

## ACTIVITIES OF THE DEPARTMENT 2019-2020

**Freshers day :** It was conducted on 25.6.2019. The seniors received the I years with a warm welcome and activities were conducted to build a rapport.

### SOFT SKILLS CONDUCTED FOR THE YEAR 2019 -2020

Theme	Date	Name of the Resource Person & Designation
<b>Semester I</b>		
Communication	5.8.19	Mrs.Hilda
Interpersonal Skills	6.8.19	Mrs.Priscilla,
Ms-Excel -I	7.8.19	Mrs.Vijayalakshmi
Personality development	8.8.19	Mr.Solomon
<b>Semester II</b>		
GD & Interview Preparation	24.6.19	Mrs. Hilda
Aptitude	27.6.19	Mrs.Yamuna
Leadership Development	1.7.19	Mr. Isaac
Emotional Intelligence	2.7.19	Mr.Manish Gupta
<b>Semester III</b>		
MS-EXCEL II	09.12.19	Mrs. Vijayalakshmi,
Professional Skills	10.12.19	Ms.Nisha
Potential Realization	11.12.19	Ms.Hema
MBTI & FIRO-B Assessments and discussion	12.12.19	Ms.Vimla
<b>Semester IV</b>		
Campus to Corporate	17.02.2020	Mrs.Priscilla
Positive Psychology	18.02.2020	Dr.Balan Rathakrishna
Creative Thinking Using Thinking Hats , Risk and Crisis Management	19.02.2020	Mrs.Hilda
Conflict Management	20.02.2020	Mr. Solomon

## ORIENTATION PROGRAMME/ GUEST LECTURES

<b>Theme</b>	<b>Details of the Resource Person</b>	<b>Details of participants</b>
Orientation on Human Resource .	Mr.Balaji Ranganathan- Head HR- TTK Health Care	I Year students participated - 44
Orientation on Organisational Development .	Mr.Arvind –HR Executive - Infosys	I Year students participated - 44
Learning&Development	Mr..John - HR Executive – Samsung	I Year students participated- 44
Organisational Development	HR Executive, OD&ExcellenceTeam, L&T	I &II Year students participated – 88
Psychotherapy for handling Relationships &Interpersonal Skills	Ms.Sushma Ramachandran- Psychotherapist	I &II Year students participated – 88
HR&Psychometry	Ms.Gayathri, - Psychometric Specialist	I&II year-88 students
Presentation Nuisances’	Mr.Shyam Palani	II year -44 students
Organisational Development Interventions	Mr.Gregory	II year -44 students

## FACULTY PARTICIPATION IN CONFERENCES/WORKSHOPS/SEMINARS

Name of the Faculty Member	Details of Workshops/ Conferences/ Seminars
Ms.S.Sivaranjani	<p>1.Participated in Centenary Celebrations and National ER Conference 2019 on the topic “ Future of work-Employment, Employability and Employee relations at Le-Royal Meridien on 9.8.19&amp;10.8.19</p> <p>2.Participated in 2 days FDP on “Mooc’s for blended Teaching&amp;Learning at Loyola College on 6.9.19&amp;7.9.19</p> <p>3.Participated in 22<sup>nd</sup> NHRDN National conference on the topic “ Reimaging Organisations” at ITC Grand Chola on 19.9.19, 20.9.19</p> <p>4. Participated in 700th Mile stone meeting -Chennai Toastmaster Club</p> <p>5. Participated in Walk for Freedom – A Walkathon event against abolishing Slavery</p> <p>6. Attended a one day Symposium on " Empowering Women Against Cyber Crimes " om 15.11.2019</p> <p>7. Presented Paper titled Employee retention in Dynamic Environment at International conference in Lady Doak College, Madurai on 31.1.2020</p> <p>8. Participated in CII- HR Summit on the topic – Multigenerational workforce at Hotel GRT Radisson Blu on 28.2.2020</p> <p>9. Presented a paper titled " Women Street Vendors - A Case Study in Korattur, Chennai " in the global women summit 2020 on 6th march 2020</p>
Mr.Joseph Eric Dunston	<p>a.Participated in Centenary Celebrations and National ER Conference 2019 on the topic “ Future of work-Employment, Employability and Employee relations at Le-Royal Meridien on 9.8.19&amp;10.8.19</p> <p>b. Participated in 7<sup>th</sup> NHRD – IR Summit held at hosur on 14.2.2020</p>
Mr.P.Venkatesh	<p>1.Participated at Teacher’s Conference on the theme – Empowering educators on 6.9.2019</p> <p>2.Participated in two days national seminar on Financial Inclusion – Key to achieve universal</p>

