

P.G. DEPT. OF SOCIAL WORK (AIDED)

Annual report for the year 2018-19

I. DEPARTMENT SNAPSHOT:

A. Total No. of faculty members : 9

B. List of faculty members:

Dr. S. Raja Samuel
Dr J S Gunavathy
Ms. ShakeelaBasheer
Dr.K Sathyamurthi
Dr. PAmuthalakshmi
Mr.B Chandrasekar
Dr. A Enoch
Dr. P. Sivapragasam
Dr. J. lakshmi

NO. OF STUDENTS ON ROLL

1. Students Classification

S.No	Particulars	I year	II year	Total
i.	Girls	39	42	81
ii.	Boys	17	14	31
iii.	Total	56	56	112

Departmental activities:**D.1. Programmes organized**

S.No.	Programmes organized	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Guest lectures	Department	15	250
ii.	Seminars	National	2	600
iii.	Workshops	Department	4	200
iv.	Certificate courses	Department	4	140

D.2. Programmes participated (by students)

S.No.	Programmes participated	Level (Department / inter-departmental / state regional / national / international)	No. of events	No. of participants
i.	Special Lectures	Department	15	30
ii.	Seminars	Inter-departmental	5	200
iii.	Conferences	State	2	450
iv.	Workshops	Department		50
v.	Cultural events	Inter-departmental	10	
vi.	Others (pl. specify)			

OBSERVATION VISITS REPORT

1. SOS Children's Village

2nd Street, Professor's Colony,

East Tambaram, Chennai,

Tamil Nadu- 600059

Date: 09/07/2018

Faculty – Dr.Shakeela Basheer and Dr.Sivapragasam

The student trainees assembled in the college before 08:00 am. A Bus was arranged for travel to the organization. The trainees reached the organization at 09:40 am. The orientation was given by the assistant director of the SOS Children's Village, Mr. Jayabalan. The orientation involved information about the beginnings of the organization and the various other aspects.

The learning from the visit was that there are many children who are without families. When they are supported and nurtured by an organization such as SOS they are able to succeed in life.

The visit concluded at 12:30 pm.

2.Little Drops

No.1, KalluriSalai, Koluthucancheri,

Paraniputhur, Mangadu, Chennai,

Tamil Nadu- 600101

Date: 10/07/2018

Faculty: Dr.J.S.Gunavathy and Prof. J. Chandrasekhar

The student trainees assembled in the college before 08:00 am. A Bus was arranged for travel to the organization. The trainees reached the organization at 09:30 am. The orientation was given by the project coordinator of the organization, Mr.Muthu. The visit started with the student trainees visiting the wards and interacting with the people. An orientation was given about the organization by Mr.Muthu.

The learning from the visit was that there is an increase in the rate of abandonment of elderly people by their families. The procedure to rescue a destitute was learned.

The visit concluded at 12:30 pm.

3. TTK Hospital

No. 17, 4th Main Road, Indira Nagar,
Chennai, Tamil Nadu- 600020

Date: 11/07/2018

Faculty: Dr.A.Enoch

The student trainees assembled in the college before 08:00 am. A Bus was arranged for travel to the hospital. The trainees reached the organization at 09:30 am. The orientation was given a counsellor, Ms. Helen followed by the group activity session which was conducted and facilitated by another counsellor Ms.Matilda.

The learning from the visit was that alcoholism does not affect the addict alone but also the family members. The treatment for alcoholism involves both physical and mental aspects of an individual. The visit concluded at 12:30 pm.

4. Ashok Leyland

Kothivakkam High Road, Ennore,
Chennai, Tamil Nadu- 600057

Date: 12/07/2018

Faculty: Dr.P.Amuthalakshmi and Dr.Sivapragasam

The student trainees assembled in the college before 08:00 am. A Bus was arranged for travel to the organization. The trainees left the college at 11:00 am reached the organization at 01:00 pm. The visit began with a tour of the manufacturing plant, the various shops and assembly units. Following the plant tour, the orientation was conducted by Mr. Rex Peter.

The learning from the visit was that having a systematic process in manufacturing or a company as such helps to maintain quality and production timelines.

The visit concluded at 04:00 pm.

5. CRUSADE

No. 10, Sakthi Avenue, Karanodai,
Chennai 600067

Date: 13/07/2018

Faculty: Dr.P.Amuthalakshmi and Dr.Lakshmi

The student trainees assembled in the college before 08:00 am. A Bus was arranged for travel to the organization. The trainees reached the organization at 10:30 am. The orientation was given by Mr.JyothiRamalingam followed by a visit to the village. The trainees visited the nursery where herbal plants were grown after which they visited a school to attend the session with the self-help group leaders of the village.

The learning from the visit was that self-help groups are a very good method to organize people and to provide them with a simple, yet systematic platform to achieve common interests or goals.

The visit concluded at 02:45 pm.

6. Tamil Nadu Slum Clearance Board

No.5, KamarajarSalai, Triplicane, Near Vivekananda House,
Chennai, Tamil Nadu- 600005

Perumbakkam Resettlement

Date: 17/07/2018

Faculty: Dr.A.Enoch and Prof.J.Chandrasekhar

The student trainees assembled in the college before 08:00 am. A Bus was arranged for travel to the hospital. The trainees reached the Perumbakkam resettlement at 10:20 am. The orientation was given by Mr. Nirmal Raj the community development officer along with Mr. Zafrullah, the Chief community development officer. After the orientation, the trainees were divided into groups of two, given survey sheets and were sent to the various blocks to collect data from the occupants with regard to starting self-help groups.

The difficulties involved in rehabilitation of slum dwellers were learned and also the difficulties faced by the rehabilitated people in terms of adjustment, finding employment, education and so on. The visit concluded 04:00 pm.

SOS CHILDREN'S VILLAGE





LITTLEDROPS





TTKHOSPITAL





ASHOK LEYLAND



CRUSADE



TNSCB



Rural Camp

The students of PG Department of Social Work (Aided) of Madras School of Social Work organized a rural camp in Kalvarayan Hills, Villupuram District from 26-Aug-2018 to 01-Sep-2018. The multifold objectives of the rural camp were to expose the students to rural life, conduct survey and social mapping, and organize awareness campaigns regarding evils of alcoholism, importance of girl child, ground water management, health and hygiene. During the course of the camp, the students covered five villages namely Kariyalur, Innadu, Thalvenyur, Pulluvapady, and Vellimalai. Awareness rallies on alcoholism and plastic wastes were organized in these villages along with various cultural events. Emphasis was also given to educate girl children about good touch and bad touch. Based on the survey, some of the major problems identified in those villages are early marriage, dropping out of school, poor infrastructure, frequent power outages and lack of reliable water supply system. On interaction with the students, the children especially girls were motivated and responded very enthusiastically on the idea of pursuing education atleast till graduation. Also, people were sensitized regarding various government schemes available to them. Finally, a medical camp was also organized for the community people and school children of Pulluvapady.



PROJECT FIELD WORK

TEAM – ENIPPAZHU

Enippazhu worked on the theme “Rag Pickers Welfare”. The team members are Mr. Amrit Elango, Mr. Eveline ThangamNirupa, Ms. Jaishia J, Ms. Kalkipriyanga – **Co-leader**, Ms. Mantra Shree, Mr. Prashanth G R – **Leader**, Ms. Poonkodi. T and the members guided by Mrs. Josephine Joseph, Guest faculty.

OBJECTIVES

- To study the background and dimensions of problems faced by rag pickers in the society.
- To plan an action programme.
- To organise and implement the programme.

ACTION PLAN

- Proposal for Union formation for the rag pickers.
- Proposal for providing sources for Alternative jobs for the rag pickers.
- Proposal to register them under Tamil Nadu Manual Workers Social Security and Welfare Board.
- Providing awareness on importance of registering under Tamil Nadu Manual Workers Social Security and Welfare Board to the rag pickers.
- Public Awareness on Struggles faced by rag pickers.

ACTION PROGRAMME – 1

TOPIC

Awareness on importance of registering under Tamil Nadu Manual Workers Social Security and Welfare Board

OBJECTIVES

- Bringing awareness among rag picker regarding the social security scheme.
- To help in getting them enrolled under the manual worker welfare board.

SUMMARY

On 11.10.2018, the team organised an awareness program on The Tamil Nadu Manual Workers Social security and welfare board and its benefits. The resources person the team invited was Mr. Kalyanasundharam, Social activist. The program started at 9.45am. The guest addressed the

gathering and explained the provisions available if they get registered under the board. Around 70 rag pickers attended the program. We then felicitated the chief guest with a flower bouquet and memento.

ACTION PROGRAMME – 2

TOPIC & TARGET GROUP

Awareness to the General Public on Struggles faced by rag pickers

OBJECTIVES

- To create awareness among the public regarding the livelihood and problems faced by the rag pickers

SUMMARY

On 12.10.2018 (Friday), the team performed a street play addressing the problems faced by the rag pickers in the society. The team got a good response from the public. The street play included the challenges faced by rag pickers, stigma on rag pickers, how they are forced to do rag picking as a profession. The street play went live on Instagram and Facebook and got good comments for bringing out a social issue in the society. There were about 51 views on Instagram and about 20 views on Facebook that day.

PHOTOGRAPHS



Mr.Kalyanam addressing the gathering



Team EnippazhuStreet Theatre Performance at Anna Nagar Tower Park

TEAM – AYUR

The team was guided by Dr. K. Sathyamurthi and team members were Ms.Ashika V, Mr.AntoValar Brighton, Ms.Gloria Francis, Mr.John Benjamin Prithviraj, Mr.Sathish Kumar. Ms.Suvalakshmi S.

The aspect chosen by the team was “health of the rag picker”. The action programmes planned were;

- Medical camp
- Distribution of gloves and masks.

The team also worked on a proposal plan to the Greater Chennai Corporation for issuing Health card to the rag pickers.

ACTION PROGRAMS

MEDICAL CAMP

OBJECTIVES

- To provide general health check-up to the rag pickers of the Kodungaiyurdumpyard to help them be aware of their health status.
- To provide Reproductive Health & Cervical Cancer Screening for Women Rag Pickers
- To create awareness on basic healthcare and hygiene.

On 07/10/2018, The medical camp was conducted with the help of Apollo hospitals for the Rag Pickers of the Kodungaiyur dumpyard. The team consisted of a senior doctor, two junior doctors, four nurse aids, one nurse head and one marketing person. The numbers of registrations for the medical camp were 83. The general check-up included BP, weight and sugar. Breast examination and Pap test was done for the female rag pickers. Two junior doctors were there to provide them with general health care and to provide them awareness regarding the health status. Refreshments were provided for the rag pickers. Mementos were provided to the resource persons and the camp ended with valediction.

DISTRIBUTION OF GLOVES AND MASKS

Around 247 gloves and masks were distributed to the rag pickers of the kodungaiyur dumpyard. The gloves and masks were distributed at the entrance and inside the dumpyard. The gloves and masks distributed were reusable and non-pierce able.



