intelligent Quotient
		Conference	16/3/2020	Rethinking development , development studies and the art of border crossing
Celina Johney	2	Workshop	28/02/2020	Intelligent Quotient
		Conference	16/3/2020	Rethinking development, development studies and the art of border crossing
Gloria Francis Pynadath	3	Workshop	28/02/2020	Intelligent Quotient
		Workshop	08-03-2020	10 monologues on women (women empowerment)
Govarthini R	4	Workshop	30/11/2019 and 1/12/2019	Dream analysis
		Workshop	14/12/2019	Case history taking and Mse
		Workshop	28/02/2020	Intelligent Quotient
Ibadahunshisha Syiemlieh	2	Conference	16/3/2020	Rethinking development , development studies and the art of border crossing
		Workshop	28/02/2020	Intelligent Quotient
Jaishia J	3	Workshop	28/02/2020	Intelligent Quotient

		Workshop	6/03/2020	10 monologues on women(women empowerment)
		Conference	16/03/2020	Rethinking development , development studies and the art of border crossing
Jercelin Faustina K	3	Volunteering work	16/12/2019	International day for Disabled Persons
		Workshop	06-03-2020	10 monologues on women(women empowerment)
		Conference	16/03/2020	Rethinking development , development studies and the art of border crossing
Madhanaguru A	3	Workshop	28/02/2020	Intelligent Quotient
		Workshop	08-03-2020	Mental health of women
		Conference	16/03/2020	Rethinking development , development studies and the art of border crossing
Poonkodi T	3	National Conference	25.10.2019 and 26.10.2020	Youth in Distress
		Workshop	28.02.2020	Intelligent Quotient
		International Conference	01.02.2020	Enhancing Psycho-oncology Practices and Researches in India
Srinithi S	3	Volunteering work	16/12/2019	International day for Disabled Persons
		Workshop	28/02/2020	Intelligent Quotient
		Conference	16/3/2020	Rethinking development , development studies and the art of border crossing

HR STUDENTS' ACHEIVEMENT

Name of the Student	No.of Parti.	Nature	Date	Title / Topics of the Programme
Akalya S	3	POSH Act Workshop	28-02-2020	Prevention of Sexual Harassment Act at Workplace workshop.
		Workshop	16- 03-2020	Building HR Strategies for Harmonious People Management
		Project	26-11- 2019	preparation of conceptual plan for housing in zone IV and commercial development at sustainable kalvai
Amal Jose	3	Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Campus Quiz	08-03-2020	10 Monologues on women
		Theatre		
Amrit Elango	3	HR events	29-02-2020	HR Sangam
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		HR Business Case Study Competition	25-02-2020	Design & Disrupt
Archanaashri C	2	Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		NIPM HR Meeting	28-02-2020	"Story Telling - A Tech Take"
Ashika V	3	Launch of Boot camp	13-02-2020	Launch of 'Artificial Intelligence Mastery' a training program
		Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management

Brithi B	1	Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
Eveline Thangam Nirupa S	2	Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
Gavya D	1	Tata Quiz	Tata Quiz	Tata Quiz
Indhu Leka B	3	Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
John Benjamin Prithiviraj	3	HR Business Case Study Competition	25-03-2020	Design & Disrupt
		HR Events	14th & 15th Feb 2020	YUKTHI '20, TSM Madurai
		Workshop	16-Mar- 2020	Building HR Strategies for Harmonious People Management
Karthika A	3	HR Events	14th & 15th Feb 2020	YUKTHI '20, TSM Madurai
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
Keerthana R	3	Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		Launch of Boot camp	13-02-2020	Launch of 'Artificial Intelligence Mastery' a training program

Madhumitha U	2	Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
Prabhu D	3	Conference	16-03-2020	Rethinking Development, Developmental studies and a new art of border crossing
		Seminar	28-02-2020	Story telling-HR
		Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
Prasanth GR	3	Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		Paper presentation	19-02-2020	Upskilling-A Strategy to levearge Human capital in knowledge economy
Raksana P	2	NIPM HR meeting	28-02-2020	Story Telling Session- HR
		Workshop		
		Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
Rasheed Basha B	3	Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Launch of Boot camp	13-02-2020	Launch of 'Artificial Intelligence Mastery' a training program
Revathi T	3	Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management

		Conference	13-12-2019	winning when the chips are down
Sathya JP	3	NIPM HR Meeting	28-02-2020	"Story Telling - A Tech Take"
		Workshop	16-03-2020	Building HR Strategies for Harmonious People Management
		Tata Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
Shruti Ravindran T	2	NHRD Seminar	19-03-2020	Driving a spirit of intrapreneurship in an organization and challenges women need to prepare for to be entrepreneurs.
		Workshop		
		Tata quiz	25-02 -2020	Tata Crucible Campus Quiz 2020
Suvalakshmi S	3	Campus Quiz	25-02-2020	Tata Crucible Campus Quiz 2020
		Workshop	16- 03-2020	Building HR Strategies for Harmonious People Management
		Launch of Boot camp	13-02 -2020	Launch of 'Artificial Intelligence Mastery' a training program
Tanya Jacqulin Samuel	2	Tata Quiz	25-02- 2020	Tata Crucible Campus Quiz 2020
		Seminar	28-02-2020	Story telling - HR
Thilagavathi S	3	Workshop	16-03-2020	Building HR Strategies for Harmonious people management
		Business quiz		Tata quiz
		Seminar	28-02-2020	Story telling - HR



Students Qualified National Eligibility Test (NET) & Junior Research Fellowship (JRF)



Amal Jose Palackan UGC NET July 2019



Poonkodi T UGC NET July 2019 UGC NET December 2019



Mekala Umesh
UGC NET & JRF December 2019



Ashika V UGC NET December 2019



Nivetha S R UGC NET December 2019

II MSW - RESEARCH PROJECT

HR - SPECIALIZATION

S.	Register	Name	Research Topic
No	Number	Name	Research Topic
1	1815772091001	Akalya S	A study on Quality of work life among IT employees in Chennai.
2	1815772091002	Amal Jose	Psychological contract of security personnel working in business enterprises in Egmore region
3	1815772091003	Amrit Elango	A study on the awareness of gamification as a concept among employees of ITES in Chennai
4	1815772091004	ArchanaaShri C	A study on impact of Leadership styles on Employees' Organisational commitment in IT sector in Chennai
5	1815772091005	Ashika V	A study on Perception of Trade Union among women working in IT sector in Chennai
6	1815772091006	Brithi B	"An opinion study on succession planning among IT employees"
7	1815772091007	S.EvelineThangam Nirupa	A Study on Rewards and Recognition acting as a Motivational Factor for employees
8	1815772091008	Gavya D	A Study on Workforce Diversity and inclusion in IT Sector
9	1815772091009	Indhuleka B	A study on the challenges faced by women professionals during career re-entry.
10	1815772091010	John Benjamin Prithiviraj	A study on the perception of employees on compensation and benefits during economic slowdown in the automobile industry in Chennai
11	1815772091011	A Karthika	A study on Work Boredom and Job Involvement
12	1815772091012	Keerthana R	A Study on Emotional Intelligence of HR Professionals working in Manufacturing Industries in Chennai
13	1815772091013	Madhumitha U	A study on the job satisfaction of employees in IT sector in and around Chennai
14	1815772091014	Prabhu D	An impact of workplace politics on employees' performance
15	1815772091015	Prasanth GR	A Study on Workforce Upskilling in Indian IT industries
16	1815772091016	Raksana P	A study on Expatriate Experience on Cross- Cultural Adjustment in Middle-East Countries

17	1815772091017	Rasheed Basha B	A study on the impact of job satisfaction on organization citizenship behaviour among IT sector employees in Chennai
18	1815772091018	Revathi T	A Study on the Perceived Organizational Support for Career Management in IT Sector
19	1815772091019	Sathya J P	A Study on Awareness and Attitude among Employees towards CSR
20	1815772091020	Shruti Ravindran T	A Study on Attitude of IT Employees on inclusion of LGBT at Work Place
21	1815772091021	Suvalakshmi S	A study on the engagement drives of Gen Z nursing staff with special reference to Apollo hospitals
22	1815772091022	Tanya Jacqulin Samuel	A study on the effects of Non-monetary benefits of employees towards Job satisfaction
23	1815772091023	Thilagavathi S	A study on the Perception of Employees Towards Workplace Bullying

CD - SPECIALIZATION STUDENTS TOPICS

S.NO	REG.NO	NAME	TOPIC
1	1815772091024	Anjali Joseph	Perception of Women on Menstrual Cup: A Study in Alappuzha District, Kerala.
2	1815772091025	AntoValar Brighton I	"A Opinion Study on Functioning Of Common Property Resource & the Influence of Gram Sabha" Among Married Persons in Punnapakkam Village.
3	1815772091026	Christy Maria Tom	Impact of Residential Schooling Among Adolescents: A Study on Residential Schools in Kannur.
4	1815772091027	Elsa Siby	A Study on Religious Perspective of Senior Citizens in Kalamassery Municipality.
5	1815772091028	Harini M	a Study on Impact of Social Capital on Deviant Behaviour Among Adolescence.
6	1815772091029	Kalkipriyanga A. P	A Study on Savings Pattern And Investment Preference Among Tribal Households with Reference to Kariyalur in Kalvarayan Hills.
7	1815772091030	Kavya V R	A Study on Awareness & Perception of Chennai Youth towards the LGBT Community & their Rights.
8	1815772091031	Kishore V	To Understand the Contribution of NGOs Towards Sustainable Development Goals (SDG) vision 2030.
9	1815772091032	Manthra Shree S	A study on youths "perceptive on inter caste marriage".
10	1815772091033	Mekala. Umesh	A Study on "Need for Life skills Education Among Children Studying in Aided & Corporation Schools"
11	1815772091034	Monika V	A Study On Substance Abuse Among Adolescents in Chennai slums.
12	1815772091035	Nivetha S R	Socio-Economic Status of Dalit Christians at Gandhipettai in Thiruvallur District.
13	1815772091036	Revika Paula Stennett	A Study on the Behavioral Changes Among Adolescents of Rural Settings and Urban Slums.
14	1815772091037	Sathish Kumar P R	An Opinion Study on Water Scarcity in Mullai Nagar (Chennai).
15	1815772091038	Saurabhi Prashanthika H	an Opinion Study on the Impacts of the Micro Irrigation among the farmers of the Kaliyapuram Village, Coimbatore District.

MPSW SPECIALIZATION

S. No	Register No.	Name	Research Topic
1	1815772091039	Aarathi U.C	Quality of life, Psychosocial Well-Being and Caregivers Burden Of Person With Special Needs.
2	1815772091040	Angelica Pearl Christopher	Psychosocial Challenges & Job Satisfaction of Professionals.
3	1815772091041	Anisha R	A Study on Psychological Wellbeing of Adolescents
4	1815772091042	Celina Johney	A Study on Psychosocial Problems And Challenges Faced By Elderly in Kuruppanthra, Kottayam.
5	1815772091043	Gloria Francis Pynadath	Attitude towards Mental Illness: A Study On Psycho Educated Caregivers Of People With Psychosis
6	1815772091044	Govarthini R	Psychosocial Well-Being of Caregivers of Leprosy Affected Persons.
7	1815772091045	Ibadahunshisha Syiemlieh	A Study on Substance Dependency Among Adolescents in Nongkseh Community.
8	1815772091046	Jaishia J	Knowledge, Attitude and Practice of Social Workers Towards Mental Health First Aid.
9	1815772091047	Jercelin faustina. K	A study on Factors influencing Alcohol use among Young Married Spouses.
10	1815772091048	Madhanaguru A	A Study on Awareness and Knowledge about Cancer Among Social Workers
11	1815772091049	Poonkodi.T	Problems Faced by Families with Mental Disorder Patients
12	1815772091050	Srinithi S	Psychosocial well-being of persons affected with seizure disorder

II MSW - PLACEMENT DETAILS

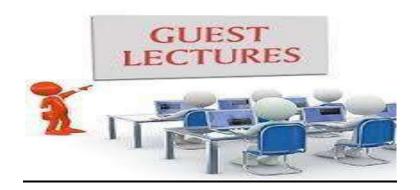


S.No	Name of the student	Name of the organization
1	Akalya . S	Kelsa Solutions
2	Amal Jose	L&T Construction
3	Indhu Balamurugan	Tata Consultancy Services
4	John Benjamin Prithiviraj	Tata Consultancy Services
5	Keerthana . R	Hindustan Coca-Cola Beverages
6	Prasanth G. R	Inspirisys Solutions
7	Rasheed Basha . B	L&T Construction
8	Revathi . T	Cognizant Technology Solutions
9	Karthika. A	Angarai

Students Participation / Presentation in the Conference & Publication in Conference Proceedings

