

**L38/8 Udhayam Welfare Association,  
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**S.SIVARANJANI**

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**EDUCATIONAL QUALIFICATION: MBA M.Phil ., Ph.D(Pursuing)**

<b>Name of the Degree</b>	<b>Specialization</b>	<b>University/college</b>	<b>Class Obtained</b>
M.Phil	Management	The Alagappa University,Karaikudi	II
MBA	Human Resource	The American College, Madurai	I
BBA		The Standard Fireworks Rajaratnam College for Women	I

**WORK EXPERIENCE : 14 years 2 months**

<b>Name of the College</b>	<b>Designation</b>	<b>Year</b>
Thangavelu Engineering College	Worked as Lecturer for One year	June 2005-May 2006
Misrimal Navajee Munoth Jain Engineering College	Worked as Lecturer for Five Years Worked as Assistant Professor for 11 months	June 2006-June 2011 July 2011 –May 2012
Sri Venkateswara College of Engineering&Technology	Worked as Assistant Professor For 7 months	September 2012-March 2013
Madras School of Social Work	Worked as Assistant professor in HROD Department Working as HOD in HOD Department	June 2013- June 2015 June 2015 till date

**WORK EXPERIENCE :INDUSTRY -2 years( May 2003 - May 2005)**

Worked in Sree Vybhav Impex as HR Trainee for Two years

**OTHER INFORMATION:**

- Qualified for **NET**
- **Typing** - Lower - First Class
- **Computer Skills** – Ms-Office, Tally, Tora, Systat,s Visual Basic, Html.
- Completed certificate courses in entrepreneurship( Orientation to Entrepreneurship and Basic program in entrepreneurship ) organized by EDII in collaboration with Anna university .

**RESPONSIBILITIES BEING HANDLED IN MA HROD DEPARTMENT, MSSW**

1. Heading the Department for HROD department from June 15 till date
2. Co-ordinator - Certificate courses
3. Co-ordiantor – Department Forum

**RESPONSIBILITIES BEING HANDLED IN MSSW**

1. HOD -Faculty Secretary
2. Ed Cell Co-ordinator

## **MEMBERSHIP IN PROFESSIONAL ORGANISATION :**

Member of Madras Management Association from April 2007 till date

### **Others:**

Independent Member for Statutory Committee under Prevention of Sexual Harassment Act- Tata Communications Ltd

## **SUBJECTS HANDLED:**

1. Strategic Management
2. Total Quality Management
3. Principles of Management
4. Legal Aspects of Business
5. Human Resource Management
6. Security Analysis and Portfolio Management
7. Business Research Methods
8. Industrial Relations and Labour Welfare
9. Entrepreneurship Development
10. Professional Ethics
11. Economic Analysis for Business
12. Communication Skills
13. Business Application Software
14. Organisational development
15. Change Management
16. Industrial Health, Hygiene and Safety

## **PAPERS PRESENTED/ PUBLISHED IN CONFERENCE/JOURNALS**

- Presented a Paper on “CSR in Hospitals” in a State Level Seminar at Shri Krishnaswamy College for Women, Chennai on 24.2.12
- Presented a Paper on “Virtual Human Resource “ in a National Conference at Valliammai Engineering College, Chennai on 24.9.2008
- Presented a Paper on “Corporate Social Responsibility” in an International Conference at University of Madras on October 2008
- Presented a Paper on “Economic Reforms” in a National Seminar at D.B Jain College on March 2008
- Presented a Paper on “ Strategic Human Resource Management” at Adhiparasakthi Engineering College on 2.4.2008.
- Presented a paper on “ Logistics and Supply Chain Management” at a National Seminar conducted by Periyar Institute of Management, Periyar University ,Salem on 15<sup>th</sup> and 16<sup>th</sup> February 2007
- Ms.S.Sivaranjani Presented a Paper on “Innovation in Human Resource Management with

reference to Emotional Intelligence s” At the International Conference organised by the Anna University, Tiruchi on 19.10.2015

- Ms.S.Sivaranjani Presented a Paper on “ Sustainability and Emotional Intelligence in Family owned business” At the International Conference organised by the Madras University on 4.3.2015
- Emotional Intelligence- A tool for reducing stress in International Conference organized by AVS college, Salem on July 2016
- Emotional Intelligence -A tool for successful Human Resource Managers at the National Conference on Emerging Trends in Management organized by Department of Management, Prof.Dhanabalan College of Arts&Science on September 2016.
- Emotional Intelligence- A tool for reducing stress in International Journal of Research and Business Innovation -ISSN 2321-5615 on July 2016
- Emotional Intelligence -A tool for successful Human Resource Managers in the Intercontinental Journal of Human Resource review, ISSN 2320-9704, Impact Factor 1.615 on July 2016.
- Employee Retention in Dynamic Environment in ‘International Journal of Research Culture Society’, Special Issue - 16, Jan - 2020.ISSN : 2456 – 6683
- Women Street Vendors – A case study in Korattur, Chennai, in Study in Indian Places names ISSN: 2394-3114Vol-40, Special Issue-06

**Personal Details:**

- Age : 39
- Languages Known –Tamil, English , Hindi
- Marital Status – Unmarried