TEAM – JEEVAN

The teams were guided by Dr.J.Chandrasekhar, the members Revathi T - **Team Coordinator**, Akalya S, Elsa Siby, Keerthana R, Kishore V, Madhanaguru A

ACTION PROGRAMMES

- **Coining a new term for Rag Pickers**

One of our objectives is to gain recognition for the Rag Pickers. They need to be respected and all the ill thoughts about them in the minds of people should be eradicated. For this, few Tamil teachers have been approached to coin a new term for them. For example, third genders were given the name 'Thirunangai'. We are in the process to get the name.

- **Seminar on 'Livelihood of Rag Picker'**

Four speakers on the above theme from different aspects, Dr. Abdul Ghani, Dr. Virgil D Sami, Mr. Jagadeshwaran, Mr. Pazhani. The seminar was held on 11-Oct-2018. The target audiences are college students. This was to bring out the rag pickers community to the social worker's notice, and to show what the students can contribute for it.

- **Android Game**

A game named 'Rag Picker' was being designed. The game focuses on segregation of wastes and is aimed for Children and create awareness among them about effective solid waste management.

- **Documentary Film**

Documentary was prepared so as to educate the mass through YouTube and social media.

- **Inter collegiate Competition**

After the seminar, an intercollegiate competition was held on Street Play and Mime. This was an initiative to make the competitors to have an idea about rag pickers and their problems they face in the community before they attend the seminar. And it was also to know the perception and understanding of students on the rag pickers.

- **Awareness Video**

In order to trend the new term coined for the Rag Pickers, a 30 sec video will be telecasted on the digital displays available in Traffic signal and colleges. We are yet to get permission for

traffic police.

- **Opening the bank account**

In order to enable the rag pickers to save their daily wages, bank accounts were opened for 85 members in collaboration with Indian Bank. The passbooks for the same will be issued shortly to them. This action plan was to bring in the awareness about the Zero balance bank accounts like – Jandhan Account which was opened to them.

- **Enrolment of the Rag Pickers in Health Insurance and Accidental Insurance Schemes**

Since their occupation is prone to various health hazards, enrolling them in such schemes is an essential part in improving their social standards. And this is in the process, which will happen once the passbook for the Jandhan account is ready.



TEAM – VRIDDHI

The team was named *vriddhi* meaning “development”. The students belonging to the team are Angelica Christopher, Harini M, Madhumitha U, Sathya J P, Karthika A and SaurabhiPrashanthika. The faculty coordinator of the team was Dr. A Enoch.

The team was assigned to the Perungudidumpyard along with two other teams.

The group began to observe and explore on what the real needs of the workers were. On doing so, the group decided that one thing that the workers needed was for the safety measures they normally use to be replenished. The gloves that the workers used were ones that they took from the waste in the yard. Hence, the first action plan was devised. The group decided to provide the workers gloves and masks to use.

The group firmly believed that the ultimate aim was for the workers to live with dignity, worth and stability. For this, the workers needed a different job; one that would provide them safety, stability, optimal income as well as dignity. To be able to get new jobs, they would need opportunities and training of some sort. For this, the group worked toward linking the workers with an organization or place that would give them the vocational training required for specific jobs. This was the second action plan of the group. The Assistant Project Officer who attended the program that the team organized and arranged for the workers created awareness for the workers on the various training available from the government. Many workers who were interested came forth to give their names. The official promised to work toward giving them the training they requested.

The last action plan appealed to the citizens of the city. The group believed that change should begin at home. In an effort to sensitize people on the conditions of the workers at the dumpyard, the group started a social media campaign. The campaign was done also to provide people with information on alternative ways and methods of segregating and disposing their waste. Posters were created for the campaign and spread by creating a media page dedicated to it.

A program on social security was held at the Dumpyard as previously mentioned on 12th October 2018 at the Perungudi Dumpyard. Around 70 workers attended the program. The Assistant Project Officer, a government official, was invited and spoke on the government vocational training. She also promised to look into getting the workers IDs to work at the yard. Mr. Selva, a speaker from SFI, spoke about health and dignity of life. Another speaker, Mr. Sundaram gave a motivational

speech on ridding untouchability. The team also performed a street play on the importance of education.

Furthermore, the team made a video and screened it at an event in college. The group also spoke to some students of the Mary Clubwala Jadhav School on waste management. A radio broadcast was also done for the same.

A meeting for the Eco Club in WCC with a worker from Daily Dump has been arranged regarding managing food waste at home. The team has sent articles and clippings to local newspapers and online to spread the message farther. The above plans have been scheduled.

The team's proposal to the government is to provide separate local bins for biodegradable and non-biodegradable to every locality. Furthermore, separate garbage trucks need to collect this waste. The reasoning behind this is to make waste management easier. When segregated initially, the biodegradables can be handled separately while the rest may be recycled.

Another proposal is for the government to build shelters within the yard. These shelters can be used for resting from work and the heat. They can also be used when the workers need to change clothes. Since the yard is huge and open, the workers don't have shelter from the sun; neither do they have a proper place to rest. However if the government provides a partial shelter, this problem will be solved.



TEAM – EKYAM – SOLID WASTE MANAGEMENT

The social work trainees decided on the topic of Solid Waste Management and livelihood of Rag Pickers. Our project mainly focuses on public awareness about the rag pickers livelihood (living and working status) and the Solid Waste Management (segregation of wet and dry waste) through conducting some awareness programs in the public places. To know more about the rag pickers lives we have collected the data in Kodungaiyurdumpyard. According to the data collections we have planned three action plans for the public. The action plans were well executed and also it reached to the public.

OBJECTIVES OF THE PROGRAMME

- To give awareness about the solid waste management
- And mainly to screen the rag pickers life scenario in front of the public

ACTION PLAN

- CMBT – bus terminus - awareness programme
- Union Carbide Colony- awareness programme
- Government school and colleges –awareness speech by student trainees with placed the dustbins in the spot.

Action Plan 1 - 09.10.2018

Social work trainees conducted awareness programme in CMBT- bus terminus waiting hall. It was the one hour programme between 11 AM to 12 PM. The chief guest mr.Jegadeesh and Mr.Avanish from AraporeIyakam came to the spot and address the issues. The student trainees were received positive responses through feedbacks from the public

Action Plan 2 - 12.10.2018

To conduct awareness programme they allocated one place that is Union Carbide Colony nearby Kodungaiyur Dumpyard. The programme timing was 07AM to 09 AM and the student trainees were performed awareness song the cleanliness and street theatre on the topic of Solid Waste Management and rag pickers life in the colony area market with the awareness speech by the corporate officer Mr.Bakthavatchalam (supervisor) and Mr.Saravana (conservancy inspector)

On the same day EKYAM team did their **Third Action Plan** in three places with the collaboration of corporate officials. They allocated three places for us to place the dustbins. Places were allocated are under the zonal – 4 because it's all nearby kodungaiyurdumpyard.

- Dr.Ambedkar arts and science college – we placed 4 dustbins with the help of Mr.Anand (conservancy inspector)
- Sir Theagaraya college - Placed 2 Dustbins with help of Mr.MeenakshiSundharam (conservancy inspector)
- Chennai high school – Placed 3 Dustbins with help of Mr.Vasu (conservancy inspector)

OUTCOME OF THE PROGRAMME

- The public came to know that there is lot of rag pickers are working behind the screen and they get to know about the Solid Waste Management
- The student trainees received feedbacks from the public and especially the market leader Mrs.Parvathyan & Mr.Samson.
- The schools and colleges were also told that they want us to conduct our programme again.

CMBT- Bus Terminus Awareness Programme



Placed the Dustbins in the Two Colleges and one School

TEAM – VEDHAM -Alternative Employment for Rag Pickers

The team were guided by Dr.P.Amuthalakshmi and members S.srinithi – **Coordinator**, Archanaashri.C, Prabhu.D,Rakshana.P,Kavya.V.R, Umesh.M

OBJECTIVES

- To provide alternative employment for the rag pickers.
- To study the background and dimensions of the rag picker's welfare programs.
- To plan an action program for the welfare of the rag pickers.
- To identify the interests of the rag pickers and to provide the required skills.
- To give awareness about micro financial maintenance.
- To give awareness regarding easy ways of making money

ACTION PLANS

1. AWARENESS ON ALTERNATIVE EMPLOYMENT THROUGH ASSCOD

An awareness program was conducted for the rag pickers at Kodungaiyurdumpyard on 11.10.2018, where in Mr.Sundaram from ASSCOD was the resource person.

2. DOCUMENTARY FILM

A documentary film was made on the live of the rag pickers and their daily challenges. it was uploaded in YouTube and also was displayed in MSSW auditorium during the inter collegiate program conducted by team jeevan on 11.10.2018.the link is <https://youtu.be/r-gQFqsN3W0>

3. OLA AND UBER

Contacted the rag pickers who know to drive and spoke with them about the alternative employment of driving cabs. Also initiated the registration process of Ola and Uber on 12.10.2018.

4. ARTICLE

We made an article about the struggles faced by the rag pickers and published it in behind woods official website on 12.10.2018.the link of the article is <https://www.behindwoods.com/tamil-movies-cinema-fans-column/the-rag-pickers-what-they-really-do.html>

TEAM - BODHI

Team bodhi under the guidance of Dr.J S Gunavathy consisted of Aarathi U C, Christy Maria Tom,Gavya D,Rasheed Basha ,Revika Stennet Paula and Sruthi Ravindran focused on the education of children of ragpickers. The ground work laid for this was to Study the current

status, Identification of NGOs working for Ragpickers, Identification of Schemes and Scholarships, Interaction with the Ragpickers, Identification of SHG – Skill Training and Survey and data collection. Our objectives of this project was,

- To identify and understand the education status and background of the household of the rag pickers
- To identify students who are willing to join the formal education set up
- To identify school dropouts working in the dumpyard to make a living
- To execute an intervention

We were motivated to do this project as a result of the study which we conducted. We identified that to concentrate on young generation so that we can acquire a feasibility in short period of time, also it can be an affordable project for our budding Social Workers as well as efficient for the Ragpickers and we could identify more dropouts. A data collection was conducted to identify the problems of ragpickers. As a part of education we included the details of Education status.

It includes:

- Educational needs
- Willing to resume education
- Awareness on ICDS Schemes
- Children coming to Dumping yard
- Awareness on other Educational Scholarship RTE Acts etc.

With this survey we came to these findings. The findings are:

- Most of the ragpickers are illiterate or dropouts, mostly at the age of 10 yrs.
- They face a lot of problems in livelihood, as a result they are not able to bear the fees and other expenses of the child.
- They are unaware about the Schemes, Scholarships and RTE Act
- These ragpickers find it difficult to provide education to their children as they ask more money.
- An NGO works for the ragpicker's children and they provide education and all facilities.