SI.NO	NAME	LIST OF EVENTS		
01	Elsa Siby	 Secured second place in Greatest Showman-Mime, at IFMR, Tada Volunteered at Medical camp held at Guild of service, Chetpet 		
02	Harini. M	 Paper presentation in conference, MSSW Secured medal for excellence in Field work at Chennai port trust Soft skill training sessions to improve the learning outcomes of the fisherman children from Socioeconomically section, at Tondiarpet 		
03	KalkiPriyanga	Participated in a talk show on the topic Keezhadi, for News 18 channel		
04	Manthra Shree	 Talk on women empowerment, at MCCSS Presented paper on "State of Vulnerable people during disaster" in MCC 		
05	Nivetha S R	An article on "problems faced by Ragpickers and the need for separation of wastes", published in the Viduthalai newspaper		
06	Revika Paula Stennett	 Talk on women empowerment, at MCCSS Volunteered at Medical camp held at Guild of service, Chetpet. Puppet show on Dengue alongside Cheer NGO, at Yelagiri community; published in the media for the same Campaign on "Give Away Free Sanitary Napkins", on International Women's day 2020; published in the media for the same. Puppet show on Child abuse, at Car free Sundays event, Besant Nagar, and published in the media for the same Secured second place in Greatest Showman-Mime, at IFMR, Tada 		
07	Saurabhi Prashanthika	Awareness on Anti-Human Trafficking, broadcasted in Big FM		

GUEST LECTURERS ARRANGED BY THE DEPARTMENT



S.No.	Title	Resource Person	Date & Time
1	"Collective Bargaining"	Mr.Kulandaivel, Founder, Nurturing Potential	26 th August, 2019 (Monday) between 8 am and 10.45 am.
2	"Workforce Management & OB implications"	Mr. Dhilip Kumar, Workforce Management, Mobility & Compliance head for Asia-Pacific geography including Australia of TCS based out of Singapore.	13 th September, 2019 (Friday) between 9 am and 10.30 am.
3	Performance Management	Mr. Swaminathan, Manager- HR Pfizer India	27 th September, 2019(Friday) between 9:00 am to 10:00 am
4	"Handling Stress"	Mr.Tibine Mathew, HR Manager, Qatar.	27 th September, 2019 (Friday) between 10.30 am and 11.30 am.
5	"Recruitment"	Mr.Shaji Swarnesh, VP, Promantis, Chennai.	30 th September, 2019 (Monday) between 9.30am and 11.00 am.
6	International HRM	Mr.Regis Michael, Human Resources- Apple Inc. USA	25 th November, 2019(Monday) between 2:30 pm to 4:00 pm
7	"Automation and Training"	Mr.Chris Paul, HR Lead, VueData Technologies.	2 nd March, 2020 (Monday) between 9am and 10.30am.
8	Mr. Vignesh	TNF Foundation	August 2019

FORUM ACTIVITIES



HUMAN RELATIONS STUDY CIRCLE AND SOCIAL WORK FORUM OVERVIEW

ASTRA & HRSC FORUM INAUGURAL

ABOUT SOCIAL WORK FORUM

The social work forum was started in 1996. This forum serves a platform to both Community Development and Medical and Psychiatric specialization students. The main aim of the forum is to induce social change. Through this forum student brings lot of programme which are supported to develop students' knowledge in their own fields. Wide range of programmes ever year conducted by the forum such Regional and National level programmes.

ABOUT HUMAN RELATIONS STUDY CIRCLE (HRSC)

The human relation study circles started in the year 1996, as the forum of social work students who belong to human resource management specialization. The forum has served as an active platform for knowledge sharing, exchange among student and HR professionals, where budding HR Professional learn by continuous industrial exposure.

OBJECTIVES OF THE FORUM(S)

- To develop holistic personality.
- To encourage new ideas and innovations among the students.
- To pave way for students leadership.
- To foster team sprit among students.

Inauguration

Inauguration of HRSC and Social Work Forum (23rd July 2019)

The inaugural function and investiture ceremony of the newly elected office bearers was carried out. The chief guest for the day Mr. Suresh Babu, Head (HR) Bon figliolin Transmission Pvt limited and Mr. Hamesh Kumar, Senior divisional Manager, the Oriental Insurance Company Ltd. spoke about how one must act as a social worker and what duties and responsibilities we hold. The speakers spoke about their experience and also their knowledge in the field. Being alumni of MSSW they told the students how honored they were to address the gathering and how the students should make the best use of the forum.



ACTIVITIES REPORT

Screening of "INDIA UNTOUCHED" Documentary Film, 17.09.2019 (Tuesday)

The first forum activity of Social Work Forum was screening of "INDIA UNTOUCHED". India Untouched: Stories of a People Apart is a 2007 documentary by Indian filmmaker Stalin K. The film reveals the discrimination and atrocities against Dalits and Practice of Untouchability rooted in different parts of India. At the end of the screening a discussion happened about the documentary and the participated social work forum members shared their views on caste system and all related issues. The program ended with getting suggestions from the forum members for planning on upcoming activities.







PROGRAM 2

Rehabilitation of Rescued Bonded Labours, 20.09.2019 (Friday)
RESOURCE PERSONS: Mr. Solomon Anthony and Mr. Barnabas, IJM

The welcome address was given by Ms. Hemalatha, Social work forum member followed by Ms. Poongkothai, Vice President of Social work forum introducing the chief guests. Then Dr.K. Sathyamurthy spoke few words about the resource persons and about IJM (International Justice Mission). Mr. Solomon started the session with the introduction about the IJM and bonded labours, the current scenario. Then a video on 'What is bonded labour and how people were rescued and how rehabilitation starts' was played to make the students aware about it and to gain insight on it. Mr. Barnabas started his presentation about bonded labours, BLRI act 1976 (Bonded Labour Rehabilitation Act), The Central Sector Scheme 2016, how the rehabilitation process the cash based assistance, non-cash based assistance, grants. The knowledge about the after care of rescue mission also the resource person shared his experience in the field and the challenges that can be faced in the field was expressed. Mr. Solomon had an interactive session with the students based on their specialization and how effective each individual can contribute to the society to reduce the bonded labours also to provide an effective rehabilitation to the victims. The resource persons were felicitated with a memento as a token of gratitude, the vote of thanks was done by Ms. Jeena Jones, Social work forum member and the session got over by 4.15pm, a group picture was taken.







PROGRAM 3

Program on "Mental Health Promotion and Suicide Prevention", 16.10.2019 (Tuesday)

The speakers of the program were the Director of SCARF, Dr. R. Padmavati and Assistant Director, Mr.D.Kotteshwara Rao. Almost more than 50 students attended the program. The director of the organization, who is a psychiatrist, spoke about various mental health issues related to the adolescents and which leads to the higher rates of suicide in India. The assistant director, community mental health officer at SCARF spoke about the mental health problems among the adolescents and the strategies to overcome the mental stresses. It was very interactive and knowledge sharing session between the students and the mental health professionals. During the session, a proposal was done by the SCARF to the college management, where a mental health counselling centre can be established at the MSSW campus for the students to access the services provided by the organisation and enabling the students to access the services provided by the organisation in order to improve their mental health and reducing the suicidal tendencies among the college students.











UGC SPONSORED NATIONAL CONFERENCE ON "DEMOCRACY AND CITIZENSHIP – A SOCIAL WORKER PERSPECTIVE" REPORT

The UGC Sponsored National Conference on Democracy and Citizenship – A Social Worker Perspective was organized by Social Work Forum of Department of Social Work (Aided) on 21st February between 10.00 am to 6.30 am. Were we had various guest speakers to address about different themes related to our conference topic "Democracy and citizenship". Students from various colleges such as Madras Christian College, Patrician College, Saveetha school of Law, Loyola College, Central University, Karnataka, Don Bosco College, Mohammed Sadak Arts and science College, Ambedkar Law College, Margregorious College and other colleges. This year more than 80 students from outside colleges attended the Conference. Street play, Mime, Poster Presentation, Cartoon competitions were also organised.

The Inauguration started with keynote address by Dr. Arvind Sivaramakrishnan, Professor at Indian Institute of Technology (IIT) Madras, who gave an insight on the development of Social work and how it co-ordinates with democracy. We had plenary session on the topics, Democracy and social Inclusion, citizen engagement in democracy, Law and democracy, Neo-liberalism and democracy.

First plenary session was 'Democracy and Social Inclusion' by Mr. K. Annamalai former IPS officer and Ex- Deputy Commissioner of police, Bangalore on; he spoke about current condition of democracy of the nation and added that the orientation has to be changed to focus on democracy and social inclusion. Second session is on 'Citizen Engagement in democracy' by Father Jagath Gasper, Chairman and MD of Tamil Maiyam. He highlighted about sovereignty of individual, he ended with saying that the future belongs to the youth. Next session is on 'Law and democracy' by Mrs. Adhilakshmi, Advocate at Madras High Court. She elaborated about Constitution being the supreme and democracy will be fully utilized only when it is respected. Then Dr. Deepamala who is an independent founder and chairperson of Research and Action Centre for Local democracy, Chennai, briefed about 'Neoliberalism and Democracy', the connection between democratic system and how people are related to the system and aware about it.

Panel discussion included democracy and development, activism democracy, law and democracy, students' perspective on democracy as topics with panelists Dr. Sowmya Dhanaraj, Assistant Professor, Madras School of Economics, Mr. Jayaram, the convenor of Arapoor Iyakkam, Mr. Dilli Babu, Advocate, Professional Social Worker, Ms. Kalki Priyanka student and Mr. Chris Nirmal, Madras School of Social Work representing the students and Mr. K. Sathyamurthi, Assistant Professor at Madras School of Social Work was the moderator for the discussion.

For the valedictory function Mr. Samas, Editor from the Hindu Tamil was the chief guest. His talk revolved around reading and how reading is crucial for students. He suggests reading at least 4 newspapers per day. He ended his speech saying that raising questions to the Government and being participatory can be done only through proper understanding which can be done by knowledge gained via reading alone.



P.G. Department of social work aided faculty team with the guest of the programme

INAUGURATION





PLENARY SESSION



Mrs. Adhilakshmi, Advocate at Madras High Court



Dr. Deepamala, Independent Founder and Chairperson of Research and Action Centre for Local Democracy, Chennai



Mr. K. Annamalai, Former IPS Officer and Ex- Deputy Commissioner of Police, Bangalore



Father. Jegath Gaspar Raj, Chairman and MD, Tamil Maiyam







Cartoon Competition



Street Play Competition

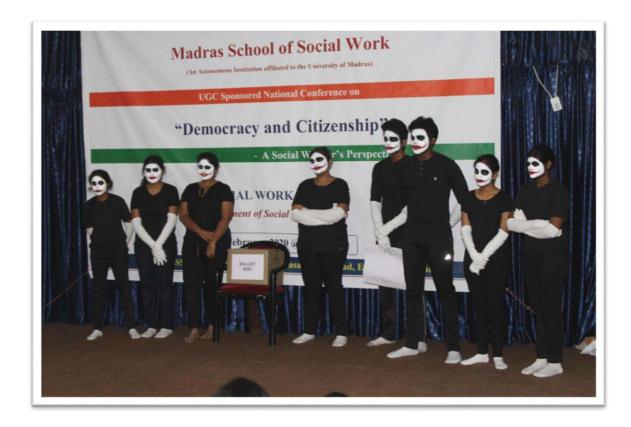














Valedictory



Student Feedback





Mr. Samas, Editor from the Hindu Tamil



Prize Distribution



Poster Presentation Winners



Cartoon Competition Winner



Street Play Winners



Mime Winners

THRIVE 2020 – NATIONAL CONFERENCE "HR AT HELM" – People, Strategy, Technology, Business INAUGURAL

The national conference started with Thamizh Thai Vazhthu followed by the college song. The lamp was lighted by the inaugural speaker – Mr. Devendra Dixit, followed by Dr. S. Raja Samuel – Principal, Dr. J. S. Gunavathy – Head of the department, Dr. J. Chandrasekar – HRSC faculty coordinator. The welcome address was given by Ms. T. Revathi, HRSC President. Then the presidential address was delivered by Dr. S. Raja Samuel, Principal of MSSW followed by the forum overview presentation by Dr. J. Chandrasekar, HRSC faculty co-ordinator.

The national conference started by 09:35 a.m. with a briefing about the topic "HR at HELM" by Mr. Devendra Dixit, Director – HR for South Asia, Kemin Industries South Asia Pvt., Ltd., Key points of Inaugural address includes: when you feel confident, the world will feel confident. The Importance of channelizing the thoughts from "have to" to "want to", which is the inspiration from within. The speaker presented excellence as a biggest competitive strength and as a path to perfection. Leading to success which is never a linear equation but ascending in a turbulent way. To go beyond the process to address the impact that HR has in business positively. He also spoke about aligning the manpower to business and creating employee experience through technology. Quoting Jack Welch, "live the values and deliver the results" - Emphasizing on consistency for transforming the habit into culture. The talk ended with the note saying HR not only is the captain of the ship but is also the light house.

COVID IPI – AN HR'S PERSPECTIVE

In the discussion Covid IPI – An HR's Perspective, Dr. Suresh Kumar, care professional, and answered to many questions that baffle the whole population. He emphasized that in the Indian context, the data says that the disease outbreak could be reduced only when the people are aware of the impact, preventive measures and the interventions.

The thoughtful insights on C2C - corona to continuity were provided by Mr. Dheepak Pandiyan, Head HR of Chola MS Risk Services, Murugappa Groups. He added that HR should be prepared being top of the data, data storytelling, remote Working, virtual training and webinars being responsive, communicative and network, being agile, demonstrate ownership, consistency, collect feedback and modify.

