

Brief Profile :

Mr.K.B.Inian, Assistant Professor in the Department of Social Work started his career as a HR Professional and took up teaching in the year 2011. He is an Alumnus of the institute and took up various assignments such as Coordinator for Student Development Council, PGDHRM and Alumni Association.

Educational Qualification:

Bachelors of Science (Physics), Loyola College, Chennai

Masters in Social Work, Madras School of Social Work

Masters in Public Administration (Distance Mode), University of Madras

Masters in Sociology (Distance Mode), Periyar University

Pursuing in PhD in Social Work at Madras Christian College, Chennai

Job Experience

He has worked as Senior Executive- Human Resource Management at Home Solutions Retail India Pvt. Ltd(Future Group) Mumbai. He took care of Recruitment, Training, Statutory Compliance, Employee Relations.

Accomplishments:

1. Cleared Junior Research Fellowship in Labour Welfare/HRM, 2015.
2. Cleared Junior Research Fellowship in Social Work, June 2012

Publications :

1. HRD Challenges for Social Development, Social Development in India, Retrospect's and Prospects, Bharathidasan University, Trichy, ISBN 978-81-7273-607-1.
2. Strategies for Graduate Employability Skills, Journal of management & Science, Volume I,PP.173-178 ISSN: 2249-1260.

Projects Undertaken

1. A Study on Youth Employability Skills Assessments in Tiruvallur District for Michelin Tyres in 2017.
2. Need Assessment Study for CSR Programmes for Fiat Chrysler Automobiles Engineering India Private Ltd. (FCA), Chennai in 2018

Subjects Taught:

1. Labour Legislations
2. International Human Resource Management
3. Performance Management
4. Compensation Management
5. Sociology

Workshops/Conference Attended:

1. Participated in Faculty Development Programme on MOOCs for Blended Teaching & Learning conducted by Loyola College on 6th & 7th September, 2019.
2. Participated in the Workshop on Quality Research organised by Loyola Institute of Business Administration (LIBA) held on 27th & 28th September 2019.
3. Participated and completed 6-month Certificate Programme on Advanced Labour Legislations and Compliance organised by Confederation of Indian Industries (CII) December 2019
4. HR Summit – Capability Assessment & Development organized by CII on 16 February 2018