ACTION PLANS

- An Educational Stall was put up near the office of Kodungayuir Dumping yard on 07/10/2018.it provided with Awareness and Guidance through Pamphlets carrying information on RTE Act and Scholarships available under State Government as well as Central Government.
- A small Library was set up at Arunodhaya Centre for Street Children, Kodungayuir and we provided over Hundred and odd books were donated for the educational benefit of the children.Also an ice-breaking session was conducted followed by a Street Play performance by the BODHI Team members on the 'Importance of Education'.The Library was inaugurated by the children by cutting the ribbon.

FOLLOW UPS

Appu,a 11 yr old orphan boy lives with his sister and grandmother.He is a school dropout.He looks after his nephew and niece and get paid for that work and is a ragpicker.We, focuses on enrolling him back to school with the help of other ragpickers and with the available resources.He will be enrolled in the nearby corporation school ,soon after the pooja holidays.He will be getting education as a part of the RTE ACT.



TEAM - THIRAL

Team Thiral under the guidance of Dr.Shakeela Basheer consisted Amal Jose,Anjali Joseph,Celina Johny,Indhu Lekha.Nivetha and Tanya worked on the rehabilitation of ragpickers. The project work mainly focused on the rehabilitation of the ragpickers.the project extended for a period of one month and the phases of the project field work comprised of,

- Collection of relevant data and analysis
- Action programs
- Documentation

The motivation for the project came from the observations and findings that was made during the pilot visit and data collection. the case studies and experiences shared by the rag pickers who are striving for a better standard of living motivation was also derived from the collective interest of the team members.

OBSERVATIONS AND FINDINGS

The ragpickers worked under very poor sanitary conditions without any safety gear.Most of the ragpickers were not having identity cards issued by the corporation which prevented them from acquiring any govt. benefits or getting legal support for any accidents during work.There was no union or association among them for their welfare.Most of the ragpickers were interested in alternative jobs because of their irregular income.Almost no waste is being scientifically proccessed or segregated before its being dumped .tThe dumpyard is situated in an eco-sensitive area where it is surround by a marshland and a migratory ground.We find certain solutions which can help the ragpickers here.They are,

- Employing the ragpickers under the Corporation.
- Giving awareness on the impotance of having a union or welfare association among them.
- Providing them with identity cards.
- Providing alternative jobs for them.
- Making the landfills more enviornment friendly.

ACTION PLANS

- A Job fair was put up near the office of Kodungayuir Dumping yard on

11/10/2018.Organized in collaboration with various agencies like Day n Day consultancies and quikr.com.Alternative jobs included-housekeeping ,security personnel,waste management,façade cleaning etc. And 102 ragpickers registered for the job fair.

- We arranged a awareness on TradeUnions too.The ragpickers were highly unorganized, which forced us to think about the need for an association among themselves to negotiate for their rights. We initially approached the regional labor commissioner for creating a union for the ragpickers but we couldn't proceed due to some irregularities. Then we approached CITU for giving them an awareness session on the need for having a union. Mr. Vijayakumar, member of district committee CITU, gave a talk on the same. As a follow up of the action plan, the team THIRAL will be meeting the officials to register the ragpickers in the Union.
- We also gave awareness on the advantages of Identity cards and madebthem to register for identity cards.As an initial step towards availing them with the corporation ID cards team THIRAL prepared a mass petition which was signed by 77 ragpickers. It will be handed over to the commissioner of Chennai in person along with the proposal to the corporation.
- An article was published in the newspaper.One article each in Tamil and English were prepared and was sent to various news papers including The Hindu and Times Of India respectively.



II – MSW PROGRAMMES

SOFT SKILLS

III Semester - II MSW – HRM, CD & MPSW

19.06.2018 to 22.6.2018 facilitator- Mr. Celestine Paulraj, Trainer. The soft skill content CV preparation, Participation in GD, Interview – Personal and technical, Aptitude Test, Case study, Analysis and discussion, Innovative selection procedure, Participation in teleconferences and video conferences and Workplace etiquette

IV Semester - II MSW – HRM, CD & MPSW, January 2018-19

The following content and facilitators were handled the soft skill based on the specialization

Date	CD & MPSW	Resource Person/Facilitator	HRM (8.30 to 5.00pm)	Resource Person
21.1.2019 22.1.2019	<ul style="list-style-type: none">• Project Cycle Management• Advocacy	Mr. Rayan Mr. Thenpandi & Dr. Camillus Rajkumar	<ul style="list-style-type: none">• HR Analytics & Metrics• Competency Mapping	Aram Porul
23.1.2019 24.1.2019	Social Auditing & Accounting- CD Adv. CBT- MPSW	Mr. Rayan, Mr. Andrews & Dr. Camillus Rajkumar Dr. Ganesh Kumar, Raju Hospital	<ul style="list-style-type: none">• Group Discussion• Personal Interview	Mr. Prasanna Mr. Pravin Kirubakkaran

STUDY VISITS

ABOUT STUDY VISITS

Study visits is a field work component in MSW course wherein II year students are provided opportunity to visit four organizations (specialization-specific) in and around Chennai during III semester. The purpose of this visit is to provide necessary orientation to students about prospective organizations that provide opportunities for field work as well as employment opportunities in the near future. Study visits thus serves to be an important learning tool to gain rich experience about their area of specialization, understanding of competencies required and best practices.

S.NO	DATE	COMPANY
COMMUNITY DEVELOPMENT SPECIAZIATION STUDENT		
1	27 th June 2018	Tribal Welfare Directorate, Ezhilagam, Chennai.
2	28 th June 2018	Tribal Village Visit – Athigathur Village, Thiruvallur.
3	4 th July 2018	CMDA, Chennai
4	10 th July 2018	Kadampathur Panchayat Visit
MPSW STUDENTS		
1	27 th June 2018	NIEPMD, Muttukadu
2	28 th June 2018	CMC , Vellore
3	4 th July 2018	JIPMER,Pondicherry
4	10 th July 2018	NIE (National Institute of Epidemiology)Chennai
HR SPECIALIZATION STUDENT		
1	27/06/2018 (Wednesday)	DP World, Chennai Port Trust
2	03/07/2018 (Tuesday)	India Yamaha Motor Private Limted, Oragadam
3	05/07/2018 (Thursday)	Tube Products India, Avadi
4	06/07/2018 (Friday)	Hinduja Foundries, Mambakkam, Sriperumbudur

STUDENTS ACHIEVEMENTS

S.No	Date & Day	Event	Students Participated	Remarks
1	24/07/2018, Tue	NIPM Business Quiz	John Benjamin Prithiviraj	Certificates
			Kalki Priyanka A P	
			Eveline Thangam Nirupa S	
			Prasanth G R	
			Shruthi Ravindran	
			Mathumitha U	
2	3/8/2018,Fri	Wheel Chair Tennis Tour	Anisha R	Certificates
			Rakshana P	
			Tanya Jacquelin Samuel	
3	10/09/2018,Mon	Ethics 18	Karthika A	Certificates
			Harini M	
			Saurabhi Prasanthika H	
			Eveline Thangam Nirupa S	
			Revika Paula Stennet	
			Sathish Kumar P R	
			Prasanth G R	
			Manthra Shree S	
			Brithi B	
			Thilagavathi S	
4	17/09/2018,Mon	Neherika 18	Karthika A	Certificates
			Raksana P	
			Tanya Jacquelin Samuel	
			S Eveline Thangam Nirupa	
			Revika Paula Stennett	

			Anisha R	
			S Manthra Shree	
			Brithi B	
			Thilagavathi S	
5	25/09/2018,Tue	Women Empowerment	Raksana P	Certificates
			Tanya Jacquin Samuel	
			Anisha R	
			S Eveline Thangam Nirupa	
			Revika Paula Stennett	
			Jercelin Faustina. K	
			Anto Valar Brighteon	
			Madhanaguru	
			Prabhu	
			Sathya	
			Nivetha	
			Britti	
			Thilagavathi	
			Karthika	
			Indhu Lekha	
			Archanashri	
			Saurabhi Prasanthika H	
			Kalki Priyanka	
			Madhumitha	
6	29/09/2018,Sat	Puthri	Saurabhi Prasanthika H	Certificates
			Angelica Pearl Christopher	
			Mathumitha U	
7	29/09/2018,Sat	Disaster Management	Aarathi U C	Certificates
			Amal Jose	

			Anjali Joseph	
			Prabhu D	
8	01/10/2018, Mon	Rowthiram Pazhagu	Kishore V	Certificates
			Tanya Jacquelin Samuel	
			Poonkodi T	
			S Eveline Thangam	
			Nirupa	
			Revika Paula Stennett	
			Rasheed Basha B	
			Suvalakshmi S	
			Madhanaguru A	
			Prabhu D	
			Sathya J P	
			Nivetha S R	
			Britti B	
			Ashika V	
			Karthika A	
			Indhu Lekha B	
			Archanashri C	
			Saurabhi Prasanthika H	
			Kalki Priyankaa A P	
			Gloria Francis Pynadath	
			Elsa Siby	
			Revathi T	
			Akalya S	
			Raksana P	
			John Benjamin	
			Prithiviraj	
			Mekala. Umesh	
			Harini M	

			Christy Maria Tom	
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FIRST YEAR MSW STUDENTS ACHIEVEMENTS

S. No	Name	Events	College	Prize	Date	Name of event
1	Harini.M	street theatre & Mime	Stella Maris	1st	1-10-18	Unnathi'18
2	Poonkodi.T	creative writing	Stella Maris, MSSW	3rd, 2nd		Unnathi'18
3	Suvalakshmi.S	group singing	Stella Maris	1st		Unnathi'18
4	Akalya	Street theatre and parai dance		1st		Unnathi'18
5	Ashika. V	Group singing	Stella Maris	1st		Unnathi'18
6	Revathi T	Group Singing	Stella Maris	1st		Unnathi'18
		Doodling	MSSW	2nd	22/12/18	Dejavu
		Mime	MSSW	1st	22/12/18	Dejavu
7	Raksana P	Parai	Stella Maris	1st	01-10-18	Unnathi'18
8	Tanya	Mime	Stella Maris	1st	01-10-18	Unnathi'18
		Mime	Mssw	1st	22/12/18	Dejavu
		Mime	IFMR	1st		
		Adzap	Mssw	3rd	22/12/18	Dejavu
9	John Benjamin Prithiviraj	Group Singing	Stella Maris	1st	01-10-18	Unnathi'18