Mr.Sundar Sankaran – HR Director at Zuora, gave insights on the economic slowdown. He said that coming together in terms of the thought process is the key to prevention. Not tackling it will result in shutdown but not slowdown. Being proactive rather than reactive is the key.

Mr.Arvind Raghavan – Director at ODOB Consulting, spoke about the role of technologies in disease surveillance. With digital beard crumbs playing a major role in the data driven world, proactively bring out technologies using AI. Bluedot is one such automated infectious disease surveillance which predicted an outbreak. Embrace technology to save lives.

PANEL DISCUSSION - "HR - A CHANGE AGENT"

Mr. GE Hari Govinda Thilak, Senior HR Director, LM Wind Power India GE Renewable Energy, shared invaluable knowledge and insights on business intelligence tools for data driven decisions. Change is the only constant. Growth or progress happens when you are out of your comfort zone. Speed and agility as a support system of change management.

Mr. Vijayakumar Damodaran HR BP – Chennai Lead Hewlett Packard, talked about relatedness as in customizing the experience improves the people experience. Taking up transactional to the next stage is the key to achieve transformation. Interventions based on data analysis. Vision for yourself and vision for those around – he added.

Mr.Oommen Abraham, CEO &MD, Global Best HR and Management Consulting Pvt. Ltd., gave a thought provoking talk by saying that if you are not growing you are dying. Combination of both operational and strategic management, pertaining to say that there is no transformation without transaction.

Mr.Satish Salivati, Co-founder & CEO, InteliTexi Solutions Pvt. Ltd, put before the audience the aspect of technology + HR. Change in line with the changing workforce that is coming in. Be comfortable with ambiguity. Technology is the enabler of employee experience.

NURTURING SOCIAL WORK IN HR

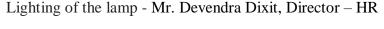
As beautifully put by Mr. Pradeep Rajaram, HR BP- Coimbatore Lead, Watch Case Manufacturing Unit, Titan, Stakeholder management is one of the aspects that the organization emphasizes on CSR as the connect between social work and HR is the momentum that the HRs should be functioning with. Community organization is the tool of giving back to the society.

Mr. S .Deenadayalan, Chairman & Vice chairman CEO Skill Academy & CEO - Vietnam, said that the resume is not your potential. Native intelligence is in the mother tongue. He also added it is important looking at human beings as they are. Share and care approach in people

management. Also mentioned by him was that the California research states that the future MBA is the MSW.

VALEDICTORY

The Valedictory service was graced by Mr. V. Jayaram, Associate Vice President HR, The Hindu Groups of Publications, Pvt., Ltd. Mr. V. Jayaram added note about the HR roots-psychology, anthropology and sociology. Also spoke about Workplace transformation. Companies look at purpose driven individuals as potential employees. HR's mission is to nurture the excellence. Only those companies which are future ready can survive in the future. He emphasized on the importance of purposeful organizations which looks beyond profits. Finally, he concluded with a quote by Albert Einstein, "Learn from yesterday, Live for today, Hope for tomorrow.







Dr. S. Raja Samuel – Principal, MSSW



Dr. J. S. Gunavathy – Head of the department MSW (A)









Dr. Suresh Kumar, Apollo Hospital

Mr. Dheepak Pandiyan, Head HR of CholaMS Risk Services

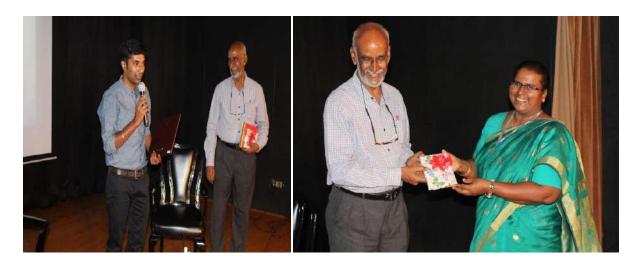






Mr. GE Hari Govinda Thilak, Senior HR Director, LM Wind Power India GE Renewable Energy, Mr. Vijayakumar Damodaran HR BP – Chennai Lead Hewlett Packard, Mr. Oommen Abraham, CEO &MD, Mr. Satish Salivati, Cofounder & CEO, InteliTexi Solutions Pvt.

Mr. S. Deenadayalan, Chairman & Vice chairman CEO Skill Academy & CEO – Vietnam



V. Jayaram, Associate Vice President HR, The Hindu Groups of Publications





EXTENSION ACTIVITIES

Extension Centre - Adolescent Girls at Mangalapuram, Chetpet, Chennai run by Dept. of Social Work (Aided), MSSW & Guild of Service, Chennai. The Adolescent Girls centre was run by the Student Volunteers of our department in association with Guild of Service-Central, Chennai from July 2015 and various activities were conducted annually besides the regular support services provided to the 60 adolescents girls in the evening on education, health, rights and need based counseling under the guidance of Dr. K. Sathyamurthi, PhD., the extension co-ordinator and six student volunteers from II MSW (MPSW) deputed regularly. The centre was equipped with the registry, individual record, library and regular health checkup for the adolescent girls and women continuously.

International Women's Day

• In remembrance of the International Women's Day on March 8, 2018, a drawing competition was conducted for the children under the topic "My Ambition" to encourage

them to set goals in life and to follow their dreams to fulfillment. Twenty Two Children participated in the event and portrayed their Ambitions in vibrant colours. The Student Volunteers noted the Winner's list to award them with medals. Simultaneously, the mothers of the children were called for a meeting with the volunteers, to discuss on their child's performance and psycho social aspects. All the mothers of adolescents were attended the programme.

Valedictory Function and Farewell

• Concluding a yearlong learning journey, the MSSW-GOS Centre hosted the Valedictory Function and Farewell to the Senior Student Volunteers on April 20, 2018. The Children adorned colorful clothes and presented various cultural performances such as dances and skit. Mrs. Himani Datar, Honourable Secretary, Guild of Service presented the Senior Student Volunteers with Handmade Farewell Cards made by the Children themselves. She also presented the Children who are regular to the Centre with Motivational Gifts. Dr. Mabel from the Primary Health Centre spoke to the children about personal and menstrual health and hygiene.

Independence Day

• Commemorating Independence Day Volunteers Shenbakam and others had an interactive talk with the students on the history of Indian independence. She explained how India was declared independent from British colonialism and the struggle for freedom was a long and tiresome one, witnessing the sacrifices of many freedom fighters, who laid down their lives on the line.

World Mental Health Day Programme

• On the account of 'World Mental Health Day' - Oct 10, 2018, MSSW volunteers had a talk session on positive mental health and Ms. Shenbakam and Indira Priyadharshini emphasized the importance of positive mental health and having a healthy relationship with parents and friends. Ms. Shenbakam Natarajan also emphasized the need to talk to close ones or counselors in case of any issue that one cannot cope up with.

Drug Abuse by teen and Trafficking of Children on observing International Day against Drug Abuse and Illicit Trafficking

• An interactive with the session was held at GOD study center on June 26, 2018. Volunteers from MSSW interacted with the students on Drug Abuse by teen and Trafficking of Children on observing International Day against Drug Abuse and Illicit Trafficking. The students explained various scenarios where trafficking can occur such as for Organ, sexual exploitation, Human Labour etc. Shenbakam explained how children could be vulnerable to such treats. Students clarified their doubts. The students were advised to stay vigilant of their friends, if they see them using drugs, they can report us.

International Day for Yoga

• On June 21, commemorating the International Day for Yoga, the MSSW-GOS Centre hosted a Yoga Session under the trained guidance of Mrs. Latha. Mrs. Latha, the Trainer is one of ten Yoga Trainers in the Indira Nagar Women's Association in Adyar. Under her able guidance, the 26 girls who participated were coached to complete a few Asanas and Pranayamas. The session lasted for an hour, involving the girls in breathing exercises to calm themselves and to enable concentration, which will benefit their learning capabilities.

EXTENSION CENTRE

The extension centre established by MSW (Aided) in collaboration with MCJ - Guild of Service functions in the slum area of Chetpet. Dr. S. Raja Samuel (Principal), Ms. Himani Datar, Hon.Secretary, (G.O.S), Dr. J. S. Gunavathy, H.O.D MSW (Aided), Mrs. Uma, Executive officer, Dr. P. Amuthalakshmi, co- ordinator is the members primarily associated with the centre. This is an initiative of the aided department of Madras School of Social work that aims at economical, educational and social upliftment of the residents of the area. The area has a "Study Centre" that is a part of the extension activities through which the economically backward students of Mary Clubwala Jhadav (MCJ) school gets benefited. The MSW students from first and second year is volunteering in guild of service study centre project in tutoring young girls between 3rd standard to 9th standard from 1st of July 2019 till the Mid of March 2020.

ACTIVITIES OF THE CENTRE

S.NO	DATE	PROGRAMMES HELD
1.	15.7.2019	Project Puthri
2.	31.7.2019	Assam Bihar Relief Fund
3.	14.8.2019	Independence Day Celebrations
4.	13.9.2019	Tulir Programme
5.	4.10.2019	Mothers Meet& Awareness on Registration of Domestic Workers
6.	9.10.2019	Puppetry on Prevention of Child Sexual Abuse and talk on Menstrual Hygiene
7.	6.12.2019	Awareness programme on Violence against Women
8.	1.02.2020	Health Camp
9.	26.2.2020	First Aid Programme
10.	27.2.2020	Motivational Programme

PROJECT PUTHRI

PUTHRI is India's first ever developmental project that seeks to create Career aspirations among underprivileged girl students. It is an initiative by AVTAR Human Capital Trust (AHCT), a not for-profit public charitable organization, working in the field of economic empowerment of women.

PUTHRI CONCEPT

PUTHRI is India's any daughter from an underprivileged family, studying in Corporation or Government School, between the age group of 13 to 18 years, studying in classes 8th to 12th, who will be trained through a combination of classroom sessions, games and corporate exposure, to understand her capabilities better, prevent her from dropping-out of school, helping her build meaningful relationships and developing the necessary skills to be successful in her career.

HOLISTIC APPROACH

PUTHRI project follows a holistic approach of providing complete & wholesome education to every PUTHRI scholar. The various intervention programs in collaboration with partners, helps in enabling every PUTHRI to equip herself for a career intentional goal in life.

PROGRAMS

- Attitudinal training for over a period of 5 years, beginning from class 8th till class 12th, delivered through a combination of classroom sessions, games and corporate exposure, helping the students understand their capabilities better, preventing drop-outs, building meaningful relationships and developing the necessary skills to be successful in their careers.
- Tertiary education (Graduation) and enable them to get into jobs that can help them to come out of poverty and help their families and future generations to live a life of fulfilment and advancement.
- Career Intentionality mentoring & training till the age of 18 years. This mentoring will ensure that the girls make informed decisions in life, including marriage, childbirth etc, by bringing down infant mortality rates, domestic violence and sexual abuse.
- Health & hygiene education, including knowledge on malnutrition, healthy eating habits and how it will lead to begetting healthy children and raise them better for a brighter future.

• Empower them with digital knowledge & economy, so that they can contribute to the increase in GDP of our country.

ORIENTATION

An orientation was arranged for the student trainees of MSW (Aided) department regarding volunteering program for 'Project Puthri'. This orientation took place on 15.7.2019 from 12.30pm to 1.15 pm. 47 students participated in the orientation. Mr. Prince Jacob, co-ordinator of the project gave a session on the same and talked about how the social work trainees can volunteer themselves for the program.



VISION

The PUTHRI Project's vision is, an India, Where young girls at the bottom of the Socioeconomic Pyramid are able to rise to their fullest potential by breaking out of the domestic labour economy to graduate in to the knowledge economy thus, eventually being able to contribute directly to GDP of our country.

MISSION

To make 10,000 corporation school girl's students across Tamil Nadu &Pondicherry 'Career intention all' every year, facility girl students into tertiary education and ensure a white - collar job upon graduation. Project PUTHRI turns the spot light on India's daughters studying in

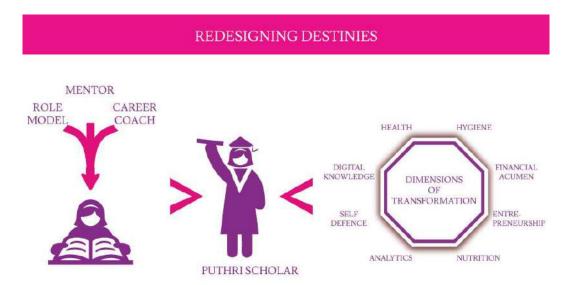
Government schools of standard 8th to 12th. It seeks to redesign the destinies of these girls from lower economic backgrounds right from their childhood into their adulthood as young working women, by providing them education and the required support system in the form of enablers like mentors, role models and career coaches throughout their development. And the role of the volunteers is to provide soft skill training to the students and make them career orientation through the training.

An Inspiring video about women achievers were played as a part of the orientation to make the students know about the goal towards which they are going to work for.

They consider Three Pillars of supports with are:

- Mentoring
- Role model
- Career coaching

The Co-ordinator of the 'PUTHRI' project gave brief explanation about one day TOT program and the certificates and also about the volunteering period of 30 days. The interested Students were asked to give their Names for the voluntary program. The aided department was facilitated for their active involvement in the program. Following the talk by Dr. P. Amutha lakshmi, faculty co-ordinator of the session on, how to balance academics with the volunteering, the program was winded up by 1:30 p.m.



