# ACTIVITIES OF THE DEPARTMENT

# SOFT SKILLS CONDUCTED FOR THE YEAR 2018-2019 (ODD SEMESTER)

Theme	Date	Name of the Resource Person & Designation
Semester I  Communication, Interpersonal Skills, Personality development&Ms-Excel -I	27.8.18, 3.9.18,4.9.18 and 7.9.18	Mr.Joseph Abraham, Mrs.Hilda, Mr.Rajkumar and Dr.Arunkumar
Semester III  Interview Preparation,Body ,Mind, and Soul Integration,Leadership Development and Emotional Intelligence	26.6.18-29.8.18	Mr.Vikram, Mrs.Hilda, Mrs.Rama and Mr.Surendran

# ORIENTATION PROGRAMME/ GUEST LECTURES CONDUCTED FROM JUNE 2018-SEPTEMBER 2018

Theme	Details of the Resource Person	Details of participants
Orientation on Human Resource .	Ganesh. S, HR Executive, SPI cinemas	I Year students participated - 44
Orientation on Organisational Development .	Mr.Arvind –HR Executive - Infosys	I Year students participated - 44
Employee welfare	Mr.Sudheev- HR Executive – Infosys	I&II Year students participated- 80
HR at TVS	Mr. Vetrikumaran – Hr- Recruitment Head - Tvs	I &II Year students participated – 87
Learning&Development	Mr.John – HR Executive – Samsung	I year students -44

# FACULTY PARTICIPATION IN CONFERENCES

Mr.Joseph Eric Dunston attended one day refresher and updation course on Core labour law , at Hotel Savera on  $21^{st}$  September, 2018.

# **OBSERVATIONAL VISITS**

Students of I year visited

1.Infosys on 4.7.18

2. Integral Coach Factory on 21.8.18

# **INTERNSHIPS (ODD SEMESTER)**

Year	Date &Month	Type	Organisations
Year I	Date & Month  August-September (8.8.18-20.9.18)  August (6.8.18-12.9.18)	Type Concurrent Block	TNPL, Indus, Port trust, ONGC, TCS-BPS, Sundaram Finance, , TN Health Dept, Radience, Belief Systems, Toshiba , L&T,Emphasis,Virtusa, Redington,Wipro,Brakes India Ltd, Kone Elevators India Pvt Ltd, World Vision, News 7, Cavinkare, Belief systems,Paragon dentsu digital Systems, Dominos, IP rings, Big Bazaar, NIDEC, Chennai Meenakishi Multi Speciality hospitals, PNB Met life Insurance, Va- tech, Manna Foods, Croma,Tafe, Allsec,Pantaloons,Sutherland,Ford, Krissco,Billroth Hospitals, Aavin,Flatiron Jouve,IOCL, India Cements, TVS Electronics, TVS logistics
			RadissonBlu, Ambassador Pallava, GRT, Benzzpark, Green park ,Savera

#### **ODSC**

- HROD Study Circle is a student forum meant exclusively for knowledge sharing. It aims for holistic development of the student.
- It identifies the gap between theory learned in class and practice gained in the industry and attempts to bridge the gap.
- Within ODSC there are many clubs such as GK, Aptitude, Case Studies, Labour Law and Group Discussions. These clubs facilitate students to take initiatives, experiment with new ideas and develop concepts.
- It ultimately results in students displaying fine leadership qualities indicating the leaders in the pipeline for industries.

### BHAVISHYA -STUDENT FORUM

Bhavishya, is a Sanskrit word that means FUTURE. It is the name of the Student's forum of the Department of HR & OD. It is in successful operation ever since the department took form. Every year, the Student's Forum is construed of The Student's Senate.

The primary objectives of the Student Forum are:

- To provide leadership development and promote growth opportunities to student members
- To oversee the allocation of funds to the student laterals
- To manage the communication of college-wide policies to student lateral in-charges
- To disseminate and exchange information among laterals

To meet these objectives, the Department Student Forum arranges frequent meetings of the student members together with experts, academic faculty, and industry leaders. Programmes of common interest are also arranged, involving students' forum at many institutions in the state, city, region etc.

The Department Faculty provides support to student leaders as they develop their leadership skills and create a variety of events and activities. It is the goal of the Student Forum to create a comfortable environment for the students of the department to share, create, and implement their own ideas. All programs sponsored by the Student Forum are created and implemented by students with the guidance, support, and direction of the Department Faculty.

## **OD SYNAPSE:**

Bhavishya, culminates at the yearly corporate and student based event. It aims at creating a platform for the students to interact with the eminent personalities from the corporate world and gain insights from the corporate and also to network with students from various other institutions.

Bhavishya has set focus on the individual of today as the leader of tomorrow, and moves as the force that provides the students with opportunities to take their talent, knowledge and curiosity to the next level by giving them hands on experience on the world of human resource and management.

The theme of the year "Oru Katha Sollutama Sir" was revealed at the Forum Inauguration on 27 July 2018 at MSSW Auditorium at the presence of Mr.Raju Abraham –VP-HR, Abirami Foods .Ms.Sativika Nathan, Alumni gave Special Address.

#### **CERTIFICATE COURSES**

The department provides the students with opportunities to gain knowledge in interdisciplinary areas which widens the scope for the student. The certificate courses offered by the department are

- Six Sigma
- HR Analytics
- Neuro Linguistic Programming