		Shipwreck	MSSW	2nd	22/12/18	Dejavu
10	Sathish Kumar	Mime	Mssw	1nd	22/12/18	Dejavu
11	Kalkipriyanga	Quiz	Loyola	2nd runner up	27/07/18	NIPM business quiz
		Street play	Stella Maris	1st	1 /10/ 18	Unnathi'18
		Volleyball	Mssw	2 nd	5/ 01/ 19	Sports day
12	Archanaashri	parai	Stella Maris	1st	01-10-18	Unnathi'18
13	Brithi B	Mime	Stella Maris	1st	01-10-18	Unnathi'18
		Mime	MSSW	1st	22/12/18	Dejavu
		Adzap	MSSW	3rd	22/12/18	Dejavu
		Mime	IFMR	1st		
14	Evenline Thankgam Nirupa.S	BUSINESS QUIZ	NIPM (Loyola college)	2nd runner up won cash prize	27/07/18	NIPM Business Quiz
		MIME	Stella Maris	1st place	01-10-18	UNNATHI'18 (intercollegiate)
		GROUP SINGING	Stella Maris	1st place	01-10-18	UNNATHI'18
		STREET THEATRE	Stella Maris	1st place	01-10-18	UNNATHI'18
		MIME	MSSW	1st place	22/12/18	DÉJÀ VU
		ADZAP	MSSW	3rd	22/12/18	DÉJÀ VU
		MIME (stage play)	IFMR	1st	15/02/19	BHOOMIKA

15	Christy Maria Tom	Parai	Stella Maris	1st	01-10-18	UNNATHI'18
16	Revika Paula Stennett	Mime	Stella Maris	1 st place	01-10-18	UNNATHI'18
		Street play	Stella Maris	1st	01-10-18	UNNATHI'18
		Mime	MSSW	1st	22/12/18	DÉJÀ VU (intracollegiate)
		Adzap	MSSW	3rd	22/12/18	DÉJÀ VU (intracollegiate)
		Stage play- mime	IFMR Graduate School Of Business	1st place	15/02/19	BHOOMIKA (intercollegiate)
		Volley ball	MSSW	2nd place	05-01-19	UNNATHI'18
17	Prasanth GR	Article on paradigm shift in HR Street theatre - lending a helping hand for rag pickers	Nlc	HR E-souvenir	1/2/19 to 2/2/19	National conference

SECOND YEAR STUDENTS ACHIEVEMENTS

- Akshaya R & Sherin Joseph - participated in NIPM state-level business quiz
- Akshaya R - Got best concept prize in the theme of best sewage treatment methods conducted by ARAPPOR IYAKKAM.
- Sherin Joseph & Mohammed Samsudeen - Got 1st place in Debate competition at Stella Maris College.
- Mohammed Samsudeen & Kanagalakshmi - Got 2nd place in Critical thinking competition at Stella Maris College.
- Students collaborated with Aware NGO during Gaja storm at Nagapattinam district for psychosocial aftercare.
- Ms. Keerthana presented a paper in the National Conference 2018 organized by the department of Social Work, Loyola College, on 12th & 13th of February, 2018.
- Keerthana D participated in poster presentation at international conference on Intercultural Social work (ICISW 2018) held on 29th & 30th November 2018 at MAHE, Manipal.
- Shenbakam Natarajan
 - Presented a paper on HAPPILY EVER AFTER: FACTORS INFLUENCING EMOTIONAL INTIMACY OF ELDERLY COUPLE at a national conference organized by Madras School of Social work
 - Qualified NET/JRF with score of 72.67

Awareness Events/Seminars organized:

- Presenter on the Civic governance in Tirunelveli Corporation which benefitted 120 active citizens of Tirunelvi Corporation, Organized by Research wing of Satta Panchayt Iyakkam
- Speaker at a Debate show themed Human Ego organized by Toastmasters Club, Infosys Ltd, Chennai.
- Speaker at IRUBAS Academy, a play school on the republic day to explain Democracy and constitution to the children.
- Trainer for 30 students of 6th and 7th grade (12 & 13 year old) students of Government High School, Pudur on a speaking skill Development programme.
- Represented Vision Age India as Organizing Secretary for a seminar on “Care for Carers of the Elderly” held on Jan 7, 2019 organized in Collaboration with Loyola College.

TV Shows:

Have been on regional TV channel Thanthi TV on the debate shows on the following topics

- Liquor Ban
- Childbirth with institutional care
- Women's perspective on Sabrimala Issue and Me TOO movement

GUEST LECTURERS ARRANGED BY THE DEPARMENT FACULTY MEMBERS

Theme	Name of the Resource Person & designation
Arranged by Dr. Shakeela Basheer	
Awareness on Blood Donation	Mr. Ruban, V.S . Hopital
Arranged by Dr. Lakshmi	
Social advocacy	Mr. L. Devasagayam, MAALTUS social Ventures Pvt.Ltd, Ashok Nagar, Chennai.
Arranged by Dr. J. S. Gunavathi	
Industry Trends in Learning and Development	Mr.Kulandaivel, CEO, Nurturing Potential
Arranged by Dr. P. Sivapragasam	
Contemporary Compensation Practices	Mr. K. Narayan Kumar, Compensation Consultant, ARRIS India Private Ltd, Bangalore

VISITORS TO THE DEPARTMENT

Date	Event	Agency	Remarks
12 th September 2018	Study Tour	St. Thomas College, Thrissur, Kerala	14 MSW students (6 girls and 8 boys) and 2 Faculties (1-Male & 1-Female) visited the department. Orientation about the history of MSSW, department, curriculum, field work, research and extension activities took place. Students interaction made the session a lively one. The tour concluded with the visit to MSSW Library.
17 th September 2018	Consultation on an International Conference on Social work/ Psychology	Royal Bhutan University	Two faculty from Royal Bhutan University visited MSSW and the department for collaboration on exchange and transfer regarding curriculum development and an International Conference on Social Work.
September 2018	Study Tour	Madurai Institute of Social Sciences	19 students along with a faculty visited MSSW for study tour. Orientation about the history of MSSW, department, curriculum, field work, research and extension activities took place. Students' interaction made the session a lively one. The tour concluded with the visit to MSSW Library.
4 th December 2018	Study Tour & Human Rights Seminar	Dr.M.V.Shetty College of Social Work – Study Tour	Students from Dr.M.V. Shetty College of Social Work numbering 22 visited. In addition to the college and department introduction, introduction, video play and student interaction, the visiting students also participated in Human Rights Seminar co-organized by MSSW and IJM.

		Human Rights – IJM	
8 th January 2019	India Immersion Programme	MSSW & Alliant International University, USA	A small group of 5 students and we would be glad to present on a couple of Family Therapy Theories and Interventions and we would be glad to hear about the kind of work that MSSW students are doing in their field placement, especially in community organization, counselling etc.
2 nd February 2019	HRSC Annual Seminar THRIVE 19: HR GOES AGILE	Sponsored by UGC and Co-sponsored by NLC India Limited, L& T, Maxx, Zuci Systems, India life Insurance	The Human Relations Study Circle (HRSC) of the Department of Social Work (Aided) organized its Annual National-level Seminar titled “THRIVE 19: HR GOES AGILE: INSIGHT TO IMPACT” on 2 nd February 2019 (Saturday), Madras Management Association (MMA) Convention Centre, Chennai. Dr.S.Raja Samuel, Principal MSSW, felicitated the chief guest Mr. B. Venakataraman, Group President, HR, Landmark Group and welcomed the gathering, Ms. J. Divya, HRSC – President, gave the seminar overview. The event saw 12 thought leaders engaging participants on Agility, HR and Leadership. About 200 participants took part in the event which was well received by all stakeholders.

FORUM ACTIVITIES

HUMAN RELATIONS STUDY CIRCLE AND SOCIAL WORK FORUM OVERVIEW

I. ASTRA & HRSC Forum Inaugural

ABOUT SOCIAL WORK FORUM

The social work forum was started in 1996. This forum serves a platform to both Community Development and Medical and Psychiatric specialization students. The main aim of the forum is to induce social change. Through this forum student brings lot of programme which are supported to develop students' knowledge in their own fields. Wide range of programmes ever year conducted by the forum such Regional and National level programmes.

ABOUT HUMAN RELATIONS STUDY CIRCLE (HRSC)

The human relation study circles started in the year 1996, as the forum of social work students who belong to human resource management specialization. The forum has served as an active platform for knowledge sharing, exchange among student and HR professionals, where budding HR Professional learn by continuous industrial exposure.

OBJECTIVES OF THE FORUM(S)

- To develop holistic personality.
- To encourage new ideas and innovations among the students.
- To pave way for students leadership.
- To foster team spirit among students.

Inauguration

Agenda - HRSC & SWF Inauguration

Thamizh Thai Vazhthu

College song

Welcome Address

Lighting of the Lamp

Principal Address

Dr. S. Raja Samuel

Overview of the Forum(s)

Chief Guest Address

Mr. Micheal Rajesh

Talent Acquisition Head & Regional Business Partner - South (Sales & Marketing)
Dalmia Cement

Mr. Mohamed Zafrullah

Chief Community Development Officer, CD Wing
TNSCB, Chennai - 5

Investiture Ceremony

Vote of thanks



Madras School of Social Work

32, Casa Major Road, Egmore, Chennai - 600 008

Department of Social Work (Aided)

Cordially invite for the

Forum Inauguration

Human Relations Study Circle & Social Work Forum
(HRSC) (SWF)

Chief Guest

Mr. Michael Rajesh Mr. R. Mohamed Zafrullah

Talent Acquisition Head &
Regional Business Partner South (Sales & Marketing)
Dalmia Cement (Bharat Limited)

Chief Community Development Officer
CD wing, TNSCB, Chennai - 5

Date: 24. 07. 2018

Venue: Auditorium, MSSW

Time: 10:00 a.m to 12:00 p.m





SOCIAL WORK FORUM ACTIVITIES

THOZHAN -AWARENESS PROGRAMME ON ROAD SAFETY

The activities of Social Work Forum 2018-19 of P.G department of Social Work Students (aided) from Madras School of Social Work commenced with the orientation program conducted by Thozhan. Thozhan is a NGO which was started on August 14, 2009, working for the cause of an “Accident Free Nation”. Mr. Radhakrishnan from Thozan addressed the students of the Forum. Through an interactive and educative session the speaker conveyed the need for the awareness on road safety and enlightened them on the need of student participation. The statistics shared about road accidents revealed the alarming need for awareness on road safety to the general public, especially education on the “Good Samaritan Act” .The speaker also shared his personal experiences which encouraged him to start the organization.

The program also included a demonstration session on first aid for victims of road injury. Motion pictures of offering first aid edified the students' knowledge. The speaker emphasized on the emergency steps to be taken in case of trauma cases.

The students who were present, were encouraged to be a part of an awareness program on road safety which is an yearly project of Thozan with the title "Good Samaritan Act". In commemoration to the 72nd Independence Day celebration 72 parks were selected in and around Chennai to conduct the same. Many students volunteered to be a part of the program which happened on 05.08.18. The session came to an end with a word of thanks proposed by the Joint secretary, Celina Johny.



AWARENESS SESSION ON ORAL CANCER

SANKALP

Beautiful world!

Founder Chairman: Shri. T.N Seshan.

Date: 07. 08. 2018

As a part of Social Work Forum 2018-19, the social work students from PG department of Social Work (aided), Madras School of Social Work, has begun conducting various session on social issues. This week, the session was on ORAL CANCER facilitated by Dr. SanthoshRajan MDS, Facio- Maxillary & Oral Cancer Surgeon, Oral implantologist, Rajan Oral Cancer Centre.