ASSAM BIHAR RELIEF FUND

The PG department of Social Work (aided stream) collected money to support the flood relief initiatives in Assam and Bihar in association with GOONJ.

Goonj is a Delhi based NGO that envisions growing as an idea across regions, economies and countries using urban discard as a tool to alleviate poverty and enhance the dignity of the poor in the world. It Address basic but neglected issues of the poor by involving them in evolving their own solutions with dignity and urban material as reward.

Sensitization

- 1) Flash mob to raise awareness was held on Monday the 29th July 2019, during the break time between 10.45 am -11.15am and 4.00pm 4.30pm in the campus ground.
- 2) Shared information to the students and collected donations by volunteers from aided department
- 3) Appealed to teaching and non-teaching staff about the initiative.
- 4) Social media campaign was carried out through MSSW linkedin, Face book page, Whats App groups.

Fund-raising

- 1) Donations were collected directly from the students through volunteers
- 2) Donor boxes were kept in different places of the campus for a limited time period on Monday & Tuesday, 29th and 30th of July, 2019 respectively.

21st OF JULY 2019

- The student trainees discusses about the issue & decide to come up with a plan to support the flood affected areas of the country. They thought about different ways to approach the situation and gathered suggestions to take up the issue to the attention of other students in the college.
- The student trainees decide to take this to the department.

22nd OF JULY 2019

- The faculties of the department showed a positive response towards this thought and as an initial procedure the students were asked to get a permission letter from the principal
- An official discussion about the flood relief was conducted

- The students came up with the following activities to support the initiatives
 - Flash mob
 - Common collection boxes
 - Awareness
 - Collecting donations student wise from each classes

PREPARATIONS

• The student trainees decided to carry out practice sessions of flash mob on Saturdays and Sundays. Other duties like banner and poster preparations, making of donation boxes etc were allocated among the students.

29th OF JULY 2019

- The awareness campaign was held on 29th of July 2019 in the open air auditorium.
- The flash mob was conducted during the intervals as decided earlier; one in the morning and other in the evening.
- The student trainees collected donations from every student from all departments.

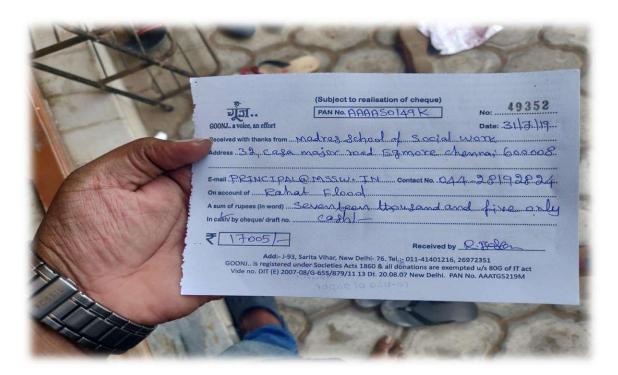
The donation boxes were kept in the college premises for three days as per the request of other students.











The money collected Rs. 17, 005 was handed over to the NGO GOONJ in the head office at S.Kolathur. The campaign was a successful event with the co-operation of students, teaching and non teaching staffs of the institution. It was a great platform to learn team work & compassion

INDEPENDENCE DAY CELEBRATIONS

The 73rd independence of our country was celebrated at Guild of Service (GOS) Study centre on 14th august 2019, Wednesday. Mrs. Himani Datar, Secretary (GOS), Dr. P. Amuthalakshmi faculty coordinator, Mrs.Samarpana, Research scholar, Mrs. Alamelu, In-charge of study center, student volunteers and the students together were part of the celebration. The programme started at 5.30 pm with a welcome speech delivered by Dr. P.Amuthalakshmi followed by presidential address of Mrs. Himani Datar. She had an Independence Day message for the children in her speech. She also gave an overview of the works of Guild of service. The most interesting part of the day was Mrs. Samarpana's "Daily Bread" session. She reminded the students, the need to practice three 'P's, in their life, that is Plan, Process and Preparation. She then gave colour papers to all the students and asked to prepare a schedule for the coming day. The cultural programmes started by 6.30 pm. Ms. Veronica spoke on the importance of Independence Day. Ms. Poornasree gave a little talk on Nehru. There was also another speech by Ms. Sadhana about Gandhiji. A poem of Bharathiyar was recited by Ms. Priyadharshini. Geethapriya and team did a skit on the changes in the lifestyle of the people as a result of the advent of technology. The skit was followed by a dance performance of Ms. Geethapriya and Ms. Madumitha. Vote of thanks was delivered by Alameluakka, after which she called out the slogan "Bharathmathaki Jai" to which the children responded with full spirit. Chocolates were then distributed and children dispersed by 7.15pm.









CHILD SEXUAL ABUSE (CBHCSA) PROGRAMME

Introduction

An orientation on 'Thulir' was organized on 13th of September, 2019 Saturday. The program started by 01:30 P.M in MSSW auditorium with a welcome address by Ms. JafrinAfsara from MSSW 1st year. Ms.Vidhya, who is part of 'Thulir' took over the session and detailed about how 'Thulir' works.

About Tulir

TULIR centre for the prevention and healing of Child Sexual Abuse (CBHCSA) is a registered non – Governmental organization committed to working against child sexual abuse in India.

- ❖ Contrary to a widely held perception, a society's integrity and worth is not based on whether cases of child sexual abuse exist. They do exist sadly they exist in silence due to a host of factors headed by the discomfort it generates if acknowledge. Instead TULIR − centre for the prevention and healing of child sexual abuse believes a society's integrity is based on the acceptance of the problem and proactive steps taken to respond in a timely and appropriate way ensuring that its children may benefit from its caring and foresight, and truly have the right to feel safe all the time.
- * 'Tulir' has the audacity of hope that it will not be before long that the larger community realizes the prevalence, with the subsequent significant impact and accompanying physical, social and health costs for it to be considered a serious public health concern which needs to be prevented and addressed.





MISSION STATEMENT

- ❖ Prevention and healing child sexual abuse require equal parts of caring, optimism and pragmatism Tulir assumes that caring and optimism already reside within the majority of people and thus focuses on the pragmatic how to translate the abstract notions of prevention and healing into a blueprint for action.
- ❖ Prevention has increasing gained recognition as the most prudent and cost effective strategy for addressing child sexual abuse. The concept of personal safety education, works to allow every child the right to feel safe all the time.

OBJECTIVES

- ❖ To support and participate in local, national and international efforts to promote and protect the rights of the child.
- ❖ To raise awareness on child sexual abuse advancing practice to prevent and address cases of child sexual abuse with a special emphasis on the psychological well being of children.
- ❖ To provide direct intervention services in the areas of prevention and healing of child sexual abuse.
- ❖ To undertake research documentation and dissemination of information on child sexual abuse.

RESOURCES

- ❖ A parent's practical response to child sexual abuse.
- Schools and child sexual abuse: Roles, responsibilities
- Personal safety workbooks
- Preventing and healing child sexual abuse: A bible based Sunday school curriculum for churches.
- ❖ Doesn't every child count? : A study on the prevention prevalence and Dynamics of child sexual abuse in India (Chennai)
- **❖** ICE resources.

HARASSMENT

Harassment prohibits speech or action which is severe or pervasive enough to create a hostile or abusive work environment.

CAUSES OF HARASSMENT:

- Race
- Religion
- Sex
- National origin.

TYPES OF HARASSMENT:

Discriminatory harassment

- Personal harassment
- Physical harassment
- Power harassment
- Psychological harassment
- Cyber bullying
- Retaliation.



SECTIONS UNDER HARASSMENT

Section 32 of the disorder act 1998 now provides that where a commits an offence under section 2 or 4 of the protection from harassment act which is racially religiously aggravated.

According to (section 354AIPC) sexual harassment is the sexual harassment of women at workplace (prevention and prohibition and redressal) Act and rules 2013.

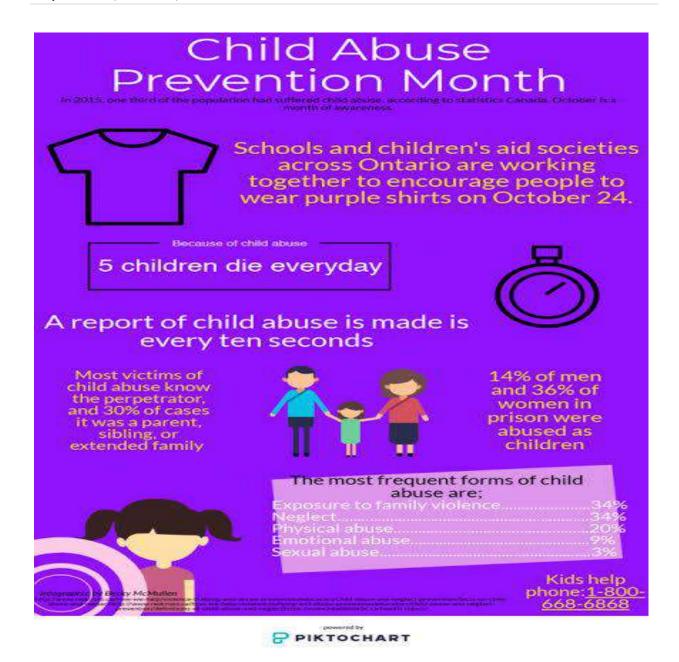
According to section 354D IPC, stalking, is continuously following women or contacting her, it is punished by three years for a first offence, and five years for repeat offences.

The crime under the Indian penal code a (IPC)

- 1. Rape (section 376 IPC)
- 2. Kidnapping and abduction for different purposes (sec 363-373 IPC)
- 3. Molestation (sec 354 IPC)
- 4. Sexual harassment (sec 509 IPC)

THE PERSONAL SAFETY RULES

- ❖ It's never alright for someone to touch your body parts except to keep you clean and healthy.
- ❖ It happens or if you feel confused, uncomfortable or unsafe about any touch say NO and yet away.
 - "IT'S NEVER YOUR FAULT"
- Never keep a secret about a touching problem. Tell a trusted adukt and keep telling you get the help you need.



SERVICES PROVIDED

* Research and documentation

Research and documentation projects are undertaken with an aim to expand knowledge base, advance practice and evolve better strategies within the Indian context to combat child sexual abuse.

Tulir CPHCSSA's study in 2006, conducted among 2211 school going children in Chennai, indicates a CSA prevalence rate of 42% children of all socio economic groups were found to be equally vulnerable, while 48% of boys reported having been abused the prevalence rate among girls was 39%. 15% of the boys and girls were severely abused.

* Resource development

Development and publications of booklets, posters, training guides and multimedia resources on child sexual abuse, including materials specifically designed for different stakeholders group.

Advocacy and networking

Since attitudinal change is only possible with information, creating and raising awareness and sensitization is a key priority of TULIR

It works towards achieving this goal by periodically organizing public awareness and sensitizations programs and campaigns and by make use of different platforms to bring the issue to the front line of public consciousness.

This includes joining with individuals, groups and organizations and networking with different professional sectors, such as law enforcements, judiciary health care and education.

Personal safety education

Personal safety education is a school based curriculum that empowers children to participate in their own protection. The three integral components of the methodology of providing age appropriate information developing assertiveness and decision making skills and promising self esteem to translate learning into practice. Besides it strengthens the capacities of those professionally, socially and morally responsible for the protection of children that is the government, parents' schools and the largest community.

Training and consultancy

TULIR training programs are designed to meet the requirements and needs of various professionals and non professionals sectors and include sensitization and skill building programs for teachers, social workers, doctors, parents and other multi disciplinary stake holders crucial to an effective response.

Training workshops also extended to organizations workings on varied issues – child labor, child rights, HIV/AIDS, academic institutions, equipping them with the skills and knowledge required to effectively respond to the sexual abuse of children.

TULIR believes in sharing its knowledge, resources and expertise with other organizations for a better response to child sexual abuse by providing consultant in research and practice areas for other organizations working on related issues.

❖ Healing and intervention

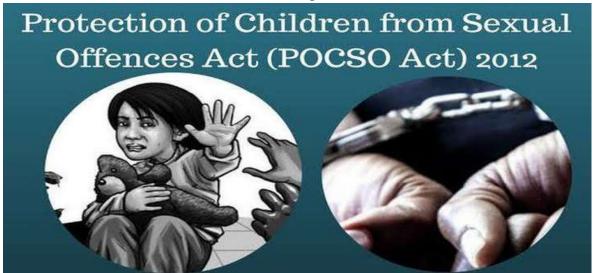
A multidisciplinary approach is the basis of therapeutic services for abused children and is premised on the holistic caring with socio legal assistance.

POCSO act amended: Death penalty for child sex abuse

The union cabinet has given its nod to amend certain section of protection of children from sexual offences (POCSO) Act, 2012 to include provision of death penalty in case of sexual offences against children.

Sections four, five and six are proposed to be amended to provide option of stringent punishment, including death penalty, for committing sexual assault and aggravated penetrative

sexual assault crime on a child to protect the children from sexual abuse.