	<p>economic growth of India at Jeppiar Engineering college on 17.10.19&amp;18.10.19</p> <p>3.Participated in a workshop on Google Classroom organised by Madras Management Association on 29.10.2019</p> <p>4. Participated in 2 weeks AICTE spondored FDP on the topic “ Managing the Challenges in implementing the Outcome based education” from 18.11.2019-1.12.2019</p>
Mrs.Ruby Wesley George	<p>Participated in a Workshop on quality research conducted by Liba On 27.9.19&amp;28.9.19</p> <p>2.Participated in a Management Development Progrmme on Gamification in Learning and Development from 11.10.2019-13.10.2019 at Cochin University</p> <p>3. Participated in Walk for Freedom – A Walkathon event against abolishing Slavery</p> <p>4. Participated in a workshop on Google Classroom organised by Madras Management Association on 29.10.2019</p> <p>5.Mrs.Ruby wesly george ,Asst.Prof-MA HROD ,presented a paper on the title "Significance of Big Data Analytics in HRM with reference to HR professionals in IT&amp;ITes Industry,chennai "organized by International School of Business&amp;Media,Kolkata in collaboration with Indian economic association and her paper won the best paper award in the track of HRM.</p>
Mr.Narasimhan	<p>1.Participated at Teacher’s Conference on the theme – Empowering educators on 6.9.2019</p> <p>2. Participated in a Workshop on quality research conducted by LIBA on 27.9.19&amp;28.9.19</p> <p>3. Participated in a workshop on Google Classroom organised by Madras Management Association on 29.10.2019</p>

## OBSERVATIONAL VISITS

NAME OF THE ORGANISATION	Date	YEAR
Infosys	10.7.19	I
Modern Bakers Madras Pvt Ltd	16.7.19	I
IP Rings	6.7.19	
Bhavini	12.7.19	II

## INTERSHIPS (ODD&EVEN SEMESTER)

Year	Date &Month	Type
I	August-September (19.8.18-11.9.18) January- February(20.1.2020-21.2.2020)	Block
II	August(5.8.18- 13.9.18) November-December (26.11.19-30.11.19)	Block

## LIST OF INTERNSHIP ORGNAIZATIONS- AY 2019-20

TATA CONSULTANCY SERVICES	VA TECH WABAG HOUSE
NEWS7 TAMIL	FORD GLOBAL TECHNOLOGY AND
SUNDARAM MUTUAL	BUSINESS CENTRE
TV SUNDARAM IYENGAR & SONS	VAKILSEARCH
PVT LTD	MERIT SOFTWARE SERVICES PVT.
INDUS CRAFT	LTD.
SARAVANA STORES	SAGA CONSULTING
THE RAINTREE	CASAGRAND
RANE INSTITUTE FOR EMPLOYEE	ALLISON TRANSMISSION INDIA
DEVELOPMENT	PVT. LTD.
ROYAL ENFIELD	AMBASSADOR PALLAVA
GESTAMP AUTOMOTIVE CHENNAI	NSK BEARINGS INDIA
PVT LTD	RAMADA

