

RG SUDHARSON

- Working as Assistant Professor (NET qualified) in the Department of Development Management at Madras School of Social work since September 2016
- Hands on experience in CSR Projects, Community development Projects and Project planning and Design
- More than 4 years of Experience as a Guest Lecturer and Trainer in areas of Social Work, Social Analysis, Gender Rights and Innovative Education

Professional Work experience

Assistant Professor - MSSW

(September 2016 – Present)

Currently working as an Assistant Professor in the department of Development Management at Madras School of Social Work.

- Handled classes for P.G students on areas of Human Rights, Gender Issues, Development and Environment Management.
- Played key role in designing syllabus for the paper “Introduction to Development “
- Was part of a Livelihood research project for the people of Jawadhu Hills, which was in association with the Thiruvanamali district police

Innovations in Work

- Used MIT (Multiple Intelligence Test) to understand students and help students understand themselves
- Developed Activity based learning to help students understand Society, Inequality and the field of Development

- Used “Phenomenon based Learning” for students to embrace inter disciplinary perspectives

As Resource Person

- Interviewed by Al-Jazeera USA on the topic “Rights and Nationalism”
- Interviewed by News 18 on “Impact of Globalization on small vendors”
- Invited as Resource Person to various Colleges and Organizations across Chennai to deliver lectures on topics in areas of Social Issues & Education
- Guest Lecturer for German Student volunteers at a Chennai based NGO, in the areas of Class and Caste stratification in Indian society and Culture

Previous Work Experience

Freelance Trainer – Guest Lecturer

(2013-2016)

Currently working as Freelance Guest Lecturer & Trainer. The work involves handling Guest Lectures or Interactive Training sessions on various Management & social aspects for Social work & Management college students across Tamilnadu. Some of the areas of Lecture includes

- Development Programs - Design, planning & Development
- Social work in India
- Social Issues of India
- Media Analysis
- Socio Cultural problems in India
- How to Teach
- Teacher student relationship
- Gender sensitization Trainings

Some of the colleges in which Lectures & Trainings were delivered include Loyola Chennai, MGR Janaki college Chennai, Madras Christian College, SDNB Vaishnav College & Dhana Lakshmi Engineering College, Chennai.

Program Executive – YiLead

(Young Innovators Leaders Entrepreneurs, Actioners for Development) 2013-2014

Worked as a Program Executive at a CSR initiative by Jhaver Group of companies called Yilead. The program identifies students with creative Ideas and provides them with Knowledge, Guidance, Fund & Networking to subject matter experts, ultimately to help students implement their goals for a societal development

- Designing & conducting customized workshops & seminars on various topics requested by students
- Educate students on Social Issues, need for holistic development of society & subject based knowledge through Interactive Lectures
- Assist students in Planning, designing and implementing their Ideas by means of mentoring, career planning & guidance
- Identify needs & scope, design and implement various Community Development programs, perform cultural activities, carry out Research studies and conduct Income generation programs along with students
- Guide students in Field visits & Rural camps and facilitate learning about the problems in communities & society and explore scope for social Entrepreneurship

HR Executive – Wipro Technologies

(2011-2012)

Worked as HR Executive at Wipro Technologies. The work involved playing key role in hiring lateral candidates both onshore & off-shore and fresher hiring through campus recruitment programs. CITI & Bank of Thailand are the few among the various other major business for which hiring was done for.

- Conduct preliminary screening of candidates over phone by means of Interview, to understand the closeness of candidate's experience to the Job description
- Coordinate with consultancies and direct sourcing agents to fetch profiles matching the Job description
- Source for super niche candidates from various job portals
- Coordinating with the Business for forecasting the future needs based on current attrition
- Collect necessary documents and coordinate with verification team to authenticate the candidate's documents and complete the mandatory Back ground checks
- Understand the candidate's salary expectations and Negotiate on the same
- Asses the attitude of candidates towards the Job by getting feedback from pre-HR interviews
- Brief work nature, position and scope of development to the candidates and help them resolve their grievances in the Recruitment process and migration
- Support campus recruitment team on campus and fresher hiring

Other Consultation works

Consultation works for the NGO ARUWYE, in designing various programs, developing modules, program execution and forecasting scope of work in areas across Tamilnadu

Sustainability program for Children

The sustainability program focused on school children between classes 7 – 12. The program helps schools to build a strong student community that transforms the social responsibility into a micro social action and in parallel enables students to sharpen their skills to channelize the same for the social action. The Program was customized for various Auxillium schools across Tamilnadu and the training for the same was conducted for children & staff

Youth Centre - program for Youth Empowerment

The program focused on Youth was aimed to nurture the perspectives of youth towards Life, Media, Society, and Culture & Arts. The program integrates the academic development with social developments. This was achieved by providing numerous Lectures, Training, Debate and Brainstorming sessions for Youths on various topics. Ultimately the program turned successful as Youth began to initiate several programs for the development of people and themselves.

Preliminary Research to study status of women across Tamilnadu

The preliminary Researcher was a perspective study to record the attitudes of women to understand their socio-cultural, socio economic and psycho social problems. The study used the method of Interview & Focused group discussion. Around 12 districts were covered in the study. The outcome of the study helped to classify the various attitudes of women which invited further planning and tailored models that provides Legal & psychological support for the women.

Educational Qualifications

- Master of Social Work from Bharathiar University (Distance Mode), May 2016
- Master of Business Administration (Marketing & Human Resources) at Rajalakshmi Engineering College, Chennai, 2011
- Bachelor of Computer Science at VIT, Vellore , 2009

Personal Details

Date of Birth : 17-7-1989

Age : 30 years

Gender : Male

Nationality : Indian

Marital Status : Married

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