Section 9 to protect children from sexual offences in times of natural calamities and in other situations where children are administered in anyway any hormone or any chemical substance to attain early sexual maturity for the purpose of penetrative sexual assault.

Section 14 and 15 of POCSO act to levy fine for not destroying, deleting or reporting the pornographic material involving a child with an intention to harass or transmit it.

Amendment is proposed to be carried out in section 2,4,5,6,9,14,15,34,42 and 45.

SALIENT FEATURES

Clear definitions and descriptions of offences

- ❖ Penetrative sexual assault
- ❖ Aggravated penetrative sexual assault
- **❖** Sexual assault
- ❖ Aggravated sexual assault
- Sexual harassment of the child
- Use of child for pornographic purposes
- There was an online poll with many questions slido.com and this helps in analyzing the perception of general public and helped to arrive at a conclusion
- Following the orientation a video was played which had a real time appeal people shares their own struggles to overcome the incidents.
- The programme ended by 03:30 P.M the end of the session was interactive with welcoming questions with lot of suggestions and solutions in return.

The programme was concluded with a vote of thanks by Ms. Nandhini and as a social work trainee would like to thanks the co-coordinator and organizer of the programme Dr. P. Amuthalakshmi for an opportunity to leant the importance of voicing out and build a healthy mind in solving problems and bravely overcoming the situations and circumstances.

MOTHERS MEET& AWARENESS ON REGISTRATION OF DOMESTIC WORKERS

On 04th October 2019, the team conducted another session at the GOS Study Centre for the students and their mothers. The session was anchored by Ms. Jeena. Mrs. Uma, (Executive Officer) addressed the gathering. Mrs. Himani Datar (Hon.Sec. GOS – Central) headed the AyudhaPooja which was followed by cultural performance by the students of the centre. Mrs. Poonguzhali, the resource person for the day from Domestic Workers Association spoke about various schemes available for students, mothers and domestic workers. The session ended with Vote of Thanks by Ms. Arya after which refreshments were provided.

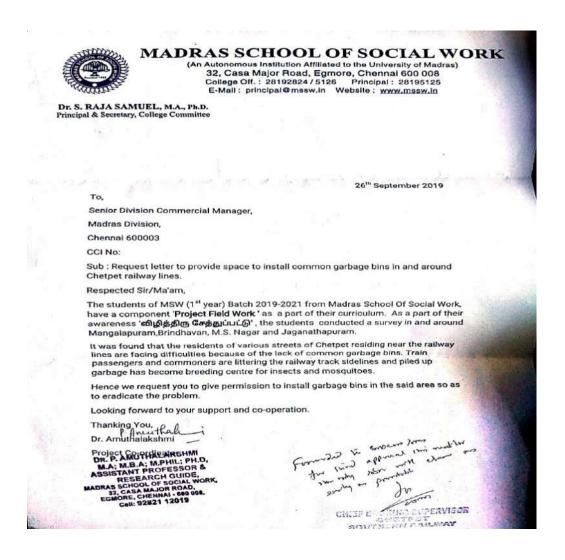
- ☐ Ms. Poonguzhali from Domestic Workers Association addressed the gathering on the benefits of registering to Domestic Workers Association.
- One of the stakeholders spoke on the fee hike in the Mary Club Wala school and how there weren't any visible improvements. Mrs. Himani Datar, hon'ble secretary of Guild of Service urged the social work trainees to write a letter addressing the issue and get it signed from the parents.





PUPPETRY ON PREVENTION OF CHILD SEXUAL ABUSE AND TALK ON MENSTRUAL HYGIENE AT MARY CLUBWALA JADHAV SCHOOL, EGMORE.

On 9th October 2019, as an extension programme, the team of social work trainees from aided department performed Puppetry on prevention of child sexual abuse for students of classes 7th and 8th at the Mary Clubwala Girls Higher School. Ms. Razia, MSW (Aided) student spoke to the crowd about the importance of menstrual hygiene. The session was an interactive one where the team members and the students communicated in a comfortable environment.





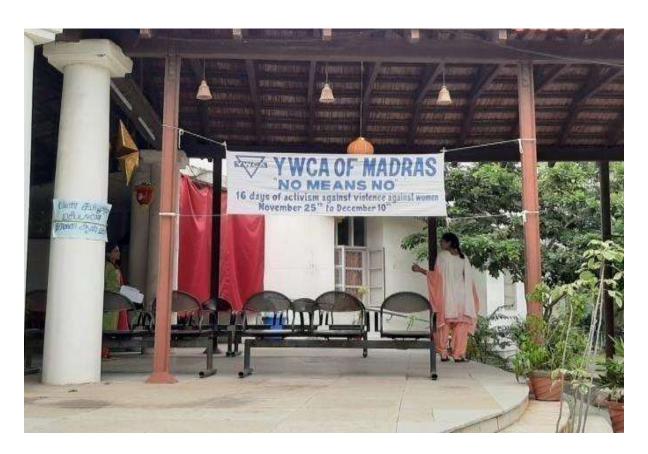


STREET THEATRE ON WOMEN EMPOWERMENT AT YWCA

INTRODUCTION

YWCA (young women's Christian association) of madras is a non-governmental organisation working for women empowerment for more than 125 years. It also focuses attention on the protection of dignity and rights of the women, sensitizes youth on this subject and thereby making them agents of change. They seek to bring justice for women be at home or at the workplace. The YWCA aims to build self esteem through its various programmes of literacy, self employment through training programmes, and Balwadis for the underprivileged and marginalized girls of the community. Today, there are 82 local associations working for the upliftment of women.

They implement many projects one of the projects was 'Sahodori' under which they celebrated Sixteen days activism against violence towards women. The project members where in need of volunteers for performing street theatre for awareness program. So, a team of 10 members from MSW (Aided) did street play on the topic of domestic violence, sexual harassment and women empowerment on 06/12/2019 (Tuesday).



The team performed a street theatre on domestic violence and sexual harassment. The entire play had five scenes like a woman undergoing domestic violence by her in- laws, a school going kid and the sexual harassment she faces, physical and sexual exploitation in workplace etc. The whole play portrayed the need of women to fight back. It was also useful in giving insights regarding the legal support extended to women in difficult circumstances.

PHOTOS





MEDICAL CAMP AT MANGALAPURAM, CHETPET ON 01/02/2020

A health camp was conducted on 01/02/2020 in Chetpet Slum. It covered the residents of Mangalapuram, Brindhavan, M.S Nagar and Jaganathapuram. The objective is to provide free health services for the people in Chetpet slum area.

Pre- Preparations

The coordinator Dr. P. Amuthalakshmi contacted authorities of guild of service for references through which resource persons for organizing the camp was arranged. The health camp provided for free general health checkups along with eye, dental and gynecology specialized checkups. The arrangements for the camp were made in a Public Health Centre, Mangalapuram. The volunteers prepared prescription books, tokens etc for the organization of the program. Basic medicines necessary for the camp was provided by Bethany Health foundation, Chetpet, Chennai.

The resource person details are as follows;

S.No	Hospital Name	Name of the Doctor
1	M.N.EYE HOSPITAL, Tondiarpet, Chennai	DR.RAM KUMAR
2	BASKAR DENTAL FOUNDATION Thyagaraya Nagar, Chennai.	Dr. BASKAR
3	FLORA CLINIC, AGNANABAKKAM	Dr. RITAGNANAVENDHAN
4	BASKER DENTAL FOUNDATION	Dr. P. THIRUMALAIRAJAN

The camp started at 9:00 AM and the tokens were distributed. The patients were seated in the chairs arranged in the compound. Registration was a three level process. First level was done by distributing tokens. Second level was by giving prescription books and registering in the registration book. To reduce the rush, as the third level, a volunteer monitored the entry of the patients. A total population of 250 benefited from the health camp conducted in the area.

Dental Section

A dental kit was distributed by the doctor to almost every patient. Other than that, this section was the least availed by the beneficiaries.

Gynecology Section

White discharge, menstrual irregularity and issues related to menopause etc were concerns of most of the patients. They have been advised to take iron tablets, calcium, tonics etc. All most all of the women received the prescribed medicines from the camp and got directly benefited.

Eve Check up

Most of the patients availed the services of eye doctor. In eye clinic, there were three levels of checking. In first level the staff will write their details and will make the prescription, then a doctor will check and then further cases will be referred to another doctor. Cataract Services were given main preference. The new technique of co-emulsification, being suture less, brings down an easy recovery.

General Check ups

Facility of general health checkups were also availed by the people. There were also provisions for checking BP, sugar level etc. The medical camp got over by 1:30 pm.









FIRST AID PROGRAMME, MARY CLUBWALA JADHAV GIRLS HIGHER SECONDARY SCHOOL, EGMORE, 26th FEB 2020

Trainer: Rtr. Tarun Murugesh

Trainees went through various steps to implement the project through the education method of Community Organization. All the steps have been described below:

1) Study – Analysis-Assessment

Problem statement:

- Unawareness among the Students & community about the importance of basic first aid to save some one's life.
- Wrong practices among the people at the time of an emergency (educate 'what not to do').
- A situation where people become onlooker (focusing on what to do).
- o Misconceptions existing in the community with regard to the first aid practices.
- a) Observation:
- b) There were 3 incidents that paved the way for the trainees to think about basic first aid education for the students. One day trainees saw that bringing down a student who had fainted by a huge group of students and handing over to the girls home as she is an inmate over there. Immediately one vehicle came and she had been shifted to the hospital. When asked to the students, trainee found that they haven't done any first aid with regard to the fainting and also told that this is what they are doing every time when they finds someone with fainting, wheezing, or with seizures etc.

Next incident was the attack of wasps in the school to the cleaning staff and students. Other than the description of students, trainees witnessed one of the cleaning staff is attacked by wasps and suffering from the pain. Trainee found that others are applying chalk piece to her arm where she got the wasp bite. It also showed the unawareness with regard to basic first aid.

Trainees also got a chance to see the almost empty first aid box of the school, and understood the need to refill it.

c) Survey:

In order to assess the knowledge level among students trainees have prepared a 20 item self- prepared questionnaire which consists of 20 different situations and their responses as yes/no, and also to explain if the response is yes. As per the permission from school authority trainee have conducted survey among the 40 students of 9th std and it was found that 88% of the total population wants to learn first aid and only one person knows what does basic first aid means. With regard to the situations, 22% knows what to do for when foreign body in eyes are found. Apart from that all other students were unaware about proper first aid.

☐ Beneficiaries: School students, Parents and teachers.

☐ Location: MCJ Girls School, Egmore & Study centre, Mangalapuram.

2) Discussion

After the assessment based on the observation survey trainees presented the results among the faculty supervisors and school authority. Trainees also submitted the request letter to conduct a first aid education session for the students, teachers and parents.

After reviewing the need and assessment results and also considering the available date trainees got the permission to conduct the programme on 26th Feb 2020.

How will it make a difference to the beneficiaries?

- 1. It will help to reduce/erase the existing misconceptions about the concept of first aid in the community.
- 2. It can be helpful for the people to act promptly in an emergency situation.
- 3. Knowledge in basic first aid promotes community members to prevent the worsening of a situation and help the victim, till the medical professional arrives.

3) Organization

After getting the available date, a huge task before the trainees was to mobilization and organization of human, financial and material resources. Trainees have contacted the first aid trainer Rtr. Tarun Murugesh (All India Life Saving Society) and blocked the date& discussed about the trainer fee. Trainees also visited the students and asked them to bring their parents for the programme as well as informing the teachers to remind about the event and participate without fail. With regard to the venue, school authority had provided a projector lab for the event.

So, that trainees have arranged first aid box that has to be handed over to the school, notepad& pen to the students, refreshments, instrument box to the students, first aid manual to the school, banner& invitations, other miscellaneous items needed for the event with the 'Team Everest' sponsorship .Once the organization of resources had completed, trainees invited the college& school authorities, sponsors of the event, Guild of service etc to the event.

4) Action/Implementation

On 26th Feb 2020, trainees have arranged all the things and refreshments needed for the event in the venue as well as confirmed the arrival of trainer and other invited dignitaries and also the students-parents-teachers.

By 3.00 pm programme started with Tamil Thaivazhthu by the students followed by the welcome address of Dr. Amuthalakshmi (Faculty, MSW (A), Madras School of Social Work).

Soon after that the trainer Rtr. Tarun Murugesh along with his interns directly entered into the session with the demo equipment. The session was more of a kind of interactive where the students and other participants are encouraged to ask questions and motivating them to do tell their views& awareness with regard to first aid.

The following contents were discussed in the session to make the participants aware about basic first aid.

- What is First Aid??!
- The importance of First Aid Techniques & Principles.
- How to use a First Aid Kit/ Substitute when you don't have one!
- The need to get trained and certified!!!!!
- Video's Lifeguarding & CPR-Cardio Pulmonary Resuscitation.
- Real life experiences of saving lives in, on, and near water.
- CPR Demo Infant, Child & Adult.
- Practice sessions by participants and audience -5 trainees.
- Recovery Positions.
- 'Fun sessions' Bandaging, HOH Hand over Head, Shoulder splints, Carries.
- Snakebite, Open fracture, Asthma, Seizures, fainting

- Practical sessions to deal with bleeding, choking and head injury.
- Mobile Safety, Road Safety, Water Safety discussions.
- Session concludes with interactive feedback.
- The Safety Oath & Responsible Citizen Pledge.

