

DEPARTMENT FORUM ACTIVITIES

| Sl. No | Theme | Names and Designations of all Session speakers including Inaugural & Valedictory |
|--------|--|--|
| 1 | <p>HR Symphony- Annual National Conference</p> <p>Theme “H in the Human Capital”</p> | <p>Guest of Honour: Ms. Gowri Kailasam, President, Rane Madras Ltd.</p> <p>Special Guest: Mr. N. Mahesh, Associate Vice President HR, Tafe</p> <p>Panel 1: Moderator: Mr.G.D.Sharma, Independent Director, Tamilnadu Petroproducts Ltd Mr.Sasikumar.T, VP HR and CSR, Ashok Leyland Mr.Prabhu Nambiappan, Senior VP HR, Ramco Cements Ltd Mr. George Oomen, Senior Director HR, CTS Mr. UdayKumar.G, GM and ROM, SAIL</p> <p>Panel 2: Moderator : Gurubharan S, Asst GM HR, TCS Prof. V.D Swaminathan, Retired Professor- Dept of Psychology, University of Madras Mr.Hariram.VM, Head - OrganisationalCapabiliy, TVS and TASPL Dr.Sumathi Narayanan, President, Creative Communications and Management Centre Mr.BalajiRenganathan, Head HR, TTK Healthcare Ltd</p> <p>Valedictory - Ms.Rajini Sriraman, Corporate HR Head, Malladi Drugs and Pharmaceutical ltd</p> |
| 2 | <p>Co-Create - Intra Collegiate Initiative, Innovatia 2020</p> <p>Theme - Creative solutions to the existing social concerns in the community</p> | <p>Mr. Craig Gonsalvez TCS - Agile Coach/ Talent Development Lead- Chennai Mr. Rajkumar Jayaraman HR Manager, TCS – BPO Chennai Mr. Preejo Freelancer- Trainer</p> |
| 3 | <p>HR Coffee Club</p> <p>Theme - “HR Then and Now”</p> | <p>Ms.Emily John, HR Manager TAFE Mr.Ruben, HR Manager Gulf</p> |

| | | |
|---|--|---|
| | | Mr.Sandeep, HR Manager TCS Ms.Sonia Shalom, HR Manager Mr.Avinash, HR Manager CTS |
| 4 | HR Coffee Club Edition 2.0 Theme - Code of Wages | Mr. Israel Inbaraj, General Manager of TCS |
| 5 | INNOVATIA 2020 – Students Event Theme – “Ideate Innovate and Inspire” Students events list: 1. Design and Disrupt - A case study challenge 2. Game of Stocks - Stock market 3. Scrumptious Ads - Video making challenge 4. New Gen Millennial Manager - Best Manger 5. Alphabet - Team building Event 6. Inquizitive - Business Quiz | Mr.Gurubaran, Regional HR Head TCS Mr. Craig Gonsalvez TCS - Agile Coach/ Talent Development Lead- Chennai Mr.Prabhu Founder , Genius Academy Chennai Mr.Jude Sr.correspondent, CNBC Ms.Padmaja CEO of Victory Insights. |

1. HR SYMPHONY- ANNUAL NATIONAL CONFERENCE 2019

In celebration of its 15 years the Department of MA HRM conducted the Corporate Event “**HR SYMPHONY 2019**” at Madras Management Association, Anna Salai on 4th October 2019. **Ms. Gowri Kailasam**, President, Rane Madras Limited was the Guest of Honour **and Mr. N. Mahesh**, Associate Vice President HR, TAFE was invited as the Special Guest for the event.

The students of HRM did the Dip Stick Study Presentation on the theme “**The “H” in “Human Capital**” which aimed at discussing the definition of Human Capital and what and all consists of the human capital and also about what are the current practices in HR field which are prevalent in industry. Followed by the dip stick study presentation was the Panel Discussion with Eminent speakers from the Industry. The session was highly interactive and helped everyone to gain a lot of insights. The panellists are as follows:

Panel 1 comprises of the following panelists:

Moderator: Mr.G.D.Sharma, Independent Director, Tamilnadu Petroproducts Ltd

Mr.Sasikumar.T, VP HR and CSR, Ashok Leyland

Mr.Prabhu Nambiappan, Senior VP HR, Ramco Cements Ltd

Mr. George Oomen, Senior Director HR, CTS

Mr. UdayKumar.G, GM and ROM, SAIL

Panel 2 comprises of the following panelists:

Moderator : Gurubharan S, Asst GM HR, TCS

Prof. V.D Swaminathan, Retired Professor- Dept of Psychology, University of Madras

Mr.Hariram.VM, Head - OrganisationalCapabiliy, TVS and TASPL

Dr.Sumathi Narayanan, President, Creative Communications and Management Centre

Mr.BalajiRenganathan, Head HR, TTK Healthcare Ltd

The Valedictory Address was given by **Ms. RajiniSriraman**, Corporate HR Head, Malladi Drugs &Pharamceutical Ltd.



DIGNITARIES ON THE DAIS



PANEL 1: REINVENTING WITH A HUMAN FOCUS



PANEL 2: PUTTING THE HUMAN BACK INTO HUMAN RESOURCE



**VALEDICTORY ADDRESS BY MS.RAJINI SRIRAMAN, CORPORATE HR HEAD,
MALLADI DRUGS AND PHARMACEUTICAL LTD**

2. CO-CREATE

Co-Create is an intra collegiate initiative by the Department of Human Resource Management, under the banner of Innovatia 2020. Co-Create aims at bringing together students from various disciplines. It is a short, intense brainstorming experience designed to help students to work in teams to generate creative solutions to the existing social concerns in the community. The event commenced on 4th February 2020. The facilitators for the day were

- Mr. Craig Gonsalvez, TCS - Agile Coach/ Talent Development Lead- Chennai
- Mr. RajkumarJayaraman, HR Manager, TCS – BPO Chennai
- Mr. Preejo, Freelancer- Trainer



3. HR COFFEE CLUB

HR coffee club – An initiative by the Department of Human Resource Management aims at creating a platform brewing conversation as stimulating as coffee, bearing an aroma of newfangled ideas in the air. Tapping into the rich resource pool of the department, HR Coffee Club proactively synthesizes the ingredients of intelligence and experience of the passed-out batches, gracefully serving it to the new age dynamic millennials. In contrast to the larger events of the department like Symphony and Innovatia, Coffee Club is a cozy huddle of students and alumni dissipating knowledge in the most informal of ways.

In light of its proud history of 15 years, the discussion for the July- 2019 coffee session revolved around the topic, “HR Then and Now”, focusing on the evolution of the HR spectrum, over the years. The first program of the HR Coffee club for the academic year 2019-2020 was held on 16th July 2019 in the MSSW Tag Auditorium. The panelists for the day were Ms. Emily John, Senior HR Manager, Sundaram Clayton Ltd, Ms. Sonia Shalom, Head – Talent Management, L&T, Mr. Sandeep Andrew, HR Manager, Sanmar, Mr. Reuben John, HR in the Middle East and Mr. Avinash Ramakrishnan, Senior HR Manager, Infosys.



4. HR COFFEE CLUB – EDITION 2

On 18th February 2020, the department conducted the second edition of HR Coffee Club. Mr. Israel Inbaraj, General Manager of TCS addressed the students on the theme “Code of Wages” - Act of the Parliament of India that consolidates the provisions of 4 labour laws concerning wages, bonus payments and equal remuneration for all the workers in India. It was passed on 30th July; 2019.

5. INNOVATIA 2020

Innovatia is an Annual student event conducted by the PG Department of Human Resource Management at Madras School of Social Work. This year INNOVATIA 2020 took place on 25th of February 2020. Various colleges across the city from different disciplines enlightened the event with their participation. INNOVATIA 2020 had over 125 participants, participating in 6 events.

The judges for the events are as follows:

- Mr.Gurubaran, Regional HR Head TCS
- Mr. Craig Gonsalvez, TCS - Agile Coach/ Talent Development Lead- Chennai

- Mr.Prabhu, Founder , Genius Academy Chennai
- Mr.Jude. Sr.correspondent, CNBC
- Ms.Padmaja, CEO of Victory Insights.

The events in INNOVATIA 2020 are:

1. Design and Disrupt - A case study challenge
2. Game of Stocks - Stock market
3. Scrumptious Ads - Video making challenge
4. New Gen Millennial Manager - Best Manger
5. Alphabet - Team building Event
6. Inquizitive - Business Quiz