The Session was initiated with the objective of sharing the knowledge on oral cancer, conveying the need of the hour and to recruit social work students for professional certified training on how to diagnose oral cancer.

Why oral cancer?

According to International Agency for research, 1million cancer cases were diagnosed in India and it is estimated to rise to 1.7million by 2035. 20 individuals for every 1 lakh are diagnosed with cancer. Oral cancer constitutes 30% of all the cancer. Only 12.5% end up in early diagnosis, thus leading to increased death rate despite the technological development.

The people in rural areas and those belonging to lower socio economic status possess high risk factors due to the unawareness about the oral cancer, negligence on carcinogenic agents present in tobacco products, hookah, snuff- dry moist, beedi and, Mawa etc. hesitation towards out of pocket expenditure.

The people in rural areas and those belonging to lower socio economic status possess high risk factors due to the unawareness about oral cancer, negligence on carcinogenic agents present in tobacco products, hookah, snuff- dry moist, beedi and, Mawa etc. hesitation towards out of pocket expenditure.

'Every 4/5 persons answers that they do not know that chewing tobacco or Mawa causes oral cancer. This is also attributed to the government misleading advertisement where it cautions people only about smoking not tobacco, nicotine products as a whole' says Dr. Santhosh Rajan.

The session came to an end by providing the platform to make decisions by the students to enroll in professional certified training on how to diagnose oral cancer. The trained professionals in turn will participate in general and oral health screening through door to door campaign.



KNOW YOUR RIGHTS

The Social Work Forum of the Department of Social Work (Aided) organized a session titled, 'Know Your Rights' in collaboration with ArapporIyakkam on the 21st of August 2018. The session took place from 1:30 PM to 4:00 PM. The session was inaugurated by Dr. S. Raja Samuel, Principal of Madras School of Social Work, in the presence of Dr. J. S. Gunavathy, HOD in charge and Dr. K. Sathyamurthi, Forum Coordinator. The welcome address was delivered by Ms. Poorani.C, General Secretary of the Social Work Forum. The guest speakers for the session from ArapporIyakkam were Mr. AtherAhamed, Mr. Sam Ponraj, Mr. JayaramVenkatesan and Ms. Subathra. The speakers were felicitated by Dr. S. Raja Samuel, Principal - Madras School of Social Work.

The session started off by Mr. AtherAhamed giving an overview about 'Know Your Rights' who had also pointed out the difference between rights and laws. Mr. Sam Ponraj shared his own experiences on how he had voiced out for his rights. He spoke about the two online mechanisms to file complaints with the Chennai Corporation i.e., Chennai Corporation website and Namma Chennai application. He also informed about the Corporation Call Centre number, 1913. Throughout the session he emphasised on being responsive to a problem rather than ignoring it. He said that it is our responsibility to ask for our needs to be met and the simplest way of doing it is filing a complaint. Not just filing a complaint but following it up and ensuring if the work is done is also our responsibility.

The second session was led by Mr. JayaramVenkatesan, who gave information on the procedure to file an RTI. He briefed on how the RTI Act was brought into force. Article 19 of the Constitution of India focuses on 'freedom of information' which is the reason for the amendment of RTI Act, 2005, as mentioned by him. He said that an RTI can be filed for either an individual problem or community problem. An RTI can be used as an effective tool to prevent corruption among the politicians and government officials.

Ms. Subathra spoke about how the money of the common people goes in vain and explained why it is important for everyone to question and to hold the government accountable.

Dr. K. Sathyamurthi delivered the vote of thanks and also expressed the need to make amendments and allow the information of private bodies as well accessible to the citizens. Ms. P. Elakkiya, President of the Social Work Forum presented the speaker with a memento as a token of love.



MEDIA PORTRAYAL OF CHILD RELATED ISSUES AND THE UNICEF GUIDELINES

On behalf of the Social Work Forum (SWF) 2018-19 of the Department of Social work (Aided), a session on “The media portrayal of child related issues and the UNICEF guidelines” was organized on 11.09.2018, Tuesday at the MSSW Conference hall. The Head of the Department, Dr. ShakeelaBasheer, the Forum Coordinator Dr. K. Sathyamurthi and the Forum President Ms. P. Elakkiya were on the dais along with the guest speaker Mr. Ramasubramanian and welcomed him. Mr. Ramasubramanian, a senior journalist, with 30 years of experience in the field of journalism was the speaker for the day. He is currently working an independent journalist who has been active in “Thozhamai”, an NGO recognized by UNICEF .The session commenced at 2 pm with a welcome address by Miss. D. Keerthana. The members of the Social Work Forum and students

from other departments as well actively participated in the interactive session for the following two hours.

The speaker has been taking active steps in sensitizing journalists across Tamil Nadu on how to portray child related issues in media based on the guidelines published by UNICEF .The students were provided with few copies of “Child rights book for Journalists” for reference. The speaker discussed the preface from the guidelines which clearly explained the vulnerability of children and the need for media to follow the norms to protect the dignity of them. The speaker mentioned about the National Commission for the protection of child rights Act 2005, Juvenile Justice Act, Justice Surveillance act, Child labor Act, POCSO etc which are some of the legislative safeguards for children. The speaker discussed the controversies which evolved since the government of India brought down Juvenile age from 18 to 16 in severe cases. Ignorance of these set guidelines on child related laws by media, bureaucrats and Police has resulted in the violation of child related laws.

The floor was opened for questions at 2.45 pm. towards the end of the session, the Head of the Department; Dr. Shakeelabasheer presented the guest speaker with a memento as a gesture of love and respect. At 4 pm, Miss Aarthi Raghavan proposed the vote of thanks. The session ended on the note that a country can be categorized based on the treatment towards women and children. The cooperation of media in upholding their dignity is of great significance.



AWARENESS SESSION ON HUMAN TRAFFICKING

The Social Work Forum of the Department of Social Work Aided organized an awareness session on 'Human Trafficking' in collaboration with Madras Christian Council of Social Service and Ministry of Women and Child Development, India on the 14th of September 2018. The session went from 1:30 PM to 3:00 PM. The welcome address was delivered by Ms. Nivetha, Executive Member of the Social Work Forum. The guest speakers for the session from Madras Christian Council of Social Service were Mr. Padmanabhan, Mr. A.Alexandar, Ms. Nimitha and Ms. Usha. The guests were formally welcomed by the Head of the Department, Dr. ShakeelaBasheer, Forum Coordinator Dr. K. Sathyamurthi and the Forum President Ms. P. Elakkiya.

The session started off by Mr. Padmanabhan giving an overview about 'Human Trafficking' who had also pointed out the difference between trafficking and kidnapping, were

trafficking is a continuous commercial exploitation and kidnapping is a one-time demand. He spoke about the two strategies used in India for trafficking humans which are (1) Fake love affairs (2) Job opportunities and now the latest trend is event management trips. He also informed about the designated red light areas in India which were Mumbai, Delhi and Kolkata. Chennai is not considered to be a designated red light area, but Mahabalipuram and Kodambakkam are said to be high risk areas as sex tourism is high there. He explained about the four components of services provided by MCCSS which are (1) Prevention (2) Rescue (3) Rehabilitation and (4) Re-Integration. He also mentioned about the third eye of the social worker that is whatever we learnt cannot be practiced all the time in the field and sometimes it won't be applicable so the social worker must think out of the box. He shared his experiences in rescuing the victims which was a great insight to know about the realities existing in our society. He said that human trafficking is the third largest crime where India stands second in this list. The reason for making these victims drug addicts was to create a dependency on them. These victims are psychologically and physically abused, some are also affected by HIV/AIDS and unwanted pregnancy. He explained that the role of a social worker here is rehabilitation, counselling, from the time of rescue the social worker must make sure that the victims are safeguarded. He briefed about the Immoral Trafficking Prevention Act where the offender is given a maximum two years of imprisonment and also informed us about the Trafficking of Persons Act which is enacted.

The second session was led by Mr. A. Alexandar, who reasoned out why we need to talk about this issue. He briefed on the factors and reasons for human trafficking. He added that whatever efforts taken against trafficking there was not much change and he clearly mentioned that the depth of the problem is created by the dependency of women and the patriarchal society. He mentioned the big challenges to be re-trafficking, the family of victim is not accepting them and due to poverty they go back to trade. Rebuilding the victim was a hard task for them because of withdrawal symptoms. They work on prevention aspects and give attention to the vulnerable. Their office consists of 44 staff in which five particular staff and the Director will only be knowing the whole case history of the victim, even the family coming for marriage doesn't know the details. During rehabilitation bringing the victims back from their routine section is hard, after a period of time even sex also becomes addiction, at first they resist but then they start to adopt. He also added about online trading which is followed now a day. The rehabilitation of victims includes marriage rehabilitation, small trainings, sending them to work in nearby shops. He included the challenges

in taking care of the victims in their home and thus finally the session ended with vote of thanks by Ms. Saurabhi, Executive Member of the Social Work Forum.



SESSION ON LEGAL AWARENESS Mr. Delhi Babu, a freelancing advocate and a professional Social Worker

The Social Work Forum of the Department of Social Work (Aided) organized and conducted a session on “Legal Awareness” for the first and second year MSW students of the department on 18th September 2018 (Tuesday) at the MSW – CD classroom between 2pm and 4pm. The guest speaker was who has over 15 years of experience in the field. He was welcomed by the Head of the Department, Dr. ShakeelaBasheer. Ms. Revika Stennett Paula, the Vice – President of the SWF delivered the welcome address. The Forum Coordinator, Dr. K. Sathyamurthi introduced the guest to the audience.

Mr. Delhi Babu started the session by differentiating knowledge and skill. Through the rope game, he stressed the importance of planning, coordination and leadership which are all important for the Social Workers. The speaker addressed the importance of project management, NGO management and MIS. He gave overview about the legal aspects pertaining to NGOs, about

the Society act, Trust act and Companies act and also about Corporate Social Responsibility (CSR).

The guest speaker explained the five types of writs and explained the prominence of Public Interest Litigation (PIL), RTI and urged that Social Workers must have vast knowledge about IPC, CrPC and CPC. The speaker also differentiated between cognizable and non – cognizable offences. He gave a bird's eye view about all the important legislations. The guest speaker, Mr. Delhi Babu then answered the students' questions and clarified their doubts. He also offered to provide legal advice and legal aid to the students free of cost if they needed. The guest speaker extended his support and willingness in helping the students open a "Legal cell" in the college.

The Joint Treasurer of the SWF, Ms. Srinithi delivered the vote of thanks. Dr. K. Sathyamurthi, Forum Coordinator – SWF presented the guest with a memento as a token of respect and love.