After the session, trainer had handed over the first aid box& manual to the Headmistress, which was followed by national Anthem at the end. The students of 9th standard were also offered by the certificate of participating in the vent which will benefit for their career in future. The oral feedback after the session showed how positively it had impacted the participants to a great extent. Trainees also provided refreshments to the students and other participants. There were 143 participants including the students, teachers and parents. The session got over with a group photo at 5.30 pm. On a nutshell, the event was a grand success.

5) Evaluation

In order to evaluate the impact trainees have conducted an evaluation session for the students by asked them to write it on a sheet. It was found that all the students got insights on what to do 7 what not to do in emergency situations. Following are some of the feedback which shows the after effects of the vent on the students and their life.

- ✓ "We are going to pass this information to our family& neighbors too". S.Sandhiya,IX
- ✓ "I have shared these informations to my mom and it was really informative for her. She asked to convey her thanks to the organizing team" .- B.Nivetha,IX
- ✓ "I never responded to accidents happening in roadsides. After this first aid class, I started observing the situation and thinking whether I can do any help for others in that situation". SharanPriyanka,IX
- ✓ "I would like to get more sessions regarding first aid, and I have suggestion to do it for other schools also". M.Subhulakshmi, IX
- ✓ "Even I could learn the importance of an ID card in an emergency situation". R. Madhumitha, IX
- ✓ "My parents were really happy for attending this programme". R.Dhivya, IX
- ✓ I found it helpful to know the emergency numbers".- M.SreeVeeralakshmi,IX
- ✓ "I have faced a situation in which my brother got chocking. Only because I have attended the programme, I could do the first on that moment. Thanks a lot for the team".- D.Lavanya,IX

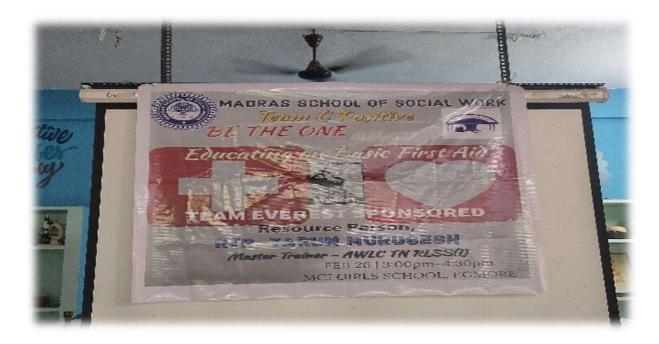
✓

Outcomes:

- ✓ Educated the younger as well as the older generation about the basic first aid.
- ✓ Generated awareness in the community to reduce the misconceptions about the concept.
- ✓ Helped the people to preserve life& prevent illness or injury from becoming worse.

Other than the students, the feedback received from the school authority and teachers were also encouraging for the trainees. Teachers expressed their wish to get another session for them in detail. Trainer also asked the trainees to conduct a session for teachers on women's day for free. This itself shows that the beneficiaries have identified the importance of basic first aid and the need to learn it.

As a part of fieldwork, trainees have also conducted an awareness session on basic first aid in Study centre, Mangalapuram which is an extension of Guild of Service; on 12th march 2020. There were 40 students who are from the classes up to 9. Trainees were arranged the simple topics which can be graspable for the youngsters like snake bite, poisoning, nose bleed, animal bites, epilepsy, wheezing, fracture, introducing first aid box and wounds. Trainees have also taught the students the correct method of hand wash. After the session trainees have handed over the first aid kit along with hand wash solution to the care taker of the study centre. Trainees have also provided refreshments& instruments boxes to the students. Total expense for the project: Rs. 19,043/- and Total beneficiaries: 183 (including students, teachers and parents).



























MOTIVATIONAL TALK AT STUDY CENTRE, MANGALAPURAM ON 27th FEB 2020

If you can dream it, you can do it! - Walt Disney

Trainees have identified the lack of motivation among the students to study well and achieve their dreams. After the continuous search for a resource person, trainees find out a potential resource person, Mrs. Prabha Rajan (certified Career consultant, Elysian Inspires). Trainees focused on students as well as their mothers to be a part of this programme, and asked the students to attend the event without fail soon after confirming the date.

The session was organized in a manner which incorporated video based- story- interactive session. Speakers have prepared a video in which story of 2 frogs, a chained elephant, and animated life story of athlete Usain Bolt were included. Through the story of 2 frogs, the speaker talked about how to come out from the comfort zones & the importance of hard work. She had portrayed the hurdles before the students in achieving their dreams and the need to overcome those constraints, through the story of Chained elephant. Animated story of Usain bolt drew a real life example of achieving the dreams by overcoming the challenges.

Other than presentations, the highlight of the event was the real life experience shared by the trainer herself. She explained about her physical deformities, how society has tagged her as someone who is incapable of doing the least in one's life, her fight and finally how she achieved everything that the society thought she would never achieve. Today she is an entrepreneur and a mother of a fifteen year old. The session was a real energy booster. Mrs. Prabha had an interactive session with the participants, which helped them to identify their strengths and weaknesses in achieving their dreams.

Dr P. Amutha lakshmi, asst. Professor, in charge of Study centre delivered the vote of thanks and handed over a token of gratitude to the speaker. There were 41 participants in total including the students and mothers. Trainees have also provided refreshments to the participants. The programme came to an end by 6.30 with final group photo session. To sum up, the motivational seminar was really impactful for the target group.











CERTIFICATE COURSES OFFERED BY THE DEPARTMENT



TOPIC	AGENCY AND RESOURCE PERSON	DATE
Certificate course on Human Rights	International Justice Mission, Chennai	February 2020
Development Communication Skills	Mr. Jayachandran, Media Person & Development Communication Expert, Chennai.	Jan & Feb 2020
Certificate course on "Advanced Counseling Skills And Psycho Social Management For Social Workers' 4-15 February 2020	 Dr. Ganesh Kumar Ms. Aparna Ram Ms. Simona Ms. Preenu Ashok Mr. Manikandan S Mr. Murali 	Feb 2020
Certificate course on Corporate Social Responsibility & Social Audit	CSIM -Resource Person Mr. Hemanth	August 2019

<u>CERTIFICATE COURSE ON CORPORATE SOCIAL RESPONSIBILITY</u> <u>& SOCIAL AUDIT</u>

The P.G. department of social work has offered a Certificate course on "CORPORATE SOCIAL RESPONSIBILITY AND SOCIAL AUDIT" to all the departments of Madras School of Social Work and totally 53 students from five departments namely MSW (A), MSW(SF), MA (DM), MA (HR&OD) & MA Social entrepreneurship got benefited out of the certificate course programme. The programme was conducted in the following days successfully.

Schedule for the classes

Dates	Timings
10/08/2019 (Saturday)	9.00 A.M -6 P.M
17/08/2019 (Saturday)	9.00 A.M -6 P.M
30/08/2019 (Saturday)	9.00 A.M -6 P.M
16/09/2019 (Saturday)	9.00 A.M -6 P.M

Name of the Organization and Resource Person	Major topics to be covered
Name of the organization CSIM Resource Person Mr. Hemanth	 Introduction to CSR Legislations and Implication of Non-Compliance Blending Business and CSR Preparing the organisation (Company /Implementing Partnering Agency) Implementing CSR Programme MIS, M&E and reporting Introduction to social audit, SRol and CSR indexing Trends in CSR Environment & Carbon Food Print as part of Trends in CSR
Teaching hours	30 Hours
Evaluation Pattern	Exam at the end of the course

WORKSHOPS AND TRAINING PROGRAMME CONDUCTED BY THE DEPARTMENT FACULTY



TWO DAY WORKSHOP ON 'CORPORATE SOCIAL RESPONSIBILITY'

DATE: 31/01/2020 & 01/02/2020 VENUE: MSSW CONFERENCE HALL

DATE: 51/01/2020 & 01/02/2020 VENUE: MISSW CONFERENCE HALL

A Two-day workshop on 'Corporate Social Responsibility' organised by the PG Department of Social Work (Aided Stream) on 31st January, 2020 and 1st February, 2020 was a knowledge-sharing exercise that sought to throw light on 'Corporate Social Responsibility' for the I MSW students of the Department. The workshop had a good blend of presentations, panel discussion, activity-based learning and field visit to optimize the learning.

The Inaugural speaker was Mr.Balakrishna Naik, General Manager (CSR), Indian Oil Corporation Limited, Southern Region Pipelines, Chennai and he spoke on 'Innovations in CSR'. The first Technical Session was on 'Overview of CSR' handled by Mr.Sandip Mookerjee, President, Hand in Hand India. This was followed by a Panel Discussion on CSR Practices moderated by Mr. H. Narayanan, Chief Executive, AMM Foundation. The Panelists were Mr.Logabiraman, Deputy Manager – HR Corporate, Hexaware Technologies, Mr.A.B.Arun Prasad, CSR Team Lead, Siemens Gamesa Renewable Power Private Limited and Mr.J.Mervin Antony, Deputy Manager (CSR), Ashok Leyland. The third Technical Session was on 'Role of Implementing Agencies in CSR' anchored by Ms. Uma Viswanath, COO, Nalandaway

Foundation. The fourth Technical Session was on Data Driven approach to CSR handled by Mr.Pradeep Kumar Narasimhan, Development Consultant, and The Ladder. The Valedictory address was on 'Project Management Skills required for effective CSR' delivered by Mr.L.Natana Sabapathy, Senior Project Officer, Adani Kattupalli Port (P) Ltd, Thiruvallur.

On Day 2, a field visit was organised to learn from the project sites of Srinivasan Services Trust at Thiruvallur.

At the end of the workshop, the participants were equipped to understand the concept of Corporate Social Responsibility (CSR), comprehend the industry practices associated with CSR implementation, appreciate the role of implementing agencies, know the importance of evidence-based practice, learn the skills required for effective CSR practice, be conversant with the Innovations in CSR and also have a exposure to real-time implementation of CSR in a community.

The funds for the workshop were generated through consultancy services rendered for an impact assessment study to an external organisation during the previous year.

The workshop was organised by Dr.S.Raja Samuel and Dr.J.S.Gunavathy.

CSR Workshop Snapshots







Panel Discussion

Activity based Learning



Field Visit



REPORT OF CRE PROGRAMME



MADRAS SCHOOL OF SOCIAL WORK

(An Autonomous Institution affiliated to the University of Madras) 32, Casa Major Road, Egmore, Chennai – 600008

IN COLLABORATION WITH



REHABILITATION COUNCIL OF INDIA (RCI)

Organised

THREE DAY CONTINUING REHABILITATION

EDUCATION (CRE) PROGRAMME ON "DISABILITY

RIGHTS AND STATUS IN INDIA, POLICY

&PROGRAMMES"

14th, 15th & 16th February 2020 Venue: Conference Hall, MSSW. Submitted by

Dr. J. Lakshmi, Programme Co-ordinator, MSSW.

DETAILS OF THE PARTICIPANTS - RCI REGISTERED MEMBERS ONLY

Madras School of Social Work in collaboration with Rehabilitation Council of India (RCI), New Delhi organised a

Three Day Continuing Rehabilitation Education Training programme (CRE) on Disability rights & status in india, poliy & Programmes on 14th, 15th & 16th februrary 2020

Details of Participants

s.No	Name of the Participants	CRR NO	PLACE OF WORK	Contact No
1	Ms. Hemamalini V.S	A30154	Self Employed	9940477903
2	Ms. Anita Baby	A30187	Sankalp Learning Centre, Chennai	9698950481
3	Ms. Jeyalakshmi S.	B44253	Sir Mutha School, Chennai	9940526268
4	Ms. G. Hemalatha	A43635	Sankalp Learning Centre, Chennai	8144276956
5	Ms. Prathbha Srinivasan	A30736	Sankalp Learning Centre, Chennal	9381728440
6	Ms. Sheela Agaram Mangadu	B45948	Chettinad Srihari Vikasam	9962836110
7	Ms. Chandralekha .M.S	A23372	Sankalp Learning Centre, Chennai	9791130913
8	Ms. Lakshmi Devi S.V.	B67712	Self Employed	9841820958
9	Ms. Wintlin Samuel	A30057	Self Employed	9600089664
10	Ms. Mani Meghalai . P	B16714	DSE	9600148207
11	Ms. Florence . A	A28196	Anbumalar Special School	9840328746
12	Ms. Mini Sebastian	A49525	NA	9446426106
13	Ms. S. Deivanai	B41576	Anbumalar Special School	9176010549
14	Ms. Maragatham. M	B30232	Self Employed	8838789258
15	Ms. Lakshmi . V	A55032	Self Employed	9444421530

J.W.

Co-ordinator Signature

Pricipal Cum Secretary

Dr. S.RAJA SAMUEL, M.A., Ph.D.,

Madras School of Social Work (Autonomous)
No.32, Case Road,
Egmore, Cit. 0 008

REPORT OF THE TRAINING PROGRAMME

Objectives

- 1. To upgrade the knowledge and skills of in-service and practicing rehabilitation professionals/personnel, registered with the RCI u/s 19 of the RCI Act of 1992.
- 2. To update professional knowledge and skills of master trainers working in the field of disability rehabilitation and special education.

