

**MADRAS SCHOOL OF SOCIAL WORK
DEPARTMENT OF COUNSELLING PSYCHOLOGY
PSYCHOLOGY AT WORK PLACE**

The Department of counselling Psychology conducted a course on Psychology at work , for HR Managers of TAFE and TMTL at Video conferencing Hall , Madras School of Social Work . The course is conducted through video conference. The participants were from Chennai Hyderabad, Bhopal, Alwar and other offices in India.

13 sessions were conducted by resource person from MSSW, consultant psychologist, trainers, HR professionals.

Valedictory session was conducted on 16-10-19 the Chief guest was Mr Balachandran , Executive Director, Ashok Leyland.

HIGHLIGHTS OF THE COURSE MODULE

General Psychology

- Psychology – Introduction
- Perception- laws of perception
- Learning – classical conditioning, operant conditioning, insight learning.
- Motivation – drive theory , instinct theory, needs theory
- Personality – overview of personality theories, assessment of personality.

Abnormal psychology & Counselling

- Abnormal behaviour - symptoms & Causes
- Mood and Anxiety disorder
- Substance related disorder - alcohol & Drug

- Overview of Barefoot Counselling
- Basic Counselling Skills

Organizational Behaviour

- Group behaviour - characteristics of group, group dynamics, social facilitation, social loafing
- Social cognition, prejudice, discrimination, bias and stereotype
- Social influence - conformity, compliance, obedience
- Challenges and opportunities for OB
- Diversities in organizations
- Attitudes , job satisfaction, job involvement and job commitment
- Values at work place,
- Individual decision making
- Emotions- concept and applications,
- Understanding work teams
- Communication interpersonal skills and ethics at work place sexual harrassment
- Conflict management, work place counselling
- Organizational change stress and anger management
- Positive engagement
- bio psychosocial well being

RESOURCE PERSON

Dr Subashini Dean, MSSW	Mr Vijay Trainer	Ms Srividhya Suderson Transcend Chennai
Dr Vyjayanthi Mala HOD , Department of Counselling Psychology, MSSW	DR Sudhakaran TNOU	Dr Sangeetha makesh Consultant Psychologist , Psycafe
Dr Subasree Assistant Professor Department of Counselling Psychology, MSSW	Mr Veerapandian Assistant Professor, Post Graduate Department of Applied Psychology BALM,	Dr Rajani HR Consultant
Dr Kalyani Kenneth Assistant Professor Department of Counselling Psychology, MSSW	Dr V D Swaminathan Rtd Professor, Department of Psychology UNOM	Dr Jayanthi Peter HOD , Department of HRM , MSSW
Ms Hannah John Assistant Professor Department of Counselling Psychology, MSSW	Dr S Karthikeyan	
Ms Ezhil Assistant Professor Department of Counselling Psychology, MSSW	Mr Senthiladiban Founder, SPACE and Sparks Chennai,	

PARTICIPANTS

S.no	TAFE	TMTL
1	Ayshwarya Robin	Anoop Parihar
2	Aron Susheelkumar Minalkar	Dhruvajyoti Chakraborty
3	Bindu Krishna Kumar	Geetika Sharma
4	Boopathy K	Harshal Garge
5	Chhaya Balasubramanian	Krishna Kumar Yaduwanshi
6	Deepak M	Nivedita Kaushik
7	Deepak Gonsalves	Parul Pawar
8	Mahesh N	Partha Sarathi Basu
9	Muralidharan K	Ritu Mahajan
10	Mohammed Samsudeen E S	Suresh Kumar Dwivedi
11	Naveen S Pillai	Saranraj Selvam
12	Paarvathy G	Sriram Ambekar
13	Richard Michael	Tanvi Garg
14	Saritha A	
15	Sangeetha Meganathan	
16	Suresh J	
17	Sunil Kumar M	
18	Varshad V Vargheese	
19	Venketraman K	



SCHEDULE

INVOCATION
COLLEGE SONG
WELCOME ADDRESS
REFLECTIONS
CHIEF GUEST ADDRESS
SPECIAL ADDRESS
VOTE OF THANKS
NATIONAL ANTHEM
DINNER



MADRAS SCHOOL OF SOCIAL WORK
DEPARTMENT OF COUNSELLING PSYCHOLOGY

Cordially Invites You For The Valedictory Function Of
The Certificate Course

"PSYCHOLOGY AT WORK" FOR HR PROFESSIONALS

CHIEF GUEST
MR. BALACHANDRAN N V
EXECUTIVE DIRECTOR
ASHOK LEYLAND

DATE: 16.10.19.

TIME: 18.30

VENUE: VC HALL