PROPHEONIX TECHNOLOGIES	ZEALOUS SERVICES
BRITANNIA INDUSTRIES LTD	MAX FASHIONS REGIONAL OFFICE
ALLISON TRANSMISSION INDIA	STW CONSULTANCY
PVT. LTD.	GAVS TECHNOLOGIES
RAGE COMMUNICATIONS	L&T BUILDINGS AND FACTORIES
PFIZER	HCL TECHNOLOGIES
NEWGEN KNOWLEDGE WORKS	KONE ELEVATORS
L & T CONSTRUCTIONS	L&T SMART WORLD AND
WORLD VISION INDIA	COMMUNICATION
MODERN FOOD ENTERPRISE	ICF
ENOAH ISOLUTIONS LTD	TAFE TRACTORS FARM EQUIPMENT
RANDSTAD	LIMITED
DIAMONDPICK PRIVATE LIMITED	CHOLA MS RISK SERVICES
SAMUNNATI FINANCIAL	SPI EDGE
INTERMEDIATION AND SERVICES	MMM
PRIVATE LIMITED	
STARBUCKS	SOCIAL BEAT
COMSTAR AUTOMOTIVE	PVR CINEMAS
VIVO FANGS TECHNOLOGY PVT	JUST DIAL
LTD	INSPIRISYS SOLUTIONS LIMITED
SIMS HOSPITALS	EQUITAS SMALL FINANCE BANK
CONGRUENT SOLUTIONS PVT LTD	CAREER-TREE HR SOLUTIONS
INDIAN OIL CORPORATION LIMITED	CHENNAI PETROLEUM
L & T CONSTRUCTIONS	CORPORATION LIMITED
QUIPSERVE PVT LTD	TI CYCLES
PON PURE CHEMICALS LTD	SUTHERLAND GLOBAL SERVICES
MPHASIS	SUN TV NETWORK
INDIA PISTON LTD	NEWGEN KNOWLEDGE WORKS
INTHREE ACCESS SERVICES PVT.	MATRIMONY.COM
LTD	INSCRIBE GRAPHICS
ZEALOUS SERVICES	APOLLO CANCER HOSPITAL

BELIEF SYSTEMS	DOMINOS PIZZA, JUBILANT
ENLIGHTED ENERGY SYSTEMS	FOODWORKS LTD
KEMIN INDUSTRIES SOUTH ASIA	TVS SUNDARAM CLAYTON
PRIVATE LIMITED	HDFC BANK
CAUVERY HOSPITAL	MERIT SOFTWARE SERVICES
TVS AUTOMOBILES	NOTION PRESS LTD
VERTEX INTERNATIONAL SYSTEM	BRAKES INDIA PVT LTD
CROMA	PVR CINEMAS
ALLSEC TECHNOLOGIES	RADISSON BLU HOTEL
CASAGRAND BUILDERS PVT. LTD.	NOVOTEL MANPOWERGROUP
UNITED INDIA INSURANCE	INDIA SERVICES PVT LTD
COMPANY	DISYS
NTRUST INFOTECH PVT LTD	VIRTUSA
ASHOK LEYLAND	BHEL PSSP
TOSHIBA	MURUGAPPA GROUP -
PICK YOUR TRAIL	CARBORUNDUM UNIVERSAL
ICF	LIMITED
SAMSUNG INDIA ELECTRONICS	INDIA YAMAHA MOTORS PVT LTD
PRIVATE LIMITED	RENAULT - NISSAN
	MRF TYRES
	*404DM* MARKETING &
	ADVERTISING

## CERTIFICATE COURSES

Particulars	Month	Year	Departments	Resource Person/Organisation
Six Sigma	Aug-Sep 2019	II	MAHROD/ MA HRM/ MSW Shift I&II/ MASE/MADM	Mr.Suresh, Mr.Dasarathy Sigmaanalytics
HR	Feb- Mar 2020	I/II	MAHROD/ MA HRM/ MASE	Mr.Dasarathy- Commune Services

## WORKSHOPS

Theme	Name of the Resource Person & Designation
SPSS	Dr.Arunkumar . Cognitive & Neuro Scientist &Data Scientist
Group Disucussion&Interview	Mr.Sourrendre

## FORUM ACTIVITIES

**Forum Inauguration :** The theme of the year “SHAMROCK ” was revealed at the Forum Inauguration on 24<sup>th</sup> July 2018 at MSSW Auditorium at the presence of Mr.Dhayalan – Head HR, Rane Madras Limited and Mr.George.CV, Manager- HR, TCS

**Work shop-** An Adhoc workshop was conducted on the themes Design Thinking facilitated by Mr. Jaikanth Chinnathambi and Personal Branding by Mr.Preejo . A new event named CCD-Coffee Conversations &Dialogue was launched with the First Guest being Mr.Daniel Jacob- VP-HR , EC Groups .