Intended Audience

RCI Registered persons: (Special Educators, Therapists, Rehabilitation Social Workers, and Psychologists.)

Brief report of the programme

The Madras School of Social Work, in collaboration with Rehabilitation Council of India (RCI) organized a Three Day Continuing Rehabilitation Education (CRE) training programme on "Disability Rights & Status in India, Policy & Programmes" from 14th to 16th February 2020 at MSSW Campus. The programme was inaugurated by Dr. Raja Samuel, Principal, Madras School of Social Work. The programme was co-ordinated by Dr. J. Lakshmi was the programme coordinator and Dr. Rachel was the Additional co-ordinator. Totally 15 RCI registered participants and 2 non registered participants from various institutions working in the field of disability in around Chennai participated in the training programme and strengthened their knowledge in the field of disability. The key areas of training were Disabilities and Classification, Education, Skill Development and Employment, as per the Rights of Persons with Disability (RPWD) Act 2016., Status of PWDs in India, State & Central Government Schemes and Policies for Welfare of Persons with Disabilities, Education and Vocational Training Programmes, Community Based Rehabilitation of Persons with Disabilities, Awareness and Sensitization Training, Role of NGOs in Community Based Rehabilitation to Promote Rehabilitation of Persons with Disabilities. The programme concluded with valedictory function. Dr. R. Subhashini, Dean Self Finance, Madras School of Social Work, presided over the function and distributed the certificates to the participants. The vote thanks was proposed by the co-ordinator Dr. J. Lakshmi, Asst. Professor, Department of Social Work (A), MSSW.

INAGURATION OF RCI APPROVED CONTINUING REHABILIDATION EDUCATION (CRE) PROGRAMME AT MSSW FOR CLINICAL PSYCHOLOGISTS, SPECIAL EDUCATORS & OTHER REHABILITATION PROFESSIONALS



OVERVIEW OF THE PROGRAMME BY THE CO-ORDINATOR DR. J. LAKSHMI, ASST. PROFESSOR DEPARTMENT OF SOCIAL WORK (AIDED), MADRAS SCHOOL OF SOCIAL WORK



DAY 2 – AFTERNOON SESSION ON CENTRAL & STATE GOVERNMENT SCHEMES AND POLICIES FOR WELFARE OF PERSONS WITH DISABILITIES – BY DR. T. SANTHANAM





DAY 3 - FORENOON SESSION ON COMMUNITY BASED REHABILITATION BY DR. J. LAKSHMI



VIDEOS ON COMMUNITY BASED REHABILITATION



INTERNATIONAL DAY OF COMMEMORATION



INTERNATIONAL ELDERLY DAY 2019 – 1st OCTOBER

REPORT ON ELDERLY DAY CELEBRATION

II -MSW MEDICAL AND PSYCHIATRIC SOCIAL WORK STUDENTS

The 2nd Year Medical and Psychiatric Social Work Students from Madras School of Social Work as a part of their Curriculum in Social Work with Families and Elderly had conducted program on for "World Elderly Day" in 'Little Sisters of the Poor', a Home for elderly poor which is located in Chetpet, Chennai. The students had approached the organization to conduct a program with the elderly people residing at their home. After getting proper approval and permission from the Organizational head, the students along with their Faculty Dr. J. Lakshmi, visited the organisation on 2nd October 2019 and conducted a program from 10: 30 am to 12:00 pm. Nearly 70 elderly men and women participated in the program.

Introduction

The program started with the prayer song sung by Ms. Celina Johney and general introduction was given by Ms. Jerceline Faustina, MSW student about the Madras School of Social Work, and their purpose of visit. After a brief introduction session, An Ice-Breaking Game was conducted by the students, in order to create good rapport with the elderly people and also to encourage them to be active till the end of the session.

Ice Breaking Game

The social work students conducted "Passing the Balloon" game as an Ice breaker, where the elderly were given 10 balloons and were asked to pass it on to others until the music stops. And, if someone is caught with the balloon, they were made to perform a task by telling their names and a favourite food they like. The students conducted this game for 4 rounds and many elderly women actively participated in the game. But some of the Elderly men chose to remain calm and silent and they were reluctant to participate.

Chicken Dance

After the Ice breaking session, the students moved on to the second agenda for the day, the "Chicken Dance". This activity was led by student Ms. Govarthini, and other students followed her. The students learnt few dance steps, and performed in front of the elderly so that; they can

follow it by seeing them. The elderly were asked to perform the same steps as the students did, when a rhythm was played. The students had asked them to perform the steps even by sitting, in order to make them comfortable. Many elderly actively participated in the dance and some men also showed interest. This activity was conducted in order to give some muscle movement exercises to them, to reduce their joint pains and cramps.

Words of the Elderly

The Social work students, after the dance, asked the elderly to volunteer and perform any of the skills that they had, like singing, dancing, etc. The students also had asked them to share some message for the current generation children and their thoughts about them. 85 year old man volunteered for singing and he sung song from the old Tamil Movies, which made everyone delightful and happy. And, there was a women volunteer, who was willing to share few messages for the students. She spoke about how children are affected by the Mobiles and Gadgets now a day. She also spoke about various health issues that they are facing because of the addiction. She advised the students not to use cell phones after 10pm in night. She also requested them to spend some time with their family members than to their phones.

Recreation activities by the students

The Students performed some dance steps to the elderly which included many energetic songs. All the elderly enjoyed watching them perform and appreciated their efforts.

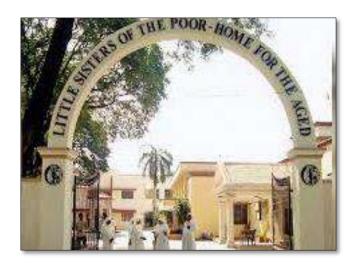
Bomb in the City

As the final event for the day, the students had conducted a game, called "Bomb in the City", in which the elderly were asked to move around the hall as the music was played and there was four student volunteers holding an Alphabet Sheet. And once the music stops, the elderly were asked to freeze at the place where they were standing, and the Student volunteers called out an Alphabet and all the people standing near the letter would be considered out of the game. This game seemed to be liked by all the elderly and almost everyone participated in the game irrespective of their age and gender. The students conducted many rounds until One was left and she was announced the winner of the game. Everyone was found to be happy and energetic after the game.

Valediction

At the end of the program, a volunteer from the organization, came front to share a few words about the program. She was very much impressed and happy to see that the students had visited them for celebrating the "World Elderly Day" in their organisation and she thanked for the efforts taken by the students their faculty to have organized this program well. She became delighted and advised everyone to respect their parents and their Elders in home. This was the message which the students took back to their homes after the program.

PHOTO GALLERY OF ELDERLY DAY CELEBRATIONS









INTERNATIONAL WOMEN'S DAY

In commemoration of International Women's day 2020, We, Mr. Joel Shelton (Loyola College) and Ms. Revika Stennett, Community Development student of Madras School of Social Work, alongside friends started a campaign called "Give away free sanitary napkins". This campaign was to address menstrual issues faced by women especially the vulnerable, homeless and the needy women. This helped us promote safe, healthy and hygienic menstrual practices among such women. We also concentrated on breaking the taboo behind this menses and surrounding issues.

Women's Day>

A makeover for women at Fortis

Fortis Malar Hospital on Mar. 9 organised health and entertainment events for their doctors, nurses and patients focusing on creating awareness on maintaining overall wellness in their daily lives.

Dr. N.Madhu Sankar, Senior Consultant and HOD -

Cardiothoracic and Vascular Surgery, Dr. R.Anto Sahayaraj, Senior Consultant - Cardiothoracic Surgery, and Dr. Nithya Ramamurthy, Senior Consultant, Gynaecology addressed the gathering, Green Trends conducted an exclusive makeover activity for the staff.



▲ Students from the Madras School of Social Work and Loyola college gave away free sanitary napkins to conservancy workers around Adyar to promote safe, healthy and hygienic menstrual practices. The students included - Joel, Revika, Umesh, Brithi, Neeta and others A total of 75 women were benefited from this initiative.



Dancers prove that it's never too late to follow passion



To commemorate International Women's Day, the students of Sruthi Natyalaya, with branches in Adyar and Velachery, performed Bharatanatyam dance recital at Varasiddhi Vinayaka temple, Besant Nagar.

Trained by S.Murugesh, founder of the institute, the dancers · Poornima, Vinutha, Deepthi, Soumya and Chitra, all aged between 23 to 53 years, had restarted their childhood dream of dance. Now a grandmother, Poornima Desikan, 53, said, "I restarted my dancing after a gap of 30 years. Age has never been a barrier to follow my passion." "We are pursuing our childhood dream in the second innings of our lives. Age has only enabled us to rediscover the hidden language of soul and body," opined all of them.

Murugesh said, "Age appropriate stretches combined with daily practice sessions had enabled the students to sustain stamina and flexibility and ability to perform on stage for two hours. It is very important for women to maintain flexibility and fitness as they grow older, and dancing in aramandi helps them to correct their lower back ailments and posture. Practicing Bharatanatyam is a great way to beat the stress in today's world."



▲ Indira Nagar Women's Association honoured Parimala Krishnamurthi, a senior member of the association and Managing Trustee of 'VETRI' with the title 'Vetri Vithagar', for her tireless services towards education for the As this is a major problem in a country like India, but is also underrated most of the times. In India, there are still women who use primitive sanitary methods like newspaper, old cloth, sand etc. This campaign is the first step by us, to promote menstrual hygiene and also to study about the various practices followed locally. Around 75 women were benefitted from our campaign in Chennai and also in parts of Tuticorin.

ACHIEVEMENT OF THE FACULTY MEMBERS

Information about research grants, projects completed and ongoing during the period of last 2 years a) From National funding agencies (like UGC, CSIR, DST, DBT etc):

S.No.	Name of the Principal Investigator (Co- investigator)	Title of the Project	Funding Agency, Duration & date of sanction	Amount (in Lakh)	Remarks if any
1	Dr. A. Enoch	Status of Women Victims in Indian Judiciary	UGC	1,70,000	completed
2	Dr. V. Sakthi Regha & Dr.J.S.Gunavathy	"Information Literacy and Use of E-resources among the Social Work Post-graduate Students and Research Scholars in Tamil Nadu"	Gandhigram Rural Institute (under the Ministry of HRD)	3,15,000/-	On going
3	Dr.J.S.Gunavathy & Dr.S.Rachel	Correctional Administration Issues and Remedies in Rehabilitation of Inmates	State Child Protection Society, Chennai Date of sanction: 09 th July 2019 One year	Rs. 7,50,000/-	Ongoing
5	Dr. K.Sathyamurthi, P. Ganeshkumar P. Manickam J. Yuvaraj and P. Kamaraj	"Socio-Behavioral issues and structural factors regarding health of under-5 children in urban slum population of Chennai, Tamil Nadu"	Indian Council for Medical Research, New Delhi (ICMR- ICSSR Joint Research Programme 2017-2019)	Rs. 22,28,600/-	Completed
6	Dr. K. Sathyamurthi	Care for Cops- Project for Women Police Wellbeing	FICCI FLO, Chennai	Rs. 10,06,316/-	On-Going

Dr. S. RAJA SAMUEL, Principal, Madras School of Social Work

Served as an External Examiner:

- ✓ Invited to act as external examiner to evaluate the thesis on "Tobacco and Alcohol consumption patterns and their socio-economic Impact, Department of social work, Panjab University, Chandigarh.
- ✓ Served as an external member in Board of Studies in P. G. Department of social work, Sacred Heard College, Tiruppattur. On 05.09.2019.
- ✓ Served as an external member in Board of Studies in the Department of social work, Rajagiri College of Social Sciences (RCSS) Cochin, on 6th April 2019.
- ✓ University of Madras VC Nominee as Subject Expert in the Board of Studies for Social Work, programme at D. G. Vaishnav College vide letter dated 20th February, 2019.

Resource Person:

- ✓ Invited as a Resource person for parent's Day at Don Bosco School of Excellence, Egmore, Chennai On 30.11.2019.
- ✓ Invited as a Chief Guest for the Valedictory address for a two- day workshop on 'life skills' on 24th September 2019, in the department of social work, Hindustan College of Arts & Science, Padur, Kelambakkam, Chennai.
- ✓ Invited as resource person in the 1st National conference on CBRN emergency & Disaster Management for Health Care Professionals on 9th & 10th September 2019, Saveetha Medical College & Hospital, Thandalam, Kanchipuram District.

University Nomination:

✓ Nominated for the University Representative to the College Governing Body of Apollo Arts & Science College, Chennai (Co-Education) Kalvi, Kancheepuram Dist. for a period valid upto 30.06.2020.

Participation:

✓ Participated in the research symposium 'Research for effective implementation of sustainable social development on 29th June 2019, at Vidyadeep College, Bengaluru.

Dr. J. S. GUNAVATHY, Associate Professor & HOD, MSW (Shift – I), MSSW

Participation in Workshops:

✓ Workshop on 'A Consultative Curriculum Development on Rural Entrepreneurship' organised by Mahatma Gandhi National Council of Rural Education, Hyderabad in collaboration with University of Madras, Chennai on 25-4-2019.