SESSION ON YOUTH AND WELL BEING – WORLD MENTAL HEALTH DAY

NUMBER OF GUEST SPEAKERS: 2

Dr. Mangala

Dr. Siva PrakashSrinivasan (Consultant Psychiatrist - SCARF)

The Social Work Forum of the Department of Social Work (Aided), MSSW, in association with the Schizophrenia Research Foundation (SCARF) organized a session titled, “Youth and Well-being” with special emphasis being laid on the mental health of the youth to commemorate the World Mental Health Day – 2018. The session was held in the presence of Dr. ShakeelaBasheer, Head of the Department, Dr. K. Sathyamurthi – Social Work Forum Coordinator, Ms. P. Elakkiya, President of the Social Work Forum and the faculties of the PG Department of Social Work (Self-Financed).

The guest speakers arrived at 2.30 pm in the conference hall. The social work forum member Mr. Madhanaguru delivered the welcome address and invited the speakers. The Head of the Department honored the guests with a memento as a token of respect and gratitude. The event marked the beginning of a series of activities planned for the week on account of the World Mental Health day on October 10.

Dr. Mangala gave a deep insight about Youth and Mental Health. She defined youth; spoke about the adolescent and adulthood phases and the development that takes place during these phases. Dr. Managala explained how the developmental tasks are demanding and how they result in minor and major mental disorders. She also spoke about behavioral addiction, personality and identity building.

Dr. Siva PrakashSrinivasan took over the session at 3.30 pm. He spoke about the activities and projects of SCARF and elaborated on mental health. He also stressed the importance for a change in attitude and perception towards mental illnesses and mental health.

Social work forum member Ms. Snowlin Sofia proposed the Vote of thanks and the program got over by 4.20 pm.



SESSION ON YOUNG PEOPLE AND MENTAL HEALTH IN A CHANGING WORLD

The Social Work Forum of the Department of Social Work (Aided), MSSW, in association with the Mental Health First Aid (MHFA) organized a session titled, “Young people and Mental health in a changing world” with special emphasis being laid on the mental health of the youth to commemorate the World Mental Health Day – 2018. The session was held in the presence of Dr. K. Sathyamurthi – Social Work Forum Coordinator, faculty member Dr. A. Enoch, Department of Social Work (Aided), Ms. P. Elakkiya, President of the Social Work Forum and the faculty member Dr. Rachel of the PG Department of Social Work (Self-Financed) attended the session along with their students.

The guest speakers arrived at 2 pm in the venue. The Social Work Forum member Ms. Gloria Francis delivered the welcome address and invited the speakers. Dr. K. Sathyamurthi and Dr. A. Enoch honored the guests with a memento as a token of respect and gratitude.

Ms. Uma Suresh and Ms. Erinda Sharp gave valuable inputs about Mental Health. Forms were given out to students to test their knowledge on mental health and related concepts. Ms. Erinda Sharp took over the rest of the session. She defined mental health; she spoke about the various influencing factors of stress and depression. She gave a brief idea on the concept

of stress bucket. She also explained about the treatment gaps that are prevailing all over the world. The origin and the progress of Mental Health First Aid (MHFA) were explained. Also she insisted on the importance of attending the MHFA training session. The entire fee structure was given. The training methodology was shared. Later Brochures were distributed. The forum members were given feedback forms to be filled.

Social Work Forum Joint Secretary, Ms. Celina Johny proposed the Vote of thanks and the program got over by 3:30 pm.



Session by Tata Consultancy Services

On behalf of the Social Work Forum of Madras School of Social Work, Tata Consultancy Services (TCS), conducted a session on 29-01-2019 (Tuesday), for the Social Work Forum members of the Department of Social Work – Aided. The session started at 1.45 pm with a welcome address by Dr. K. Sathyamoorthi, the faculty coordinator of Social Work Forum, in the presence of Dr. Shakeela Basheer – Head of the Department and Ms. Poorani – Secretary of the Social Work Forum. Dr. Sharma from TCS took over the session and gave a brief introduction about the company which has secured a place in the top 100 companies of the world. The major aspects of health care sector and the challenges and concerns faced by the sector were briefed. He pointed out that healthcare is still a cottage industry in our country and there is a need to respect, understand, protect and create awareness about it. Videos were screened for the forum members on the conditions that prevailed in All India Institute of Medical Sciences, Delhi due to severe mismanagement and the present change that has emerged after the intervention of TCS in the

hospital. They incorporated a 6 'R' strategy and provided a digital platform for the patients so that they will no longer have unpleasant patient experiences. They adopted a patient friendly transformation in a five simple step process. Following the successful project at AIIMS, Tata launched the Digital Nerve Centre at Himachal Pradesh for bringing a revolutionized healthcare system in India. A sample of its working was made to be understood to the participants through a video. The session ended by 3pm, with a discussion by the faculty coordinator about the roles that can be played by the Social Work Students and the possible opportunities which can be availed by Social Work Students through this project.

PHOTO GALLERY





"Know your rights" - Arapoor



"How media portrays child related issues"

HRSC FORUM ACTIVITIES - SEMINARS AND WORKSHOPS

1) ‘CAMPUS TO CORPORATE’

The Human Relations Study Circle invited Mr. R. Padmanaban, Divisional Manager, Wheels India as the guest speaker on 24th August, 2018 at 10.00am in MSSW Conference hall. The session focused on helping the students understand what the Industry expects from HR aspirants.



2) ‘BUILDING A CAREER’

The guest lecture on “Building a Career” was held on 7th September, 2018 at 1.00 pm in MSSW, NSS Room. The speaker of the day was Mr. SundarSankaran, Senior HR Business Partner, Amazon. The session focused on helping the students understands the foundations of building a successful career. The speaker shared his experiences and helped the students gain clarity on what they expect from a career.



3) 'ADVANCED MS EXCEL'

The Human Relations Study Circle organized a one-day workshop on Advanced MS Excel on 08 September 2018. The trainer for the day was Mr. Karikalvalavan. It was a full-day practical training session where the students had practical training on the operations in advanced MS-Excel.



4) LABOUR LAW PRACTICES

The Human Relation Study Circle organized a guest lecture on Labor Law practices on 15.9.18(Saturday) at 10.00 am in MSSW Conference hall. The speaker of the day was Mr. P. Ramasamy, IR consultant. The speaker gave an overview of the ID act through a presentation with his experience as examples. He also conducted a Mock Interview to help the students understand How Labor laws will be asked in an interview.



5) PERSONAL EFFECTIVENESS FOR PROFESSIONAL SUCCESS

The workshop on personal effectiveness for professional success was held on 24.9.18(Monday) in MSSW Conference hall. The speaker of the day was Ms. NaliniKumari, Head of Learning and development, Rane. The session focused on making the students gain knowledge on the essential skills required for a HR. The speaker shared her experience to explain how a HR adds value to an organization and how the role of a HR is important to Retain employees.





6) 'TRADE UNION AND INDUSTRIAL DISPUTES'

The guest lecture on "Trade union and industrial disputes" was held on 5th October, 2018 at 10:30 am at MSSW, conference hall. The speaker of the day was Mr. Kuchelan, Trade union head, Working People Trade Union. The speaker explained the History of Trade Unionism and the importance of Trade unions. He also shared the implications of Labor law on Trade Unions and the importance of integrity and concluded the session by advising the students to be true to their consciousness.



Glimpse of the ID Act Session

THRIVE'19

HR GOES AGILE: INSIGHT TO IMPACT

The Human Relations Study Circle organized a UGC sponsored National Seminar, THRIVE 19, On the theme HR GOES AGILE: INSIGHT TO IMPACT On 2.2.19(Saturday) at MMA Management, Chennai. The seminar was sponsored by Co-sponsors NLC India Ltd and L&T, Associate sponsors Max fashion, Other sponsors, Zucci systems, New India Assurance, Individual sponsors Mr.Arun Antony and Mr.Danesh Kumar. The Seminar had one technical session and 2 panel discussions. Human Resource managers from various companies and Students from various colleges participated in the seminar.

TECHNICAL SESSION (REDESIGNING EXPERIENCE AND DEVELOPING RESILIENCE THROUGH AGILE WORKFORCE)

Speaker: Ms. Divya Anand, Director, HR, Cleartrip.com

Ms. Divya explained how providing a conceptual understanding of the change to the clients before implementing it, reduced the depth of valley of despair. Later she explained the different components of a Change Framework i.e. clarifying purpose, planning for change, creating followership, building capacity, reinforcing change, and pursuing alignment. She also detailed on what happens even if one component is missing. One mantra to take away was “Build an ecosystem which promotes learning, unlearning and relearning. Hit the refresh button at least once in a day.”

PANEL DISCUSSION- AGILITY IN TRACKING DAILY EMPLOYEE PULSE

Moderator: Mr.G. D Sharma, Independent Director, Manali Petrochemicals Ltd

Speakers:

Mr. Chandru Chakrapani, Founder & Director, Peogic Solutions

Mr. C. Jayakumar, VP & Head HR, L&T Construction

Mr. Balaji.V, Regional HR Director - South Asia AS APAC, dormakaba

Ms. Rajini Sriraman, Strategic HR, Pfizer

Mr. GD Sharma spoke on the topic Agility which is Awareness on the ground realities through information, data intuition and insights for learning and bringing in change, implement important initiatives Trust the employee and say YES to Change.

Ms. Rajini Sriraman highlighted the following points,

- Stressed on the point that people don't trust HR that easily.
- HR is being empathetic
- Korean Organization discussions take place in GEMBA (Shop floor) and not in Board rooms
- Initiated a program on Leadership at GEMBA

Mr. Chandru Chakrapani gave insights on

- Academics is not that important than that of a person's inbuilt talents.
- He looks for people with experience.
- Being Transparent is must.

Mr. Jayakumar highlighted the following points,

- HR is a completely complex world
- Main objective is to enhance business results and to give enhanced workplace to employees

Mr. Balaji .V Gave insights on

- the Change curve
- To make the employee understand why the organization exist.
- Building value based Organization
- **PANEL DISCUSSION 2: Agile HR The Next Bandwagon or Breakthrough**
- **Moderator:** Mr. Saro Velrajan, Chief Strategy Officer, Ginkos India
- **Speakers:**
- Ms. Suman Gopalan, Chief HR Officer, Freshworks
- Ms. Vasudha Nandal, VP & Head - Human Capital Management, Sulekha.com
- Mr. Sathya Narayana Metha, HR Head - Retail, CPG & TTH Cluster , TCS

VALEDICTORY

The valedictory note was given by Mr. L. Ram Kumar (Chairman, Shanti Gears Ltd, President, MMA)

The speaker mentioned that the following are required in an agile organisation.

- The State the purpose clearly-
 - CEO has to state the purpose clearly
 - The purpose needs to be futuristic, a point of view, inspiring the entire team

- Value system of the company
 - Values and beliefs of Murugappa group are stated as 5lights- passion, integrity, quality, respect, responsibility
 - Good framework within the value system/ ethical guidelines
- Communication
- Clear goals
- Customer focus & orientation
- Collaboration & trust building
- Cross functional teams
- Fair & firm policy
- Building confidence of the team
- Responsibility & accountability
- Humility
- Teamwork
- Rewards & recognition

EXTENSION ACTIVITIES

Extension Centre – Adolescent Girls at Mangalapuram, Chetpet, Chennai.