**Game-athon-** - An OD Vilayattu

It is an event exclusively for working professionals who will experience Game based learning and Gamification. The components are

1. Physical Game - Archery ( Training and game)
2. Board Game
3. Online games - Brainstorming and focused group

## OUTBOUND TRAINING

The II year students went for OBT from 17.09.19 - 19.09.19 to Coorg .The students were taken into wilderness and adventure settings to meet challenges and learn to grow in Many directions while building their skills on Teamwork, Leadership, conflict resolution, personal and professional effectiveness and Interpersonal skills

## STUDENT'S PARTICIPATION IN SEMINAR /CONFERENCES/ WORKSHOPS

### FIRST YEAR - BATCH 2019-2021

Roll No	Name	Events
1	Angel S	1.Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19 2.Participated in debate at Vridhi'19
2	Arunmozhi N G	1. Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19 2. Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
3	Ashruta B	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
4	Balaji J	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
5	Beulah Irene Joanna	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
6	Bhagyalakshmi B	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
7	Deepthi Sai A	Volunteer in 22 <sup>nd</sup> NHRDN National conference on the topic “ Reimaging Organisations” at ITC Grand Chola on 19.9.19, 20.9.19
8	Disha T	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
9	Divya Bharathi S	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
11	Durga Menon	1.Participated in 700th Mile stone meeting -Chennai Toastmaster Club

12	Gayathri V V	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
13	Harish Raghavan	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
14	Ilayabharathi R	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
15	Jonan Timothy Ritesh N	Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
16	Keerthana B	1.Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW 2.Won I Prize on QUIZ conducted at HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
17	Keziah Evangeline V	1.Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW 2.Won I Prize on QUIZ conducted at HR Symphony – Annual Level Conference conducted by MA HRM, MSSW 3.Participated in 700th Mile stone meeting -Chennai Toastmaster Club
18	Nila M	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
19	Nowshath Ali M	Participated in Centenary Celebrations and National ER Conference 2019 on the topic “ Future of work- Employment, Employability and Employee relations at Le-Royal Meridien on 9.8.19&10.8.19
20	Pavithra Vijayaraghavan	Participated in Centenary Celebrations and National ER Conference 2019 on the topic “ Future of work- Employment, Employability and Employee relations at Le-Royal Meridien on 9.8.19&10.8.19  TTT program on POSH ACT,
21	Priyanka S	Participated in 700th Mile stone meeting -Chennai

		Toastmaster Club
22	Ranjeeka M P	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
23	Samyuktha Rao G	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
24	Sanjey Kumar A J	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
25	Sathish Kumar S	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
26	Sean Marie Nunes	1.Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19 2. Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
27	Shripradha P V	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
28	Sibia Sarah Jacob	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
29	Sruthi A S	Participated in Centenary Celebrations and National ER Conference 2019 on the topic “ Future of work- Employment, Employability and Employee relations at Le-Royal Meridien on 9.8.19&10.8.19
30	Suraj M S	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
31	Thennvan D	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
32	Thilak Raj S	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
33	Vaisak R S	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
34	Varsha A	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19