Paper Presentations:

- ✓ Presented a co-authored paper on the topic 'Up Skilling A strategy to leverage human capital in a knowledge economy' at the National Conference on 'Business Management and Social Innovations' organised by Alpha Arts and Science College on 19th February, 2020.
- ✓ Presented a Paper on the topic 'Leadership Development through Out-Bound Training Reflections of Student-Participants' in the Sixth Biennial Conference of the Indian Academy of Management' held at the Indian Institute of Management Tiruchirappalli from January 2 -4, 2020.
- ✓ Presented a co-authored paper on the topic 'A meta-analytical study of organisational commitment from engagement and justice perspectives' in the International Conference on 'Innovation Integration in Commerce, Management and Information Technology' on 10th August, 2019.
- ✓ Presented a co-authored paper on the topic 'Career Satisfaction of Married Women IT Professionals in the Global Business Context' in Eclectic HR'19 International Commerce Confab on 21st June, 2019 held at B.S.Abdur Rahman Crescent Institute of Science & Technology, Chennai.
- ✓ Presented a co-authored paper on the topic 'Subjective experiences of career satisfaction among married women IT professionals' in the National Seminar on 'Impact of Technology and Innovation in Contemporary Business Practices in Digital Era' organised by St.Joseph's College, Hassan on 8th March, 2019.

Publications:

✓ Published a co-authored paper entitled 'A meta-analytical study of organisational commitment from engagement and justice perspectives' in International Journal of Exclusive Management Research' published by Archers & Elevators Publishing House

(ISSN 2249-8672; Impact Factor: 5.76), Special Issue, volume 9, August 2019, pp.310-316.

- ✓ Published a co-authored Book Chapter entitled 'A Mixed Methods study on 'Career Satisfaction of Women IT Professionals' (pp.49-68) in the Book 'Social Science Researches Today' published by Good Earth Publications, Cochin, 2019. (ISBN 978-93-5351-852-3)
- ✓ Published a co-authored paper entitled 'Subjective experiences of career satisfaction among married women IT professionals' in Seminar Compendium 'Impact of Technology and Innovation in Contemporary Business Practices in Digital Era' published by St.Joseph's College in March 2019 (ISBN 978-93-5351-313-9)

Other Assignments:

- ✓ Served as a member of Special Drive scrutiny committee (Assistant Professor's Qualification Approval) in the subject 'social work' on 23rd November, 2019 for the University of Madras.
- ✓ Served as External Member of Selection Committee in ONGC for CM (HR) and ACM (HR) on 20th & 21st June, 2019.
- ✓ University of Madras VC Nominee as Subject Expert in the Board of Studies for M.A (HRM) programme at Stella Maris College vide letter dated 27th June, 2019.
- ✓ Reviewed articles for '*Personnel Review*', a journal of Emerald Publications.

Workshop Organized:

A Two-day workshop on 'Corporate Social Responsibility' was organised by Dr. S. Raja Samuel and Dr. J. S. Gunavathy on 31st January, 2020 and 1st February, 2020. The workshop sought to throw light on 'Corporate Social Responsibility' for the I MSW students of the Departments. The Inaugural speaker was Mr.Balakrishna Naik, General Manager (CSR), Indian Oil Corporation Limited, Southern Region Pipelines, Chennai and he spoke on 'Innovations in CSR'.

Dr. SHAKEELA BASHEER, Asst. Professor, MSW

(Shift – I), MSSW

Board of studies member

Name	Department	Name of the College
Dr. Shakeela Basheer	PG Dept. of Social Work PG Dept. of Social Work PG Dept. of Social Work PG Dept. of Social Work	Stella Maris College Thiruvalluvar University Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women. University of Madras.

Acting as an external member in ICC (sexual harassment of women at workplace act 2013) in public sector organization.

<u>Dr. SATHYAMURTHI, Asst. Professor, MSW</u> (Shift – I), & CoE, MSSW

S.No	Achievements
1	✓ Organized A national level UGC sponsored conference on "Democracy and Citizenship" on 21st February 2020.
2	✓ Published a conference proceeding book entitled "Elderly Well being and Intergenerational Bonding" 2019, ISBN No: 978-93-87882-24-9.

Dr. AMUTHA LAKSHMI. P, Asst. Professor, MSW Shift – I), MSSW

Publications

- ➤ Work life Balance and Role Efficacy among nurses working in private and Government Hospitals in Chennai city. A Cross-sectional study, by T.Little Flower Kalaimani, Research Scholar & Dr. P. Amuthalakshmi, Asst. Professor, Madras School of Social work, Think India Journal, ISSN 0971-1260, Vol-22, Issue 14, December-2019.
- ➤ Reinforcing inclusive human resource practices towards employer brand among workers in leather industries By S. R. Arumai Samarpana, Research Scholar & Dr.P.Amuthalakshmi, Asst. Professor, Madras School of Social work, Infokara Research, ISSN NO. 1021-9056.
- ➤ Entrepreneurial intention among the skill development trainees in Ukhrul District, by Thanmung Khariwo, Dr. P. Amuthalakshmi, Asst.Professor, Madras School of Social work, Infokara Research, ISSN NO. 1021-9056.

Participation

- 1. Participated in MOOCs for Blended Teaching & Learning held on 6th & 7th September at Loyola College.
- 2. Attended two days conference on "Making Chennai Water Positive" Under UN Habitat's Urban Thinkers Campus on 8th & 9th November 2019.

DR. A. ENOCH, Asst. Professor, MSW (Shift – I)

Paper published in Peer Reviewed Journals:

- Enoch, A, Bala sandha, (2018). Emerging issues in Youth Employment Global and Indian Scenario: An analysis, International Journal of Scientific Research, vol.7, issue.8, Sara publishing academy, Ahmadabad.
- Enoch, A, Angeline V, (2019). ICT as a Tool for Education: Multiple Intelligence Approach, Infokara ResearchVol.8, Issue.11. Edited by Infokara Research Journal. Impact Factor:5.3.

- Enoch, A, Jincy T.C. (2019). Effects of Social Media advertisement on adolescent's lifestyle, Infokara ResearchVol.8, Issue.11. Edited by Infokara Research Journal. Impact Factor: 5.3.
- Enoch, A, Angeline V, (2019). Bonding towards Grandparents among young adults. Elderly wellbeing and Intergenerational Bonding, K. Sathyamurthi (Editor). Today Publication, Chennai.
- Enoch, A, Jincy T.C. (2019). Depression among Elders, Elderly wellbeing and Intergenerational Bonding, K. Sathyamurthi (Editor). Today Publication, Chennai.

Publication in Books or Chapters in books:

Enoch, Gajendran, Raja Samuel, Sudharson, Francis, (2019). Livelihood challenges and opportunities for sustainable livelihood in Jawadhu Hills, Tamil Nadu – A rapid rural Appraisal. Presented in National Conference on Livelihoods of Vulnerable Groups: Empirical and Theoretical Dimensions and Published by Department of Anthropology, University of Hyderabad.

Invited as a resource person:

• Invited as Resource Person "Training Program for Cabinet Members of the Halls of Residence on Multiculturalism" at Madras Christian College, Supported by United Board for Christian Higher Education (UBCHEA) on 12th February 2019.

Dr. J.CHANDRASAKAR, Asst. Professor, MSW (Shift – I)

- Participated In a TWO days UGC Sponsored Professional Development Workshop for IQAC Coordinators & Academic Administrators on" Quality Assurance & Sustenance in Higher Education Institutions organized by UGC-HRDC, Bharathidasan University on 21st and 22nd February 2020.
- 2. Attended in a Half day NPTEL/SWAYAM Workshop Conducted by IIT Madras January 2020
- 3. Attended in Regional Workshop for the Orientation of Participating Institutes jointly Organized by SRM Institute of Technology & IIT Madras on 25th January 2020.

- 4. Participated in One day Conference on Bench Marking Quality, Parameters of Research Programme on 15th October 2019 organized by RUSA, State Project Directorate, Govt. of Tamilnadu
- 5. Participated in Three Days Training of Teachers (TOT) for Student Induction Programme (SIP) organized by UGC, South Zone, Hyderabad on 16-18th May 2019.
- 6. Participated in Two days National Colloquium on Autonomous Institutions marching towards University Status organized by St. Joseph's College, Tiruchirappalli on 4-5th March 2019.
- 7. Participated in TWO days National Seminar on Best Practices of Top NAAC Accredited Institutions organized by IQAC, Annamalai University on 30-31 January 2019.
- 8. Assigned as UBA Coordinator of MSSW on September 2019.
- 9. Assigned as SPOC for NPTEL Courses on August 2019.
- 10. As a Course Writer designed and formulated the Paper on Human Resource Management" for MSW Programme of Alagappa University, Karaikudi.
- 11. As a faculty Learner participant, attained MOOC Course on Gender and Women conducted by Jamia Millia Islamia University, Newdelhi

Dr. J. LAKSHMI, Asst. Professor, MSW (Shift – I)

State Level Programme:

➤ Organized a State Level Three Day Continuing Rehabilitation Programme for RCI Registered persons: (Special Educators, Therapists, Rehabilitation Social Workers, and Psychologists.) on "DISABILITY RIGHTS AND STATUS IN INDIA, POLICY &PROGRAMMES", on 14th to 16th February 2020, in collaboration with Rehabilitation Council of India, New Delhi.

Served as a Resource Person:

- 1. Handled a session on "Community Based Rehabilitation of Persons with Disabilities" in Three Day CRE Training Programme organized by Madras School of Social Work in collaboration with Rehabilitation Council of India at MSSW.
- 2. Handled a session on "Awareness and sensitization Training & Community Living" in the Three Day CRE training programme organized by Madras School of Social Work in collaboration with Rehabilitation Council of India at MSSW.

- Chaired the session in the discipline Social Work in the international conference on
 "Recent Innovations in Multidisciplinary Studies" held on 4th March 2020 at St.
 Joseph's College (Art& Science), Kovur, Chennai.
- 4. Invited as a Resource Person for International Women Day celebration at Motherson Automotive Technologies & Engineering, Sriperumbudur, Chennai on 7th March 2020.

Served as an External Member:

➤ Served as an External Academic Audit for the Department of Social Work (Aided), SDNB Vaishnav College on 6th February 2020.

Participation in conference:

- 1. Attended two days conference on "Making Chennai Water Positive" Under UN Habitat's Urban Thinkers Campus on 8th & 9th November 2019.
- 2. Attended CII SR HR Summit 5th Edition "Managing Multigenerational Workforce" 0n 28 February 2020, at Hotel Radisson Blue, Chennai.

Publications:

- ➤ Published a co-authored paper on "Mental Well- Being of the Elderly" in the conference proceeding book titled Elderly Well- Being & Intergeneration Bonding Edited by Dr. K. Sathyamurthy, Today Publication Page No: 78-86, 2019 ISBN No: 978-93-87882-24-9.
- ➤ Published a paper on "Factors Contributing for Psychological Problems of Older Adults" in the conference proceeding book titled Elderly Well- Being & Intergeneration Bonding Edited by Dr. K. Sathyamurthy, Today Publication Page No: 45-56, 2019 ISBN No: 978-93-87882-24-9.

K.B. INIAN, Assistant Professor, MSW (Shift – I)

Workshop Participation:

- ✓ Participated in Faculty Development Programme on MOOCs for Blended Teaching & Learning conducted by Loyola College on 6th & 7th September, 2019.
- ✓ Participated in the Workshop on Quality Research organised by Loyola Institute of Business Administration (LIBA) held on 27th& 28th September 2019.
- ✓ Participated and completed 6-month Certificate Programme on Advanced Labour Legislations and Compliance organised by Confederation of Indian Industries (CII).

Responsibilities:

- 1. Co-ordinator for Post Graduate Diploma in Human Resource Management
- 2. Co-ordinator for Student Development Council, MSSW
- 3. Co-ordinator for Alumni Association, MSSW
- 4. Steering Committee member for Placement Cell, MSSW

Seminar/Symposiums Organized:

- 1. Organized Colloquium on HR Employability for HR Students of PG Departments on October 14th 2019.135 students participated and benefitted from the colloquium.
- Organized Colloquium on Employability for Social Work and related Streams on November 25th 2019.120 students from across the departments participated and benefitted out of the programme.

LIST THE DISTINGUISHED ALUMNI OF THE DEPARTMENT

S.No	Name	Contact number	Currently working at which organization/ Institution
1	Mr. Muthu Kumar Thanu	9789097790	CHRO, TAFE
2	Mr.Sridhar Krishnamurthi	9840914292	Founder, KELSA
3	Dr. C.J. Paul	9444384107	TNSCB (Retd)
4	Mr. Chandrasekaran	9962259939	GM – HR, DP World
5	Mr. Deendayalan	9448193270	Founder, CEO Group
6	Dr. Raj Mohan	9840794430	Founder, Bodhi
7	Ms. Monica Ignatius	9789069762	AGM, Reliance Jio
8	Mr. Narayanan	9884023355	CEO, AMM Foundation
9	Mr. Balaji Ranganathan	9445891330	Head HR, TTK HealthCare
10	Ms. Preethi Anand	9962086086	AVP-L&D, Virtuosa Polaris
11	Ms. Vandana		Banyan
12	Shanthi Reghanathan		TTK