

RESUME

Dr.L.Janaki
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Career Objective:

I hanker to enter into a profession that is challenging and exacting. Having a passion for problem solving, I would like to apply knowledge in innovative ways to solve problems in a better way, manage everything effectively and improve the quality of human life.

Educational Chronicle:

Level	Name of the Institution Board/Council/ University	Year of Passing
PhD	Bharathidasan University, Trichy.	Thesis submitted "Organizational culture, job involvement, job satisfaction of bank employees in Tiruchirappalli (Awarded 2014)
M.A., Social Work	PSG College of Arts and Science, Coimbatore	1996- 98
B.A., Sociology	PSG College of Arts and Science, Coimbatore.	1993 – 96

Computer Proficiency

MS OFFICE Skills
Working Knowledge of SPSS

Interested Areas

Teaching, Training, Human Resource, Performance Appraisal.

Field Work Training Experience

- PSG Industrial Estate Coimbatore - Specialized in HR
- Lakshmi Mills Ltd, Coimbatore - Specialized in HR

Block Placement Training Experience

- Hotel Sterling Resorts, Ooty_- Specialized in HR
- Sri Sowmanasya Hospital, Trichy – Specialized Psychiatric field
- Kovai Rehabilitation Centre and Information Services, Coimbatore - Specialized Psychiatric field

PhD. Thesis

Title: A STUDY ON ORGANIZATIONAL CULTURE, JOB INVOLVEMENT AND JOB SATISFACTIN OF BANK EMPLOYEES IN TIRUCHIRAPPALLI MUNICIPAL CORPORATION LIMIT, TAMILNADU.

WORK EXPERIENCE

Currently working as a Asst.professor in the PG dept of social work MadrasSchool of Social work-Chennai.(2019 till now)

1.Worked as a Asst.professor in madras school of social work in MA HR&OD department from 2014 to april2019.

Subjects Handled.

- Organization development
- Organizational Behaviour
- Research Methodology
- Industrial Relations
- Cross cultural business management.

2. Worked as a Lecturer in Sri Krishna College of Arts and Science Science in MSW Department From June 2008 to April 2010.

Handling for Human Resource Specialization

- Industrial relations
- Introduction to Counseling
- Group work
- Organizational behavior
- Case work
- ISO and NAAC Coordinator.

3. Worked as a Head of the Department in SMS College of Arts – And science in Coimbatore MSW Department.
From June 2007 to May 2008
4. Worked as a Lecturer in Christhuraj College in Trichy – MSW Department. From June 2005 to May 2006.
5. Worked as a teaching assistant for MSW Students as part of PhD course work in Bharathidasan University, Trichy. From June 2004 to May 2005

ALLIED PROJECTS

- Undergone a Project for the **Study of Absenteeism** with special reference to **Hotel Sterling Resorts, Ooty.**

Member

- A Life Member in Social Work Forum of PSG CAS, Coimbatore.
- A Life Member in Coimbatore productivity council,

Personal Chronicle:

- Sincere, hardworking and energetic person having a great zeal to succeed.
- Good communication and interpersonal skills.
- Good team player
- Problem solving Skills
- Enthusiastic to learn new skills.
- Adaptable to the Environment

Articles Published:

1. "HR in a Globalized scenario"-The Dynamics of Management: The Plus Factors. Published by ideal Publishing house, Trichy-2, Edited Volume-ISBN-978-81-920622-0-7
2. "Social Change and Development-A HR Perspectives"-Social Development in India: Retrospects and Prospects "Published by authors press- New Delhi. Edited by Dr.R.Mangaleshwareen-ISBN-978-81-7273-607-1
3. A study on Psychological Aspects of the rescued child labours with Special reference to Coimbatore division. Published by Zageer Hussain publication-Coimbatore. Edited by R. A. Ponnusamy, Y. Vijila. ISBN 978-81-9074-897-1.

Paper Presented:

- Participated in one symposium on Code on wages organized by EFSI on 29 th January 2020
- Participated Symposium on Empowering Women Against Cyber crimes on 15 th November 2019 organized by The International Association of Lions clubs at Chennai
- Participated in Mooc training course at Loyola college Chennai on 6 &7 th September 2019
- Participated in Management development programme on Business & HR Analytics at Measi Institute of Management on 19 th March 2019
- Presented a Paper on **Organizational Climate** in National Level Conference at St. Joseph College, Trichy.
- Presented a Paper in National Conference on **Organizational Culture** organized by Bharathidasan university, Trichy.
- Presented a Paper in National Conference on **Organizational diagnosis**, organized by Mysore university.
- Presented a Paper in National Level Seminar on **Retention strategies**, organized by Sri Ramakrishna Mission Vidyalaya, Coimbatore.
- Participated in Regional seminar on HR Practices and Concerns in Globalizing Economy in Trichy.

DECLARATION

THE ABOVE INFORMATIONS FURNISHED ARE TRUE UNDER MY KNOWLEDGE

YOURS TRULY

L.Janaki