35	Vinitha M	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
36	Winslet Belc iya M	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
37	Chrishtina R	Participated in 700th Mile stone meeting -Chennai Toastmaster Club
38	Sanjna Suresh	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
39	Abinaya A S	1. Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19 2. Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
40	GiftcyTrinita J	Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
41	Mageswari N	1.Volunteer in 22 <sup>nd</sup> NHRDN National conference on the topic “ Reimaging Organisations” at ITC Grand Chola on 19.9.19, 20.9.19 2. Participated in HR Symphony – Annual Level Conference conducted by MA HRM, MSSW
42	Pavithra Haridasan P	Attended 2 days workshop on “ Life Skills” at Hindustan College of Arts&Science on 23.9.19&24.9.19
43	Vaishnavi P	Participated in Centenary Celebrations and National ER Conference 2019 on the topic “ Future of work- Employment, Employability and Employee relations at Le-Royal Meridien on 9.8.19&10.8.19
44	Wilfred Antony Ajay V	Volunteer in 22 <sup>nd</sup> NHRDN National conference on the topic “ Reimaging Organisations” at ITC Grand Chola on 19.9.19, 20.9.19

## II year BATCH 2018-2020

<b>Roll No</b>	<b>Name</b>	<b>Events</b>
1.	Aarthi Sowmiya	Participated in Workshop on Mental health and suicide prevention workshop at MSSW on 16-10-2019
2	Chandhini Davey	Participated in a Workshop on Story Telling
3	Dhanalakshmi	Participated in Workshop on Mental health and suicide prevention workshop at MSSW on 16-10-2019
4	Hifa Ramela	Volunteer in 22 <sup>nd</sup> NHRDN National conference on the topic “Reimaging Organisations” at ITC Grand Chola on 19.9.19, 20.9.19
5	Naveen Kumar. S	Participated in Story telling workshop conducted by Ink talks at Hyatt Regency
6	Madhumitha.S	Participated in Workshop on Mental health and suicide prevention workshop at MSSW on 16-10-2019
7	Thileapan.M	<ol style="list-style-type: none"><li>1. Represented Tamilnadu in National field archery championship.</li><li>2. Completed level 1 international coaching certification program from international field Archery association.</li><li>3. Has been appointed as official army archery trainer for cadets at officers training academy- Chennai.</li><li>4. Achieved silver medal in state level air refile tournament held at Coimbatore on June 2019</li></ol>

## **Students Participated in Walk for Freedom against Human Trafficking – A Walkathon event (I and II year)**

1. Shruthi
2. Vaishnavi
3. Nivedita.V
4. Yakshitha
5. Cathalene Meghana
6. Winslet Belciya
7. Nanduja
8. Naveena
9. Aishwarya
10. Kezia
11. Shalet
12. Namrata
13. Sibia
14. Vinitha
15. Vaishak
16. Naveen
17. Akshay
18. Ilayanharathi
19. Thileapan
20. Miriam
21. Priyanka
22. Disha

## **Placement / Internship**

Gayathri.V.V of IMA HROD was offered Paid Internship in Cognizant Technology Solutions during the month of May-June 2020

## **Awards/Prizes Won by the Faculty**

1. Miss.S.Sivaranjani – Asstprof &HOD- MAHROD presented a paper on the title “ Women Street Vendors – A case study in Korattur, Chennai” organized by the the Global HR Summit 2020 and her paper won the best paper award.
2. Mrs.Ruby wesley george ,Asst.Prof-MA HROD ,presented a paper on the title "Significance of Big Data Analytics in HRM with reference to HR professionals in IT&ITes Industry,chennai "organized by International School of Business&Media,Kolkata in collaboration with Indian economic association and her paper won the best paper award in the track of HRM.

**Details of Prizes won by students:**

<b>Name of the Competition</b>	<b>Prize won details</b>	<b>Year</b>	<b>Prize Won</b>
Creative writing Held at Loyola college	Sharon Bianca Michael won	II	III
Block&Tackle and Ship wreck at Women;s Christian college	Keziah Evangeline	I	III
Entrepreneurship Hunt at Women;s Christian college	Kezianh Matthew and Aishwarya	II	II
Consumer Club Event-Block&Tackle at Ethiraj college	Keziah Evangeline	I	III
HR Symphony – Quiz	Keerthana and Keziah Evangeline	I	I