

## *Curriculum vitae*

M.Hemakumar  
Mobile No: 07502045805  
2/50, Gajapathy Lal Street, Triplicane  
Chennai-5, Tamil Nadu  
hemakumar@mssw.in

### **CAREER OBJECTIVE:**

To enhance my skills and latent talent to adapt any kind of circumstances which makes me self-motivated to attain job satisfaction.

### **WORK EXPERIENCE**

- Presently working as **Assistant Professor** in the department of Human Resource Management at Madras School of Social Work, Chennai. (From 4<sup>th</sup> June 2012-till now.)
- Worked as Jr.HR & Admin Executive in Bumi Geo Engineering Ltd, Chennai, Punjab, Project Site, **and Wang due Phodrang, Bhutan, Punjab** for the period of one year.
- Worked as HR-Executive in Sri Velmurugan Fabricators, Trichy, for the period of one year.
- Worked as HR Executive in New Life's Placement Pvt Ltd Tiruchy. (2007-2009) (Part Time)

### **EDUCATIONAL QUALIFICATION**

- Qualified in National Eligibility Test(**NET**) in the Year 2011
- M.Phil in **Human Resource Management** at St.Joseph's college, Tiruchy
- Completed MA in **Human Resource Management** at St.Joseph's college, Tiruchy
- Bsc Mathematics at St.Joseph's college, Trichy

### **ADDITIONAL QUALIFICATION**

- M.A (Labour Management) in Madurai Kamraj University, DDE. Madurai, TN

### **AREA OF INTEREST**

- Labour Legislations
- Compensation management
- Entrepreneurial Development
- Employee Relations

### **WORKSHOP**

- Participated one day workshop on "**Qualitative Research Methodology**", organized by the Department of Counseling Psychology, 15<sup>th</sup> Feb, 2013, MSSW.
- Participated one day workshop on "**Introduction To Data Analysis**", organized by the Department of Commerce, 13<sup>th</sup> Nov, 2013, University of Madras, under the Extension Activity
- Participated one day National Conference on the theme "**Current Scenario in Industrial Relations –A national Perspective**" organized by Tamil Institute of Labour Studies, 19<sup>th</sup> Feb, 2014 Chennai-5
- Participated One day International Workshop on **Social Work Research with special Reference to Mixed methodology** on 22<sup>nd</sup> December 2014, Holy Cross College (Autonomous) Trichy-2
- Participated Two day **CII Southern Regional Conclave on Management Education-2015**, organized by Confederation of Indian Industry, 11-12 Feb, 2015. (**First**

## **Edition)**

- Participated one day CII Southern Regional Conclave on Management Education 2016, organized by Confederation of Indian Industry, 21<sup>st</sup> October 2016, (**Second Edition**)
- Attended the workshop on “Research Methodology in Arts, Humanities and Social Sciences” Held on 8<sup>th</sup> & 9<sup>th</sup> March 2016 at University of Madras.
- Attended the workshop on “**Research Methodology for Business Studies**” held on 4<sup>th</sup> and 5<sup>th</sup> of August 2016 at Department of Management Studies, Pondichery University.
- Participated in one Day UGC SPONSORED National Seminar on **HR Kaleidoscope’16: Login To The Future**, Organized by the Human Relations Study Circle, MSSW (AIDED Stream), 19th Jan, 2016.
- Attended two day workshop on **New Techniques for Research of the Research Colloquium on Business and Social Sciences**, organized by the Department of Management Studies, NIT, Tiruchy. 2017.
- Attended Three days National Level workshop on “**Research Methodology , Statistical Data Analysis and Interpretation using SPSS and AMOS** , organized by Institute of Statistics and Analytical Research (ISAR) 26<sup>th</sup> , 27<sup>th</sup> & 28<sup>th</sup> July 2019
- Attended Two weeks ISSR sponsored *Capacity Building Programme for young Social Science Faculty* organized by NIT, Trichy from 19-30 August 2019.
- Attended Two days Workshop on **Quality Research** organized by LIBA, Chennai 27 & 28 September, 2019 and won the best participant award
- Completed **NEN 100&101** Entrepreneur certificate Programme conducted by AnnaUniversity and ED Tamil Nadu.

## **CERTIFICATION**

Successfully Completed *Five months (Weekend) Advance Certificate Course on Labor Laws & Compliance Audit* conducted by CII southern Region

- Completed *HR Analytics* certificate course conducted by Kelsa Consultancy Service.
- Completed online course on *Workforce Analytics for HR* offered by Jeff Higgins in UdeMy
- Completed Online course on *HR Analytics -Predictive Analytics* offered by Jigsaw Academy in UdeMy
- Completed online course on *People Analytics* offered by University of Pennsylvania by Coursera

## **EXTERNAL EXAMINER**

- Appointed as External Examiner for Viva Voce, in the department of Social Work at St. Joseph’s College, Kovoor Chennai.
- Conducted Impact Analysis on behalf of the organization SQS which collaborated with World Vision for School Children-Computer skills at Mumbai, November 2017.
- Question paper setter to Various College.

## RESOURCE PERSON

Invited as a Resource person to handle a session on **Labour Legislation** for the Second year MSW-HR students, at DRBCC Hindu college, Chennai

## SUBJECT EXPERT

- Invited as Subject Expert in the department of Human Resource Management S.D.N.B.V.College for Women,Chennai

## PAPER PUBLICATIONS

- **“HR as Change Agent”** National Seminar Organized by Department of Human Resource Management, St.Joseph’s College, Tiruchy
- **“Talent Acquisition Retention Strategies”** National conference organized by Department of Social Work(Shift-II) ,Madras School of Social Work,30<sup>th</sup> Nov,2012.
- Published Paper in MSSW College Journal Topic **Workers Participation in Management**. Peer Review Journal.2016.
- Presented paper on the **topic A study on Employee Empowerment and its impact on performance at Home Credit India Finance Pvt.Ltd** at University of Madras,Chennai. 2017
- Presented a paper on the topic **Influence of Reward system on turn over intention of millennials at private IT company** , published in Journal of Gujarat Research Society Vol.21,Issue 13, December 2019,ISSN :0374-8588, UGC CARE List : Group D , Impact Factor 4.3
- Presented a paper on the topic **Impact of Training and Development on Employee Retention at Leading food and Agri Business company**, published in International Journal of Advance Science and Technology, Vol 29 No 3s (2020) Special Issue, **ISSN: 2005-4238** (Print), (SCOPUS Indexed Journal)

## ADDITIONAL ASSIGNMENTS

- Coordinator for Entrepreneurship Development Cell, Industry Institute Interface, Personnel Management and Industrial Relation centre,

I here by declare you that the information furnished above are true to best of my knowledge.

**Date:**

Signature



**(M.Hemakumar)**