Dept. of Social Work (Aided), MSSW & Guild of Service, Chennai

The Adolescent Girls centre was run by the Student Volunteers of our department in association with Guild of Service-Central, Chennai from July 2015 and various activities were conducted annually besides the regular support services provided to the 60 adolescents girls in the evening on education, health, rights and need based counseling under the guidance of Dr. K. Sathyamurthi, PhD., the extension co-ordinator and six student volunteers from II MSW (MPSW) deputed regularly. The centre was equipped with the registry, individual record, library and regular health checkup for the adolescent girls and women continuously.

International Women's Day

- In remembrance of the International Women's Day on March 8, 2018, a drawing competition was conducted for the children under the topic "My Ambition" to encourage them to set goals in life and to follow their dreams to fulfillment. Twenty Two Children participated in the event and portrayed their Ambitions in vibrant colours. The Student Volunteers noted the Winner's list to award them with medals. Simultaneously, the mothers of the children were called for a meeting with the volunteers, to discuss on their child's performance and psycho social aspects. All the mothers of adolescents were attended the programme

Valedictory Function and Farewell

- Concluding a yearlong learning journey, the MSSW-GOS Centre hosted the Valedictory Function and Farewell to the Senior Student Volunteers on April 20, 2018. The Children adorned colorful clothes and presented various cultural performances such as dances and skit. Mrs. Himani Datar, Honourable Secretary, Guild of Service presented the Senior Student Volunteers with Handmade Farewell Cards made by the Children themselves. She also presented the Children who are regular to the Centre with Motivational Gifts. Dr.

Mabel from the Primary Health Centre spoke to the children about personal and menstrual health and hygiene.

Independence Day

- Commemorating Independence Day Volunteers Shenbakam and others had an interactive talk with the students on the history of Indian independence. She explained how India was declared independent from British colonialism and the struggle for freedom was a long and tiresome one, witnessing the sacrifices of many freedom fighters, who laid down their lives on the line.

World mental health day programme

- On the account of 'World mental health day' - Oct 10, 2018, MSSW volunteers had a talk session on positive mental health and Ms. Shenbakam and Indira Priyadarshini emphasized the importance of positive mental health and having a healthy relationship with parents and friends. BY SHENBAKAM NATARAJAN She also emphasized the need to talk to close ones or counselors in case of any issue that one cannot cope up with.

Drug Abuse by teen and Trafficking of Children on observing International Day Against Drug Abuse and Illicit Trafficking

- An interactive with the session was held at GOD study center on June 26, 2018. Volunteers from MSSW interacted with the students on Drug Abuse by teen and Trafficking of Children on observing International Day Against Drug Abuse and Illicit Trafficking. The students explained various scenarios where trafficking can occur such as for Organ, sexual exploitation, Human Labour etc. Shenbakam explained how children could be vulnerable to such treats. Students clarified their doubts. The students were advised to stay vigilant of their friends, if they see them using drugs, they can report us.

International Day for Yoga

- On June 21, commemorating the International Day for Yoga, the MSSW-GOS Centre hosted a Yoga Session under the trained guidance of Mrs. Latha. Mrs. Latha, the Trainer is one of ten Yoga Trainers in the Indira Nagar Women's Association in Adyar. Under her able guidance, the 26 girls who participated were coached to complete a few asanas and

pranayamas. The session lasted for an hour, involving the girls in breathing exercises to calm themselves and to enable concentration, which will benefit their learning capabilities.

CERTIFICATE COURSES

II MSW STUDENTS

Certificate course on “**Advanced Counseling Skills and Psycho Social Management for Social Workers’**”

Dates	Day	Time
8 th December 2018	Saturday	8.00 to 2.00 pm
14 th December 2018	Friday	
15 th December 2018	Saturday	
9 th January 2019	Tuesday	2 to 5.00 pm
22 nd January 2019	Tuesday	

Facilitator/s

- Mr. Manikandan, Psychiatric Social Worker,
- Ms. Simona, Art therapist and Clinical Social Worker,
- Ms. Preenu Ashok, Asst. Prof, CTTE College, Chennai
- Ms. Aparna, Industrial Social Worker and Mr. Murali, Counselor, TTK Hospital, Chennai.

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I MSW

Topic	Agency and Resource Person	Date
Certificate course on Human Rights	Mr. Solomon and Team International Justice Mission, Chennai	16.2.2019
		22.2.2019
		23.2.2019
		02.3.2019
Development Communication Skills	Mr. Jayachandran, Media Person & Development Communication Expert, Chennai.	16.2.2019
		22.2.2019
		23.2.2019
		02.3.2019

SOFT SKILLS

III Semester - II MSW – HRM, CD & MPSW, June 2018

19.06.2018 to 22.6.2018 facilitator- Mr. Celestine Paulraj, Trainer. The soft skill content CV preparation, Participation in GD, Interview – Personal and technical, Aptitude Test, Case study, Analysis and discussion, Innovative selection procedure, Participation in teleconferences and video conferences and Workplace etiquette

IV Semester - II MSW – HRM, CD & MPSW, January 2018-19

The following content and facilitators were handled the soft skill based on the specialization

Date	CD & MPSW	Resource Person/Facilitator	HRM (8.30 to 5.00pm)	Resource Person
21.1.2019	Project Cycle Management Advocacy	Mr. Rayan	HR Analytics & Metrics Competency Mapping Group Discussion Personal Interview	Aram Porul
22.1.2019		Mr. Thenpandi & Dr. Camillus Rajkumar		Mr. Prasanna Mr. Pravin
23.1.2019	Social Auditing & Accounting- CD Adv. CBT- MPSW	Mr. Rayan,		Kirubakkaran
24.1.2019		Mr. Andrews & Dr. Camillus Rajkumar Dr. Ganesh Kumar, Raju Hospital		

SOFT SKILLS: OUTBOUND TRAINING - MSW 1ST YEAR BATCH: 2018-2020

Date: 23 January 2019 to 25 January 2019

Topic: Leadership and Team Building

The objectives of the skill labs sessions are:

- To realise about oneself (what you are, what you do and how to improve yourself)
- To shape one as a good team player
- To build up interpersonal relationship
- To improve group communication skills
- To promote problem solving skills
- To hone positive attitude
- To train and create awareness on leadership skills required for individual career development and business growth

TIME FRAME

Date	23-01-2018 (Wednesday) to 25-01-2018 (Friday)
Venue	Mount Olive OBT- Leadership Training Institute, Othivakkam Village off Guduvanchery, Chennai.

FACULTY CO-ORDINATOR

Dr. Shakeela Basheer (Head of Department, PG Department of Social Work (Aided))

Dr. K. Sathyamurthi - Day 1 & Day 2

Dr. A. Enoch - Day 2

CHIEF TRAINER: Mr. Jesuraj Santiago, Director, Mount Olive OBT-Leadership Training Institute;

Profile of Mr. Jesuraj Santiago:

- A Post Graduate in Social Work (specialized in the field of HR) from Loyola College, Chennai (1989-1991 batches). PGDBA HR AND MARKETING from Loyola College, Chennai (1994- 1997)
- Two decades of experience as a HR in various organizations
- Currently heading ISEO systems Pvt. Ltd, a recruitment company employing 200 employees and Founder of Mount Olive OBT Leadership Institute, Guduvanchery, Chennai
- Won the ERA award for fastest growing company among all Indian recruitment companies in the year 2006-07. Servicing all MNC and Indian companies in all HR verticals
- Specializes in labour law, recruitment expert, staffing giant, family and one to one counsellor
- Students Counselling Expert and a Behavioral Trainer

FACULTY ACHIEVEMENTS

Dr Shakeela Basheer

- Attended a workshop on 27/02/19 on Safe Abortion by Rural Women's Social Education Centre.
- Conducted an Academic Audit For Social Work Department, Bishop Heber College, Trichy.
- Nominated as a subject expert by the vice-chancellor, University of Madras for the Board of Studies, SNDB Vaishnav College
- Initiated a department led project on Rag Pickers "social- Economic conditions At Corporation Dumpyards.

Dr. J. S. GUNAVATHY

Total Number of Papers published by Faculty: 3

- Published a paper entitled "Call for Innovative Facilitators to Career Satisfaction" in Emperor International Journal of Finance and Management Research (ISSN – 2395-5929), Vol.5, Is 2, Feb 2019; pp.30-38.
- Published a co-authored paper entitled "Pre-onboarding engagement of Lateral Hires - A Study among recruiters in the IT industry" in AJANTHA – An international multidisciplinary quarterly research journal(ISSN 2277-5730), Vol.8, Is 1, Jan-March 2019; pp164-72.
- Published a co-authored paper entitled "Learning Strategies of Social Work Post-Graduate Students in an Indian City College" in Conference Proceedings published by Meston College of Education (ISBN 978-81-928689-3-6), 2019, pp. 168-180.

Total Number of Papers presented by Faculty: 4

- Presented a co-authored Paper on the topic "Call for Innovative Facilitators to Career Satisfaction" in the International Conference on "Innovation and Transformation – The Leading Edge in Global Business" held at Chennai, on 13th to 15th February, 2019.
- Presented a co-authored Paper on the topic "Pre-on boarding engagement of Lateral Hires - A Study among recruiters in the IT industry" in the UGC Sponsored International Conference on 'Business Leadership, Innovation and Entrepreneurship' held at Chennai on 8 & 9 February,

2019.

- Presented a co-authored Paper on the topic “Learning Strategies of Social Work Post-Graduate Students in an Indian City College” in the National Seminar on ‘Instructional Efficiency to prepare the post-millennials for 2025’ held at Chennai on January 30 & 31, 2019.
- Presented a co-authored Paper on the topic “A Mixed Methods Study on Career Satisfaction of Women IT Professionals” in the National Conference on ‘Social Science Researches Today: Outcomes and Challenges’ held at Bangalore on 13th July, 2018.

Participation in Conferences / Workshops: 2

- Participated in the Workshop entitled “Management Research in the Indian Context: Opportunities and Challenges” from 4th January to 6th January, 2019 organised by Indian Institute of Management, Ahmedabad & Indian Academy of Management.
- Participated in the One month course on HR Analytics during May 2018 organised by Madras School of Social Work in association with Kelsa Management Solutions Private Limited.

Invited Sessions: 2

- Handled a session on ‘Research Designs’ in the UGC sponsored workshop on Advanced Research Methodology for the research scholars in social work discipline organised by PG and Research Department of Social Work, Bishop Heber College (Autonomous), Trichy on 28th & 29th September, 2018.
- Handled a session on ‘Academic Research Writing’ in the ICSSR sponsored ten-day research methodology for PDF/PHD/M.Phil Scholars of social sciences organised by School of Education, Pondicherry University, Puducherry on 15th September, 2018.

Institutional Assignments: 3

- Served as a Member of Board of Studies in Social Work for M.Phil and PhD of Affiliated Colleges of Manonmaniam Sundaranar University (17th August 2018)
- Served as a member of University of Madras Selection Commission for qualification approval for Assistant Professors working in affiliated colleges for the subject ‘Social Work’ in University of Madras, Chepauk Campus on 28-12-2018.

- Served as a University of Madras Vice-Chancellor's nominee for the Selection Commission for the post of Assistant Professor (Aided) in DG Vaishnav College on 3rd October, 2018.

DR. K.SATHYAMURTHI

Institutional Responsibilities

- Controller of Examinations, MSSW from July 2017

Subject Expert, Asst. Professor, Selection Committee

- Subject Expert member of Assistant Professor selection committee of SRMV College, Coimbatore 14.11.2018.

Ph D External Examiner

- Chairman for open defence of Ph D Viva Voce Examination of Ph D scholar of Dept. of Social Work, Loyola College of Social Sciences at Kerala University 21.3.2019
- External Examiner for Ph D adjudication of thesis of Tamil University dated June 2018
- External Examiner for Ph D adjudication of thesis of Delhi University dated July 2018
- External Examiner for Ph D adjudication of thesis Kerala University, September 2018.

Ph D Research Guidance

- Two Ph D Research Scholar Dr. Sindhu Sivan, PhD (PT) and Dr. R. Saraswathi Nandhini were awarded PhD and viva voce was held on 29.11.2018 and 18.12.2018 respectively.

University Nominee

- Attended the board of studies meeting as the University Nominee, Board of Studies of Social Work of SDNB Vaishav College, Chennai on 3rd August 2018.

Academic Assignments

- Co-guide for the Ph D scholars of Cancer Institute, Chennai and University of Madras.
- Attended as the Member, Board of Studies, Dept. of Social Work, Sri Ramakrishna Mission Vidyalaya college of Arts and Science, Coimbatore on July 2018.
- Attended as the Member, Board of Studies, Dept. of Social Work, PSG College, Coimbatore, Coimbatore, August 2018 and March 2019.
- Member, Academic Audit, Dept. of Social Work, Ramakrishna Mission Vivekananda College, Mylapore, Chennai on July 2018
- External Member, Doctoral Committee, University of Madras Queen Mary's College, RGNIYD, Loyola College, Chennai.

- Member- Social Scientist, Ethics Committee, Apollo Hospital, Chennai.
- External Examiner for the Research Project report/dissertation viva voce examination for MPhil in Social Work, Dept. of Social Work, Loyola College, Chennai on August 2018
- External Examiner for Field Work, Research Dissertation evaluation for PG in Social Work programme to the University of Madras, Bharathiar University, Thiruvallur University, RGNIYD, Ramakrishna Mission Vivekananda College (Autonomous), Loyola College, Stella Maris College, Sacred Heart College, etc.,

Invited Talks in Conferences and Seminars

- Delivered the inaugural address and invited as the Chief Guest for the Seminar on “Strengthening Positive Relationship Among Adolescents For Better Society” , Organized by the Dept. of Social Work, SDNB Vaishnav College, Chrompet, Chennai on 19.3.2019.
- Delivered a Plenary talk “ Youth and Health” in the National conference on **YOUTH WELL- BEING: Perspectives and Challenges** on **21st FEB 2019**

Seminar and Conferences

- Organized a UGC & NISD Sponsored conference on “**Elderly Wellbeing and Intergenerational Bonding**” on **15 & 16 March 2018**.

Reviewer

- Reviewed research articles of Journal of Madras School of Social Work (JMSSW), ISSN : 0975-4040

Extension Activity

- Initiated and co-ordinating the Adolescent Centre for Health and Education at Managalapuram, Chetpet, Chennai in collaboration with Guild of Service (central) from July 2016 to till date onwards as an extension activity for the Dept. of Social Work (Aided).

Research Project

- **K.Sathyamurthi**, Madras School of Social Work and P. Ganeshkumar P. Manickam J. Yuvaraj P. Kamaraj, National Institute of Epidemiology joint Research Proposal submitted in the year 2015-16 was approved by the ICMR under ICMR-ICSSR Joint Research Programme titled “**Socio-behavioral issues and structural factors regarding health of under-5 children in urban slum population of Chennai, Tamil Nadu**” is in progress and the report will be submitted by March 2019.

Dr. P. SIVAPRAGASAM

Publications

1. Two Chapters titled, “Introduction to Organisational Behaviour and Introduction to Individual Behaviour” to be published as course material for the subject ‘201- Individual and Organisational Behaviour for Waste Management offered for MBA in Waste Management by ‘Mahatma Gandhi National Council for Rural Education (MNCRE), Hyderabad.
2. Sivapragasam, P., & Kavitha, S. (2018). Water Problems and Public Participation in Chennai City: An Empirical Study. Submitted to MSSW Journal. Publication Waited.

Invited Lectures

1. External Academic Expert to scrutiny question papers for April 2019 Session for the Department of Social Work (Aided), DG Vaishnav College on 8th February 2019.
2. ‘Decoding Interviews – HRM Processes and Procedures’ organized by Tech Mahindra Foundation on 24th November 2018.
3. ‘Career Enhancement and Personality Development’ for ‘Gems of Disha’ organized by MaFoi Academy on 12th August 2018.
4. Two-day training programme for Enumerators of GIZ – CCD ABS Survey on the ‘Value Chain Analysis of Bio-Resources in Select Districts of Tamil Nadu’ at Sevaiyur Campus, Madurai on 7-8th July 2018.

Paper Presentations

1. “Labour Laws across BRICS: A Review” during ICSSR Sponsored National Seminar on Globalisation and People’s Management: Battle between Fairness and Efficiency on 30 & 31st August 2018, organized by PG & Research Department of Human Resource Management, St. Joseph’s College (Autonomous), Tiruchirappalli.
2. “International Consultation on Water: Augmentation of Supply and Management of Demand” organized by M.S. Swaminathan Research Foundation (MSSRF) during 7-9th August 2018, Chennai.
3. “A Conceptual Model of Family Firm Sustainability: The Research Agenda, presented during AIMS Regional Conference on Management Practices for Sustainable

Development organized by Sri Sai Ram Institute of Management Studies, Chennai on 5th May 2018.

Seminar Participations

1. National HR Conference on “Leveraging Employee Engagement in the VUCA World” – organized by NLCIL & NIPM Neyveli Chapter on 1-2nd February 2019.
2. The Big Debate on ‘Safety of HR? Whose Priority Is It,’ organized by HR Sangam at Andhra Chamber of Commerce on 25th July 2018.

Dr. J. LAKSHMI

Publications

1. Published a paper in **Double Blind Peer Reviewed International Journal of Research in Social Sciences**, entitled “**Best Practices of Social Work: Recording**” Vol.9 Issues 2 (Special Issue), February, 2019, ISSN: 2249-2496, Impact Factor: 7.081.
2. Published a paper in **Double Blind Peer Reviewed International Journal of Research in Social Sciences**, entitled “**Role and Approach of Social work in the Public Health Domain**” in an, Vol.9 Issues 2 (Special Issue), February, 2019, ISSN: 2249-2496, Impact Factor: 7.081.
3. Published a paper in **Double Blind Peer Reviewed International Journal of Research in Social Sciences**, entitled “**Perspective of Social Work Students towards Development Goals**” in an, Vol.9 Issues 2 (Special Issue), February, 2019, ISSN: 2249-2496, Impact Factor: 7.081.

Invited as Externals

1. External Academic Expert to scrutiny question papers for April 2019 Session for the Department of Social Work (Aided), SNDG Vaishnav College on 19th March 2019.
2. Invited as an External Examiner for Field Work Viva Voce Examination for April 2019 Examinations, Dept of Social work, Nasareth Arts & Science, College on 26th March, 2019.
3. Served as a chair-person in National Level UGC & NISD Sponsored conference on Elderly Wellbeing and Intergeneration Bonding organised by Department of Social work (Aided), Madras School of Social Work at 15th March 19, 2019

Paper Presentations

1. Presented a Paper on “FACTORS CONTRIBUTING FOR PSYCHOLOGICAL PROBLEMS FACED BY ELDER” in National Level UGC & NISD Sponsored conference on Elderly Wellbeing and Intergeneration Bonding organised by Department of Social work (Aided), Madras School of Social Work at 15th March 19, 2019.

Workshop & Seminar Participations

1. State Level One day Workshop-cum-Training on “Identification and Supporting Dyslexic Students organized by the DG Vaishnah College, Internal Quality Assurance Cell on 5th February, 2019.
2. Two days International Workshop and Training on Health Social work: Theories, Interventions & Model” held at Rajagiri College of Social Sciences (Autonomous, Kalamasser, in collaboration with Queensland University of Technology, Brisbane, Australia. “Developing a Healthcare Social Work Practice Model for India” on 15-16 February, 2019.

Dr.V.Sakthi Regha, Librarian

Participated/ presented papers in Seminars/ conferences

1. Dr.V.SakthiRegha, Librarian participated in a three-day workshop on ‘Learning the World or Learning the Word” organised by Existential Knowledge Foundation, Bengaluru during 06/09/2017 & 07/09/2017.
2. Dr.V.SakthiRegha, Librarian participated in the International Conference on “Knowledge Organisation, Library and Information Management” at IIT Madras during October 23-25, 2017.

Served as a Resource Person

1. Dr.V.SakthiRegha, Librarian delivered a lecture on “Open Access Scholarly Publications” on 16th Feb.2018 at Karaikudi Alagappa University in a three-day National Workshop on “Open-Source Software”.
2. Delivered a lecture on ‘Avoiding the Risks of Plagiarism and Copyright Violations in academic writing’ on 08th Feb.2018 at Madras School of Social Work, at the National level UGC sponsored one-day workshop on Scholarly Writing.

Programmes organised

UGC Sponsored One-day National Workshop on “Scholarly Writing” on 08/02/2018 and there were 120 participants attended the workshop.

2018-19

Participated/ presented papers in Seminars/ conferences

1. Presented a paper on “Igniting Minds, an initiative of MSSW Library – A case study” at IIM Trichirappalli in an International Conference held during 10-12th Dec.2018
2. Chief Guest at Besant Arundale Hr.Sec.School Library Week Celebrations and addressed the students on 30/11/2018

Served as a Resource Person

1. Resource person at the UGC sponsored five-day Research Methodology workshop at St.Joseph’s College of Commerce, Bangalore on 17/09/2018 and handled a session on ‘E-Resources and Review of Literature’
2. Resource person at 28 day Faculty Development Programme held at Gandhigram Rural Institute on 10/12/2018 and delivered a lecture on “E-Resources for Teaching, Learning and Research”

Funded Research

Rs.3,15,000/- was sanctioned to conduct a research study on “Information Literacy and Use of E-resources among the Social Work Post-graduate Students and Research Scholars in Tamil Nadu” under Pandit Madan Mohan Malaviya National Mission on Teachers and Teaching from the School of Education from Gandhigram Rural Institute (under the Ministry of HRD) to Dr.V.Sakthi Regha and Dr.J.S.Gunavathy.